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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Acute Internal Medicine	University Hospital Ayr	IMT												2
<i>Acute Internal Medicine</i>	<i>University Hospital Ayr</i>	<i>IMT</i>	—	Red	—	—	—	—	—	—	—	—	—	7
Acute Internal Medicine	University Hospital Crosshouse	Core												1
<i>Acute Internal Medicine</i>	<i>University Hospital Crosshouse</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	5
Acute Internal Medicine	University Hospital Crosshouse	Foundation												2
<i>Acute Internal Medicine</i>	<i>University Hospital Crosshouse</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	—	6
Acute Internal Medicine	University Hospital Crosshouse	IMT												1
<i>Acute Internal Medicine</i>	<i>University Hospital Crosshouse</i>	<i>IMT</i>	—	—	—	—	—	—	—	—	—	—	—	5
Acute Internal Medicine	University Hospital Crosshouse	ST												1
<i>Acute Internal Medicine</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	10
Anaesthetics	University Hospital Ayr	Core												1
<i>Anaesthetics</i>	<i>University Hospital Ayr</i>	<i>Core</i>	—	—	—	—	—	—	—	—	Green	Green	—	9
<i>Anaesthetics</i>	<i>University Hospital Ayr</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	Green	—	11
Anaesthetics	University Hospital Crosshouse	Core	—	—	—	—	—	—	—	—	—	—	▼	8
Anaesthetics	University Hospital Crosshouse	ST	Green	—	—	—	—	—	—	—	—	—	—	4
Cardiology	University Hospital Ayr	IMT												2
<i>Cardiology</i>	<i>University Hospital Ayr</i>	<i>IMT</i>	—	Pink	—	—	—	—	—	Green	—	—	—	11
Cardiology	University Hospital Ayr	ST												1
<i>Cardiology</i>	<i>University Hospital Ayr</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	7
<i>Cardiology</i>	<i>University Hospital Crosshouse</i>	<i>Core</i>												1

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Cardiology	University Hospital Crosshouse	IMT												2
<i>Cardiology</i>	<i>University Hospital Crosshouse</i>	<i>IMT</i>	—	—	—	—	—	—	—	—	—	—	—	7
Cardiology	University Hospital Crosshouse	ST												1
<i>Cardiology</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	5
<i>Child &amp; Adolescent Psychiatry</i>	<i>Ayrshire Central Hospital</i>	<i>ST</i>												1
Clinical Radiology	University Hospital Crosshouse	ST	—	—	—	—	—	—	—	—	—	▲	—	6
<i>Community Child Health</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>												2
<i>Community Sexual and Reproductive Health</i>	<i>Ayrshire Central Hospital</i>	<i>ST</i>												1
Community Sexual and Reproductive Health	University Hospital Crosshouse	GPST												1
<i>Community Sexual and Reproductive Health</i>	<i>University Hospital Crosshouse</i>	<i>GPST</i>												1
Dermatology	University Hospital Crosshouse	Foundation												1
<i>Dermatology</i>	<i>University Hospital Crosshouse</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	—	8
<i>Dermatology</i>	<i>University Hospital Crosshouse</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	6
Dermatology	University Hospital Crosshouse	ST												1
<i>Dermatology</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>												2
Emergency Medicine	University Hospital Ayr	Foundation												2
<i>Emergency Medicine</i>	<i>University Hospital Ayr</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	—	14
<i>Emergency Medicine</i>	<i>University Hospital Ayr</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	3
<i>Emergency Medicine</i>	<i>University Hospital Crosshouse</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	3
Emergency Medicine	University Hospital Crosshouse	Foundation	—	—	—	—	—	—	—	—	—	—	—	8

