**Framework for GPST3’s to work additional paid voluntary shifts in GP OOHs services – August 2022**

Scottish Government and NHS Education for Scotland (NES) have agreed that GPST3’s can voluntarily do additional paid shifts in OOHs.

The information below identifies the responsibilities for the service and the GPST3 in taking up these voluntary shifts which will be in addition to the 72 hours contractually that need to be completed prior to CCT:

* There is no requirement for GPST3’s to do shifts in addition to their contractual 72 hours over 12 months WTE, these shifts are voluntary. If the GPST3 is taking an additional paid shift this will **not** contribute to their 72 hours OOHs contractual training.
* GPST3’s must have completed at least 4 of their contractual ST3 year shifts before undertaking any additional voluntary shifts
* It is the responsibility of the GPST3 to inform their Educational Supervisor (ES) from their practice and agree with the ES that they can undertake these additional shifts. It is expected that the ES will agree unless the GPST3 has been having any additional difficulties with training or health issues. The ES will need to put an entry into the GPST3’s Educator’s notes to say they are happy for them to undertake paid GPST3 shifts.
* Trainees who undertake additional shifts should have a satisfactory outcome at their most recent ARCP.
* GPST3’s must conform to the European Working time directive and these additional shifts must not interfere with their normal training
* GPST3’s must be supervised on shift at an appropriate level for their training (this will be different for those who haven’t done many shifts in OOHs compared to those who are near completion of their training as per usual supervision guidance) and have appropriate induction if working in a different health board area to their normal OOH shifts
* Indemnity: the GPST3’s will be covered by CNORIS.  If any claim was made by them, or against them, in connection with the performance of this work then it is the territorial Health Board’s CNORIS cover which would be relied upon. As with all GPs it is recommended they take out personal medical defence cover for individual cover, this will be cheaper due to the cover provided by CNORIS. We would advise GP ST3s to make their medical defence organisation aware.
* GPST3’s can undertake additional paid shifts in any Board in Scotland not just in the Board they are training in but will need appropriate induction and supervision as detailed above. Each Board will have a responsibility to contact Dr Chris Mair, Assistant Director of GP Postgraduate Education for East and South-East Scotland, to check any GPST3 wishing to undertake cross-border working is suitable to do so before agreeing for this to happen.
* It is the responsibility of the GP OOHs service to ensure that the GPST3’s have appropriate supervision and induction in place, that they are on the GP OOHs system (so they can get paid) and that the pay rates are agreed and transparent
* GPST3s should note their paid shifts in their e-portfolio but they should make it clear in the title of the entry that these are additional paid shifts and not their contractual shifts. These additional shifts can be used as a learning exercise however it is not necessary to complete the paperwork as would be done for a contractual shift.

**Professor Amjad Khan - Post Graduate General Practice Dean NES**

**Dr Sian Tucker - Co-Chair National OOHs**

**Shawkat Hasan - ES and Clinical Lead OOHs Tayside**