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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Academic	Aberdeen Royal Infirmary	Foundation												1
<i>Academic</i>	<i>Aberdeen Royal Infirmary</i>	<i>Foundation</i>	—	—	—		—	—	—		—	—	—	7
Academic (FY)	Aberdeen Royal Infirmary	Foundation												2
<i>Academic (FY)</i>	<i>Aberdeen Royal Infirmary</i>	<i>Foundation</i>												3
Acute Internal Medicine	Aberdeen Royal Infirmary	Core												1
<i>Acute Internal Medicine</i>	<i>Aberdeen Royal Infirmary</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	7
Acute Internal Medicine	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	▲	—	—	18
Acute Internal Medicine	Aberdeen Royal Infirmary	GPST	—	—	—	—	—	—	—	—	—	—	—	3
Acute Internal Medicine	Aberdeen Royal Infirmary	IMT												4
Acute Internal Medicine	Aberdeen Royal Infirmary	ST												4
Acute Internal Medicine	Dr Gray's Hospital	IMT												3
Addiction Psychiatry	Royal Cornhill Hospital	Core												1
<i>Addiction Psychiatry</i>	<i>Royal Cornhill Hospital</i>	<i>Core</i>												2
Anaesthetics	Aberdeen Royal Infirmary	Core	—	—	—	—	—	—	—	—	—	—	—	12
Anaesthetics	Aberdeen Royal Infirmary	Foundation												4
Anaesthetics	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	17
Anaesthetics	Dr Gray's Hospital	Foundation	—	—	—	—	—	—	—	—	—	—	—	7
Breast Surgery	Aberdeen Royal Infirmary	Core												1
<i>Breast Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	5
Breast Surgery	Aberdeen Royal Infirmary	Foundation												6

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Breast Surgery	Aberdeen Royal Infirmary	ST												1
<i>Breast Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	8
Cardiology	Aberdeen Royal Infirmary	Foundation	—	▼	▼	—	▼	—	—	—	—	—	—	7
Cardiology	Aberdeen Royal Infirmary	IMT	—	—	▼	—	▼	▼	▼	—	—	▼	—	5
Cardiology	Aberdeen Royal Infirmary	ST	—	—	—	—		—	—	—	—	—	—	4
Cardiothoracic Surgery	Aberdeen Royal Infirmary	Core												2
<i>Cardiothoracic Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	8
<i>Cardiothoracic Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	3
Chemical Pathology	Aberdeen Royal Infirmary	Foundation												2
<i>Chemical Pathology</i>	<i>Aberdeen Royal Infirmary</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	—	9
Chemical Pathology	Aberdeen Royal Infirmary	ST												1
<i>Chemical Pathology</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	7
<i>Child & Adolescent Psychiatry</i>	<i>City Hospital</i>	<i>Core</i>												1
<i>Child & Adolescent Psychiatry</i>	<i>City Hospital</i>	<i>GPST</i>												2
Child & Adolescent Psychiatry	City Hospital	ST												2
<i>Child & Adolescent Psychiatry</i>	<i>City Hospital</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	7
<i>Child & Adolescent Psychiatry</i>	<i>Dr Gray's Hospital</i>	<i>Core</i>												2
Child & Adolescent Psychiatry	Royal Cornhill Hospital	Core												1
<i>Child & Adolescent Psychiatry</i>	<i>Royal Cornhill Hospital</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	5
Child & Adolescent Psychiatry	Royal Cornhill Hospital	ST												1

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<i>Child & Adolescent Psychiatry</i>	<i>Royal Cornhill Hospital</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	3
<i>Clinical Genetics</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	4
Clinical Oncology	Aberdeen Royal Infirmary	Foundation	—	▼	▼	▼	▼	▼	▼	▼	—	—	▼	5
Clinical Oncology	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	1
<i>Clinical Oncology</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	10
Clinical Radiology	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	16
Clinical Radiology	Dr Gray's Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	1
<i>Clinical Radiology</i>	<i>Dr Gray's Hospital</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	6
Colorectal Surgery	Aberdeen Royal Infirmary	Core	—	—	—	—	—	—	—	—	—	—	—	1
<i>Colorectal Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	12
Colorectal Surgery	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	2
<i>Colorectal Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	13
<i>Community Child Health</i>	<i>Royal Aberdeen Children's Hospital</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	1
<i>Community Health</i>	<i>Aberdeen Community Health and Care Village</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	3
Community Health	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	1
<i>Community Health</i>	<i>Aberdeen Royal Infirmary</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	—	8
<i>Community Health</i>	<i>Woodend General Hospital</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	1
Community Sexual and Reproductive Health	Aberdeen Community Health and Care Village	ST	—	—	—	—	—	—	—	—	—	—	—	1
<i>Community Sexual and Reproductive Health</i>	<i>Aberdeen Community Health and Care Village</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	2
<i>Community Sexual and Reproductive Health</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	1

