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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Academic	Aberdeen Royal Infirmary	Foundation												2
<i>Academic</i>	<i>Aberdeen Royal Infirmary</i>	<i>Foundation</i>												3
Acute Internal Medicine	Aberdeen Royal Infirmary	Core												4
Acute Internal Medicine	Aberdeen Royal Infirmary	Foundation	—			—	—	—		—				31
Acute Internal Medicine	Aberdeen Royal Infirmary	GPST	—			—	—	—		—				7
Acute Internal Medicine	Aberdeen Royal Infirmary	IMT	▲			▲	—	—		—				8
Acute Internal Medicine	Aberdeen Royal Infirmary	ST	—			—	—	—		—				5
Acute Internal Medicine	Dr Gray's Hospital	IMT	—			—	—	—		—				5
<i>Anaesthetics</i>	<i>Aberdeen Maternity Hospital</i>	<i>Core</i>												1
Anaesthetics	Aberdeen Royal Infirmary	Core	▼			▲	—	—		—				18
Anaesthetics	Aberdeen Royal Infirmary	Foundation												3
Anaesthetics	Aberdeen Royal Infirmary	ST	—			▲	—	—		—				25
Anaesthetics	Dr Gray's Hospital	Foundation	—	Red		Red	Red	—		—				6
<i>Anaesthetics</i>	<i>Royal Aberdeen Children's Hospital</i>	<i>Core</i>												1
Breast Surgery	Aberdeen Royal Infirmary	Core												2
<i>Breast Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>Core</i>	—					—		—				5
Breast Surgery	Aberdeen Royal Infirmary	Foundation												2
<i>Breast Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>Foundation</i>	Green					—		Pink				7
Breast Surgery	Aberdeen Royal Infirmary	ST												3
Cardiology	Aberdeen Royal Infirmary	Foundation	Red			—	—	—		—				18

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Cardiology	Aberdeen Royal Infirmary	IMT	—			—	—	—		—				6
Cardiology	Aberdeen Royal Infirmary	ST	—			—	—	▼		▼				7
Cardiothoracic Surgery	Aberdeen Royal Infirmary	Core												2
<i>Cardiothoracic Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>Core</i>	—					—		—				6
Cardiothoracic Surgery	Aberdeen Royal Infirmary	ST												1
<i>Cardiothoracic Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—					—						3
Chemical Pathology	Aberdeen Royal Infirmary	Foundation												3
Chemical Pathology	Aberdeen Royal Infirmary	ST												3
Child & Adolescent Psychiatry	City Hospital	ST												1
<i>Child &amp; Adolescent Psychiatry</i>	<i>City Hospital</i>	<i>ST</i>												3
Child & Adolescent Psychiatry	Royal Cornhill Hospital	Core												2
<i>Child &amp; Adolescent Psychiatry</i>	<i>Royal Cornhill Hospital</i>	<i>Core</i>	—					—		—				6
Child & Adolescent Psychiatry	Royal Cornhill Hospital	ST												1
<i>Child &amp; Adolescent Psychiatry</i>	<i>Royal Cornhill Hospital</i>	<i>ST</i>	—					—		—				4
Clinical Genetics	Aberdeen Royal Infirmary	ST												2
<i>Clinical Genetics</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—					—		—				4
Clinical Oncology	Aberdeen Royal Infirmary	Foundation	—			▲	—	—		—				15
Clinical Oncology	Aberdeen Royal Infirmary	ST												5
Clinical Radiology	Aberdeen Royal Infirmary	ST	—			—	—	—		—				29
Clinical Radiology	Dr Gray's Hospital	ST												1

