

| Green    | Performing well for this indicator                          |
|----------|---|
| Lime     | Performing above average for this indicator                 |
| White    | Performing is about average for this indicator              |
| Pink     | Performing below average for this indicator                 |
| Red      | Performing poorly in this indicator                         |
| Grey     | N<3   |
| <b>A</b> | Significant improvement in mean score since previous year   |
| ▼        | Significant deterioration in mean score since previous year |
|          | No significant change in mean score                         |

| Post Specialty          | Site                  | Level      | Clinical Supervision | Educational Environment<br>& Teaching | Equality & Inclusivity | Handover | Induction | Team Culture | Wellbeing Support | Workload | Catering Facilities | Rest Facilities | Travel | Number of Responses |
|-------------------------|-----------------------|------------|----------------------|---------------------------------------|------------------------|----------|-----------|--------------|-------------------|----------|---------------------|-----------------|--------|---------------------|
| Academic                | Ninewells Hospital    | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Academic                | Ninewells Hospital    | Foundation |                      |                                       | _                      |          | _         | _            | I                 | I        | I                   | _               | 1      | 9                   |
| Academic (FY)           | Ninewells Hospital    | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Academic (FY)           | Ninewells Hospital    | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Acute Internal Medicine | Ninewells Hospital    | Core       | _                    | -                                     |                        | -        | _         | 1            | 1                 | -        | I                   | _               |        | 12                  |
| Acute Internal Medicine | Ninewells Hospital    | Foundation |                      |                                       |                        |          | ▼         | _            | I                 | I        | I                   |                 | •      | 41                  |
| Acute Internal Medicine | Ninewells Hospital    | IMT        |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Acute Internal Medicine | Ninewells Hospital    | IMT        | -                    |                                       |                        | _        | _         | -            | I                 | 1        | I                   | _               | 1      | 21                  |
| Acute Internal Medicine | Ninewells Hospital    | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 3                   |
| Acute Internal Medicine | Perth Royal Infirmary | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Acute Internal Medicine | Perth Royal Infirmary | IMT        |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Acute Internal Medicine | Perth Royal Infirmary | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Addiction Psychiatry    | Constitution House    | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Addiction Psychiatry    | Gowanlea              | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Addiction Psychiatry    | Murray Royal Hospital | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Addiction Psychiatry    | Murray Royal Hospital | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Anaesthetics            | Ninewells Hospital    | Core       | 1                    | 1                                     | ı                      | ı        | 1         | 1            |                   | ı        | I                   | -               |        | 16                  |
| Anaesthetics            | Ninewells Hospital    | ST         | _                    | _                                     | _                      | _        | _         | _            | I                 |          |                     |                 | _      | 17                  |
| Anaesthetics            | Perth Royal Infirmary | Core       | _                    | _                                     | _                      |          | _         |              |                   |          |                     | _               |        | 11                  |
| Anaesthetics            | Perth Royal Infirmary | ST         |                      | _                                     | _                      | _        | _         |              |                   |          |                     | _               |        | 9                   |



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|-------------------------------|--------------------------------------|------------|----------------------|---------------------------------------|------------------------|----------|-----------|--------------|-------------------|----------|---------------------|-----------------|--------|---------------------|
| Cardiology                    | Ninewells Hospital                   | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 8                   |
| Cardiology                    | Ninewells Hospital                   | IMT        |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Cardiology                    | Ninewells Hospital                   | IMT        | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 5                   |
| Cardiology                    | Ninewells Hospital                   | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Cardiology                    | Ninewells Hospital                   | ST         |                      | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 18                  |
| Chemical Pathology            | Ninewells Hospital                   | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Chemical Pathology            | Ninewells Hospital                   | ST         | _                    | _                                     | _                      | _        |           | _            | _                 |          | _                   | _               | _      | 5                   |
| Child & Adolescent Psychiatry | Centre for Child Health              | Core       |                      | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 5                   |
| Child & Adolescent Psychiatry | Centre for Child Health              | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Child & Adolescent Psychiatry | Centre for Child Health              | ST         | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 4                   |
| Child & Adolescent Psychiatry | Dudhope House (Young Persons Unit)   | Foundation | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 5                   |
| Child & Adolescent Psychiatry | Dudhope Young Peoples Inpatient Unit | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Child & Adolescent Psychiatry | Dudhope Young Peoples Inpatient Unit | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 3                   |
| Child & Adolescent Psychiatry | Dudhope Young Peoples Inpatient Unit | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Child & Adolescent Psychiatry | Dudhope Young Peoples Inpatient Unit | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 3                   |
| Child & Adolescent Psychiatry | St Leonards Bank                     | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Clinical Oncology             | Ninewells Hospital                   | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Clinical Oncology             | Ninewells Hospital                   | ST         | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 6                   |
| Clinical Radiology            | Ninewells Hospital                   | ST         |                      | _                                     | _                      | _        |           |              | _                 |          | ▼                   | _               | _      | 10                  |
| Clinical Radiology            | Perth Royal Infirmary                | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |