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Dermatology	Aberdeen Royal Infirmary	GPST												1
<i>Dermatology</i>	<i>Aberdeen Royal Infirmary</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	7
Dermatology	Aberdeen Royal Infirmary	ST												2
<i>Dermatology</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	6
Emergency Medicine	Aberdeen Royal Infirmary	Core												2
<i>Emergency Medicine</i>	<i>Aberdeen Royal Infirmary</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	11
Emergency Medicine	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	7
Emergency Medicine	Aberdeen Royal Infirmary	GPST	—	—	—	—	—	—	—	—	—	—	—	5
Emergency Medicine	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	9
Emergency Medicine	Dr Gray's Hospital	Foundation	—							—			—	4
Emergency Medicine	Dr Gray's Hospital	GPST												1
<i>Emergency Medicine</i>	<i>Dr Gray's Hospital</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	10
Endocrinology and Diabetes Mellitus	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	8
Endocrinology and Diabetes Mellitus	Aberdeen Royal Infirmary	GPST												1
<i>Endocrinology and Diabetes Mellitus</i>	<i>Aberdeen Royal Infirmary</i>	<i>GPST</i>		—							—			3
<i>Endocrinology and Diabetes Mellitus</i>	<i>Aberdeen Royal Infirmary</i>	<i>IMT</i>	—	—	—	—	—	—	—	—	—	—	—	10
Endocrinology and Diabetes Mellitus	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	3
<i>Forensic Histopathology</i>	<i>University of Aberdeen</i>	<i>ST</i>												1
Forensic Psychiatry	Royal Cornhill Hospital	Core												1
<i>Forensic Psychiatry</i>	<i>Royal Cornhill Hospital</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	4

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Forensic Psychiatry	Royal Cornhill Hospital	ST												1
<i>Forensic Psychiatry</i>	<i>Royal Cornhill Hospital</i>	<i>ST</i>												3
Gastroenterology	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	6
Gastroenterology	Aberdeen Royal Infirmary	IMT												6
Gastroenterology	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	4
General (Internal) Medicine	Aberdeen Royal Infirmary	Foundation	▼	▼	—	—	—	—	—	—	—	—	—	12
<i>General (Internal) Medicine</i>	<i>Aberdeen Royal Infirmary</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	8
General (Internal) Medicine	Aberdeen Royal Infirmary	IMT												2
<i>General (Internal) Medicine</i>	<i>Aberdeen Royal Infirmary</i>	<i>IMT</i>	—	—	—	—	—	—	—	—	—	—	—	9
General (Internal) Medicine	Aberdeen Royal Infirmary	ST	▼	—	—	—	—	—	—	—	▼	—	—	10
General (Internal) Medicine	Dr Gray's Hospital	Foundation	—	—	—	—		—	▼	—	—	—	▼	8
General (Internal) Medicine	Dr Gray's Hospital	GPST												2
<i>General (Internal) Medicine</i>	<i>Dr Gray's Hospital</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	11
General (Internal) Medicine	Dr Gray's Hospital	IMT												1
<i>General (Internal) Medicine</i>	<i>Dr Gray's Hospital</i>	<i>IMT</i>	—	—	—	—	—	—	—	—	—	—	—	5
<i>General (Internal) Medicine</i>	<i>Dr Gray's Hospital</i>	<i>ST</i>												2
<i>General (Internal) Medicine</i>	<i>Woodend General Hospital</i>	<i>GPST</i>												1
General Practice	Aboyne Health Centre	GPST												3
General Practice	Albyn Medical Practice	GPST												1
<i>General Practice</i>	<i>Albyn Medical Practice</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	8

