

Minutes of the Anaesthetics, ICM and EM Specialty Training Board held on Friday 24 February 2017 at 11.30am in Room 3, Westport, 102 Westport, Edinburgh (with vc links)

Present: Eddie Wilson (EW), Monika Beatty (MB), Russell Duncan (RD), Stephen Lynch (SL), Carol MacMillan (CMM), Ronald MacVicar (RMV), William McClymont (WMC), Carol Murdoch (CM), Neil O'Donnell (NOD), Malcolm Smith (MS)

Videoconference: Angus Cooper (AC), Linda Crawford (LC), Stephen Friar (SF), John Keaney (JK), Alastair McDiarmid (AMD), Sarah Ramsay (SR), Karen Shearer (KS), Claire Vincent (CV)

Apologies: Shabbir Ahmad (SA), Kathleen Ferguson (KF), Jaqualyn Fisher (JF), Rowan Parks (RP), David Ramsay (DR), David Semple (DS)

In attendance: Kirsteen Brown (KB), Paola Solar (PS)

| Item | Lead |
|---|-------------|
| <p>1. Welcome and apologies The group introduced themselves and were welcomed to the meeting. The apologies were noted. Kirsteen Brown (KB) was deputising for David Semple (DS).</p> | |
| <p>2. Minutes of meeting held on 16 December 2016 The minutes of the previous meeting were approved as a correct record.</p> | |
| <p>3. Matters Arising /Action points</p> <p>3.1. Shape of Training RMV noted that the report of the SoT Transitions Group will come out shortly. SR indicated that SoT had been discussed at the RCoA meeting in December and members had highlighted their concern regarding transference of competencies. She will send details of this matter to EW. The Board felt that there is now some urgency to start work on credentialing, although negotiations are still ongoing.</p> | SR |
| <p>3.2. Academic representation There has been no Academic input to the Board for a long time. The group agreed that it would be useful to have someone as non-clinical training in Anaesthesia is an important part of the curriculum. It was also hoped that such input would help clarify a coordinated recruitment approach with the Academic units in Scotland. EW will follow this up.</p> | EW |
| <p>3.3. TPD Sessions EW had brought this up with MDET and has had further discussion. The new model for TPD sessions implemented last year has had a strong impact in Anaesthesia, particularly in the West and the South East, which have the largest number of trainees. Discussions are ongoing with the Deanery, but TPDs feel that this has become an urgent issue as there will be not enough TPD time for the upcoming ARCP season. RMV will take this forward.</p> | RMV |

- 3.4. ARCP Process for ACCS
WMC expects to complete this work shortly, to have a guideline in place for trainees in advance of ARCPs. He thanked all those who have given their input for the document.

RD noted that the College of EM will look to further clarify what is required from ACCS EM trainees.

4. **Workforce Planning**

4.1. Anaesthesia

EW had access to the External Advisors' report last year, which had lots of information about consultant appointments. There were 56 Anaesthesia consultants appointed last year in Scotland. EW will send the report round the Board for information.

EW

NES has some information about CCT holders and where they are, thanks to the GMC database. About 74% of trainees stay in Scotland post-CCT, while 14% move elsewhere in the UK, and 12% are not on the GMC database after CCT.

4.2. Emergency Medicine

83% of trainees stay in Scotland post-CCT, 13% move elsewhere in the UK, and 4% are not accounted for.

4.3. Intensive Care Medicine

Still waiting for the final report from the Faculty of ICM workforce engagement event.

Work is ongoing regarding the funding issue. It had previously been clarified that for those in dual training funding from the first NTN achieved would be used until CCT. It had been highlighted from North region that this could create a potential problem when trainees looked to dual EM and ICM. Given EM is a run-through specialty it will almost always be the case that EM will be the first NTN gained by any such trainee. This raises significant concern around a negative impact on EM funding streams. This specific issue has been raised in the North region. EW discussed this at MDET and confirmed that Anne Dickson had agreed to discuss locally to highlight potential solutions.