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|--|---------------------------|------------|----------------------|---------------------------------------|------------------------|----------|-----------|--------------|-------------------|----------|---------------------|-----------------|--------|---------------------|
| Clinical Radiology                       | Perth Royal Infirmary     | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Colorectal Surgery                       | Ninewells Hospital        | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Colorectal Surgery                       | Ninewells Hospital        | ST         | _                    | _                                     | _                      | 1        | 1         | _            | I                 | _        | _                   | -               | _      | 11                  |
| Community Health                         | Crieff Community Hospital | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Community Sexual and Reproductive Health | Ninewells Hospital        | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Dermatology                              | Ninewells Hospital        | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Dermatology                              | Ninewells Hospital        | GPST       | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 10                  |
| Dermatology                              | Ninewells Hospital        | ST         | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 4                   |
| Emergency Medicine                       | Ninewells Hospital        | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 4                   |
| Emergency Medicine                       | Ninewells Hospital        | Foundation | _                    | _                                     | _                      | _        |           |              | _                 | _        | _                   | _               | _      | 20                  |
| Emergency Medicine                       | Ninewells Hospital        | GPST       | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 3                   |
| Emergency Medicine                       | Ninewells Hospital        | ST         | _                    | ▲                                     | <b>A</b>               | _        | _         | <b>A</b>     | _                 | _        | _                   | _               | _      | 4                   |
| Emergency Medicine                       | Perth Royal Infirmary     | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Emergency Medicine                       | Perth Royal Infirmary     | Foundation | _                    | _                                     | _                      | _        | _         | _            | -                 | _        | _                   | _               | _      | 4                   |
| Emergency Medicine                       | Perth Royal Infirmary     | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Emergency Medicine                       | Perth Royal Infirmary     | ST         | _                    | _                                     | _                      | 1        | _         | _            | I                 | _        | _                   |                 | _      | 3                   |
| Endocrinology and Diabetes Mellitus      | Ninewells Hospital        | IMT        | _                    | _                                     | _                      | -        | _         | _            | 1                 | _        | _                   | _               | _      | 5                   |
| Endocrinology and Diabetes Mellitus      | Ninewells Hospital        | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Endocrinology and Diabetes Mellitus      | Ninewells Hospital        | ST         | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 9                   |
| Endocrinology and Diabetes Mellitus      | Perth Royal Infirmary     | IMT        |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |



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|-----------------------------|-----------------------|------------|----------------------|---------------------------------------|------------------------|----------|-----------|--------------|-------------------|----------|---------------------|-----------------|--------|---------------------|
| Forensic Histopathology     | University of Dundee  | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Forensic Psychiatry         | Murray Royal Hospital | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Forensic Psychiatry         | Murray Royal Hospital | Core       | _                    | _                                     | _                      | _        | -         | _            | _                 | 1        | _                   | _               | _      | 4                   |
| Forensic Psychiatry         | Murray Royal Hospital | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Forensic Psychiatry         | Murray Royal Hospital | Foundation | -                    | 1                                     | _                      | I        | I         | -            | I                 | I        | I                   | _               |        | 7                   |
| Forensic Psychiatry         | Murray Royal Hospital | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Forensic Psychiatry         | Murray Royal Hospital | ST         | _                    |                                       |                        | 1        | I         |              |                   | I        |                     |                 |        | 4                   |
| Gastroenterology            | Ninewells Hospital    | Foundation |                      |                                       | _                      | I        | I         | -            | I                 | I        | I                   | ▼               | ▼      | 9                   |
| Gastroenterology            | Ninewells Hospital    | IMT        |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Gastroenterology            | Ninewells Hospital    | IMT        | _                    |                                       | _                      | 1        | I         |              | l                 | I        | I                   | _               | _      | 7                   |
| Gastroenterology            | Ninewells Hospital    | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Gastroenterology            | Ninewells Hospital    | ST         | -                    | 1                                     | _                      | I        | I         | -            | I                 | I        | I                   | -               | ı      | 12                  |
| General (Internal) Medicine | Ninewells Hospital    | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 4                   |
| General (Internal) Medicine | Ninewells Hospital    | GPST       | _                    |                                       | _                      | 1        |           |              | I                 | I        | -                   | _               | _      | 3                   |
| General (Internal) Medicine | Ninewells Hospital    | IMT        |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General (Internal) Medicine | Ninewells Hospital    | IMT        |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General (Internal) Medicine | Ninewells Hospital    | ST         |                      | _                                     | _                      | _        | _         |              |                   |          | _                   | _               |        | 5                   |
| General (Internal) Medicine | Perth Royal Infirmary | Foundation |                      |                                       |                        | _        | _         |              | _                 | _        | _                   | <b>A</b>        |        | 23                  |
| General (Internal) Medicine | Perth Royal Infirmary | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 4                   |
| General (Internal) Medicine | Perth Royal Infirmary | IMT        |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 4                   |



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| General (Internal) Medicine | Perth Royal Infirmary                          | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General (Internal) Medicine | Perth Royal Infirmary                          | ST         | _                    | _                                     | _                      | _        | _         | _            | 1                 |          | _                   | _               | _      | 8                   |
| General Practice            | Aberfeldy And Kinloch Rannoch Medical Practice | GPST       | _                    | _                                     | _                      |          | _         | _            | _                 | _        | _                   | _               | _      | 6                   |
| General Practice            | Ancrum Medical Centre                          | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 3                   |
| General Practice            | Ancrum One                                     | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice            | Ancrum One                                     | GPST       | -                    | 1                                     |                        |          | _         |              | ı                 |          | 1                   |                 | _      | 5                   |
| General Practice            | Ardblair Medical Practice                      | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice            | Ardblair Medical Practice                      | GPST       | -                    |                                       | _                      | _        | _         |              | I                 | I        | _                   | I               | _      | 6                   |
| General Practice            | Carnoustie Medical Group                       | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice            | Carnoustie Medical Group                       | Foundation |                      |                                       |                        |          | _         | -            |                   | -        |                     |                 |        | 3                   |
| General Practice            | Carnoustie Medical Group                       | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice            | Carnoustie Medical Group                       | GPST       |                      | <b>–</b>                              | _                      |          | _         | _            | I                 | -        | 1                   | _               | _      | 4                   |
| General Practice            | Coldside Medical Practice                      | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| General Practice            | Downfield Surgery                              | GPST       |                      |                                       | _                      |          | _         | -            | I                 | _        | 1                   | _               | _      | 3                   |
| General Practice            | East Practice, Springfield Medical Centre      | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| General Practice            | East Practice, Springfield Medical Centre      | GPST       |                      |                                       | 1                      |          | -         | 1            | I                 | -        | I                   | _               | _      | 4                   |
| General Practice            | Edzell Health Centre                           | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice            | Erskine Practice                               | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice            | Erskine Practice                               | Foundation | _                    | _                                     |                        |          | _         | ı            |                   |          |                     | -               | _      | 5                   |
| General Practice            | Erskine Practice                               | GPST       | _                    | _                                     | _                      |          | _         |              |                   | _        | _                   | _               | _      | 4                   |