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General Practice	Ardach Health Centre	Foundation	—	—	—	—	—	—	—	—	—	—	—	11
General Practice	Ardach Health Centre	GPST												2
General Practice	Banchory Group Practice	Foundation												3
General Practice	Banchory Group Practice	GPST												1
General Practice	Banchory Group Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	7
General Practice	Bydand Medical Group	Foundation												1
General Practice	Bydand Medical Group	Foundation												2
General Practice	Bydand Medical Group	GPST												2
General Practice	Calsayseat Medical Group	Foundation												1
General Practice	Calsayseat Medical Group	Foundation	—	—	—		—	—	—	—	—	—	—	5
General Practice	Crimond Medical Centre	Foundation												1
General Practice	Crimond Medical Centre	Foundation	—	—	—		—	—	—	—	—	—		3
General Practice	Culbin Medical Practice	GPST												1
General Practice	Culbin Medical Practice	GPST												3
General Practice	Ellon Group Practice	GPST												1
General Practice	Ellon Group Practice	GPST	—	—	—		—	—	—	—	—	—	—	5
General Practice	Elmbank Group Practice	Foundation												1
General Practice	Elmbank Group Practice	Foundation	—	—	—	—	—	—	—	—	—	—	—	5
General Practice	Elmbank Group Practice	GPST												2
General Practice	Elmbank Group Practice	GPST	—	—	—		—	—	—	—	—	—	—	8

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General Practice	Fyvie Oldmeldrum Medical Group	GPST												1
General Practice	Garthdee Medical Group	GPST												1
General Practice	Garthdee Medical Group	GPST	—	—	—	—	—	—	—	—	—	—	—	5
General Practice	Gilbert Road Medical Group	Foundation												1
General Practice	Gilbert Road Medical Group	Foundation	—	—	—	—	—	—	—	—	—	—	—	5
General Practice	Great Western Medical Practice	GPST												1
General Practice	Hamilton Medical Group	Foundation												3
General Practice	Holburn Medical Group	Foundation												1
General Practice	Holburn Medical Group	Foundation												1
General Practice	Holburn Medical Group	GPST	—	—	—		—	—	—	—	—	—	—	3
General Practice	Insch Medical Practice	GPST												1
General Practice	Insch Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	7
General Practice	Inverbervie Medical Group	GPST												1
General Practice	Inverbervie Medical Group	GPST	—	—	—	—	—	—	—	—	—	—	—	7
General Practice	Inverurie Medical Group	GPST												2
General Practice	Inverurie Medical Group	GPST	—	—	—	—	—	—	—	—	—	—	—	7
General Practice	Keith Medical Group	GPST	—	—	—		—	—	—	—	—	—	—	4
General Practice	Kincorth Medical Practice	Foundation												1
General Practice	Kincorth Medical Practice	Foundation	—	—	—	—	—	—	—	—	—	—	—	5
General Practice	Kincorth Medical Practice	GPST												3

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General Practice	King's Medical Practice	Foundation												2
<i>General Practice</i>	<i>King's Medical Practice</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	—	7
General Practice	Links Medical Practice	Foundation												2
<i>General Practice</i>	<i>Links Medical Practice</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	—	17
General Practice	Links Medical Practice	GPST												1
<i>General Practice</i>	<i>Links Medical Practice</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	7
General Practice	Linkwood Medical	Foundation												2
<i>General Practice</i>	<i>Linkwood Medical</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	—	7
General Practice	Linkwood Medical	GPST												2
<i>General Practice</i>	<i>Linkwood Medical</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	7
General Practice	Maryhill Group Practice	Foundation												2
<i>General Practice</i>	<i>Maryhill Group Practice</i>	<i>Foundation</i>												2
General Practice	Maryhill Group Practice	GPST												2
<i>General Practice</i>	<i>Maryhill Group Practice</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	5
General Practice	Moray Coast Medical Practice	GPST												1
<i>General Practice</i>	<i>Moray Coast Medical Practice</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	5
General Practice	Newburn Health Centre	Foundation	—	—	—	—	—	—	—	—	—	—	—	3
General Practice	Newburn Health Centre	GPST												2
<i>General Practice</i>	<i>Newburn Health Centre</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	10
General Practice	Oldmachar Medical Practice	GPST												1