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Emergency Medicine	University Hospital Crosshouse	GPST												1
<i>Emergency Medicine</i>	<i>University Hospital Crosshouse</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	10
Emergency Medicine	University Hospital Crosshouse	ST												2
<i>Emergency Medicine</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	14
Endocrinology and Diabetes Mellitus	University Hospital Crosshouse	IMT												1
<i>Endocrinology and Diabetes Mellitus</i>	<i>University Hospital Crosshouse</i>	<i>IMT</i>	—	—	—	—	—	—	—	—	—	—	—	8
Endocrinology and Diabetes Mellitus	University Hospital Crosshouse	ST												1
<i>Endocrinology and Diabetes Mellitus</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	4
<i>Forensic Psychiatry</i>	<i>Woodland View</i>	<i>ST</i>												1
<i>Gastroenterology</i>	<i>University Hospital Ayr</i>	<i>IMT</i>	—	—	—	—	—	—	—	—	—	—	—	6
<i>Gastroenterology</i>	<i>University Hospital Crosshouse</i>	<i>IMT</i>	—	—	—	—	—	—	—	—	—	—	—	7
<i>Gastroenterology</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	6
<i>General (Internal) Medicine</i>	<i>The Ayrshire Hospice</i>	<i>ST</i>												1
General (Internal) Medicine	University Hospital Ayr	Foundation	—	—	—	—	▲	—	—	—	—	—	—	21
General (Internal) Medicine	University Hospital Ayr	GPST												2
<i>General (Internal) Medicine</i>	<i>University Hospital Ayr</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	17
<i>General (Internal) Medicine</i>	<i>University Hospital Ayr</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	4
General (Internal) Medicine	University Hospital Crosshouse	Foundation	▼	—	▼	—	—	—	—	—	—	—	—	24
General (Internal) Medicine	University Hospital Crosshouse	GPST												1
<i>General (Internal) Medicine</i>	<i>University Hospital Crosshouse</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	16

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General (Internal) Medicine	University Hospital Crosshouse	ST	—	—	—	—	—	—	—	—	—	—	—	4
General Practice	Arran Medical Group	Foundation												1
<i>General Practice</i>	<i>Arran Medical Group</i>	<i>Foundation</i>												2
<i>General Practice</i>	<i>Arran Medical Group</i>	<i>GPST</i>												2
General Practice	Ballochmyle Medical Group	GPST												1
<i>General Practice</i>	<i>Ballochmyle Medical Group</i>	<i>GPST</i>												2
<i>General Practice</i>	<i>Bankfield Medical Practice</i>	<i>Foundation</i>												1
General Practice	Bankfield Medical Practice	GPST												1
<i>General Practice</i>	<i>Bankfield Medical Practice</i>	<i>GPST</i>	—	—	—		—	—	—	—	—	—	—	5
General Practice	Barns Medical Practice	Foundation												2
<i>General Practice</i>	<i>Barns Medical Practice</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	—	13
General Practice	Barns Medical Practice	GPST												2
<i>General Practice</i>	<i>Barns Medical Practice</i>	<i>GPST</i>	—	—	—		—	—		—			—	4
General Practice	Bourtreehill Medical Practice	GPST												2
<i>General Practice</i>	<i>Bourtreehill Medical Practice</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	7
General Practice	Dalblair Medical Practice	Foundation												1
<i>General Practice</i>	<i>Dalblair Medical Practice</i>	<i>Foundation</i>	—	—	—		—	—	—	—	—	—	—	8
<i>General Practice</i>	<i>Dalmellington Health Centre</i>	<i>GPST</i>												2
<i>General Practice</i>	<i>Dalmellington Health Centre</i>	<i>GPST</i>												2
<i>General Practice</i>	<i>Dr McCulloch &amp; Partners</i>	<i>Foundation</i>												1

