

Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
<b>A</b>	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Acute Internal Medicine	Glasgow Royal Infirmary	Core	<b> </b>		I	1	I	1	I	I	1	1	_	5
Acute Internal Medicine	Glasgow Royal Infirmary	Foundation	_	_	-		_	_	_	I	-	_	_	6
Acute Internal Medicine	Glasgow Royal Infirmary	IMT	1	1	I				1	I	I	-	<b>—</b>	3
Acute Internal Medicine	Glasgow Royal Infirmary	ST	_		I	-			_	I	I	-	<b>—</b>	6
Acute Internal Medicine	Inverclyde Royal Hospital	Foundation												2
Acute Internal Medicine	Inverclyde Royal Hospital	Foundation	<b> </b>		I		1	1	1	I	1	l	<b>—</b>	9
Acute Internal Medicine	Inverclyde Royal Hospital	IMT												2
Acute Internal Medicine	Inverclyde Royal Hospital	IMT	<b> </b>		_		-		I		_	_	_	9
Acute Internal Medicine	Inverclyde Royal Hospital	ST												1
Acute Internal Medicine	Inverclyde Royal Hospital	ST	<b> </b>		_	-	-	1	1	I	1	I	_	4
Acute Internal Medicine	Queen Elizabeth University Hospital	Core	<b>—</b>	_	_	_	_	_	1	ı	_	_	_	5
Acute Internal Medicine	Queen Elizabeth University Hospital	Foundation												1
Acute Internal Medicine	Queen Elizabeth University Hospital	Foundation	-	-	_	-	1	1	I	I	_	_	_	5
Acute Internal Medicine	Queen Elizabeth University Hospital	IMT												3
Acute Internal Medicine	Queen Elizabeth University Hospital	ST	_	<b>V</b>	<b>V</b>	_		_	<b>T</b>	<b>V</b>	_	<b>V</b>	_	3
Acute Internal Medicine	Royal Alexandra Hospital	Core	<b>—</b>		_	-	1	1		_	_		_	3
Acute Internal Medicine	Royal Alexandra Hospital	IMT												3
Acute Internal Medicine	Royal Alexandra Hospital	ST												1
Acute Internal Medicine	Royal Alexandra Hospital	ST	_	_	_	_		_	_	_	_	_	_	14
Anaesthetics	Glasgow Royal Infirmary	Core	_				_							12



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Anaesthetics	Glasgow Royal Infirmary	ST	▼	_	-	•			_	I	I	_		20
Anaesthetics	Institute of Neurosciences	ST	_	_	_	_	_	_	_	_	_	_	_	8
Anaesthetics	Inverclyde Royal Hospital	Core	_		_	_	_	_	_	-	_	_	_	8
Anaesthetics	Queen Elizabeth University Hospital	Core	_	_	_	_	_	_	_	_	_	_	_	15
Anaesthetics	Queen Elizabeth University Hospital	ST	_	_		-	_		_	I	1	_	_	14
Anaesthetics	Royal Alexandra Hospital	Core	_	_	_	1	_	_	_	I	_	_		8
Anaesthetics	Royal Alexandra Hospital	ST		_	-	1	•		-	I	I			3
Anaesthetics	Royal Hospital for Children Glasgow	ST	-	_	1	I	_	_	1	I	I	_	_	4
Cardiology	Glasgow Royal Infirmary	Foundation												4
Cardiology	Glasgow Royal Infirmary	IMT												2
Cardiology	Glasgow Royal Infirmary	IMT	-	_	1	I	_	-	-	I	1	-	_	11
Cardiology	Glasgow Royal Infirmary	ST												2
Cardiology	Glasgow Royal Infirmary	ST	_	<b>—</b>	_	-	1	1	I	I	_	_	1	15
Cardiology	Inverclyde Royal Hospital	IMT												2
Cardiology	Inverclyde Royal Hospital	IMT	-	_	-	I		_	-	I	I	_	_	5
Cardiology	Queen Elizabeth University Hospital	Core												1
Cardiology	Queen Elizabeth University Hospital	Core												1
Cardiology	Queen Elizabeth University Hospital	Foundation												2
Cardiology	Queen Elizabeth University Hospital	Foundation		_	_									5
Cardiology	Queen Elizabeth University Hospital	IMT												3



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Cardiology	Queen Elizabeth University Hospital	ST	_			_	_	_		_	_	_	_	4
Cardiology	Royal Alexandra Hospital	Core												1
Cardiology	Royal Alexandra Hospital	IMT												1
Cardiology	Royal Alexandra Hospital	IMT	-	-	-	-	_	_	I	-	_	_	_	7
Cardiology	Royal Alexandra Hospital	ST												1
Cardiology	Royal Alexandra Hospital	ST		1	1	-	_	_	I	_	_	-	_	8
Chemical Pathology	Glasgow Royal Infirmary	Foundation												1
Chemical Pathology	Glasgow Royal Infirmary	Foundation	-		-	_	_	_	I	_	_	-	_	5
Chemical Pathology	Glasgow Royal Infirmary	ST												2
Chemical Pathology	Glasgow Royal Infirmary	ST		1	1	-	_	_	I	_	_	-	_	7
Chemical Pathology	Queen Elizabeth University Hospital	ST	-		-	_	_	_	I	_	_	1	_	4
Chemical Pathology	Royal Alexandra Hospital	ST												1
Chemical Pathology	Royal Alexandra Hospital	ST												2
Child & Adolescent Psychiatry	Aranthrue Centre	Foundation												1
Child & Adolescent Psychiatry	Aranthrue Centre	ST												1
Child & Adolescent Psychiatry	Aranthrue Centre	ST												3
Child & Adolescent Psychiatry	Barrhead Health and Social Care Centre	ST												1
Child & Adolescent Psychiatry	Glenkirk Centre	ST												1
Child & Adolescent Psychiatry	Glenkirk Centre	ST												1
Child & Adolescent Psychiatry	Leverndale Hospital	Core												1



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Child & Adolescent Psychiatry	Leverndale Hospital	Core												2
Child & Adolescent Psychiatry	New Gorbals Health and Care Centre	ST												1
Child & Adolescent Psychiatry	Queen Elizabeth University Hospital	ST												1
Child & Adolescent Psychiatry	Royal Hospital for Children Glasgow	ST												1
Child & Adolescent Psychiatry	Royal Hospital for Children Glasgow	ST	_	_	ı	_	_	-	-	-	ı	_	_	8
Child & Adolescent Psychiatry	Skye House	Foundation												1
Child & Adolescent Psychiatry	Skye House	ST												1
Child & Adolescent Psychiatry	Skye House	ST	_	_	_	_	_	_	_	_	_	_	_	7
Child & Adolescent Psychiatry	Templeton Business Centre	ST												1
Child & Adolescent Psychiatry	Templeton Business Centre	ST	_	_	1	_	_	_	-	_	1	_	_	5
Child & Adolescent Psychiatry	West Glasgow Ambulatory Care Hospital	ST												1
Child & Adolescent Psychiatry	West Glasgow CAMHS	ST												1
Child & Adolescent Psychiatry	West Glasgow CAMHS	ST	1	_	1	_	_	_	1	-	1	_	_	4
Child & Adolescent Psychiatry	Woodside Health and Care Centre	ST												1
Child & Adolescent Psychiatry	Woodside Health and Care Centre	ST												3
Child and adolescent psychiatry	Skye House	Foundation												1
Clinical Genetics	Queen Elizabeth University Hospital	ST												2
Clinical Genetics	Queen Elizabeth University Hospital	ST	_	_	1		-	-	1	_	I	_	-	11
Clinical Immunology	Queen Elizabeth University Hospital	ST												2
Clinical Neurophysiology	Queen Elizabeth University Hospital	ST	_	_	_		_	_	_	_	_	_	_	6