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
General Practice	Oldmachar Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	6
General Practice	Peterhead Health Centre	Foundation	—	—	—	—	—	—	—	—	—	—	—	1
General Practice	Peterhead Health Centre	Foundation	—	—	—	—	—	—	—	—	—	—	—	6
General Practice	Peterhead Health Centre	GPST	—	—	—	—	—	—	—	—	—	—	—	1
General Practice	Peterhead Health Centre	GPST	—	—	—	—	—	—	—	—	—	—	—	6
General Practice	Portlethen Medical Centre	GPST	—	—	—	—	—	—	—	—	—	—	—	1
General Practice	Portlethen Medical Centre	GPST	—	—	—	—	—	—	—	—	—	—	—	6
General Practice	Rinnes Medical Group	GPST	—	—	—	—	—	—	—	—	—	—	—	2
General Practice	Rubislaw Place Medical Group	GPST	—	—	—	—	—	—	—	—	—	—	—	2
General Practice	Rubislaw Place Medical Group	GPST	—	—	—	—	—	—	—	—	—	—	—	7
General Practice	Scotstown Medical Group	GPST	—	—	—	—	—	—	—	—	—	—	—	2
General Practice	Scotstown Medical Group	GPST	—	—	—	—	—	—	—	—	—	—	—	8
General Practice	Seafield & Cullen Medical Group	Foundation	—	—	—	—	—	—	—	—	—	—	—	3
General Practice	Seafield & Cullen Medical Group	GPST	—	—	—	—	—	—	—	—	—	—	—	2
General Practice	Skene Medical Group	GPST	—	—	—	—	—	—	—	—	—	—	—	3
General Practice	Stonehaven Medical Group	GPST	—	—	—	—	—	—	—	—	—	—	—	5
General Practice	Torry Medical Practice	Foundation	—	—	—	—	—	—	—	—	—	—	—	4
General Practice	Torry Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	3
General Practice	Turriff Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	4
General Practice	Varis Medical Practice	GPST	—	—	—	—	—	—	—	—	—	—	—	2

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
General Practice	Westburn Medical Group	GPST												2
<i>General Practice</i>	<i>Westburn Medical Group</i>	<i>GPST</i>	—				—	—		—				4
<i>General Practice</i>	<i>Woodside Medical Group</i>	<i>Foundation</i>												1
General Practice	Woodside Medical Group	GPST												1
<i>General Practice</i>	<i>Woodside Medical Group</i>	<i>GPST</i>	—	—	—		—	—	—	—	—	—	—	4
<i>General Psychiatry</i>	<i>City Hospital</i>	<i>GPST</i>												1
General Psychiatry	Dr Gray's Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	3
General Psychiatry	Dr Gray's Hospital	Foundation												2
<i>General Psychiatry</i>	<i>Dr Gray's Hospital</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	—	10
General Psychiatry	Dr Gray's Hospital	GPST												1
<i>General Psychiatry</i>	<i>Dr Gray's Hospital</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	4
General Psychiatry	Royal Cornhill Hospital	Core	—	—	—	—	—	—	▼	▼	—	—	—	19
General Psychiatry	Royal Cornhill Hospital	Foundation	—	—	—	—	—	—	—	—	—	▼	—	9
General Psychiatry	Royal Cornhill Hospital	GPST												3
General Psychiatry	Royal Cornhill Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	6
General Surgery	Aberdeen Royal Infirmary	Core	—	—	—	▼	—	▼	—	—	—	—	—	3
General Surgery	Aberdeen Royal Infirmary	Foundation	—	—	—	▼	—	—	—	—	—	—	—	21
General Surgery	Aberdeen Royal Infirmary	ST												2
<i>General Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	15
General Surgery	Dr Gray's Hospital	Core												1

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
General Surgery	Dr Gray's Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	5
General Surgery	Dr Gray's Hospital	Foundation	—	—	▼	—	—	▼	▼	—	▼	—	▼	8
General Surgery	Dr Gray's Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	1
General Surgery	Dr Gray's Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	5
General Surgery	Royal Aberdeen Children's Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	1
Geriatric Medicine	Aberdeen Royal Infirmary	Foundation	▼	—	▼	—	▼	▼	—	—	—	▼	—	19
Geriatric Medicine	Aberdeen Royal Infirmary	GPST	—	▼	▼	▼	—	▼	—	—	▼	—	▼	4
Geriatric Medicine	Aberdeen Royal Infirmary	IMT	—	—	—	—	—	—	▲	—	—	—	—	4
Geriatric Medicine	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	6
Geriatric Medicine	Dr Gray's Hospital	IMT	—	—	—	—	—	—	—	—	—	—	—	2
Geriatric Medicine	Dr Gray's Hospital	IMT	—	—	—	—	—	—	—	—	—	—	—	6
Geriatric Medicine	Dr Gray's Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	1
Haematology	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	6
Haematology	Aberdeen Royal Infirmary	IMT	—	—	—	—	—	—	—	—	—	—	—	6
Haematology	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	1
Haematology	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	15
Hepobiliary/Transplant	Aberdeen Royal Infirmary	Core	—	—	—	—	—	—	—	—	—	—	—	2
Hepobiliary/Transplant	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	3
Histopathology	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	3
Histopathology	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	13