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General Practice	Dundonald Medical Practice	GPST												1
<i>General Practice</i>	<i>Dundonald Medical Practice</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	7
<i>General Practice</i>	<i>Eglinton Family Practice</i>	<i>Foundation</i>												2
General Practice	Eglinton Family Practice	GPST												2
<i>General Practice</i>	<i>Eglinton Family Practice</i>	<i>GPST</i>	—		—	—	—	—		—			—	4
<i>General Practice</i>	<i>Frew Terrace Surgery</i>	<i>Foundation</i>												1
General Practice	Frew Terrace Surgery	GPST												1
<i>General Practice</i>	<i>Frew Terrace Surgery</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	9
General Practice	Kilbirnie Medical Practice	GPST												2
<i>General Practice</i>	<i>Kilbirnie Medical Practice</i>	<i>GPST</i>	—	—	—		—	—	—	—	—	—	—	6
<i>General Practice</i>	<i>Kilwinning Medical Practice</i>	<i>Foundation</i>												1
<i>General Practice</i>	<i>Kilwinning Medical Practice</i>	<i>GPST</i>	—	—	—		—	—	—	—	—	—	—	4
General Practice	Largs Medical Group	Foundation												1
<i>General Practice</i>	<i>Largs Medical Group</i>	<i>Foundation</i>	—	—	—		—	—	—	—	—	—	—	6
General Practice	Largs Medical Group	GPST												1
<i>General Practice</i>	<i>Largs Medical Group</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	7
General Practice	Marnock Medical Group	Foundation												1
<i>General Practice</i>	<i>Marnock Medical Group</i>	<i>Foundation</i>	—	—	—		—	—	—	—		—		3
General Practice	Marnock Medical Group	GPST												1
<i>General Practice</i>	<i>Marnock Medical Group</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	7

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General Practice	Portland Surgery Troon	GPST												1
<i>General Practice</i>	<i>Portland Surgery Troon</i>	<i>GPST</i>	—	—	—		—	—	—	—	—	—	—	4
General Practice	Racecourse Road Medical Group	GPST												2
<i>General Practice</i>	<i>Racecourse Road Medical Group</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	5
General Practice	Saltcoats Group Practice	Foundation												1
<i>General Practice</i>	<i>Saltcoats Group Practice</i>	<i>Foundation</i>												3
General Practice	South Beach Medical Centre	GPST												1
<i>General Practice</i>	<i>South Beach Medical Centre</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	5
General Practice	Station Road Medical Practice	Foundation												1
<i>General Practice</i>	<i>Station Road Medical Practice</i>	<i>Foundation</i>	—	—	—		—	—	—	—	—	—	—	4
General Practice	Station Road Medical Practice	GPST												1
<i>General Practice</i>	<i>Station Road Medical Practice</i>	<i>GPST</i>	—	—	—		—	—	—	—	—	—	—	7
<i>General Practice</i>	<i>Tam's Brig Surgery</i>	<i>Foundation</i>												1
General Practice	Tam's Brig Surgery	GPST												1
<i>General Practice</i>	<i>Tam's Brig Surgery</i>	<i>GPST</i>	—				—	—		—				3
<i>General Practice</i>	<i>The Cathcart Street Medical Practice</i>	<i>Foundation</i>												1
<i>General Practice</i>	<i>The Cathcart Street Medical Practice</i>	<i>GPST</i>	—	—	—		—	—	—	—	—	—	—	4
<i>General Practice</i>	<i>The Fullarton Medical Practice</i>	<i>Foundation</i>	—	—	—		—	—	—	—	—	—	—	4
General Practice	The Fullarton Medical Practice	GPST												4
General Practice	The Surgery	Foundation												1