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<i>Clinical Radiology</i>	<i>Dr Gray's Hospital</i>	<i>ST</i>	—					—		—				6
<i>Clinical Radiology</i>	<i>Woodend General Hospital</i>	<i>ST</i>												1
Colorectal Surgery	Aberdeen Royal Infirmary	Core												4
Colorectal Surgery	Aberdeen Royal Infirmary	ST									Red			3
<i>Community Child Health</i>	<i>Royal Aberdeen Children's Hospital</i>	<i>ST</i>												2
<i>Community Child Health</i>	<i>Woodside Medical Group</i>	<i>ST</i>												1
Community Health	Aberdeen Community Health and Care Village	GPST												2
<i>Community Health</i>	<i>Aberdeen Community Health and Care Village</i>	<i>GPST</i>	—					—		—				5
Community Health	Aberdeen Royal Infirmary	Foundation												3
Community Health	Woodend General Hospital	GPST												1
<i>Community Health</i>	<i>Woodend General Hospital</i>	<i>GPST</i>												2
<i>COVID/Re-deployment</i>	<i>Aberdeen Maternity Hospital</i>	<i>ST</i>												1
<i>COVID/Re-deployment</i>	<i>Aberdeen Royal Infirmary</i>	<i>IMT</i>												1
Dermatology	Aberdeen Royal Infirmary	GPST												2
<i>Dermatology</i>	<i>Aberdeen Royal Infirmary</i>	<i>GPST</i>	—					—		—				6
Dermatology	Aberdeen Royal Infirmary	ST												1
<i>Dermatology</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—							—				3
Emergency Medicine	Aberdeen Royal Infirmary	Core	—			—	—	—		—				4
Emergency Medicine	Aberdeen Royal Infirmary	Foundation	▲	Green		▲	▲	▲		▲				12
Emergency Medicine	Aberdeen Royal Infirmary	GPST	—			▲	—	—		—				15

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Emergency Medicine	Aberdeen Royal Infirmary	ST	—			▲	—	—		—				15
Emergency Medicine	Dr Gray's Hospital	Foundation	—			▲	—	—		—				9
Emergency Medicine	Dr Gray's Hospital	GPST	—			—	—	—		—				5
Endocrinology and Diabetes Mellitus	Aberdeen Royal Infirmary	Foundation	—	■	■	■	—	—		▼				12
Endocrinology and Diabetes Mellitus	Aberdeen Royal Infirmary	GPST												1
<i>Endocrinology and Diabetes Mellitus</i>	<i>Aberdeen Royal Infirmary</i>	<i>GPST</i>												3
Endocrinology and Diabetes Mellitus	Aberdeen Royal Infirmary	IMT				■								3
Endocrinology and Diabetes Mellitus	Aberdeen Royal Infirmary	ST	—	■	■	—	—	▲		—				4
Forensic Histopathology	University of Aberdeen	ST												1
<i>Forensic Histopathology</i>	<i>University of Aberdeen</i>	<i>ST</i>												2
Forensic Psychiatry	Royal Cornhill Hospital	Core												1
<i>Forensic Psychiatry</i>	<i>Royal Cornhill Hospital</i>	<i>Core</i>												2
<i>Forensic Psychiatry</i>	<i>Royal Cornhill Hospital</i>	<i>ST</i>												1
<i>Gastroenterology</i>	<i>Aberdeen Royal Infirmary</i>	<i>Core</i>												1
Gastroenterology	Aberdeen Royal Infirmary	Foundation	—	■		▲	—	—		—				11
Gastroenterology	Aberdeen Royal Infirmary	IMT	—			■	—	—		—				4
Gastroenterology	Aberdeen Royal Infirmary	ST	—			▲		▲		—				6
General (Internal) Medicine	Aberdeen Royal Infirmary	Foundation	—			▲	—	—		—		■		21
General (Internal) Medicine	Aberdeen Royal Infirmary	GPST	■			■	—	—		—			■	4
General (Internal) Medicine	Aberdeen Royal Infirmary	IMT				■								5