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Infectious Diseases	Aberdeen Royal Infirmary	Foundation	▼	—	—	—	—	—	—	▼	—	—	—	6
<i>Infectious Diseases</i>	<i>Aberdeen Royal Infirmary</i>	<i>GPST</i>												2
Infectious Diseases	Aberdeen Royal Infirmary	IMT												2
<i>Infectious Diseases</i>	<i>Aberdeen Royal Infirmary</i>	<i>IMT</i>	—			—	—	—		—			—	4
Infectious Diseases	Aberdeen Royal Infirmary	ST												1
<i>Infectious Diseases</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	10
Intensive Care Medicine	Aberdeen Royal Infirmary	Core												1
<i>Intensive Care Medicine</i>	<i>Aberdeen Royal Infirmary</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	11
Intensive Care Medicine	Aberdeen Royal Infirmary	Foundation												2
<i>Intensive Care Medicine</i>	<i>Aberdeen Royal Infirmary</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	—	9
Intensive Care Medicine	Aberdeen Royal Infirmary	IMT	—	—	—	—	—	—	—	—	▼	—	—	3
Intensive Care Medicine	Aberdeen Royal Infirmary	ST	—	—	▲	—	—	—	—	—	—	▲	—	5
Liaison Psychiatry	Royal Cornhill Hospital	Core												1
<i>Liaison Psychiatry</i>	<i>Royal Cornhill Hospital</i>	<i>Core</i>												2
Liaison Psychiatry	Royal Cornhill Hospital	Foundation												1
<i>Liaison Psychiatry</i>	<i>Royal Cornhill Hospital</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	—	6
Medical Microbiology	Aberdeen Royal Infirmary	ST	—	—	—			—	—		—	—	—	3
<i>Medical Oncology</i>	<i>Aberdeen Royal Infirmary</i>	<i>Foundation</i>												2
<i>Medical Oncology</i>	<i>Aberdeen Royal Infirmary</i>	<i>IMT</i>	—	—	—	—	—	—	—	—	—	—	—	5
Medical Oncology	Aberdeen Royal Infirmary	ST												1

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<i>Medical Oncology</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	8
Medical Virology	Aberdeen Royal Infirmary	ST												1
<i>Medical Virology</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>												1
<i>Neonatal Medicine</i>	<i>Aberdeen Maternity Hospital</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	7
Neurology	Aberdeen Royal Infirmary	Foundation												2
<i>Neurology</i>	<i>Aberdeen Royal Infirmary</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	—	9
Neurology	Aberdeen Royal Infirmary	IMT												1
<i>Neurology</i>	<i>Aberdeen Royal Infirmary</i>	<i>IMT</i>	—	—	—	—	—	—	—	—	—	—	—	5
Neurology	Aberdeen Royal Infirmary	ST												2
<i>Neurology</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	6
Neurosurgery	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	4
<i>Neurosurgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	3
Obstetrics and Gynaecology	Aberdeen Community Health and Care Village	GPST												1
<i>Obstetrics and Gynaecology</i>	<i>Aberdeen Community Health and Care Village</i>	<i>GPST</i>												3
Obstetrics and Gynaecology	Aberdeen Maternity Hospital	Foundation	—				—							5
Obstetrics and Gynaecology	Aberdeen Maternity Hospital	GPST	—	—	—	—	—	—	—	—	—	—	—	3
Obstetrics and Gynaecology	Aberdeen Maternity Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	17
Obstetrics and Gynaecology	Aberdeen Royal Infirmary	Foundation	—	—	▼	—	—	—	—	—	—	—	—	11
<i>Obstetrics and Gynaecology</i>	<i>Aberdeen Royal Infirmary</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	4
<i>Obstetrics and Gynaecology</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	4