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General Practice	The Surgery	Foundation												3
General Practice	The Surgery	GPST												1
General Practice	The Wards Medical Centre	GPST												1
General Practice	The Wards Medical Centre	GPST	—	—	—		—	—	—	—	—	—	—	4
General Practice	Townhead Surgery	GPST												1
General Practice	Townhead Surgery	GPST	—				—	—		—				3
General Psychiatry	Ailsa Hospital	GPST												2
General Psychiatry	Ayrshire Central Hospital	Core	—	—	—	—	—	—	—	—	—	—	▼	3
General Psychiatry	University Hospital Crosshouse	Foundation												1
General Psychiatry	University Hospital Crosshouse	Foundation	—	—	—	—	—	—	—	—	—	—	—	6
General Psychiatry	University Hospital Crosshouse	GPST												1
General Psychiatry	University Hospital Crosshouse	GPST												2
General Psychiatry	University Hospital Crosshouse	ST												2
General Psychiatry	Woodland View	Foundation	▼	—	—	—	—	—	—	—	—	▼	—	10
General Psychiatry	Woodland View	GPST												3
General Psychiatry	Woodland View	ST												1
General Psychiatry	Woodland View	ST	—	—	—	—	—	—	—	—	—	—	—	5
General Surgery	University Hospital Ayr	Core												2
General Surgery	University Hospital Ayr	Core	—	—	—	—	—	—	—	—	—	—	—	7
General Surgery	University Hospital Ayr	Foundation	—	—	—	—	—	—	—	—	—	—	—	14

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<i>General Surgery</i>	<i>University Hospital Ayr</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	4
General Surgery	University Hospital Crosshouse	Core	—	—	—	—	—	—	—	—	—	—	—	2
<i>General Surgery</i>	<i>University Hospital Crosshouse</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	5
General Surgery	University Hospital Crosshouse	Foundation	▲	▲	—	▲	▲	▲	—	▲	—	—	—	14
General Surgery	University Hospital Crosshouse	ST	—	—	—	—	—	—	—	—	—	—	—	4
Geriatric Medicine	University Hospital Ayr	Foundation	—	—	—	—	—	—	—	—	—	▼	—	5
<i>Geriatric Medicine</i>	<i>University Hospital Ayr</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	1
<i>Geriatric Medicine</i>	<i>University Hospital Crosshouse</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	1
Geriatric Medicine	University Hospital Crosshouse	Foundation	—	—	—	▼	—	—	—	▼	—	—	—	3
Geriatric Medicine	University Hospital Crosshouse	GPST	—	—	—	—	—	—	—	—	—	—	—	2
<i>Geriatric Medicine</i>	<i>University Hospital Crosshouse</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	14
Geriatric Medicine	University Hospital Crosshouse	IMT	—	—	—	—	—	—	—	—	—	—	—	1
<i>Geriatric Medicine</i>	<i>University Hospital Crosshouse</i>	<i>IMT</i>	—	—	—	—	—	—	—	—	—	—	—	5
Geriatric Medicine	University Hospital Crosshouse	ST	—	—	—	—	—	—	—	—	—	—	—	1
<i>Geriatric Medicine</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	2
<i>Haematology</i>	<i>University Hospital Crosshouse</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	—	7
Haematology	University Hospital Crosshouse	ST	—	—	—	—	—	—	—	—	—	—	—	1
<i>Haematology</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	4
Histopathology	University Hospital Crosshouse	ST	—	—	—	—	—	—	—	—	—	—	—	1
<i>Histopathology</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	6

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Grey	N<3
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▼	Significant deterioration in mean score since previous year
—	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
<i>Infectious Diseases</i>	<i>University Hospital Crosshouse</i>	<i>IMT</i>	—	—	—	—	—	—	—	—	—	—	—	5
<i>Intensive Care Medicine</i>	<i>University Hospital Ayr</i>	<i>IMT</i>												1
<i>Intensive Care Medicine</i>	<i>University Hospital Ayr</i>	<i>ST</i>												2
<i>Intensive Care Medicine</i>	<i>University Hospital Crosshouse</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	5
<i>Intensive Care Medicine</i>	<i>University Hospital Crosshouse</i>	<i>IMT</i>												3
<i>Intensive Care Medicine</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>												1
<i>Intensive Care Medicine</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	11
<i>Liaison Psychiatry</i>	<i>University Hospital Crosshouse</i>	<i>Foundation</i>												1
<i>Medical Oncology</i>	<i>University Hospital Crosshouse</i>	<i>Foundation</i>												1
<i>Obstetrics and Gynaecology</i>	<i>University Hospital Crosshouse</i>	<i>Foundation</i>												7
<i>Obstetrics and Gynaecology</i>	<i>University Hospital Crosshouse</i>	<i>GPST</i>												2
<i>Obstetrics and Gynaecology</i>	<i>University Hospital Crosshouse</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	11
<i>Obstetrics and Gynaecology</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	5
<i>Old Age Psychiatry</i>	<i>Ailsa Hospital</i>	<i>ST</i>												1
<i>Ophthalmology</i>	<i>University Hospital Ayr</i>	<i>Foundation</i>												1
<i>Ophthalmology</i>	<i>University Hospital Ayr</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	—	7
<i>Ophthalmology</i>	<i>University Hospital Ayr</i>	<i>ST</i>												2
<i>Ophthalmology</i>	<i>University Hospital Ayr</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	7
<i>Oral and maxillo-facial surgery</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>												1
<i>Oral and maxillo-facial surgery</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	5

