Broad Based Training

Broad Based Training Scotland

Opportunity to gain greater experience and knowledge in these specialties
Opportunity to gain greater understanding of what a career in these specialties entails
Opportunity to gain further time to make your career decision

"A lot of our colleagues are having to focus on their specialty exams where we've got two years of relative freedom to be able to focus on other areas of interest that will contribute to being more rounded" BBT trainee

"So in acute medicine I understand the GP's view ... So I know what to put on the discharge summary ... to make sure this patient gets the best out of community. The same for GP ... I understand ... the acute medical team and what needs to be done from their point of view .... I think that's really, really important understanding" BBT trainee

What is it?
• 2 year training programme
• Option of direct entry into core/ specialty training year 2 of any of the 4 on completion
• 10% flexible time of each placement spent in one of the other specialties for education purposes

Who is it for?
Those with FY2 (or equivalent) qualifications

There will be 12 places for BBT across NHS Tayside, Highland, Lanarkshire and Greater Glasgow and Clyde starting Aug 2018. More info on www.scotmt.scot.nhs.uk
Background:
Currently many foundation doctors in the UK and Scotland do not apply for speciality posts and we believe this is in part due to an uncertainty about specialty choice and a desire for more flexible training opportunities to gain more experience. BBT has been introduced in Scotland to try and meet this need.

What is BBT:

The BBT programme is designed to prepare our future doctors to work in a way that is more responsive to healthcare needs. This structured 2 year programme gives trainees 6 months placements in each of the 4 specialties: Core Medicine, GP, Paediatrics and Psychiatry. Trainees will be able to experience these specialties which complement each other before they apply for specialty training. The programme has an in built facility of 10% time in any of the other specialties during each 6 month post (e.g. experience Psychiatry during GP placement). This will support trainees to work beyond artificial boundaries of healthcare and develop a better understanding of individual patient journeys across the various sectors and agencies involved in health and social care.
One Programme, four possible careers...

**BBT Aims:**
Deliver a broad based practitioner who is likely to be able to bring a wider perspective to healthcare provision both now and for the future NHS

Develop practitioners who are adept at managing complexity within patient presentations

Promote greater integration and understanding within specialties involved, both for trainers and trainees

Allow trainees to develop conviction in their choice of career specialty

Ensure trainees have a firm grounding in provision of patient focused care

Develop trainees who are well equipped to progress successfully into any of the four specialties at CT2/ST2 level on successful completion of BBT programme.

**Assessment:**

The syllabus for each placement and assessment requirements have been determined by each Royal College, and approved by the GMC and will be set at CT1/ST1 entry level. The Curriculum requirements are specified here. Trainees will have a simplified e-portfolio which has been built specifically for BBT. Each trainee will have an educational and clinical supervisor and a national Training Programme Director. There will be in house specialty specific teaching programme and a core study programme in which the whole BBT cohort will work together. On successful completion of the BBT programme you will be able to move to any of the four career specialty programmes (at equivalent of second year CT2/ST2) within your region. In case of GP and Paediatrics this will then lead to run through training and a CCT. For Medicine and Psychiatry entry for higher speciality training involves further competitive interview following completion of core training, in line with other trainees. Future career choice and exam requirements are not a compulsory part of BBT but trainees should consider these.
Recruitment:

Trainees will be recruited via the Scottish national recruitment process. It is open to trainees who have completed FY2 level or equivalent competencies. All trainees will need to pass the GP recruitment and a customised BBT recruitment session in line with the standards expected for all four specialties. Applications will be made via the GPNRO system. For more information please visit: www.scotmt.scot.nhs.uk

Training Placements:

The programme commences in August 2018 with 12 placements across the four regions of · NHS Greater Glasgow and Clyde · NHS Highland · NHS Tayside · NHS Lanarkshire
FAQs

Who can apply to BBT?

All doctors who have completed FY2 training in the UK or have equivalent competencies.

Where will the places be?

NHS Lanarkshire– Wishaw hospital; Tayside– Ninewells Hospital and Perth Royal Infirmary; Highlands– Raigmore Hospital and Greater Glasgow and Clyde– Royal Children’s Hospital and Queen Elizabeth Hospital.

When will BBT start?

Applications will open in late Autumn 2017 with interviews in February 2018 for jobs starting in August 2018

How do I apply for my chosen location?

All of the boards are hoping to have BBT trainees however candidates will be asked to state their preferences for locations. There will be 12 places available to start in 2018 with the aim to have at least 2 trainees in each health board if possible.

If I am successful and complete my BBT training how do I get to choose the next speciality?
You will be asked to consider your options for future training programmes from Autumn of your second year of BBT. If you choose one of the four specialities included in BBT you will be guaranteed a training place within the training region that your BBT training was in. These are: Greater Glasgow and Clyde and Lanarkshire–West region; Highland–North region and Tayside–East region. If you choose another speciality or another location you will need to re-apply via the normal national recruitment process.

Why should I choose BBT?

BBT will allow you to gain further broad clinical experience which is formally recognised by the GMC and the training organisations. It provides access to four possible career options without further interview. It also allows an innovative 10% time for you to develop your own learning across the four specialities and to undertake projects such as quality improvement and leadership.