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Obstetrics and Gynaecology	Dr Gray's Hospital	Foundation												2
<i>Obstetrics and Gynaecology</i>	<i>Dr Gray's Hospital</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	—	12
Obstetrics and Gynaecology	Dr Gray's Hospital	GPST												1
<i>Obstetrics and Gynaecology</i>	<i>Dr Gray's Hospital</i>	<i>GPST</i>	—			▲	—	—		—				3
Occupational Medicine	Aberdeen Royal Infirmary	GPST												1
<i>Occupational Medicine</i>	<i>Aberdeen Royal Infirmary</i>	<i>GPST</i>	—	—	—		—	—	—	—	—	—	—	6
<i>Occupational Medicine</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>												1
Old Age Psychiatry	Royal Cornhill Hospital	Core												1
<i>Old Age Psychiatry</i>	<i>Royal Cornhill Hospital</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	12
Old Age Psychiatry	Royal Cornhill Hospital	ST												3
Ophthalmology	Aberdeen Royal Infirmary	Foundation	—	▲	—	▲	—	▲	—	—	—	—	—	3
Ophthalmology	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	4
Oral and maxillo-facial surgery	Aberdeen Royal Infirmary	Foundation												2
<i>Oral and maxillo-facial surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	—	9
<i>Oral and maxillo-facial surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	4
Otolaryngology	Aberdeen Royal Infirmary	Core												1
<i>Otolaryngology</i>	<i>Aberdeen Royal Infirmary</i>	<i>Core</i>												2
Otolaryngology	Aberdeen Royal Infirmary	Foundation			—									6
Otolaryngology	Aberdeen Royal Infirmary	ST												2
<i>Otolaryngology</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	10

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Paediatric and perinatal pathology	Aberdeen Royal Infirmary	ST												1
<i>Paediatric and perinatal pathology</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—	—	—			—	—		—	—	—	4
<i>Paediatric Gastroenterology, Hepatology and</i>	<i>Royal Aberdeen Children's Hospital</i>	<i>ST</i>												1
Paediatric Surgery	Aberdeen Royal Infirmary	Core												1
<i>Paediatric Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>Core</i>												2
Paediatric Surgery	Royal Aberdeen Children's Hospital	Core												2
<i>Paediatric Surgery</i>	<i>Royal Aberdeen Children's Hospital</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	7
Paediatric Surgery	Royal Aberdeen Children's Hospital	Foundation	—	—	—	—	—	▼	—	▼	—	—	—	5
<i>Paediatric Surgery</i>	<i>Royal Aberdeen Children's Hospital</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	4
Paediatrics	Aberdeen Maternity Hospital	ST	▼	▼	▼	▼	—	▼	▼	▼	—	▼	▼	10
Paediatrics	Dr Gray's Hospital	Foundation												1
<i>Paediatrics</i>	<i>Dr Gray's Hospital</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	—	11
<i>Paediatrics</i>	<i>Dr Gray's Hospital</i>	<i>GPST</i>												1
Paediatrics	Royal Aberdeen Children's Hospital	Foundation	▼	▼	▼	—	▼	▼	▼	—	▼	—	—	12
Paediatrics	Royal Aberdeen Children's Hospital	GPST	▼	—	—	—	—	—	—	—	▼	—	▼	4
Paediatrics	Royal Aberdeen Children's Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	10
<i>Palliative medicine</i>	<i>Aberdeen Royal Infirmary</i>	<i>GPST</i>												1
Palliative medicine	Roxburghe House	Foundation	—	—	—	—	—	—	—	—	—	—	—	4
<i>Palliative medicine</i>	<i>Roxburghe House</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	4
Palliative medicine	Roxburghe House	ST												2