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| General Practice | Green Practice, Whitefriars Surgery | GPST       | _                    |                                       | _                      |          | _         | _            |                   | _        | ı                   | _               | _      | 4                   |
| General Practice | Grove Health Centre                 | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| General Practice | Grove Health Centre                 | Foundation | _                    | -                                     | 1                      | _        | _         | -            | ı                 | 1        | ı                   | ı               | _      | 8                   |
| General Practice | Grove Health Centre                 | GPST       | _                    | _                                     |                        |          | 1         |              | ı                 | 1        | ı                   | ı               | _      | 3                   |
| General Practice | Hawkhill Medical Centre             | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice | Hawkhill Medical Centre             | Foundation | _                    |                                       |                        | _        | _         | _            |                   | ı        |                     |                 |        | 3                   |
| General Practice | Hawkhill Medical Centre             | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice | Hawkhill Medical Centre             | GPST       | -                    |                                       |                        |          | _         | _            |                   | _        |                     |                 |        | 3                   |
| General Practice | Hillbank Health Centre              | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice | Hillbank Health Centre              | Foundation | _                    | 1                                     | ı                      | _        | -         | 1            | ı                 | I        | ı                   | -               | _      | 5                   |
| General Practice | Hillbank Health Centre              | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice | Kings Practice                      | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice | Kings Practice                      | Foundation | 1                    | 1                                     | ı                      | _        |           | 1            | ı                 | I        | ı                   | 1               | _      | 4                   |
| General Practice | Kirriemuir Medical Practice         | Foundation | _                    |                                       | _                      | _        | _         | _            | I                 | 1        | 1                   | -               | _      | 4                   |
| General Practice | Kirriemuir Medical Practice         | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice | Kirriemuir Medical Practice         | GPST       | _                    |                                       |                        | _        | _         | _            |                   |          | ı                   |                 | _      | 9                   |
| General Practice | Lochee Health Centre                | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice | Lour Road Group Practice            | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice | Lour Road Group Practice            | GPST       |                      | _                                     | _                      |          | _         | _            |                   | _        | _                   | _               | _      | 6                   |
| General Practice | Mill Practice                       | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |



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| General Practice | Mill Practice               | GPST       | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 5                   |
| General Practice | Monifieth Health Centre     | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| General Practice | Monifieth Health Centre     | Foundation | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 9                   |
| General Practice | Monifieth Health Centre     | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice | Monifieth Health Centre     | GPST       | _                    | _                                     | _                      | _        | _         |              | _                 | _        | _                   | _               | _      | 6                   |
| General Practice | Nethergate Medical Centre   | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice | Nethergate Medical Centre   | Foundation | _                    |                                       |                        |          | _         | 1            |                   | -        |                     |                 |        | 3                   |
| General Practice | Newfield Medical Group      | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice | Newfield Medical Group      | Foundation | _                    | _                                     | _                      |          | _         | _            | _                 | _        | _                   | _               | _      | 5                   |
| General Practice | Newfield Medical Group      | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| General Practice | Newfield Medical Group      | GPST       | _                    | _                                     | _                      |          | _         | -            | _                 |          | _                   | _               | _      | 5                   |
| General Practice | Ninewells Hospital          | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice | Ninewells Hospital          | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice | Perth City Medical Centre   | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| General Practice | Perth City Medical Centre   | GPST       | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 6                   |
| General Practice | Princes Street Surgery      | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| General Practice | Princes Street Surgery      | Foundation | _                    | _                                     | _                      |          | _         | -            | _                 | -        | _                   | _               | _      | 7                   |
| General Practice | Princes Street Surgery      | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice | Princes Street Surgery      | GPST       | -                    | _                                     | _                      | _ ]      | _         | _            | _                 | _        | _                   | _               | _      | 9                   |
| General Practice | Ravenswood Surgery (Dundee) | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |



| Green    | Performing well for this indicator                          |
|----------|---|
| Lime     | Performing above average for this indicator                 |
| White    | Performing is about average for this indicator              |
| Pink     | Performing below average for this indicator                 |
| Red      | Performing poorly in this indicator                         |
| Grey     | N<3   |
| <b>A</b> | Significant improvement in mean score since previous year   |
| ▼        | Significant deterioration in mean score since previous year |
|          | No significant change in mean score                         |

| Post Specialty   | Site                                     | Level      | Clinical Supervision | Educational Environment<br>& Teaching | Equality & Inclusivity | Handover | Induction | Team Culture | Wellbeing Support | Workload | Catering Facilities | Rest Facilities | Travel | Number of Responses |
|------------------|--|------------|----------------------|---------------------------------------|------------------------|----------|-----------|--------------|-------------------|----------|---------------------|-----------------|--------|---------------------|
| General Practice | Red Practice, Whitefriars Surgery        | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice | Red Practice, Whitefriars Surgery        | Foundation | _                    | 1                                     | 1                      | _        | _         | _            | 1                 | -        | _                   | -               | _      | 7                   |
| General Practice | Red Practice, Whitefriars Surgery        | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice | Red Practice, Whitefriars Surgery        | GPST       | _                    | -                                     | _                      |          | _         | _            | _                 | 1        | _                   | -               | _      | 6                   |
| General Practice | St Margaret's Health Centre              | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| General Practice | St Margaret's Health Centre              | GPST       | _                    | -                                     | _                      | _        | _         | _            | -                 |          | _                   | _               | _      | 10                  |
| General Practice | St Serf's Practice                       | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice | St Serf's Practice                       | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice | Stanley Medical Centre                   | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice | Stanley Medical Centre                   | GPST       | _                    | _                                     | _                      |          | _         | _            | _                 |          | _                   | _               | _      | 4                   |
| General Practice | Taybank Medical Centre                   | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice | Taybank Medical Centre                   | Foundation | _                    | -                                     | _                      | _        | _         | _            | _                 | -        | _                   | -               | _      | 5                   |
| General Practice | Taybank Medical Centre                   | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice | Taybank Medical Centre                   | GPST       | _                    |                                       | 1                      |          | _         | _            | 1                 | -        | _                   |                 | _      | 3                   |
| General Practice | The Blue Practice, Crieff Medical Centre | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| General Practice | The Blue Practice, Crieff Medical Centre | GPST       |                      |                                       | 1                      |          | _         | _            | 1                 | -        | _                   | _               | _      | 7                   |
| General Practice | The Red Practice, Crieff Medical Centre  | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice | The Red Practice, Crieff Medical Centre  | GPST       | -                    | 1                                     | 1                      |          | _         | _            | 1                 | 1        | _                   | -               | _      | 4                   |
| General Practice | The Taymount Surgery                     | Foundation | _                    | _                                     | 1                      |          | _         | _            | _                 | _        | _                   | _               | _      | 5                   |
| General Practice | The Taymount Surgery                     | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |