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Clinical Oncology	Beatson West of Scotland Cancer Centre	ST			1	_	_	_	1	-		1	_	6
Clinical Pharmacology and Therapeutics	Glasgow Royal Infirmary	ST	_	_	_	_	_	_	_		_	_	_	5
Clinical Pharmacology and Therapeutics	Queen Elizabeth University Hospital	ST												1
Clinical Radiology	Glasgow Royal Infirmary	ST	_	1	_	_	▼	_	_	1		-	_	16
Clinical Radiology	Institute of Neurosciences	ST												1
Clinical Radiology	Queen Elizabeth University Hospital	ST	▼	1	1	_	_	•	I		-		_	32
Clinical Radiology	Royal Alexandra Hospital	ST	-	-	-	_	_	_	1	•	_	1	_	9
Clinical Radiology	Royal Hospital for Children Glasgow	ST												2
Clinical Radiology	Royal Hospital for Children Glasgow	ST	_	_	_	_	_	_	_	-	_	_	_	12
Clinical Radiology	Stobhill Hospital	ST												1
Community Child Health	Royal Alexandra Hospital	ST												1
Community Child Health	Royal Alexandra Hospital	ST												1
Community Child Health	Royal Hospital for Children Glasgow	ST												1
Community Sexual and Reproductive Health	Glasgow Royal Infirmary	ST	_		1	_	_	_	1	-	_	_	_	3
Community Sexual and Reproductive Health	GUM Sandyford	Foundation												1
Community Sexual and Reproductive Health	GUM Sandyford	Foundation	-		1	_	_	_	1	-	_	_	_	5
Community Sexual and Reproductive Health	GUM Sandyford	GPST	-		1		_	_	I	-	-		_	4
Community Sexual and Reproductive Health	GUM Sandyford	ST												1
Community Sexual and Reproductive Health	GUM Sandyford	ST												2
Dermatology	Glasgow Royal Infirmary	GPST												1



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Dermatology	Glasgow Royal Infirmary	GPST	I		_	_	_	-	1	-	1	_	_	9
Dermatology	Glasgow Royal Infirmary	IMT												1
Dermatology	Glasgow Royal Infirmary	IMT	I				_	_		1				3
Dermatology	Glasgow Royal Infirmary	ST												1
Dermatology	Glasgow Royal Infirmary	ST	I		_	_	_	-	_	1	_	-	_	4
Dermatology	Queen Elizabeth University Hospital	GPST												2
Dermatology	Queen Elizabeth University Hospital	GPST	I		_	_	_	_	_	-	-		_	11
Dermatology	Queen Elizabeth University Hospital	ST												1
Dermatology	Queen Elizabeth University Hospital	ST	I		_	_	_	-	-	-	1	_	_	7
Dermatology	Royal Alexandra Hospital	GPST												1
Dermatology	Royal Alexandra Hospital	ST												1
Dermatology	West Glasgow Ambulatory Care Hospital	GPST												1
Dermatology	West Glasgow Ambulatory Care Hospital	GPST	I	_	1		_	_	1	_	1	_	_	5
Dermatology	West Glasgow Ambulatory Care Hospital	ST												1
Dermatology	West Glasgow Ambulatory Care Hospital	ST	I	_	_	_	_	_	-	_	1	-	_	4
Emergency Medicine	Glasgow Royal Infirmary	Core												1
Emergency Medicine	Glasgow Royal Infirmary	Core	_	_	1	_	_	_	1	_	1	_	_	5
Emergency Medicine	Glasgow Royal Infirmary	Foundation												9
Emergency Medicine	Glasgow Royal Infirmary	GPST	<b>V</b>	<b>V</b>	_	▼	▼	▼	▼			▼		6
Emergency Medicine	Glasgow Royal Infirmary	ST												2



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Emergency Medicine	Glasgow Royal Infirmary	ST			I		_	_	I	1	_	_		29
Emergency Medicine	Queen Elizabeth University Hospital	Core												1
Emergency Medicine	Queen Elizabeth University Hospital	Core	_		I			_	1	1	_	_	_	4
Emergency Medicine	Queen Elizabeth University Hospital	Foundation	-	▼	I		_	_	1	-	_	_	_	7
Emergency Medicine	Queen Elizabeth University Hospital	GPST												4
Emergency Medicine	Queen Elizabeth University Hospital	ST	_		I		1	_	1	1	_	-	_	7
Emergency Medicine	Royal Alexandra Hospital	Core												1
Emergency Medicine	Royal Alexandra Hospital	Core	_	_	I	_		_	_	_	_		_	4
Emergency Medicine	Royal Alexandra Hospital	Foundation	-		I		1	_	1	_	_	_	_	7
Emergency Medicine	Royal Alexandra Hospital	GPST			I			_	1	•	_		_	4
Emergency Medicine	Royal Alexandra Hospital	ST			I			_	-	_	_	-	_	4
Emergency Medicine	Royal Hospital for Children Glasgow	Core												1
Emergency Medicine	Royal Hospital for Children Glasgow	Core	_	_	l				_	_	_	_	_	4
Emergency Medicine	Royal Hospital for Children Glasgow	GPST												2
Emergency Medicine	Royal Hospital for Children Glasgow	GPST	_		I	_		_	_	_	_	-	_	12
Emergency Medicine	Royal Hospital for Children Glasgow	ST	_	_	I	_		_	_	_	_		_	4
Emergency Medicine	Scotstar	ST												1
Emergency Medicine	Scotstar	ST												3
Endocrinology and Diabetes Mellitus	Gartnavel Royal Hospital	Foundation	_	_	_		_	_	_	_	_	_	_	3
Endocrinology and Diabetes Mellitus	Glasgow Royal Infirmary	Core												1



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Endocrinology and Diabetes Mellitus	Glasgow Royal Infirmary	Core												1
Endocrinology and Diabetes Mellitus	Glasgow Royal Infirmary	Foundation												3
Endocrinology and Diabetes Mellitus	Glasgow Royal Infirmary	IMT												3
Endocrinology and Diabetes Mellitus	Glasgow Royal Infirmary	ST												2
Endocrinology and Diabetes Mellitus	Glasgow Royal Infirmary	ST	_	_	_	_	_	_	_	_	_	-	_	13
Endocrinology and Diabetes Mellitus	Inverclyde Royal Hospital	IMT	-	_	1	_		_	1	-	-	_	_	8
Endocrinology and Diabetes Mellitus	Inverclyde Royal Hospital	ST												1
Endocrinology and Diabetes Mellitus	Queen Elizabeth University Hospital	IMT												2
Endocrinology and Diabetes Mellitus	Queen Elizabeth University Hospital	IMT	-	_	-	_	_	-	-	1	ı	_	_	11
Endocrinology and Diabetes Mellitus	Queen Elizabeth University Hospital	ST												3
Endocrinology and Diabetes Mellitus	Royal Alexandra Hospital	IMT												1
Endocrinology and Diabetes Mellitus	Royal Alexandra Hospital	IMT		_	1	_	_	_	-	1	-	_	_	4
Endocrinology and Diabetes Mellitus	Royal Alexandra Hospital	ST		_	1	_	_	_	1	1	1	-	_	6
Endocrinology and Diabetes Mellitus	West Glasgow	Foundation												2
Endocrinology and Diabetes Mellitus	West Glasgow	Foundation												3
Forensic Histopathology	University of Glasgow	ST												1
Forensic Histopathology	University of Glasgow	ST												2
Forensic Psychiatry	Douglas Inch Centre	ST												1
Forensic Psychiatry	Douglas Inch Centre	ST												2
Forensic Psychiatry	Rowanbank Clinic	ST												3



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Forensic Psychiatry	Stobhill Hospital	Core												2
Forensic Psychiatry	Stobhill Hospital	Core												2
Gastroenterology	Glasgow Royal Infirmary	Foundation	-		_	_		_	-	_	_	-	_	4
Gastroenterology	Glasgow Royal Infirmary	IMT												1
Gastroenterology	Glasgow Royal Infirmary	IMT	_	_	_	_	_	_	_	_	_	_	-	12
Gastroenterology	Glasgow Royal Infirmary	ST												2
Gastroenterology	Glasgow Royal Infirmary	ST	_	_	_	_	_	_	_	_	_	_	_	18
Gastroenterology	Inverclyde Royal Hospital	IMT												1
Gastroenterology	Inverclyde Royal Hospital	IMT												1
Gastroenterology	Queen Elizabeth University Hospital	IMT												2
Gastroenterology	Queen Elizabeth University Hospital	IMT	_	_	_	_	_	_	_	_	_	_	_	13
Gastroenterology	Queen Elizabeth University Hospital	ST	_	_	_	_	_	_	_	_	_	_	_	4
Gastroenterology	Royal Alexandra Hospital	IMT												1
Gastroenterology	Royal Alexandra Hospital	IMT	_			_		_		_				3
Gastroenterology	Royal Alexandra Hospital	ST												1
Gastroenterology	Royal Alexandra Hospital	ST												1
General (Internal) Medicine	Gartnavel General Hospital	Foundation	_	_	_	_	_	_	_	_	_	_	_	7
General (Internal) Medicine	Glasgow Royal Infirmary	Foundation	▼		lacksquare	_	_	lacksquare	lacksquare	_	_	$\blacksquare$	_	55
General (Internal) Medicine	Glasgow Royal Infirmary	GPST	_	_	_	_	_	_	<b>A</b>	_	_	_	<b>A</b>	7
General (Internal) Medicine	Glasgow Royal Infirmary	ST	<b>A</b>	_	_	_	_	_	_	_	_	_		10