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General (Internal) Medicine	Aberdeen Royal Infirmary	ST	—			—	—	—		—				31
General (Internal) Medicine	Dr Gray's Hospital	Foundation	—			—	—	—		—				15
General (Internal) Medicine	Dr Gray's Hospital	GPST	—			—	—	—		—				4
General (Internal) Medicine	Dr Gray's Hospital	ST												2
<i>General (Internal) Medicine</i>	<i>Dr Gray's Hospital</i>	<i>ST</i>												2
General (Internal) Medicine	Woodend General Hospital	GPST												1
<i>General (Internal) Medicine</i>	<i>Woodend General Hospital</i>	<i>GPST</i>												1
General Practice	Aboyne Health Centre	GPST												1
<i>General Practice</i>	<i>Aboyne Health Centre</i>	<i>GPST</i>	—					—		—				3
General Practice	Albyn Medical Practice	GPST												2
<i>General Practice</i>	<i>Albyn Medical Practice</i>	<i>GPST</i>	—					—		—				4
General Practice	Ardach Health Centre	Foundation	—				▼	—		—				6
General Practice	Banchory Group Practice	Foundation		Green	Lime					Green	Green	Lime		3
General Practice	Banchory Group Practice	GPST												2
<i>General Practice</i>	<i>Banchory Group Practice</i>	<i>GPST</i>	—					—		—				6
General Practice	Bydand Medical Group	GPST												1
<i>General Practice</i>	<i>Bydand Medical Group</i>	<i>GPST</i>												3
General Practice	Calsayseat Medical Group	Foundation												1
<i>General Practice</i>	<i>Calsayseat Medical Group</i>	<i>Foundation</i>												1
<i>General Practice</i>	<i>Crimond Medical Centre</i>	<i>Foundation</i>												2

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General Practice	Ellon Group Practice	GPST												2
<i>General Practice</i>	<i>Ellon Group Practice</i>	<i>GPST</i>												3
General Practice	Elmbank Group Practice	Foundation												2
<i>General Practice</i>	<i>Elmbank Group Practice</i>	<i>Foundation</i>	—					—		—				7
General Practice	Elmbank Group Practice	GPST	—				—	—		—				3
General Practice	Fyvie Oldmeldrum Medical Group	GPST												1
<i>General Practice</i>	<i>Fyvie Oldmeldrum Medical Group</i>	<i>GPST</i>												2
General Practice	Garthdee Medical Group	GPST												1
<i>General Practice</i>	<i>Garthdee Medical Group</i>	<i>GPST</i>	—					—		—				6
General Practice	Gilbert Road Medical Group	Foundation												2
<i>General Practice</i>	<i>Gilbert Road Medical Group</i>	<i>Foundation</i>	—					—		—				5
<i>General Practice</i>	<i>Great Western Medical Practice</i>	<i>GPST</i>												2
General Practice	Hamilton Medical Group	Foundation												1
<i>General Practice</i>	<i>Hamilton Medical Group</i>	<i>Foundation</i>												1
General Practice	Holburn Medical Group	GPST												7
General Practice	Insch Medical Practice	GPST												2
<i>General Practice</i>	<i>Insch Medical Practice</i>	<i>GPST</i>	—					—		—				5
General Practice	Inverbervie Medical Group	GPST												2
<i>General Practice</i>	<i>Inverbervie Medical Group</i>	<i>GPST</i>	—					—		—				6
General Practice	Inverurie Medical Group	GPST												2

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<i>General Practice</i>	<i>Inverurie Medical Group</i>	<i>GPST</i>	—					—		—				6
General Practice	Keith Health Centre	GPST												1
<i>General Practice</i>	<i>Keith Health Centre</i>	<i>GPST</i>												2
General Practice	Kincorth Medical Practice	Foundation												1
<i>General Practice</i>	<i>Kincorth Medical Practice</i>	<i>Foundation</i>												1
General Practice	Kincorth Medical Practice	GPST												2
<i>General Practice</i>	<i>Kincorth Medical Practice</i>	<i>GPST</i>	—					—		—				7
General Practice	Links Medical Practice	Foundation	▲			▲	—	—		▲				6
General Practice	Links Medical Practice	GPST												3
General Practice	Linkwood Medical	Foundation												2
<i>General Practice</i>	<i>Linkwood Medical</i>	<i>Foundation</i>	—					—		—				5
General Practice	Linkwood Medical	GPST												2
<i>General Practice</i>	<i>Linkwood Medical</i>	<i>GPST</i>	—					—		—				5
General Practice	Maryhill Group Practice	GPST												2
<i>General Practice</i>	<i>Maryhill Group Practice</i>	<i>GPST</i>												3
General Practice	Moray Coast Medical Practice	GPST												1
<i>General Practice</i>	<i>Moray Coast Medical Practice</i>	<i>GPST</i>	—					—		—				6
General Practice	Newburn Health Centre	Foundation	—			—	—	—		—				6
General Practice	Newburn Health Centre	GPST												2
<i>General Practice</i>	<i>Newburn Health Centre</i>	<i>GPST</i>	—					—		—				5