| Green    | Performing well for this indicator                          |
|----------|---|
| Lime     | Performing above average for this indicator                 |
| White    | Performing is about average for this indicator              |
| Pink     | Performing below average for this indicator                 |
| Red      | Performing poorly in this indicator                         |
| Grey     | N<3   |
| <b>A</b> | Significant improvement in mean score since previous year   |
| ▼        | Significant deterioration in mean score since previous year |
|          | No significant change in mean score                         |

| Post Specialty     | Site                                      | Level      | Clinical Supervision | Educational Environment<br>& Teaching | Equality & Inclusivity | Handover | Induction | Team Culture | Wellbeing Support | Workload | Catering Facilities | Rest Facilities | Travel | Number of Responses |
|--------------------|---|------------|----------------------|---------------------------------------|------------------------|----------|-----------|--------------|-------------------|----------|---------------------|-----------------|--------|---------------------|
| General Practice   | The Taymount Surgery                      | GPST       | _                    |                                       | _                      | _        | _         | _            |                   | _        | _                   | _               | _      | 9                   |
| General Practice   | Townhead Practice                         | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice   | Townhead Practice                         | GPST       | _                    |                                       |                        |          | 1         | -            |                   | _        |                     |                 |        | 3                   |
| General Practice   | Victoria Practice                         | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| General Practice   | West Practice, Springfield Medical Centre | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice   | Westgate Medical Practice                 | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Practice   | Westgate Medical Practice                 | Foundation | <b>—</b>             |                                       |                        |          | -         |              |                   |          |                     |                 |        | 3                   |
| General Practice   | Westgate Medical Practice                 | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| General Practice   | Westgate Medical Practice                 | GPST       | I                    | 1                                     | ı                      | _        | _         | _            | ı                 | -        | 1                   | _               | _      | 13                  |
| General Psychiatry | Alloway Centre                            | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Psychiatry | Carseview Centre                          | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Psychiatry | Carseview Centre                          | Core       | _                    |                                       | _                      | _        | _         | _            | ı                 | _        | 1                   | 1               | _      | 12                  |
| General Psychiatry | Carseview Centre                          | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| General Psychiatry | Carseview Centre                          | Foundation | _                    |                                       | _                      | _        |           | _            | I                 | _        | 1                   | -               | _      | 14                  |
| General Psychiatry | Carseview Centre                          | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 3                   |
| General Psychiatry | Carseview Centre                          | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| General Psychiatry | Carseview Centre                          | ST         | _                    |                                       | _                      | _        |           | _            | I                 | _        | ı                   |                 | _      | 7                   |
| General Psychiatry | Kingsway Care Centre                      | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Psychiatry | Kingsway Care Centre                      | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| General Psychiatry | Kingsway Care Centre                      | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |



| Green    | Performing well for this indicator                          |
|----------|---|
| Lime     | Performing above average for this indicator                 |
| White    | Performing is about average for this indicator              |
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| Red      | Performing poorly in this indicator                         |
| Grey     | N<3   |
| <b>A</b> | Significant improvement in mean score since previous year   |
| ▼        | Significant deterioration in mean score since previous year |
|          | No significant change in mean score                         |

| Post Specialty     | Site                  | Level      | Clinical Supervision | Educational Environment<br>& Teaching | Equality & Inclusivity | Handover | Induction | Team Culture | Wellbeing Support | Workload | Catering Facilities | Rest Facilities | Travel | Number of Responses |
|--------------------|-----------------------|------------|----------------------|---------------------------------------|------------------------|----------|-----------|--------------|-------------------|----------|---------------------|-----------------|--------|---------------------|
| General Psychiatry | Murray Royal Hospital | Core       | _                    | _                                     |                        | -        |           | _            | 1                 | _        | 1                   | _               | _      | 4                   |
| General Psychiatry | Murray Royal Hospital | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Psychiatry | Murray Royal Hospital | Foundation | _                    | _                                     | _                      | _        | _         | _            | 1                 | _        | 1                   | _               | _      | 5                   |
| General Psychiatry | Murray Royal Hospital | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| General Psychiatry | Murray Royal Hospital | GPST       | _                    | _                                     | 1                      | _        | -         | _            | I                 | -        | I                   | _               | _      | 12                  |
| General Psychiatry | Murray Royal Hospital | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Psychiatry | Murray Royal Hospital | ST         | _                    | _                                     | _                      | _        | _         | _            | 1                 | _        | 1                   | _               | _      | 5                   |
| General Psychiatry | Ninewells Hospital    | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Psychiatry | Ninewells Hospital    | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Psychiatry | Ninewells Hospital    | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Psychiatry | Ninewells Hospital    | GPST       | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 6                   |
| General Psychiatry | Stracathro Hospital   | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Psychiatry | Stracathro Hospital   | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| General Surgery    | Ninewells Hospital    | Core       | _                    | _                                     | _                      | _        |           | _            | -                 | _        | 1                   | _               | _      | 5                   |
| General Surgery    | Ninewells Hospital    | Foundation | -                    | -                                     | -                      | _        | _         | _            | _                 | _        | -                   | _               | _      | 38                  |
| General Surgery    | Ninewells Hospital    | ST         | -                    | _                                     | _                      | _        | _         | _            | -                 | _        | 1                   | _               | _      | 4                   |
| General Surgery    | Perth Royal Infirmary | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| General Surgery    | Perth Royal Infirmary | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| General Surgery    | Perth Royal Infirmary | ST         | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 3                   |
| Geriatric Medicine | Arbroath Infirmary    | GPST       | _                    | <b>—</b>                              | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 8                   |