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General (Internal) Medicine	Inverclyde Royal Hospital	Foundation												6
General (Internal) Medicine	Inverclyde Royal Hospital	GPST												3
General (Internal) Medicine	Inverclyde Royal Hospital	ST												2
General (Internal) Medicine	Inverclyde Royal Hospital	ST	-		_	_	I		_	1	_	_	I	6
General (Internal) Medicine	Prince and Princess of Wales Hospice	ST												2
General (Internal) Medicine	Queen Elizabeth University Hospital	Foundation	<b>V</b>		_	1	1	_	-	1	_	_	•	56
General (Internal) Medicine	Queen Elizabeth University Hospital	GPST			_	_	I	-	_	1	_	_	I	7
General (Internal) Medicine	Queen Elizabeth University Hospital	ST	_		<b>A</b>	_	_		_		_		_	17
General (Internal) Medicine	Royal Alexandra Hospital	Foundation	▼		•	_	_		_		_	_	-	20
General (Internal) Medicine	Royal Alexandra Hospital	GPST												1
General (Internal) Medicine	Royal Alexandra Hospital	GPST	-		_	-	I	ı	1	I	_	-	I	11
General (Internal) Medicine	Royal Alexandra Hospital	ST												2
General (Internal) Medicine	Royal Alexandra Hospital	ST	1	-	_	ı	1	ı	1	l	_	-	-	38
General Practice	Abingdon Medical Practice	GPST	_	_	_		_	_	_		_	_	_	4
General Practice	Anchor Mill Medical Practice	Foundation												1
General Practice	Anchor Mill Medical Practice	Foundation												2
General Practice	Anchor Mill Medical Practice	GPST												2
General Practice	Anniesland Medical Practice	Foundation												2
General Practice	Anniesland Medical Practice	Foundation												4
General Practice	Anniesland Medical Practice	GPST		_	_			_	_		_			6



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General Practice	Ashfield Medical Practice	GPST	<b> </b>		_		1	1	1	I	I	l	_	3
General Practice	Auchinairn Medical Practice	GPST												1
General Practice	Barclay Clydeside Medical Practice	GPST												2
General Practice	Barclay Clydeside Medical Practice	GPST												4
General Practice	Barclay Medical Practice	GPST	<b> </b>	_	_			ı	I	I	-	_	-	4
General Practice	Bishopton Medical Practice	GPST	<b> </b>	_	_		1	1	I	I	I	-	<b>—</b>	6
General Practice	Braehead Medical Practice	GPST												1
General Practice	Braehead Medical Practice	GPST	<b> </b>	_	_	I	_	_	1	I	I	I	<b>—</b>	6
General Practice	Braidcraft Medical Centre	Foundation												2
General Practice	Braidcraft Medical Centre	Foundation												4
General Practice	Butterbiggins Medical Centre	Foundation												2
General Practice	Butterbiggins Medical Centre	Foundation	1	_	_		1	1	ı	I	I	I	_	11
General Practice	Butterbiggins Medical Centre	GPST												2
General Practice	Butterbiggins Medical Centre	GPST	<b> </b>	_	_		-	-		I	I	1	_	6
General Practice	Carolside Medical Centre	Foundation	<b> </b>	_	_		1	_	-	I	I	I	_	7
General Practice	Carolside Medical Centre	GPST	<b> </b>	_	_		-				ı	_	_	3
General Practice	Clydeview Medical Practice	Foundation												1
General Practice	Clydeview Medical Practice	Foundation	_	_	_		1	_	_	-	_	I	_	4
General Practice	Clydeview Medical Practice	GPST												1
General Practice	Clydeview Medical Practice	GPST		_	_								_	9



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General Practice	Craigton Medical Practice	GPST												1
General Practice	Craigton Medical Practice	GPST	I	_	_		_	_	_		1	_	_	7
General Practice	Crookston Medical Practice	Foundation												2
General Practice	Crookston Medical Practice	GPST												1
General Practice	Crookston Medical Practice	GPST	I	_	_		_	-	_	_	_	_	_	6
General Practice	Denbridge Medical Practice	GPST												2
General Practice	Dr A P Jackson & Partners	GPST												1
General Practice	Dr A P Jackson & Partners	GPST												1
General Practice	Dr Burton & Dr Krishnan	GPST												2
General Practice	Dr C P Fraser & Partners	Foundation												2
General Practice	Dr C P Fraser & Partners	Foundation	I	_	_		_	-	_	_	1	_	_	8
General Practice	Dr C P Fraser & Partners	GPST												2
General Practice	Dr C P Fraser & Partners	GPST	I	_	_		-	-	_	_	I	_	_	7
General Practice	Dr Ferguson & Partners	GPST												2
General Practice	Dr Harris & Partners	GPST												1
General Practice	Dr Harris & Partners	GPST	_	_	_		_			_	I	_	_	4
General Practice	Dr K Miller & Partners	GPST												1
General Practice	Dr K Miller & Partners	GPST	-				_			_				3
General Practice	Dr Stephen H Dunn & Partners	Foundation												2
General Practice	Dr Stephen H Dunn & Partners	Foundation		_	_	_	_		_	_	_	_	_	13



Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
<b>A</b>	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
General Practice	Dr Stephen H Dunn & Partners	GPST												1
General Practice	Dr Stephen H Dunn & Partners	GPST	_		I		1	_	I	-	_	_	1	7
General Practice	Drs Adair, Denholm & Pugh	GPST	<b>—</b>	_	-		1	_	1	1	_	_	-	4
General Practice	Drs Cheung, Al-Agilly & Morgan	Foundation												2
General Practice	Drs Cheung, Al-Agilly & Morgan	Foundation	_	_	-		ı	ı	ı	I	_	_		7
General Practice	Drs Datta & Partners	GPST												2
General Practice	Drs Day & Raja	GPST												1
General Practice	Drs Day & Raja	GPST												3
General Practice	Drs Dunn, Lynas & Rodgers	Foundation												2
General Practice	Drs Dunn, Lynas & Rodgers	Foundation	_	-	-		ı	1	1	I	_	_	-	6
General Practice	Drs Gavin & Nimmo	GPST												1
General Practice	Drs Gavin & Nimmo	GPST												2
General Practice	Drs Howie, Smith & Dobbs	Foundation												1
General Practice	Drs Howie, Smith & Dobbs	Foundation												2
General Practice	Drs Howie, Smith & Dobbs	GPST												1
General Practice	Drs Howie, Smith & Dobbs	GPST	_			-	1	-						3
General Practice	Drs Logan & Macdonald	Foundation												1
General Practice	Drs Logan & Macdonald	Foundation	_	_	_		1	_	_	_	_	_	_	4
General Practice	Drs Meek, Fox and Black	GPST												1
General Practice	Drs Rennie, Gallacher, Steel & Lange	GPST												1



Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
<b>A</b>	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
General Practice	Drs Simpson, Luty & Ormond	Foundation	_		ı	_	_	-	_	-	ı	-	_	6
General Practice	Drs Simpson, Luty & Ormond	GPST												1
General Practice	Drs Simpson, Luty & Ormond	GPST	_		_		_	_	-	_	_	_	_	7
General Practice	Drumchapel Medical Practice	GPST	_	_	ı	_	_	_	ı	_	1	_	_	3
General Practice	Gairbraid Medical Practice	GPST	_		ı		1	1	1	_	I	_	_	3
General Practice	Garscadden Burn Medical Practice	GPST												1
General Practice	Garscadden Burn Medical Practice	GPST												3
General Practice	Kenmure Medical Practice	Foundation												2
General Practice	Kenmure Medical Practice	Foundation	1	1	ı		-	_	-	-	ı	_	_	8
General Practice	Kenmure Medical Practice	GPST	_		ı		-	_	-		1		_	3
General Practice	Keppoch Medical Practice	GPST	_		-		_	_	-	_	_	_	_	5
General Practice	Kersland House Surgery	Foundation												1
General Practice	Kersland House Surgery	Foundation	-	-	ı		-	_	1	-	1	_	_	7
General Practice	Kersland House Surgery	GPST												1
General Practice	Kersland House Surgery	GPST	-	-	1	-	_	_	-	-	1	_	_	6
General Practice	Kessington Medical Centre	GPST												2
General Practice	Kessington Medical Centre	GPST												3
General Practice	King Street Surgery	GPST												1
General Practice	King Street Surgery	GPST	_	_	_		_	_	_	_	_	_	_	4
General Practice	Kingsway Medical Practice	GPST	_	_	_		_	_	_	_	_	_	_	3



Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
<b>A</b>	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
General Practice	Lennoxtown Medical Practice	GPST												2
General Practice	Levenside Medical Practice	GPST		1	_	_	_	_	I		_			4
General Practice	Levern Medical Group	Foundation												2
General Practice	Levern Medical Group	Foundation	_	-	_		_	_	_	1	_	-	_	8
General Practice	Levern Medical Group	GPST												1
General Practice	Levern Medical Group	GPST	-	1			_	_	I		_		_	6
General Practice	Loch Lomond Surgery	GPST	_		_	_	_	_	1	1	_	-	_	4
General Practice	Lochend Surgery	GPST	_		_	_	_	_	_	1	_		_	5
General Practice	Lochview Medical Practice	GPST												1
General Practice	Lochview Medical Practice	GPST												2
General Practice	Ludovic Medical Practice	Foundation												1
General Practice	Ludovic Medical Practice	Foundation	_	-	_		_	_	_	-	_	1		5
General Practice	Main Street Medical Centre	Foundation												1
General Practice	Main Street Medical Centre	Foundation	_	-	-		_	_	1	-	_	1	_	5
General Practice	Main Street Medical Centre	GPST												1
General Practice	Main Street Medical Centre	GPST	_	_	_	_	_	_	_	1	_		_	7
General Practice	McGlone Practice	Foundation												2
General Practice	McGlone Practice	Foundation	_	1	-	_	_	_	1	-	_	-	_	9
General Practice	McGlone Practice	GPST												1
General Practice	McGlone Practice	GPST	_	_	_		_	_	_	_	_	_		5



Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
<b>A</b>	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
General Practice	Mearns Medical Centre	GPST												1
General Practice	Mearns Medical Centre	GPST			l				ı	I	I	I		5
General Practice	Midlock Medical Centre	Foundation												2
General Practice	Midlock Medical Centre	Foundation												3
General Practice	Midlock Medical Centre	GPST												1
General Practice	Midlock Medical Centre	GPST	_		_	-	_	1	ı	I	I		_	6
General Practice	Mount Florida Medical Centre	Foundation												1
General Practice	Mount Florida Medical Centre	Foundation	-	1	I		_	1	1	I	I	I	_	5
General Practice	Neilston Medical Centre	Foundation												1
General Practice	Neilston Medical Centre	Foundation												2
General Practice	Neilston Medical Centre	GPST	-	-	I		_	I	1	I	I	1	_	5
General Practice	Newark Medical Practice	GPST												1
General Practice	Newark Medical Practice	GPST	1	<b>–</b>	_	-	-	1	I	I	I	1	_	7
General Practice	Newhills Medical Practice	GPST												1
General Practice	Newhills Medical Practice	GPST	-		I		_	_	-	I	I	1	_	6
General Practice	Nithsdale Merryvale Group Practice	Foundation												1
General Practice	Nithsdale Merryvale Group Practice	GPST												2
General Practice	Nithsdale Merryvale Group Practice	GPST	_	_		_	_	_	_	-		_	_	7
General Practice	Northcote Surgery	GPST												2
General Practice	Northcote Surgery	GPST		_			_				I	1	_	6



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Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
<b>A</b>	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
General Practice	Oakview Medical Practice	Foundation												1
General Practice	Oakview Medical Practice	Foundation	_	_	_		_	_	1	-	_	_	_	7
General Practice	Oakview Medical Practice	GPST												1
General Practice	Oakview Medical Practice	GPST	_	-	-	-	I	_	I	I	I	1		5
General Practice	Old Kilpatrick Medical Practice	GPST												1
General Practice	Old Kilpatrick Medical Practice	GPST	<b> </b>	-	-		1	_	l	I	I	_	1	4
General Practice	Peelview Medical Centre	GPST												1
General Practice	Peelview Medical Centre	GPST	_	<b>—</b>	_		1	_	I	I	I	_	_	5
General Practice	Pennan Practice	GPST												1
General Practice	Pennan Practice	GPST	<b> </b>	<b>—</b>	-	-	1		I	I	_	_	1	6
General Practice	Pinecroft Medical Practice	GPST												1
General Practice	Pinecroft Medical Practice	GPST	_	_	_	-			-	-	_	_		6
General Practice	Pollokshaws Medical Centre	Foundation												2
General Practice	Pollokshaws Medical Centre	Foundation	<b> </b>	_	1		I	1	I	I	-	_	-	9
General Practice	Pollokshaws Medical Centre	GPST	<b> </b>	_	_				_	_	_	_	-	3
General Practice	Port Glasgow Medical Centre	Foundation	_	_	-		I	-		l	_	_		5
General Practice	Port Glasgow Medical Centre	GPST												1
General Practice	Port Glasgow Medical Centre	GPST												2
General Practice	Ravenswood Surgery (Glasgow)	GPST		_	_			_						3
General Practice	Red Wing Medical Practice	GPST		_	_	_		_				_		4



Green	Performing well for this indicator
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Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
<b>A</b>	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
_	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
General Practice	Regent Gardens Medical Centre	GPST												2
General Practice	Regent Gardens Medical Centre	GPST	1	_	I		1	_	1	1	_	1	_	8
General Practice	Shawlands Surgery	GPST												1
General Practice	Shawlands Surgery	GPST	_	_	_		1	_		I			_	4
General Practice	Southbank Surgery	GPST												2
General Practice	Springfield Medical Practice	GPST												1
General Practice	Springfield Medical Practice	GPST	-	_	I		1	-	1	1	_	-	_	4
General Practice	Strathgryffe Medical Practice	Foundation												1
General Practice	Strathgryffe Medical Practice	Foundation	1	_	I		1		-	I	_	I	_	6
General Practice	Strathgryffe Medical Practice	GPST												1
General Practice	Strathgryffe Medical Practice	GPST	-	_	I		-	_	-	-	_	1	_	5
General Practice	The Barony Medical Centre	GPST												1
General Practice	The Barony Practice	GPST	_	_	ı		ı	1	1	I	_	-	-	3
General Practice	The Broomhill Practice	GPST	_	_	-		1		1	1	_	_	_	4
General Practice	The Cairns Practice	Foundation												3
General Practice	The Cairns Practice	GPST	_	_	_		1	-			_		_	3
General Practice	The Charleston Surgery	Foundation												1
General Practice	The Charleston Surgery	Foundation	-		_	-	1	_	_	_	_	I	_	5
General Practice	The Charleston Surgery	GPST												1
General Practice	The Charleston Surgery	GPST		_				_			_		_	4



Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
<b>A</b>	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
General Practice	The Crescent Medical Practice	GPST												1
General Practice	The Crescent Medical Practice	GPST		_	_	_		_	1	_	1		_	5
General Practice	The David Elder Medical Practice	GPST												2
General Practice	The David Elder Medical Practice	GPST	_	_	I	_	_		I	_	1	_	_	9
General Practice	The Firhill Practice	GPST												2
General Practice	The Green Medical Practice	GPST												1
General Practice	The Green Medical Practice	GPST	-				-			-				3
General Practice	The Green Practice Govan	GPST	_	_	_	_	_	_	_	_	_		_	5
General Practice	The Greenlaw Practice	Foundation												1
General Practice	The Greenlaw Practice	GPST												3
General Practice	The Ker Practice	Foundation												1
General Practice	The Lennox Practice	GPST												1
General Practice	The Maclean Medical Practice	Foundation												2
General Practice	The Maclean Medical Practice	GPST												1
General Practice	The Maclean Medical Practice	GPST	ı	_	_	_	_	_	_	_	-	_	_	7
General Practice	The New Surgery	Foundation												1
General Practice	The New Surgery	GPST												1
General Practice	The New Surgery	GPST		_	_	_	_	_	1	_	I	_	_	6
General Practice	The Peat Road Medical Practice	Foundation												1
General Practice	The Peat Road Medical Practice	Foundation	_	_	_		_	_	_	_	_	_		11



Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
<b>A</b>	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
General Practice	The Peat Road Medical Practice	GPST												3
General Practice	The Roxburgh Practice	Foundation												2
General Practice	The Roxburgh Practice	Foundation	_	_	1		_	_	_	_	1	_	_	6
General Practice	The Roxburgh Practice	GPST	_	_	-	_	_	_	_	_	1	_	_	5
General Practice	The Turret Medical Centre	GPST												2
General Practice	The Village Practice – Thornliebank	Foundation												2
General Practice	The Village Practice – Thornliebank	Foundation	-	_	I		_	_	_	_	1	_	_	6
General Practice	The Village Practice – Thornliebank	GPST												2
General Practice	The Village Practice – Thornliebank	GPST	-	_	1	_	_	-	_	-	1	_	_	6
General Practice	The Whitevale Medical Group	GPST												1
General Practice	Thurston Road Medical Practice	Foundation												1
General Practice	Thurston Road Medical Practice	Foundation	_	_	_	_	_	_	_	_	_	_	_	5
General Practice	Thurston Road Medical Practice	GPST												1
General Practice	Thurston Road Medical Practice	GPST	_	_	1		_	_	_		1	_	_	5
General Practice	Tollcross Medical Centre	GPST	_	_	_	_	_	_	_	_	-	_	_	8
General Practice	Townhead Medical Practice	GPST												1
General Practice	Townhead Medical Practice	GPST	_				_	-						3
General Practice	Waverley Park Medical Practice	Foundation												1
General Practice	Waverley Park Medical Practice	Foundation	_	_	_	_	_	_	_	_	_		_	4
General Practice	Waverley Park Medical Practice	GPST												1



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<b>A</b>	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
General Practice	Waverley Park Medical Practice	GPST	_	_	1	1	_	_	1	-	_	I	_	7
General Practice	Williamwood Medical Practice	GPST												1
General Practice	Williamwood Medical Practice	GPST												3
General Practice	Yellow Medical Practice	GPST												1
General Practice	Yellow Medical Practice	GPST	_	_	I		_	_		_	_	ı	_	6
General Practice	Yellow Practice	GPST												1
General Practice	Yellow Practice	GPST	_	_	_		_	_	_	_	_	_	_	5
General Psychiatry	Dykebar Hospital	Core	_	_	_	_	_	_	_	_	_	_		6
General Psychiatry	Dykebar Hospital	Foundation												1
General Psychiatry	Dykebar Hospital	Foundation	_	_	l	_	_	_	_	_	_	_	<b>—</b>	6
General Psychiatry	Dykebar Hospital	GPST												2
General Psychiatry	Dykebar Hospital	GPST	_	<b> </b> —	1	_	_	_	_	_	_	_	<b>  —</b>	8
General Psychiatry	Esteem Clinic	ST												1
General Psychiatry	Esteem Clinic	ST												2
General Psychiatry	Gartnavel General Hospital	Core												1
General Psychiatry	Gartnavel General Hospital	GPST												1
General Psychiatry	Gartnavel Royal Hospital	Core			I			_		1	1	1	_	5
General Psychiatry	Gartnavel Royal Hospital	Foundation	_	_	-	_	_	_	_	_	_	_	_	4
General Psychiatry	Gartnavel Royal Hospital	GPST												3
General Psychiatry	Gartnavel Royal Hospital	ST												1



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<b>A</b>	Significant improvement in mean score since previous year
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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
General Psychiatry	Gartnavel Royal Hospital	ST	_	_	_	_	_	_	_	_	_	_	_	9
General Psychiatry	Glasgow Royal Infirmary	Foundation												2
General Psychiatry	Glasgow Royal Infirmary	Foundation	_	_	_	_	_	_	-	-	_		_	10
General Psychiatry	Glasgow Royal Infirmary	ST												1
General Psychiatry	Glasgow Royal Infirmary	ST				_	_	_		-				3
General Psychiatry	Inverclyde Royal Hospital	Core												2
General Psychiatry	Inverclyde Royal Hospital	Core	-	_	-	_	_	_	1	_	_	_	_	11
General Psychiatry	Inverclyde Royal Hospital	Foundation												1
General Psychiatry	Inverclyde Royal Hospital	Foundation		_	1	_	_	_	-	-	_	1	_	6
General Psychiatry	Inverclyde Royal Hospital	GPST												2
General Psychiatry	Inverclyde Royal Hospital	GPST	_	_	_	_	_	_	_	1	_	-	_	9
General Psychiatry	Leverndale Hospital	Core	-	_	1	_	_	_	-	-	_	_	_	9
General Psychiatry	Leverndale Hospital	Foundation												3
General Psychiatry	Leverndale Hospital	GPST	▼	_	1		_	_	-	-	_	-	_	3
General Psychiatry	Leverndale Hospital	ST												3
General Psychiatry	Queen Elizabeth University Hospital	Foundation												2
General Psychiatry	Queen Elizabeth University Hospital	Foundation		_	1	_	_	_	1	-	_	1	_	12
General Psychiatry	Queen Elizabeth University Hospital	ST												1
General Psychiatry	Royal Alexandra Hospital	ST												1
General Psychiatry	Springpark Resource Centre/Day Hospital	ST												1



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<b>A</b>	Significant improvement in mean score since previous year
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	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
General Psychiatry	Stobhill Hospital	Core	_	_	_	-	1		I		I			7
General Psychiatry	Stobhill Hospital	Foundation												4
General Psychiatry	Stobhill Hospital	GPST	_	_	_	_	_	▼	_	_	-	_	_	6
General Psychiatry	Stobhill Hospital	ST												1
General Psychiatry	Stobhill Hospital	ST	_	_	_	_	_	_	_	_	_	_	_	12
General Surgery	Glasgow Royal Infirmary	Core												1
General Surgery	Glasgow Royal Infirmary	Core	_	_	_	_	_	_	_	_	_	_	_	5
General Surgery	Glasgow Royal Infirmary	Foundation	_	_	_	_	_	<b>V</b>	_	_		_	_	34
General Surgery	Glasgow Royal Infirmary	ST	_	_	_	_	1	-	1	▼	-	ı	_	5
General Surgery	Inverclyde Royal Hospital	Core												1
General Surgery	Inverclyde Royal Hospital	Core	_	_	_	1		I	1		I	-		7
General Surgery	Inverclyde Royal Hospital	Foundation												7
General Surgery	Inverclyde Royal Hospital	ST												1
General Surgery	Inverclyde Royal Hospital	ST	_	_	1	_	-	1	-	I	I	1		10
General Surgery	Queen Elizabeth University Hospital	Core	ı	-	_	-	I	I	I	I	I	I		3
General Surgery	Queen Elizabeth University Hospital	Foundation	-	_	ı	_	ı	ı	1	I	I	1	-	70
General Surgery	Queen Elizabeth University Hospital	ST	-	_		1							_	13
General Surgery	Royal Alexandra Hospital	Core	_	_	_	_	_	_	_	_	_	_	_	3
General Surgery	Royal Alexandra Hospital	Foundation	_	_	_	_	<b>V</b>	_		_			_	19
General Surgery	Royal Alexandra Hospital	ST		_	_		_					▼		5



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<b>A</b>	Significant improvement in mean score since previous year
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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Genito-Urinary Medicine	GUM Sandyford	ST												2
Genito-Urinary Medicine	GUM Sandyford	ST		1	1		1	_	1	_	1	1	_	8
Geriatric Medicine	Gartnavel General Hospital	Core												1
Geriatric Medicine	Gartnavel General Hospital	GPST	-	-	-	_	_	_	I	_	_	_	_	4
Geriatric Medicine	Gartnavel General Hospital	IMT	_	1	1	_	-	_	1	_	1	-	_	3
Geriatric Medicine	Glasgow Royal Infirmary	Core												1
Geriatric Medicine	Glasgow Royal Infirmary	Core												1
Geriatric Medicine	Glasgow Royal Infirmary	Foundation	-		-	_	_	_	<b>A</b>	_	_	_	_	14
Geriatric Medicine	Glasgow Royal Infirmary	GPST												2
Geriatric Medicine	Glasgow Royal Infirmary	GPST		_	_	_		_	_	1	_	_	_	12
Geriatric Medicine	Glasgow Royal Infirmary	IMT												4
Geriatric Medicine	Glasgow Royal Infirmary	ST	-		_	_		_	I	1	_	•	_	4
Geriatric Medicine	Inverclyde Royal Hospital	Foundation			1	_		_	I	-	-		_	9
Geriatric Medicine	Inverclyde Royal Hospital	GPST			1	_		_	I	-	-	1	_	4
Geriatric Medicine	Inverclyde Royal Hospital	IMT												1
Geriatric Medicine	Queen Elizabeth University Hospital	Core												1
Geriatric Medicine	Queen Elizabeth University Hospital	Core												2
Geriatric Medicine	Queen Elizabeth University Hospital	Foundation	-	_	_	_	1	_	_	_	<b>V</b>	1	_	24
Geriatric Medicine	Queen Elizabeth University Hospital	GPST	_	_	_	_	_	_	_	_	_	_	_	4
Geriatric Medicine	Queen Elizabeth University Hospital	IMT	_	<b> </b>	_	_	_	▼	▼	_	_	_	▼	9



Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
<b>A</b>	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Geriatric Medicine	Queen Elizabeth University Hospital	ST	_	_	-	_	_	_		-	-	1		5
Geriatric Medicine	Royal Alexandra Hospital	Core												1
Geriatric Medicine	Royal Alexandra Hospital	Foundation												11
Geriatric Medicine	Royal Alexandra Hospital	GPST												1
Geriatric Medicine	Royal Alexandra Hospital	GPST	_	_	-	_	_	_	1	_	1	-	-	10
Geriatric Medicine	Royal Alexandra Hospital	IMT	_	_	_	_	_	_	-	-	-			4
Geriatric Medicine	Royal Alexandra Hospital	ST												1
Geriatric Medicine	Royal Alexandra Hospital	ST	_	_	_	_	-	-	-	_	_	1	_	11
Haematology	Beatson West of Scotland Cancer Centre	IMT												3
Haematology	Beatson West of Scotland Cancer Centre	ST												2
Haematology	Beatson West of Scotland Cancer Centre	ST	_	_	_	_	_	_	_	1	_	_	_	14
Haematology	Glasgow Royal Infirmary	IMT												2
Haematology	Glasgow Royal Infirmary	IMT	-	_	_	_	_	-	1		-		_	7
Haematology	Glasgow Royal Infirmary	ST												3
Haematology	Queen Elizabeth University Hospital	IMT	_	_	_	_		_	-	-	_	-	_	3
Haematology	Queen Elizabeth University Hospital	ST												1
Haematology	Queen Elizabeth University Hospital	ST	_	-	-	_	_	_	-	_	1	_	_	23
Haematology	Royal Alexandra Hospital	ST												1
Haematology	Royal Hospital for Children Glasgow	ST												1
Haematology	Royal Hospital for Children Glasgow	ST	_	_	_	_	_	_	_	_	_	_	_	7



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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Haematology	Stobhill Hospital	ST												1
Haematology	Stobhill Hospital	ST	_	_	_	_	_	_	_	_	_	_	_	6
Histopathology	Glasgow Royal Infirmary	Foundation												1
Histopathology	Glasgow Royal Infirmary	Foundation	_	_	_	_	_	_	_	_	_	_		5
Histopathology	Queen Elizabeth University Hospital	Foundation												1
Histopathology	Queen Elizabeth University Hospital	Foundation	_	_	-		_	_	_	_	_	_	<b>—</b>	8
Histopathology	Queen Elizabeth University Hospital	ST	-	▼	I				_		_	-	<b>—</b>	11
Infectious Diseases	Queen Elizabeth University Hospital	Foundation												1
Infectious Diseases	Queen Elizabeth University Hospital	Foundation	_	_	1	-	_		_	_	_	_	_	11
Infectious Diseases	Queen Elizabeth University Hospital	IMT												3
Infectious Diseases	Queen Elizabeth University Hospital	ST	_	_	_	_	_	_	_	_	_	_		3
Intensive Care Medicine	Glasgow Royal Infirmary	Core												2
Intensive Care Medicine	Glasgow Royal Infirmary	Core	_	_	-	-	_	_	_	_	_	_	_	6
Intensive Care Medicine	Glasgow Royal Infirmary	Foundation												2
Intensive Care Medicine	Glasgow Royal Infirmary	Foundation	_	_	I	1	_	-	_	-	_	-	_	17
Intensive Care Medicine	Glasgow Royal Infirmary	IMT												5
Intensive Care Medicine	Glasgow Royal Infirmary	ST	_	_	-	-	_	_	_	_	_	-	_	4
Intensive Care Medicine	Institute of Neurosciences	ST	_		I	1	_		_	1	_	-	_	7
Intensive Care Medicine	Inverclyde Royal Hospital	Foundation												3
Intensive Care Medicine	Inverclyde Royal Hospital	IMT												1



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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Intensive Care Medicine	Inverclyde Royal Hospital	IMT	_	_	_	-	_	_	_	_	_	_	-	6
Intensive Care Medicine	Queen Elizabeth University Hospital	Core												2
Intensive Care Medicine	Queen Elizabeth University Hospital	Foundation												9
Intensive Care Medicine	Queen Elizabeth University Hospital	IMT	_	▼	-	_	_	_	▼	_	_	_	1	7
Intensive Care Medicine	Queen Elizabeth University Hospital	ST												2
Intensive Care Medicine	Queen Elizabeth University Hospital	ST	-		_	-	_	_	_	_	_	-		26
Intensive Care Medicine	Royal Alexandra Hospital	Core												1
Intensive Care Medicine	Royal Alexandra Hospital	Core												2
Intensive Care Medicine	Royal Alexandra Hospital	Foundation												3
Intensive Care Medicine	Royal Alexandra Hospital	IMT												2
Intensive Care Medicine	Royal Alexandra Hospital	IMT	_	<b>—</b>	-	_	_	_	_	_	_	_	1	8
Intensive Care Medicine	Royal Alexandra Hospital	ST												2
Intensive Care Medicine	Royal Alexandra Hospital	ST	_	_	_	_	_	_	_	_	_	_		9
Intensive Care Medicine	Royal Hospital for Children Glasgow	ST	_	_	_	_	_	_	_	_	_	_	1	3
Liaison Psychiatry	Glasgow Royal Infirmary	Core												1
Liaison Psychiatry	Queen Elizabeth University Hospital	Core												2
Liaison Psychiatry	Queen Elizabeth University Hospital	Foundation												1
Medical Microbiology	Glasgow Royal Infirmary	Foundation												3
Medical Microbiology	Glasgow Royal Infirmary	ST												4
Medical Microbiology	Queen Elizabeth University Hospital	Foundation												2



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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Medical Microbiology	Queen Elizabeth University Hospital	Foundation												3
Medical Microbiology	Queen Elizabeth University Hospital	ST												5
Medical Microbiology and virology	Queen Elizabeth University Hospital	Foundation	_	_	_	_	_	_	_	_	_	_	_	4
Medical Oncology	Beatson West of Scotland Cancer Centre	Foundation												4
Medical Oncology	Beatson West of Scotland Cancer Centre	GPST												1
Medical Oncology	Beatson West of Scotland Cancer Centre	IMT		_	_	_	_	_	1		_	_	_	6
Medical Oncology	Beatson West of Scotland Cancer Centre	ST	_	_	_	_	_	_	_	_	_	_	_	7
Medical Virology	Glasgow Royal Infirmary	ST												1
Medical Virology	Glasgow Royal Infirmary	ST	_	_	_	_	_	_	I	1	_	-	_	8
Neonatal Medicine	Queen Elizabeth University Hospital	ST	_	_	_	_	_	_	-		_	_	_	11
Neonatal Medicine	Royal Alexandra Hospital	Foundation												1
Neonatal Medicine	Royal Alexandra Hospital	Foundation	_		_	_	_	_	I	1	_		_	6
Neonatal Medicine	Royal Alexandra Hospital	ST												2
Neonatal Medicine	Royal Alexandra Hospital	ST	_		1	_	_	1	I	-	-	-	1	6
Neonatal Medicine	Royal Hospital for Children Glasgow	Foundation												1
Neonatal Medicine	Royal Hospital for Children Glasgow	ST												1
Neonatal Medicine	The Princess Royal Maternity Unit	ST		I	1	_	_	1	I	_		1	1	10
Neurology	Queen Elizabeth University Hospital	Foundation												5
Neurology	Queen Elizabeth University Hospital	IMT												1
Neurology	Queen Elizabeth University Hospital	IMT	_	_	_	_	_	_	_	_	_		_	11



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Neurology	Queen Elizabeth University Hospital	ST	_	_	_	_	_	_		_	_	<b>A</b>	_	6
Neurosurgery	Queen Elizabeth University Hospital	Foundation	_	1	1	1	_	_	I	_	1	1	1	5
Neurosurgery	Queen Elizabeth University Hospital	ST												1
Neurosurgery	Queen Elizabeth University Hospital	ST	_		_	_	_	_	I	_	1	_	-	14
Nuclear Medicine	Glasgow Royal Infirmary	ST	-		_	_		_	I	_	ı	1	1	3
Nuclear Medicine	Queen Elizabeth University Hospital	ST												1
Obstetrics and Gynaecology	Glasgow Royal Infirmary	Foundation	_		_	_		_	I	1	_	-		9
Obstetrics and Gynaecology	Glasgow Royal Infirmary	GPST												1
Obstetrics and Gynaecology	Glasgow Royal Infirmary	ST	_	_	_	_	_	_	I	-	_	_	_	3
Obstetrics and Gynaecology	GUM Sandyford	Foundation	_	1	_		_	_	ı	-	-	1	-	3
Obstetrics and Gynaecology	Queen Elizabeth University Hospital	Foundation	_		_	_	_	_	I	1	_	-	•	5
Obstetrics and Gynaecology	Queen Elizabeth University Hospital	GPST												2
Obstetrics and Gynaecology	Queen Elizabeth University Hospital	GPST	-		_	_	_	_	ı	-	-		1	25
Obstetrics and Gynaecology	Queen Elizabeth University Hospital	ST	_		_	_		_	I	-	-	•	1	11
Obstetrics and Gynaecology	Royal Alexandra Hospital	Foundation												4
Obstetrics and Gynaecology	Royal Alexandra Hospital	GPST												1
Obstetrics and Gynaecology	Royal Alexandra Hospital	GPST	_		_	_	_	_	1	1	-		_	10
Obstetrics and Gynaecology	Royal Alexandra Hospital	ST	_	1	_	_		_	I	1		-	-	4
Obstetrics and Gynaecology	The Princess Royal Maternity Unit	GPST	_		_	_	_	_	_	_	lack	_	_	4
Obstetrics and Gynaecology	The Princess Royal Maternity Unit	ST	_	_	_	_	_	_	_	_	_	_	_	11