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General Practice	Oldmachar Medical Practice	GPST												2
<i>General Practice</i>	<i>Oldmachar Medical Practice</i>	<i>GPST</i>	—					—		—				7
General Practice	Peterhead Health Centre	Foundation												1
<i>General Practice</i>	<i>Peterhead Health Centre</i>	<i>Foundation</i>	—					—		—				4
General Practice	Peterhead Health Centre	GPST												2
<i>General Practice</i>	<i>Peterhead Health Centre</i>	<i>GPST</i>	—					—		—				5
General Practice	Portlethen Medical Centre	GPST	—				—	—		—				3
General Practice	Rinnes Medical Group	GPST												1
<i>General Practice</i>	<i>Rinnes Medical Group</i>	<i>GPST</i>						—						3
General Practice	Rubislaw Place Medical Group	GPST												3
General Practice	Scotstown Medical Group	GPST		—									—	3
General Practice	Seafield & Cullen Medical Group	Foundation												2
<i>General Practice</i>	<i>Seafield &amp; Cullen Medical Group</i>	<i>Foundation</i>	—					—		—				7
General Practice	Seafield & Cullen Medical Group	GPST												1
<i>General Practice</i>	<i>Seafield &amp; Cullen Medical Group</i>	<i>GPST</i>	—					—		—				4
General Practice	Skene Medical Group	GPST												1
<i>General Practice</i>	<i>Skene Medical Group</i>	<i>GPST</i>	—					—		—				4
General Practice	Stonehaven Medical Group	GPST												2
<i>General Practice</i>	<i>Stonehaven Medical Group</i>	<i>GPST</i>	—					—		—				4
General Practice	Torry Medical Practice	Foundation												2

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<i>General Practice</i>	<i>Torry Medical Practice</i>	<i>Foundation</i>												2
<i>General Practice</i>	<i>Turriff Medical Practice</i>	<i>Foundation</i>												2
<i>General Practice</i>	<i>Turriff Medical Practice</i>	<i>GPST</i>												1
<i>General Practice</i>	<i>Turriff Medical Practice</i>	<i>GPST</i>	—					—		—				4
<i>General Practice</i>	<i>Varis Medical Practice</i>	<i>GPST</i>												1
<i>General Practice</i>	<i>Varis Medical Practice</i>	<i>GPST</i>	—					—		—				4
<i>General Practice</i>	<i>Westburn Medical Group</i>	<i>GPST</i>												1
<i>General Practice</i>	<i>Westburn Medical Group</i>	<i>GPST</i>	—					—		—				3
<i>General Practice</i>	<i>Woodside Medical Group</i>	<i>GPST</i>												1
<i>General Practice</i>	<i>Woodside Medical Group</i>	<i>GPST</i>												1
<i>General Psychiatry</i>	<i>Aberdeen Royal Infirmary</i>	<i>GPST</i>												1
<i>General Psychiatry</i>	<i>Dr Gray's Hospital</i>	<i>Core</i>												4
<i>General Psychiatry</i>	<i>Dr Gray's Hospital</i>	<i>Foundation</i>												4
<i>General Psychiatry</i>	<i>Dr Gray's Hospital</i>	<i>GPST</i>												2
<i>General Psychiatry</i>	<i>Dr Gray's Hospital</i>	<i>GPST</i>	—					—		—				8
<i>General Psychiatry</i>	<i>Royal Cornhill Hospital</i>	<i>Core</i>	—			—	—	—		—				13
<i>General Psychiatry</i>	<i>Royal Cornhill Hospital</i>	<i>Foundation</i>	—			▲	—	—		—				20
<i>General Psychiatry</i>	<i>Royal Cornhill Hospital</i>	<i>GPST</i>	—			—	—	▲		—				9
<i>General Psychiatry</i>	<i>Royal Cornhill Hospital</i>	<i>ST</i>												2
<i>General Psychiatry</i>	<i>Royal Cornhill Hospital</i>	<i>ST</i>	—					—		—				12