| Green    | Performing well for this indicator                          |
|----------|---|
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| White    | Performing is about average for this indicator              |
| Pink     | Performing below average for this indicator                 |
| Red      | Performing poorly in this indicator                         |
| Grey     | N<3   |
| <b>A</b> | Significant improvement in mean score since previous year   |
| ▼        | Significant deterioration in mean score since previous year |
|          | No significant change in mean score                         |

| Post Specialty     | Site  | Level      | Clinical Supervision | Educational Environment<br>& Teaching | Equality & Inclusivity | Handover | Induction | Team Culture | Wellbeing Support | Workload | Catering Facilities | Rest Facilities | Travel | Number of Responses |
|--------------------|---|------------|----------------------|---------------------------------------|------------------------|----------|-----------|--------------|-------------------|----------|---------------------|-----------------|--------|---------------------|
| Geriatric Medicine | Crieff Community Hospital                   | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Geriatric Medicine | Ninewells Hospital                          | Foundation | _                    | _                                     | _                      | _        | -         | _            | ▼                 |          | ▼                   | •               | ▼      | 12                  |
| Geriatric Medicine | Ninewells Hospital                          | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Geriatric Medicine | Ninewells Hospital                          | GPST       | _                    |                                       | _                      | _        | I         |              | _                 | 1        | _                   | -               | _      | 7                   |
| Geriatric Medicine | Ninewells Hospital                          | IMT        |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Geriatric Medicine | Ninewells Hospital                          | IMT        | -                    |                                       |                        |          | I         |              | I                 |          | -                   |                 |        | 13                  |
| Geriatric Medicine | Ninewells Hospital                          | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Geriatric Medicine | Ninewells Hospital                          | ST         | -                    |                                       | _                      | _        | I         |              |                   | I        | _                   | -               | _      | 13                  |
| Geriatric Medicine | Perth Royal Infirmary                       | IMT        |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Geriatric Medicine | Perth Royal Infirmary                       | IMT        |                      |                                       | _                      | _        | ı         |              | 1                 | -        | -                   |                 |        | 7                   |
| Geriatric Medicine | Perth Royal Infirmary                       | ST         | -                    |                                       | _                      | _        | I         | _            | 1                 | -        | _                   | _               | _      | 4                   |
| Geriatric Medicine | Royal Victoria Hospital                     | Foundation | -                    | <b> </b>                              | •                      | _        | I         | _            | 1                 | -        | _                   | _               | _      | 6                   |
| Geriatric Medicine | Royal Victoria Hospital                     | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Geriatric Medicine | Royal Victoria Hospital                     | GPST       |                      | 1                                     | _                      | -        |           | -            | 1                 | _        | _                   | -               | _      | 9                   |
| Geriatric Medicine | Royal Victoria Hospital                     | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Geriatric Medicine | Royal Victoria Hospital                     | ST         | _                    | 1                                     |                        | _        |           |              |                   | _        | 1                   | -               | _      | 5                   |
| Geriatric Medicine | Stracathro Hospital                         | GPST       | _                    |                                       | 1                      | _        |           |              |                   | _        | 1                   | -               | _      | 6                   |
| Geriatric Medicine | Stracathro Hospital                         | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Geriatric Medicine | Whitehills Health and Community Care Centre | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Geriatric Medicine | Whitehills Health and Community Care Centre | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |



| Green    | Performing well for this indicator                          |
|----------|---|
| Lime     | Performing above average for this indicator                 |
| White    | Performing is about average for this indicator              |
| Pink     | Performing below average for this indicator                 |
| Red      | Performing poorly in this indicator                         |
| Grey     | N<3   |
| <b>A</b> | Significant improvement in mean score since previous year   |
| ▼        | Significant deterioration in mean score since previous year |
|          | No significant change in mean score                         |

| Post Specialty          | Site                  | Level      | Clinical Supervision | Educational Environment<br>& Teaching | Equality & Inclusivity | Handover | Induction | Team Culture | Wellbeing Support | Workload | Catering Facilities | Rest Facilities | Travel | Number of Responses |
|-------------------------|-----------------------|------------|----------------------|---------------------------------------|------------------------|----------|-----------|--------------|-------------------|----------|---------------------|-----------------|--------|---------------------|
| Haematology             | Ninewells Hospital    | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 5                   |
| Haematology             | Ninewells Hospital    | IMT        |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Haematology             | Ninewells Hospital    | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Haematology             | Ninewells Hospital    | ST         | _                    |                                       | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 14                  |
| Histopathology          | Ninewells Hospital    | ST         |                      |                                       | _                      |          |           | -            | _                 |          | _                   | ▼               | _      | 6                   |
| Infectious Diseases     | Ninewells Hospital    | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Infectious Diseases     | Ninewells Hospital    | Foundation | _                    | ▼                                     | _                      | _        | -         | _            | _                 | _        | _                   | _               | _      | 5                   |
| Infectious Diseases     | Ninewells Hospital    | IMT        |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Infectious Diseases     | Ninewells Hospital    | IMT        | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 6                   |
| Infectious Diseases     | Ninewells Hospital    | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Infectious Diseases     | Ninewells Hospital    | ST         | _                    | _                                     | _                      | _        | -         | _            | _                 | _        | _                   | _               | _      | 6                   |
| Intensive Care Medicine | Ninewells Hospital    | Core       | _                    |                                       | _                      | _        | _         | _            | _                 | ▼        | _                   | _               | _      | 3                   |
| Intensive Care Medicine | Ninewells Hospital    | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Intensive Care Medicine | Ninewells Hospital    | IMT        |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 3                   |
| Intensive Care Medicine | Ninewells Hospital    | ST         | _                    |                                       | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 3                   |
| Intensive Care Medicine | Perth Royal Infirmary | IMT        |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Liaison Psychiatry      | Carseview Centre      | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Liaison Psychiatry      | Kingsway Care Centre  | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Liaison Psychiatry      | Kingsway Care Centre  | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Liaison Psychiatry      | Murray Royal Hospital | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |