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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Occupational Medicine	Glasgow Royal Infirmary	GPST												1
Occupational Medicine	West Glasgow Ambulatory Care Hospital	GPST												1
Occupational Medicine	West Glasgow Ambulatory Care Hospital	GPST												1
Old Age Psychiatry	Dykebar Hospital	GPST												1
Old Age Psychiatry	Gartnavel General Hospital	Foundation												2
Old Age Psychiatry	Glenkirk Centre	ST												3
Old Age Psychiatry	Goldenhill Resource Centre	ST												2
Old Age Psychiatry	Leverndale Hospital	Core												1
Old Age Psychiatry	Leverndale Hospital	ST												1
Old Age Psychiatry	Leverndale Hospital	ST	_	_	_	_	_	_	_	_	I	_	_	4
Old Age Psychiatry	Parkview Resource Centre	ST												1
Old Age Psychiatry	Parkview Resource Centre	ST	_	_	_		_	I	I	I	I	I	_	5
Old Age Psychiatry	Queen Elizabeth University Hospital	Foundation												2
Old Age Psychiatry	Queen Elizabeth University Hospital	Foundation												4
Old Age Psychiatry	Shawmill Resource Centre	ST												2
Ophthalmology	Gartnavel General Hospital	Foundation	_		_	_	_	1	1	1	I	I	_	3
Ophthalmology	Gartnavel General Hospital	ST	_	1	1	_	_	1	1	1	I	-	1	24
Ophthalmology	Inverclyde Royal Hospital	ST	_	_	_		_		_	-	-	_	_	3
Ophthalmology	Queen Elizabeth University Hospital	Foundation												2
Ophthalmology	Queen Elizabeth University Hospital	Foundation	_	_	_	_	_	_	_	_	_	_	_	9



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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Ophthalmology	Royal Alexandra Hospital	ST	_		1	_	_	_	1	_	1		_	3
Ophthalmology	Royal Hospital for Children Glasgow	ST												2
Ophthalmology	Royal Hospital for Children Glasgow	ST	_		1	_	_	_	-	-	-	-	_	10
Ophthalmology	West Glasgow	Foundation												3
Ophthalmology	West Glasgow	ST	_	_	_	_	_	_	▼	1	_		•	7
Oral and maxillo-facial surgery	Queen Elizabeth University Hospital	Foundation												4
Oral and maxillo-facial surgery	Queen Elizabeth University Hospital	ST												2
Oral and maxillo-facial surgery	Queen Elizabeth University Hospital	ST	_	1	_	-	_	_	_	I	_	-	_	16
Otolaryngology	Queen Elizabeth University Hospital	Core	_	-	_	_	_	_	_	-	_	_	_	12
Otolaryngology	Queen Elizabeth University Hospital	Foundation												2
Otolaryngology	Queen Elizabeth University Hospital	Foundation	_		_	_	_	_	_	-	_	_	_	41
Otolaryngology	Queen Elizabeth University Hospital	GPST	_	_	_	_	_	_	_	1	_	_	_	5
Otolaryngology	Queen Elizabeth University Hospital	ST	_	_	_	_	_	_	_		_	_	_	8
Otolaryngology	Royal Hospital for Children Glasgow	ST												2
Otolaryngology	Royal Hospital for Children Glasgow	ST	_	1	_	_	_	_	_	1	_	_	_	8
Paediatric allergy, immunology and infectious	Royal Hospital for Children Glasgow	ST												1
Paediatric and perinatal pathology	Queen Elizabeth University Hospital	ST												2
Paediatric and perinatal pathology	Queen Elizabeth University Hospital	ST	_	-	-	-	_	_	-	-	-	-	_	8
Paediatric cardiology	Royal Hospital for Children Glasgow	ST												4
Paediatric Diabetes and Endocrinology	Royal Hospital for Children Glasgow	ST												1



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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Paediatric Emergency Medicine	Royal Hospital for Children Glasgow	ST	_	_	_	_	_	_	_	_	_	_	_	6
Paediatric Gastroenterology, Hepatology and	Royal Hospital for Children Glasgow	ST												1
Paediatric intensive care medicine	Royal Hospital for Children Glasgow	ST	_	_	_	_	_	_	-	_	_	_	_	7
Paediatric Medical Oncology	Royal Hospital for Children Glasgow	ST												1
Paediatric neurology	Royal Hospital for Children Glasgow	ST												2
Paediatric respiratory medicine	Royal Hospital for Children Glasgow	ST												1
Paediatric Rheumatology	Royal Hospital for Children Glasgow	ST												1
Paediatric Surgery	Royal Hospital for Children Glasgow	Core												1
Paediatric Surgery	Royal Hospital for Children Glasgow	Core	-	_	1	_	_	_	-	-	1	_	_	10
Paediatric Surgery	Royal Hospital for Children Glasgow	Foundation	▼	▼	•	_		•	-	•	1	_	▼	16
Paediatric Surgery	Royal Hospital for Children Glasgow	ST	_	_	_	_	_	_	_	-	_	_	_	5
Paediatrics	Queen Elizabeth University Hospital	ST	-	_	1	_	_	_	-	_	ı	_	_	37
Paediatrics	Royal Alexandra Hospital	Foundation	-		1	_		_	1	-	1	_	_	6
Paediatrics	Royal Alexandra Hospital	ST												2
Paediatrics	Royal Alexandra Hospital	ST	_	_	-	_	_	_	-	_		_	_	9
Paediatrics	Royal Hospital for Children Glasgow	Foundation	_		1	_		_		_	1	_	_	17
Paediatrics	Royal Hospital for Children Glasgow	GPST	_		1	1	_	_	1	_	1	_	_	8
Paediatrics	Royal Hospital for Children Glasgow	ST	_	_	_	_	_	_	_	_	_	_	_	39
Paediatrics	Scotstar	ST												1
Paediatrics	The Princess Royal Maternity Unit	ST		_	_	<b>A</b>	_	_	_	_	_	_	_	6



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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Palliative medicine	Accord Hospice	GPST												1
Palliative medicine	Beatson West of Scotland Cancer Centre	GPST												2
Palliative medicine	Beatson West of Scotland Cancer Centre	ST												1
Palliative medicine	Glasgow Royal Infirmary	IMT												1
Palliative medicine	Glasgow Royal Infirmary	IMT	<b> </b>		_	-	1	_	I	I	I	I	_	5
Palliative medicine	Glasgow Royal Infirmary	ST												1
Palliative medicine	Marie Curie Hospice	Foundation												2
Palliative medicine	Marie Curie Hospice	Foundation	1	-	I	1	1	1	1	1	1	1	_	7
Palliative medicine	Marie Curie Hospice	GPST	_	-	I		_		-	_	-	1	<b>—</b>	5
Palliative medicine	Marie Curie Hospice	ST												1
Palliative medicine	Marie Curie Hospice	ST	-	-	I	1	1	1	ı	1	1	ı	_	4
Palliative medicine	Prince and Princess of Wales Hospice	GPST												2
Palliative medicine	Prince and Princess of Wales Hospice	ST												1
Palliative medicine	Prince and Princess of Wales Hospice	ST	<b> </b>		-		-	_	1	1	ı	1	_	5
Palliative medicine	Queen Elizabeth University Hospital	GPST												1
Palliative medicine	Royal Alexandra Hospital	GPST												2
Palliative medicine	Royal Alexandra Hospital	GPST	<b> </b>			-	1	1		1				4
Plastic Surgery	Glasgow Royal Infirmary	Core	_		1			_	1	1	_	1	▼	3
Plastic Surgery	Glasgow Royal Infirmary	Foundation												4
Plastic Surgery	Glasgow Royal Infirmary	ST	_	_		_	_	_	_	_	_	_		4