On Turas it is not possible to have a trainee under two specialties. It was noted that there was an inconsistency around those in dual training in Anaesthesia and ICM in the previous badged posts where in the South East they sit under ICM, but in the West they sit under Anaesthesia. This inconsistency was acknowledged by William Reid at MDET. It was agreed to further explore this matter.

5. **Recruitment**

5.1. Anaesthesia

133 ST1 applicants were interviewed for 65 posts. There has been an increase or applications in Anaesthesia, UK wide.
109 candidates were appointable so there is every confidence that all posts will fill.

The process will end on 16 March.

ST3 interviews will be held on 14-15 March in Dundee. There are 46 posts advertised: 22 in the West, 12 in the South East, 10 in the North and 2 in the East. The process will end on 5 May.

5.2. **Emergency Medicine**

ACCS EM recruitment is still ongoing but all posts are expected to fill.

Interviews for ST4 posts will be held on 29 March. There are 61 vacancies in the UK, of which 8 in Scotland.

5.3. **Intensive Care Medicine**

Interviews for ICM will take place on 21 March. There are 10 posts advertised: 4 in the West, 3 in the South East, 2 in the North and 1 in the East.

The offers process for ICM is now more secure and the problems of last year are not expected to reoccur.

6. Quality Management/Improvement

6.1. **sQMG Highlights**

There are no sites on Enhanced Monitoring.

There was one visit report to the Royal Hospital for Sick Children in Edinburgh, which was very positive. Will revisit when they relocate to Edinburgh Royal Infirmary.

7. ACCS Educational Supervisors Handbook

The handbook has been circulated for information and was very well received by the Board.

8. Equality and Diversity outcomes 2017-21

RMV reported that there was a pilot in Scotland to look at the data of ARCP outcomes in relation to protected characteristics. This is a big piece of work and the Board will be updated in due course.

9. Simulation update

The minutes of the Simulation group had been circulated for information today.

Clare McKenzie had written a report for MDET to propose a formal group for Simulation in Scotland. This had been noted and supported by MDET.

10. College Report

SR reported that the College of Anaesthesia is working on a review of the curriculum. Changes include an outcome-based assessment, which will have many implications for training and it is likely that trainers will need re-training. The

The College of EM will do an overhaul of the EM curriculum in the next couple of years, with a view to implement it in 2019. One of the aims is to reduce the number of mandatory assessments.

11. Trainees' reports

KP had sent a brief report by email. There is a RCoA listening event in Scotland, still to be confirmed. KP will produce a newsletter for trainees and she will be happy to distribute to the STB.

12. Any other business

- ICM establishment and output numbers are being collated. EW will provide East and North numbers to CMM.
- AMD informed that a 6-month slot for training in retrieval and transfer for Anaesthesia Remote and Rural training has been agreed for next year. He is working to coordinate this and will be able to advertise in February.
- There was some concern expressed about trainees who are in difficulty for long periods of time, as this impacts on training numbers and output. Some trainees stay in programme for many years more than expected, influencing the output of the programme. WMC asked about the possibility of funding to fill in other posts where there are trainees in chronic difficulty. RMV indicated that it is very unlikely that this could get extra funding.

13. Dates of meetings 2017

Thursday 01 June, 11.30am, Room 2, Westport

Thursday 07 September, 11.30am, Room 2, Westport

Friday 08 December, 11.30am, Room 3, Westport

Action points

| Item No. | Item Name | Action | Lead |
|-----------------|------------------------------|--|-------------|
| 3.1 | M.A: Shape of Training | To share details from the College regarding transfer of competencies with EW | SR |
| 3.2 | M.A: Academic representation | To seek academic representation for the STB | EW |
| 3.3 | M.A: TPD sessions | To continue discussion of TPD sessions with MDET | RMV |
| 4.1 | Workforce: Anaesthesia | To send External Advisors' report round the STB for information | EW |