

Minutes of the Diagnostics Specialty Training Board, held at 10.30 am on Monday 25 January 2016 in Forest Grove House, Foresterhill, Aberdeen with videoconference links

Present: Peter Johnston (PJ) Chair, John Cumming (JC), Fiona Payne (FP).

By videoconference: *Edinburgh* - John Bremner (JB), Marie Mathers (MM); *Glasgow*- Frances Dorrian (FD), Clair Evans (CE), Rob Fleming (RF), Peter Galloway (PG), Wilma Kincaid (WC), Iain McGlinchey (IMG); *Dundee* - Clare McKenzie (CMK), Vicky Hayter (VH); *Borders* - Hamish McRitchie (HMR); *Kirkcaldy* - Raj Bhat (RBh).

By telephone: Ralph Bouhaidar (RBo).

Apologies: Celia Aitken (CA), Fiona Ewing (FE), Shona Olson (SO), Rowan Parks (RP), Emma Watson (EW), Jonathan Weir-McCall.

In attendance: Paola Solar (PS).

Item	Lead
1. Welcome and Apologies The group were welcomed to the meeting. Apologies were noted.	
2. Minutes of the meeting held on Wednesday 9 December 2015 The minutes of the previous meeting were approved as a correct record.	
3. Matters arising	
3.1. Nuclear Medicine update WK reported that they had looked at the entry into Nuclear Medicine from Radiology. A recent published paper explained the possible pathways. However, there were concerns about the clarity of the terminology of the paper. Two potential routes from Radiology: 1. Complete years 1-3 CR, apply for NM NTN, essential requirement MRCP or equivalent, require to complete FRCR - results in NM CCT, apply for CESR CR. 2. Complete CR training with CR CCT, apply for year 6 in NM, NM NTN, on completion of NM diploma, apply for CESR NM. The programme requires trainees to have a full MRCP, hence the issue finding a route via Radiology. This will be kept on the agenda.	Agenda
3.2. SPAN data PJ will circulate this document after the meeting, in order to put together the case to facilitate recruitment 2017 numbers discussion. A similar argument will be required from all specialties. Currently, Biomedical Scientist are doing the work but have not increased their skills accordingly.	PJ
4. TRAINING MANAGEMENT	
4.1. Recruitment FD reported that there was no further update from last time. Confirmation has been received for CIT. There are 39 posts across various specialties. <ul style="list-style-type: none"> • Histopathology – recruitment process under way. MM reported very encouraging numbers across the UK: more than 200 candidates for around 80 posts. 	

- Radiology – There are 6 new posts approved by the Scottish Government but it is unclear yet where they will be placed. FD will check and will get back to the group regarding the new Interventional Radiology post. The path for any change in numbers is from the STB to MDET, then Jean Allan or Anne Dickson will pass the information to the Training Managers. FD
 - Neuropathology – PJ has spoken to Colin Smith and the paperwork for GMC approval is in place. PJ will check that the process to appoint a new TPD is in hand. There is only one Neuropathology post, embedded in the West Histopathology programme. When the post is made national, the trainee will have to move between departments. The post must be filled so a small group will discuss this out-with this Board and will then take to MDET. PJ
 - Forensic Pathology – Interviews start in February. Trainees will rotate between Dundee and Aberdeen. GMC approval is expected this week for both regions. Later on, the group will seek GMC approval for the rest of Scotland. RBo is finding out about T&C money. PJ
- 4.2. **Chemical Pathology provision**
This has not been taken to SAMD yet, but HMR will do it soon. PJ has a meeting scheduled with Bill Barclay to discuss.
- 4.3. **ARCP update and issues**
The group reported that it had been a struggle in most cases to get externality for the ARCPs. It was confirmed that 10% externality is required in all programmes. This is a College issue but Scotland will also have to be ready to release people from jobs in order to provide externality outside our borders.
- 4.4. **Data Collection – crosschecking with quality data and target information**
It has become apparent that ISD data is inaccurate in many cases. The Scottish Government uses ISD data for their calculations of training establishment so it is crucial that ISD information is as accurate as possible. The STB were asked to make sure that their HR have the correct numbers for the departments. Then to ask HR to send correct numbers to ISD. All
- 4.5. **Simulation**
The GMC is keen to see Simulation develop as it will benefit patient safety. The short life working group convened by Clare McKenzie will have its first meeting in March.
- 4.6. **Interventional Radiology**
This was discussed above.
- 4.7. **International Medical Training Fellowship**
The Scottish Government are keen to develop IMTFs. This year there are no IMTF bids for any of the Diagnostics specialties. PJ asked the STB to consider with their own Health Boards whether they think that the latter could have sent a bid for a diagnostics IMTF.