| Green | Performing well for this indicator                          |
|-------|---|
| Lime  | Performing above average for this indicator                 |
| White | Performing is about average for this indicator              |
| Pink  | Performing below average for this indicator                 |
| Red   | Performing poorly in this indicator                         |
| Grey  | N<3   |
| lack  | Significant improvement in mean score since previous year   |
| ▼     | Significant deterioration in mean score since previous year |
|       | No significant change in mean score                         |

| Post Specialty             | Site                 | Level      | Clinical Supervision | Educational Environment<br>& Teaching | Equality & Inclusivity | Handover | Induction | Team Culture | Wellbeing Support | Workload | Catering Facilities | Rest Facilities | Travel | Number of Responses |
|----------------------------|----------------------|------------|----------------------|---------------------------------------|------------------------|----------|-----------|--------------|-------------------|----------|---------------------|-----------------|--------|---------------------|
| Liaison Psychiatry         | Ninewells Hospital   | Core       | _                    | _                                     | _                      | _        | _         | _            | _                 | 1        | _                   |                 | _      | 3                   |
| Medical Microbiology       | Ninewells Hospital   | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Medical Microbiology       | Ninewells Hospital   | ST         | _                    | _                                     | 1                      | _        |           | _            | 1                 |          | _                   | -               | _      | 5                   |
| Medical Oncology           | Ninewells Hospital   | Foundation | ▼                    | •                                     | •                      | _        | _         | ▼            | •                 | _        | _                   | _               | _      | 10                  |
| Medical Oncology           | Ninewells Hospital   | IMT        |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Medical Oncology           | Ninewells Hospital   | IMT        | _                    | _                                     | 1                      | _        | _         | _            | I                 | _        | _                   | 1               | _      | 7                   |
| Medical Oncology           | Ninewells Hospital   | ST         | _                    | _                                     | 1                      | _        | _         | _            | I                 | _        | _                   |                 | _      | 3                   |
| Neonatal Medicine          | Ninewells Hospital   | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Neonatal Medicine          | Ninewells Hospital   | ST         | _                    | _                                     | I                      | _        | -         | _            | I                 | _        | _                   | 1               | _      | 3                   |
| Neurology                  | Ninewells Hospital   | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Neurology                  | Ninewells Hospital   | Foundation | _                    | _                                     | -                      | _        | _         | _            | ı                 | _        | _                   | _               | _      | 5                   |
| Neurology                  | Ninewells Hospital   | IMT        |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Neurology                  | Ninewells Hospital   | IMT        | _                    | _                                     | I                      | _        |           |              |                   | _        | _                   | -               | _      | 5                   |
| Neurology                  | Ninewells Hospital   | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 3                   |
| Neurosurgery               | Ninewells Hospital   | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 4                   |
| Neurosurgery               | Ninewells Hospital   | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Obstetrics and Gynaecology | Ninewells Hospital   | Foundation | _                    | _                                     | 1                      | _        | _         | _            |                   | _        | _                   | -               | _      | 5                   |
| Obstetrics and Gynaecology | Ninewells Hospital   | GPST       | _                    | _                                     | _                      | _        | _         | _            | _                 |          | _                   |                 | _      | 5                   |
| Obstetrics and Gynaecology | Ninewells Hospital   | ST         |                      | _                                     |                        | _        | _         | _            |                   |          | _                   |                 |        | 14                  |
| Old Age Psychiatry         | Kingsway Care Centre | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |



| Green    | Performing well for this indicator                          |
|----------|---|
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| White    | Performing is about average for this indicator              |
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| Red      | Performing poorly in this indicator                         |
| Grey     | N<3   |
| <b>A</b> | Significant improvement in mean score since previous year   |
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|          | No significant change in mach score                         |

| Post Specialty     | Site                  | Level      | Clinical Supervision | Educational Environment<br>& Teaching | Equality & Inclusivity | Handover | Induction | Team Culture | Wellbeing Support | Workload | Catering Facilities | Rest Facilities | Travel | Number of Responses |
|--------------------|-----------------------|------------|----------------------|---------------------------------------|------------------------|----------|-----------|--------------|-------------------|----------|---------------------|-----------------|--------|---------------------|
| Old Age Psychiatry | Kingsway Care Centre  | Foundation | _                    |                                       | 1                      | _        | _         | _            | I                 | _        | 1                   | _               | _      | 7                   |
| Old Age Psychiatry | Kingsway Care Centre  | GPST       | -                    |                                       | _                      | _        | -         | _            | 1                 | -        | _                   | _               | _      | 6                   |
| Old Age Psychiatry | Kingsway Care Centre  | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Old Age Psychiatry | Murray Royal Hospital | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Old Age Psychiatry | Murray Royal Hospital | Core       | _                    |                                       | 1                      | _        | _         | _            | I                 | -        | I                   | _               | _      | 7                   |
| Old Age Psychiatry | Murray Royal Hospital | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Old Age Psychiatry | Murray Royal Hospital | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Old Age Psychiatry | Murray Royal Hospital | GPST       | _                    | _                                     | _                      | _        | _         | _            | 1                 | -        | _                   | _               | _      | 5                   |
| Old Age Psychiatry | Murray Royal Hospital | ST         | -                    | _                                     | _                      | _        | _         | _            | ı                 | -        | _                   | _               | _      | 3                   |
| Old Age Psychiatry | Ninewells Hospital    | Core       | _                    | _                                     | _                      | _        | _         | _            | 1                 | -        | _                   | _               | _      | 3                   |
| Old Age Psychiatry | Perth Royal Infirmary | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Old Age Psychiatry | Perth Royal Infirmary | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Old Age Psychiatry | Perth Royal Infirmary | Foundation | -                    |                                       | _                      | _        | -         | _            | 1                 | -        | _                   | _               | _      | 5                   |
| Old Age Psychiatry | Stracathro Hospital   | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Old Age Psychiatry | Stracathro Hospital   | Core       | _                    | _                                     | _                      | _        | _         | _            | -                 | _        | _                   | _               | _      | 5                   |
| Old Age Psychiatry | Stracathro Hospital   | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Old Age Psychiatry | Stracathro Hospital   | Foundation | _                    |                                       | -                      | _        | -         | _            | 1                 | -        | -                   | _               | _      | 7                   |
| Old Age Psychiatry | Stracathro Hospital   | GPST       | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 3                   |
| Old Age Psychiatry | Stracathro Hospital   | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Ophthalmology      | Ninewells Hospital    | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 3                   |