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Otolaryngology	University Hospital Crosshouse	Foundation												1
<i>Otolaryngology</i>	<i>University Hospital Crosshouse</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	—	4
<i>Otolaryngology</i>	<i>University Hospital Crosshouse</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	6
Otolaryngology	University Hospital Crosshouse	ST												1
<i>Otolaryngology</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	10
<i>Paediatric cardiology</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>												1
Paediatrics	University Hospital Crosshouse	Foundation	—	—		—	—							7
Paediatrics	University Hospital Crosshouse	GPST				—								5
Paediatrics	University Hospital Crosshouse	ST	—	—	—	—	—	—	—	—	—	—	—	10
Palliative medicine	The Ayrshire Hospice	GPST												1
<i>Palliative medicine</i>	<i>The Ayrshire Hospice</i>	<i>GPST</i>												3
<i>Palliative medicine</i>	<i>The Ayrshire Hospice</i>	<i>ST</i>												2
<i>Psychiatry of Learning Disability</i>	<i>Woodland View</i>	<i>ST</i>												2
Public health medicine	NHS Ayrshire and Arran	ST												2
<i>Public health medicine</i>	<i>NHS Ayrshire and Arran</i>	<i>ST</i>	—	—	—	—		—	—		—	—	—	6
<i>Renal Medicine</i>	<i>University Hospital Crosshouse</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	3
Renal Medicine	University Hospital Crosshouse	IMT												1
<i>Renal Medicine</i>	<i>University Hospital Crosshouse</i>	<i>IMT</i>	—	—	—	—	—	—	—	—	—	—	—	9
Renal Medicine	University Hospital Crosshouse	ST												1
<i>Renal Medicine</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>												2

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Respiratory Medicine	University Hospital Ayr	IMT												3
<i>Respiratory Medicine</i>	<i>University Hospital Crosshouse</i>	<i>Core</i>												1
<i>Respiratory Medicine</i>	<i>University Hospital Crosshouse</i>	<i>IMT</i>	—	—	—	—	—	—	—	—	—	—	—	4
Respiratory Medicine	University Hospital Crosshouse	ST												2
<i>Respiratory Medicine</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	10
<i>Rheumatology</i>	<i>University Hospital Ayr</i>	<i>IMT</i>	—	—	—	—	—	—	—	—	—	—	—	9
<i>Trauma and Orthopaedic Surgery</i>	<i>University Hospital Ayr</i>	<i>Foundation</i>												1
Trauma and Orthopaedic Surgery	University Hospital Crosshouse	Core												1
<i>Trauma and Orthopaedic Surgery</i>	<i>University Hospital Crosshouse</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	5
Trauma and Orthopaedic Surgery	University Hospital Crosshouse	Foundation	▲	▲	▲	—	▲	▲	▲	▲	—	—	—	5
Trauma and Orthopaedic Surgery	University Hospital Crosshouse	ST	—	▲	—	—	—	—	—	—	—	—	—	6
Urology	University Hospital Ayr	Core												2
<i>Urology</i>	<i>University Hospital Ayr</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	8
<i>Urology</i>	<i>University Hospital Ayr</i>	<i>ST</i>												1

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