CM indicated that there had been a few appointments last year, but most had been delayed due to Visa issues. It is likely that these will run again next year.

These posts are fully funded by the Health Boards, who tend to prioritise Acute specialties. However if the bids are only for Service delivery they are not supported

by the Scottish Government. The STBs are asked to provide their approval on the educational aspect of each of the bids.

It was clarified that the fellowships do not need to follow the specialty curriculum exactly - they can mirror it in only some places. They can make it up with parts of the curriculum that can be more appealing to people abroad.

To remain in Scotland after the one year appointment is not part of the IMTF scheme.

5. **PROFESSIONAL DEVELOPMENT**

There was no update.

6. **QUALITY**

6.1. **Scotland Deanery QI/QM Framework**

The quality visits are ongoing in a number of places.

There is no GMC guidance yet about quality management in small specialties.

6.2. **Communication arrangements**

There is an agreement to improve communication links between Quality, STBs and specialties. The Quality Leads or Quality Managers will try to attend STBs. A Quality Subgroup is looking at STC engagement. They will have a paper ready for Easter and there will be an informative session at this year's Scottish Medical Education Conference (5 - 6 May).

7. **STRATEGIC PLANNING AND DIRECTORATE SUPPORT**

There was no update.

8. **Update reports**

8.1. **LDD**

- England will stop recruiting to LATs from August 2016. Scotland will continue to recruit LATs.
- The Recognition of Trainers work is ongoing. TPDs are asked to encourage their ES and CS to complete it.
- The report of the Specialty Training Survey pilot has just become available. It is currently being looked at by DMs and NES staff. The STS will be rolled out after the full analysis of the report is complete. The STS is only for specialties with numbers greater than 5, but the Quality team are looking into this.

8.2. **Histopathology**

There was no further update.

8.3. **Paediatric Pathology**

There is some uncertainty as to what is happening, as the ScotMT website does not have Paediatric Pathology yet, and the GMC website still shows the old curriculum.

Four seminars have been set up for this year, directed at Histopathologists, providing information to increase the interest in Paediatric Pathology.

8.4. **Forensic Pathology**

There was no further update.

8.5. **Radiology**

There was no further update.

8.6. **Medical Microbiology**

The new TPD for Medical Microbiology Teresa Inkster, will be invited to be a member of the Diagnostics Board.

PJ would like the STB to consider inviting all TPDs to the STB, in order to increase specialties representation at the meetings.

Agenda

8.7. **Virology**

There was no representative.

8.8. **Chemical Pathology and Metabolic Medicine**

PG informed the STB about a letter he wrote to Professor Alastair McLellan regarding a way forward for Higher Clinical Scientist training in Chemical Pathology. He will send the letter to PJ, to facilitate his discussion with Bill Barclay and also send a copy to HMR for discussion with SAMD colleagues.

PG, HMR

8.9. **Nuclear Medicine**

There was no further update.

8.10. **Trainees**

RF is the new College Trainee rep. There is no further update.

8.11. **Academic Issues**

There is a SCREDS lecturer post, but there are not many Academic trainees from Diagnostics specialties. SCREDS is available to all trainees.

8.12. **Service Issues**

HMR reported that the Scottish Government Shared Services agenda is looking at the Diagnostics services.

8.13. **DME**

There was no representative.

8.14. **Lay representative**

No further update.

9. **Received for information**

No papers have been received for information.

10. **AOB**

There were no other businesses.

11. **Date of next meeting**

Tuesday 29 March 2016, at 10.30am, in Room 7, Glasgow, with VC links.
Please note that this meeting will be chaired by Clare McKenzie in Peter Johnston's absence.

Action points

Item No.	Item Name	Action	Lead
3.1	Nuclear Medicine update	To keep on the agenda	Agenda
3.2	SPAN data	To circulate document to the STB	PJ
4.1	Recruitment	To check IR new numbers and get back to group To make sure Neuropathology TPD appointment is in hand To discuss Neuropathology recruitment and take outcome to MDET	FD PJ PJ
4.4	Data Collection and crosschecking	To get correct department numbers to HR and ask them to send information to ISD	All
8	Updates	To consider inviting all TPDs to the STB, to improve specialty representation	Agenda