| Green    | Performing well for this indicator                          |
|----------|---|
| Lime     | Performing above average for this indicator                 |
| White    | Performing is about average for this indicator              |
| Pink     | Performing below average for this indicator                 |
| Red      | Performing poorly in this indicator                         |
| Grey     | N<3   |
| <b>A</b> | Significant improvement in mean score since previous year   |
| ▼        | Significant deterioration in mean score since previous year |
|          | No significant change in mean score                         |

| Post Specialty                  | Site  | Level      | Clinical Supervision | Educational Environment<br>& Teaching | Equality & Inclusivity | Handover | Induction | Team Culture | Wellbeing Support | Workload | Catering Facilities | Rest Facilities | Travel | Number of Responses |
|---------------------------------|---|------------|----------------------|---------------------------------------|------------------------|----------|-----------|--------------|-------------------|----------|---------------------|-----------------|--------|---------------------|
| Ophthalmology                   | Ninewells Hospital                          | GPST       | <b>—</b>             |                                       | 1                      | -        | -         |              | _                 | _        | 1                   |                 | 1      | 4                   |
| Ophthalmology                   | Ninewells Hospital                          | ST         |                      |                                       | I                      | _        | ı         | I            | I                 |          | 1                   | ı               | ı      | 6                   |
| Oral and maxillo-facial surgery | Ninewells Hospital                          | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Oral and maxillo-facial surgery | Ninewells Hospital                          | Foundation | _                    | _                                     | I                      | _        | _         | _            | I                 | _        | _                   | _               | -      | 8                   |
| Oral and maxillo-facial surgery | Ninewells Hospital                          | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Otolaryngology                  | Ninewells Hospital                          | Core       | <b> </b>             | _                                     | 1                      | -        | 1         | 1            | l                 | _        | 1                   | -               | 1      | 3                   |
| Otolaryngology                  | Ninewells Hospital                          | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 4                   |
| Otolaryngology                  | Ninewells Hospital                          | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Otolaryngology                  | Ninewells Hospital                          | GPST       | _                    | _                                     | I                      | _        | _         | _            | I                 | 1        | I                   | _               | 1      | 7                   |
| Otolaryngology                  | Ninewells Hospital                          | ST         | _                    | _                                     | 1                      | -        |           | 1            | I                 | _        | -                   | -               | 1      | 4                   |
| Paediatrics                     | Armitstead Child Development Centre         | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Paediatrics                     | Ninewells Hospital                          | Foundation |                      | _                                     | I                      | _        | _         | _            | I                 | _        | _                   | _               | 1      | 12                  |
| Paediatrics                     | Ninewells Hospital                          | GPST       | •                    | ▼                                     | _                      | •        | 1         | •            | •                 | _        | •                   | •               | •      | 5                   |
| Paediatrics                     | Ninewells Hospital                          | ST         | _                    | _                                     | I                      | -        | -         | -            | I                 | _        | _                   | -               | 1      | 14                  |
| Paediatrics                     | Perth Royal Infirmary                       | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Paediatrics                     | Whitehills Health and Community Care Centre | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Palliative medicine             | Cornhill Macmillan Centre                   | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Palliative medicine             | Cornhill Macmillan Centre                   | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Palliative medicine             | Cornhill Macmillan Centre                   | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 3                   |
| Palliative medicine             | Cornhill Macmillan Centre                   | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |



| Green    | Performing well for this indicator                          |
|----------|---|
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| Red      | Performing poorly in this indicator                         |
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| <b>A</b> | Significant improvement in mean score since previous year   |
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|          | No significant change in mach score                         |

| Post Specialty                    | Site                    | Level      | Clinical Supervision | Educational Environment<br>& Teaching | Equality & Inclusivity | Handover | Induction | Team Culture | Wellbeing Support | Workload | Catering Facilities | Rest Facilities | Travel | Number of Responses |
|-----------------------------------|-------------------------|------------|----------------------|---------------------------------------|------------------------|----------|-----------|--------------|-------------------|----------|---------------------|-----------------|--------|---------------------|
| Palliative medicine               | Ninewells Hospital      | GPST       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Palliative medicine               | Ninewells Hospital      | GPST       | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 5                   |
| Palliative medicine               | Ninewells Hospital      | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Palliative medicine               | Perth Royal Infirmary   | Foundation | _                    | _                                     | _                      |          | _         | _            | _                 | _        | _                   | _               | _      | 5                   |
| Palliative medicine               | Perth Royal Infirmary   | GPST       | _                    | _                                     | _                      |          | _         | _            | _                 | _        | _                   | _               | _      | 3                   |
| Palliative medicine               | Royal Victoria Hospital | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 4                   |
| Palliative medicine               | Royal Victoria Hospital | ST         | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 5                   |
| Plastic Surgery                   | Ninewells Hospital      | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Plastic Surgery                   | Ninewells Hospital      | Core       | _                    | _                                     | _                      |          | _         | _            | _                 | _        | _                   | _               | _      | 7                   |
| Plastic Surgery                   | Ninewells Hospital      | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 3                   |
| Plastic Surgery                   | Ninewells Hospital      | ST         | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 4                   |
| Psychiatry of Learning Disability | Carseview Centre        | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Psychiatry of Learning Disability | Carseview Centre        | Foundation | _                    |                                       |                        |          | _         | _            |                   | _        |                     |                 |        | 4                   |
| Psychiatry of Learning Disability | Strathmartine Hospital  | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Psychotherapy                     | Alloway Centre          | Core       | _                    | _                                     | _                      |          | _         | _            | _                 | _        | _                   | _               | _      | 3                   |
| Public health medicine            | Kings Cross Hospital    | Foundation | _                    | _                                     | _                      |          |           | _            | _                 |          | _                   | _               | _      | 3                   |
| Public health medicine            | Kings Cross Hospital    | ST         | _                    | _                                     | _                      |          |           | _            | _                 |          | _                   | _               | _      | 3                   |
| Rehabilitation Psychiatry         | Gowanlea                | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Rehabilitation Psychiatry         | Murray Royal Hospital   | Core       | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 3                   |
| Renal Medicine                    | Ninewells Hospital      | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 3                   |