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<i>Palliative medicine</i>	<i>Roxburghe House</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	5
Plastic Surgery	Aberdeen Royal Infirmary	Core	—	—	—	—	—	—	—	—	—	—	—	2
<i>Plastic Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	8
Plastic Surgery	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	2
<i>Plastic Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	—	12
Plastic Surgery	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	1
<i>Plastic Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	7
<i>Psychiatry of Learning Disability</i>	<i>Royal Cornhill Hospital</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	3
Psychotherapy	Royal Cornhill Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	1
<i>Psychotherapy</i>	<i>Royal Cornhill Hospital</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	4
<i>Psychotherapy</i>	<i>Royal Cornhill Hospital</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	3
Public health medicine	NHS Grampian	ST	—	—	—	—	—	—	—	—	—	—	—	5
Rehabilitation Medicine	Woodend General Hospital	Foundation	—	—	—	—	—	—	—	—	—	—	—	6
Rehabilitation Medicine	Woodend General Hospital	GPST	—	—	—	—	—	—	—	—	—	—	—	1
<i>Rehabilitation Medicine</i>	<i>Woodend General Hospital</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	5
<i>Rehabilitation Medicine</i>	<i>Woodend General Hospital</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	3
<i>Rehabilitation Psychiatry</i>	<i>Royal Cornhill Hospital</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	2
Renal Medicine	Aberdeen Royal Infirmary	Foundation	—	▼	▼	—	—	▼	—	—	—	—	—	5
Renal Medicine	Aberdeen Royal Infirmary	IMT	—	—	—	—	—	—	—	—	—	—	—	1
<i>Renal Medicine</i>	<i>Aberdeen Royal Infirmary</i>	<i>IMT</i>	—	—	—	—	—	—	—	—	—	—	—	11

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Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
▲	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
—	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Renal Medicine	Aberdeen Royal Infirmary	ST												2
<i>Renal Medicine</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	15
Respiratory Medicine	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	▲	—	▲	—	—	9
<i>Respiratory Medicine</i>	<i>Aberdeen Royal Infirmary</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	5
Respiratory Medicine	Aberdeen Royal Infirmary	IMT												3
Respiratory Medicine	Aberdeen Royal Infirmary	ST												3
Rheumatology	Aberdeen Royal Infirmary	IMT												2
<i>Rheumatology</i>	<i>Aberdeen Royal Infirmary</i>	<i>IMT</i>	—	—	—	—	—	—	—	—	—	—	—	8
Rheumatology	Aberdeen Royal Infirmary	ST												2
<i>Rheumatology</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	10
Stroke Medicine	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	▲	▲	—	—	—	4
<i>Stroke Medicine</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>												2
<i>Substance Misuse Psychiatry</i>	<i>Royal Cornhill Hospital</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	5
<i>Trauma and Orthopaedic Surgery</i>	<i>Aberdeen Community Health and Care Village</i>	<i>GPST</i>												1
Trauma and Orthopaedic Surgery	Aberdeen Royal Infirmary	Foundation	—	—	—	—	▲	—	—	▲	—	▲	—	13
Trauma and Orthopaedic Surgery	Aberdeen Royal Infirmary	ST	▼	—	—	—	—	—	—	—	—	—	—	6
<i>Trauma and Orthopaedic Surgery</i>	<i>Dr Gray's Hospital</i>	<i>Foundation</i>	—	—	—	—	—	—	—	—	—	—	—	4
<i>Trauma and Orthopaedic Surgery</i>	<i>Dr Gray's Hospital</i>	<i>ST</i>												1
Trauma and Orthopaedic Surgery	Royal Aberdeen Children's Hospital	ST												1
<i>Trauma and Orthopaedic Surgery</i>	<i>Royal Aberdeen Children's Hospital</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	5

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Trauma and Orthopaedic Surgery	Woodend General Hospital	Foundation	—	▲	—	—	—	—	—	—	—	—	—	5
<i>Trauma and Orthopaedic Surgery</i>	<i>Woodend General Hospital</i>	<i>GPST</i>												1
Trauma and Orthopaedic Surgery	Woodend General Hospital	ST	—	▲	—	—	—	—	—	—	—	—	—	5
<i>Upper Gastro-intestinal Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	6
Upper Gastro-intestinal Surgery	Aberdeen Royal Infirmary	ST												2
<i>Upper Gastro-intestinal Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	6
Urology	Aberdeen Royal Infirmary	Core												1
<i>Urology</i>	<i>Aberdeen Royal Infirmary</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	4
Urology	Aberdeen Royal Infirmary	Foundation												5
Urology	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	4
Vascular Surgery	Aberdeen Royal Infirmary	Core												1
<i>Vascular Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	4
Vascular Surgery	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	8
Vascular Surgery	Aberdeen Royal Infirmary	ST												1
<i>Vascular Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	4
<i>Women & Children's Medicine</i>	<i>Dr Gray's Hospital</i>	<i>Foundation</i>												2
<i>Women & Children's Medicine</i>	<i>Dr Gray's Hospital</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	5

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