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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Psychiatry of Learning Disability	Barrhead Health and Social Care Centre	Foundation												2
Psychiatry of Learning Disability	Barrhead Health and Social Care Centre	Foundation												4
Psychiatry of Learning Disability	Douglas Inch Centre	ST												1
Psychiatry of Learning Disability	Glenkirk Centre	ST												1
Psychiatry of Learning Disability	Glenkirk Centre	ST												1
Psychiatry of Learning Disability	North East Learning Disability Services	ST												1
Psychiatry of Learning Disability	North East Learning Disability Services	ST	_		I	1			1	I	I	I		4
Psychiatry of Learning Disability	South Glasgow Area Community Learning Disabilit	ST												1
Psychiatry of Learning Disability	Stobhill Hospital	ST												1
Psychiatry of Learning Disability	Stobhill Hospital	ST												2
Psychotherapy	Dykebar Hospital	ST												1
Psychotherapy	Dykebar Hospital	ST												3
Psychotherapy	Gartnavel Royal Hospital	ST												1
Psychotherapy	Gartnavel Royal Hospital	ST												2
Psychotherapy	Leverndale Hospital	ST												2
Psychotherapy	West Glasgow Community Centre for Health	ST												2
Public health medicine	NHS Greater Glasgow and Clyde	ST	_	_	I			1	I		I	-	1	5
Rehabilitation Medicine	Queen Elizabeth University Hospital	Foundation												2
Rehabilitation Medicine	Queen Elizabeth University Hospital	Foundation	_			_	_	_		•				4
Rehabilitation Medicine	Queen Elizabeth University Hospital	GPST												1



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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Rehabilitation Medicine	Queen Elizabeth University Hospital	GPST	_		-	_	_	_	ı	_	_	_	_	4
Rehabilitation Medicine	Queen Elizabeth University Hospital	ST	_		ı	_	-	-	1	1	ı	_		7
Renal Medicine	Queen Elizabeth University Hospital	Core												1
Renal Medicine	Queen Elizabeth University Hospital	Core												3
Renal Medicine	Queen Elizabeth University Hospital	Foundation												4
Renal Medicine	Queen Elizabeth University Hospital	IMT												2
Renal Medicine	Queen Elizabeth University Hospital	IMT	-		I	_	_	_	_	_	-	-	_	15
Renal Medicine	Queen Elizabeth University Hospital	ST	_	_	_	_	_	_	_	_	_	_	_	6
Respiratory Medicine	Glasgow Royal Infirmary	Core												1
Respiratory Medicine	Glasgow Royal Infirmary	Foundation												2
Respiratory Medicine	Glasgow Royal Infirmary	Foundation	_	_	_	_	_	_	_	_	_	_	_	15
Respiratory Medicine	Glasgow Royal Infirmary	IMT												2
Respiratory Medicine	Glasgow Royal Infirmary	IMT	_	_	1	_	_	_	_	_	_	_	_	11
Respiratory Medicine	Glasgow Royal Infirmary	ST	_	_	-	_	_	_	_	_	_	_	_	3
Respiratory Medicine	Inverclyde Royal Hospital	IMT												1
Respiratory Medicine	Inverclyde Royal Hospital	IMT	_	_	I	_	_	_	_	_	_		_	7
Respiratory Medicine	Inverclyde Royal Hospital	ST												1
Respiratory Medicine	Queen Elizabeth University Hospital	Foundation												2
Respiratory Medicine	Queen Elizabeth University Hospital	Foundation	_	<b>—</b>	_	_	_	_	_	_	_	_	_	8
Respiratory Medicine	Queen Elizabeth University Hospital	IMT												1



Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
<b>A</b>	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Respiratory Medicine	Queen Elizabeth University Hospital	IMT	-	<b>–</b>		_	_	_	1	_	ı	_	_	18
Respiratory Medicine	Queen Elizabeth University Hospital	ST	-		1	_		_	I	_	1		_	4
Respiratory Medicine	Royal Alexandra Hospital	Core												1
Respiratory Medicine	Royal Alexandra Hospital	IMT	-		-	_	_	_	I	_	-	_	_	4
Respiratory Medicine	Royal Alexandra Hospital	ST												1
Respiratory Medicine	Royal Alexandra Hospital	ST	1		1	_		_	I	_	_	-	_	6
Rheumatology	Glasgow Royal Infirmary	Foundation												1
Rheumatology	Glasgow Royal Infirmary	Foundation	_	_	_	_	_	_	_		_	_		8
Rheumatology	Glasgow Royal Infirmary	IMT												1
Rheumatology	Glasgow Royal Infirmary	IMT	_	_	_	_	_	_	-	_	_	_	_	6
Rheumatology	Glasgow Royal Infirmary	ST	_	_	_	_	_	_	_	_	_	_		6
Rheumatology	Inverclyde Royal Hospital	IMT												2
Rheumatology	Inverclyde Royal Hospital	IMT	_	_	_	_	_	_	_	_	_	_		11
Rheumatology	Inverclyde Royal Hospital	ST												1
Rheumatology	Inverclyde Royal Hospital	ST												3
Rheumatology	Queen Elizabeth University Hospital	IMT	_	_	▼	▼	_	_	_	_	_	_		3
Rheumatology	Queen Elizabeth University Hospital	ST												2
Rheumatology	Queen Elizabeth University Hospital	ST	_	_	_	_	_	_	_	_	_	_		15
Rheumatology	Royal Alexandra Hospital	IMT	_		_	_	_	_	1	_	1	_		6
Rheumatology	Royal Alexandra Hospital	ST												1



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<b>A</b>	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Rheumatology	Royal Alexandra Hospital	ST	_	_	_	_	-	_	_	_	_	_	-	5
Stroke Medicine	Queen Elizabeth University Hospital	ST	_	_	_	_	_	_	_	_	_	_	_	3
Trauma and Orthopaedic Surgery	Glasgow Royal Infirmary	Core												1
Trauma and Orthopaedic Surgery	Glasgow Royal Infirmary	Core	_		_	_	_	_	_	_	_	_	_	5
Trauma and Orthopaedic Surgery	Glasgow Royal Infirmary	Foundation	_	<u> </u>	-	_	_	_	_	_	_	_	_	6
Trauma and Orthopaedic Surgery	Glasgow Royal Infirmary	ST	_	_	-	-	-	_	_	_	_	_		5
Trauma and Orthopaedic Surgery	Inverclyde Royal Hospital	Foundation												2
Trauma and Orthopaedic Surgery	Inverclyde Royal Hospital	Foundation	_		I		I	_	_	_	_	_	I	9
Trauma and Orthopaedic Surgery	Queen Elizabeth University Hospital	Foundation	_	_	1		-	_	_	_	_	_	I	12
Trauma and Orthopaedic Surgery	Queen Elizabeth University Hospital	ST	_		I	1	I		_		_	_		14
Trauma and Orthopaedic Surgery	Royal Alexandra Hospital	Foundation	_	-	1	I	1	-		_	_		I	9
Trauma and Orthopaedic Surgery	Royal Alexandra Hospital	ST	_		I	I	I			_	_		I	4
Trauma and Orthopaedic Surgery	Royal Hospital for Children Glasgow	ST	_	-	I	I	I		-		_		I	4
Urology	Glasgow Royal Infirmary	Core	_		I	1	I		_		_	_	•	3
Urology	Glasgow Royal Infirmary	Foundation												1
Urology	Glasgow Royal Infirmary	Foundation	_	_	-		-	_	_	_	-	_		5
Urology	Glasgow Royal Infirmary	ST	_	_	_	-	-	_	-	-	-	_	1	4
Urology	Queen Elizabeth University Hospital	Core												2
Urology	Queen Elizabeth University Hospital	Core					_		_	_				11
Urology	Queen Elizabeth University Hospital	Foundation	_		1	1	-	-	1	_	_	_	_	39



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_	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Urology	Queen Elizabeth University Hospital	ST		_	_	1	1			1	1	1	ı	3
Urology	Royal Alexandra Hospital	ST												1
Urology	Royal Alexandra Hospital	ST												2
Vascular Surgery	Queen Elizabeth University Hospital	Core												1
Vascular Surgery	Queen Elizabeth University Hospital	Core	_	_	_	-	I			-	I	I	I	5
Vascular Surgery	Queen Elizabeth University Hospital	Foundation			_			ı	-	1	ı		1	26
Vascular Surgery	Queen Elizabeth University Hospital	ST		_	_	-	_			-	_	-	_	4