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| Red      | Performing poorly in this indicator                         |
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| _        | No significant change in mean score                         |

| Post Specialty                 | Site                          | Level      | Clinical Supervision | Educational Environment<br>& Teaching | Equality & Inclusivity | Handover | Induction | Team Culture | Wellbeing Support | Workload | Catering Facilities | Rest Facilities | Travel | Number of Responses |
|--------------------------------|-------------------------------|------------|----------------------|---------------------------------------|------------------------|----------|-----------|--------------|-------------------|----------|---------------------|-----------------|--------|---------------------|
| Renal Medicine                 | Ninewells Hospital            | IMT        |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 3                   |
| Renal Medicine                 | Ninewells Hospital            | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Renal Medicine                 | Ninewells Hospital            | ST         | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 16                  |
| Respiratory Medicine           | Ninewells Hospital            | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Respiratory Medicine           | Ninewells Hospital            | Foundation | _                    | _                                     | _                      |          | _         |              | •                 | ▼        | •                   | ▼               | _      | 6                   |
| Respiratory Medicine           | Ninewells Hospital            | IMT        |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Respiratory Medicine           | Ninewells Hospital            | IMT        | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               |        | 8                   |
| Respiratory Medicine           | Ninewells Hospital            | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Respiratory Medicine           | Ninewells Hospital            | ST         | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 17                  |
| Respiratory Medicine           | Perth Royal Infirmary         | IMT        |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Rheumatology                   | Ninewells Hospital            | IMT        | _                    | _                                     | _                      |          | _         | _            | _                 | _        | _                   | _               | _      | 4                   |
| Rheumatology                   | Ninewells Hospital            | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Rheumatology                   | Ninewells Hospital            | ST         | _                    | _                                     | _                      | _        | _         | _            | -                 | _        | _                   | _               | _      | 6                   |
| Stroke Medicine                | Ninewells Hospital            | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Stroke Medicine                | Ninewells Hospital            | ST         | _                    | _                                     | _                      | 1        | _         |              |                   | _        | _                   | -               | _      | 4                   |
| Substance Misuse Psychiatry    | Constitution House            | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Substance Misuse Psychiatry    | Murray Royal Hospital         | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Substance Misuse Psychiatry    | Tayside Drug Problems Service | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Trauma and Orthopaedic Surgery | Ninewells Hospital            | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Trauma and Orthopaedic Surgery | Ninewells Hospital            | Foundation | _                    | _                                     | _                      | _        | _         | _            | _                 |          | _                   |                 | ▼      | 34                  |



| Green    | Performing well for this indicator                          |
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| Post Specialty                 | Site                  | Level      | Clinical Supervision | Educational Environment<br>& Teaching | Equality & Inclusivity | Handover | Induction | Team Culture | Wellbeing Support | Workload | Catering Facilities | Rest Facilities | Travel | Number of Responses |
|--------------------------------|-----------------------|------------|----------------------|---------------------------------------|------------------------|----------|-----------|--------------|-------------------|----------|---------------------|-----------------|--------|---------------------|
| Trauma and Orthopaedic Surgery | Ninewells Hospital    | ST         | _                    | ▼                                     | ▼                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 13                  |
| Trauma and Orthopaedic Surgery | Perth Royal Infirmary | Foundation | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 9                   |
| Trauma and Orthopaedic Surgery | Perth Royal Infirmary | ST         | _                    | _                                     | _                      | _        | _         | _            | _                 | _        | _                   | _               | _      | 4                   |
| Urology                        | Ninewells Hospital    | Core       | _                    | _                                     | -                      | _        | _         | _            | _                 | _        | _                   | -               | _      | 4                   |
| Urology                        | Ninewells Hospital    | Foundation | _                    | -                                     | I                      | -        | I         |              | _                 | 1        | _                   | I               | _      | 6                   |
| Urology                        | Ninewells Hospital    | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Urology                        | Ninewells Hospital    | ST         | _                    | 1                                     | -                      | _        | 1         | -            | 1                 | -        | 1                   | -               | _      | 7                   |
| Urology                        | Perth Royal Infirmary | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Urology                        | Perth Royal Infirmary | Foundation |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 2                   |
| Urology                        | Perth Royal Infirmary | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Vascular Surgery               | Ninewells Hospital    | Core       |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Vascular Surgery               | Ninewells Hospital    | Core       | _                    |                                       | _                      |          |           |              |                   | _        |                     | _               | _      | 4                   |
| Vascular Surgery               | Ninewells Hospital    | ST         |                      |                                       |                        |          |           |              |                   |          |                     |                 |        | 1                   |
| Vascular Surgery               | Ninewells Hospital    | ST         | _                    | _                                     | _                      | _        |           | _            |                   | -        | ı                   | _               | _      | 7                   |