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
General Surgery	Aberdeen Royal Infirmary	Core	▲			▲	▲	—		—				9
General Surgery	Aberdeen Royal Infirmary	Foundation	—			▲	▲	▲		—				44
General Surgery	Aberdeen Royal Infirmary	ST	—			—	—	—		—				8
General Surgery	Dr Gray's Hospital	Core												1
<i>General Surgery</i>	<i>Dr Gray's Hospital</i>	<i>Core</i>												3
General Surgery	Dr Gray's Hospital	Foundation	▼			—	—	—		—				10
General Surgery	Dr Gray's Hospital	ST	▲			▲		—		—				3
Geriatric Medicine	Aberdeen Royal Infirmary	Foundation	—			▲	—	—		▼				24
Geriatric Medicine	Aberdeen Royal Infirmary	GPST	—			—	—	—		—				7
Geriatric Medicine	Aberdeen Royal Infirmary	IMT	▲			▲	▲	—		▲				10
Geriatric Medicine	Aberdeen Royal Infirmary	ST	—			▲	—	—		—				12
Geriatric Medicine	Dr Gray's Hospital	IMT												2
<i>Geriatric Medicine</i>	<i>Dr Gray's Hospital</i>	<i>IMT</i>	—					—		—				4
Geriatric Medicine	Dr Gray's Hospital	ST												1
<i>Geriatric Medicine</i>	<i>Dr Gray's Hospital</i>	<i>ST</i>												3
<i>Geriatric Medicine</i>	<i>Woodend General Hospital</i>	<i>Foundation</i>												2
<i>Geriatric Medicine</i>	<i>Woodend General Hospital</i>	<i>GPST</i>												2
<i>Geriatric Medicine</i>	<i>Woodend General Hospital</i>	<i>IMT</i>												1
<i>Geriatric Medicine</i>	<i>Woodend General Hospital</i>	<i>ST</i>												1
Haematology	Aberdeen Royal Infirmary	Foundation	—			▲	—	—		—				16

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Haematology	Aberdeen Royal Infirmary	IMT												3
Haematology	Aberdeen Royal Infirmary	ST	—			—	—	—		—				5
Hepobiliary/Transplant	Aberdeen Royal Infirmary	Core												1
<i>Hepobiliary/Transplant</i>	<i>Aberdeen Royal Infirmary</i>	<i>Core</i>												3
Histopathology	Aberdeen Royal Infirmary	Foundation	—				—	—						5
Histopathology	Aberdeen Royal Infirmary	ST	—				—	—		—				9
Infectious Diseases	Aberdeen Royal Infirmary	Foundation	—			—	—	—		—				13
Infectious Diseases	Aberdeen Royal Infirmary	GPST												1
<i>Infectious Diseases</i>	<i>Aberdeen Royal Infirmary</i>	<i>GPST</i>												3
Infectious Diseases	Aberdeen Royal Infirmary	ST	—			—	—	—		—				3
Intensive Care Medicine	Aberdeen Royal Infirmary	Core												4
Intensive Care Medicine	Aberdeen Royal Infirmary	Foundation												1
<i>Intensive Care Medicine</i>	<i>Aberdeen Royal Infirmary</i>	<i>Foundation</i>	—					—		—				11
Intensive Care Medicine	Aberdeen Royal Infirmary	IMT	—			▲	—	—		—				10
Intensive Care Medicine	Aberdeen Royal Infirmary	ST	—			▲	—	▲		▲				9
<i>Liaison Psychiatry</i>	<i>Aberdeen Royal Infirmary</i>	<i>Foundation</i>												1
Liaison Psychiatry	Royal Cornhill Hospital	Core												1
<i>Liaison Psychiatry</i>	<i>Royal Cornhill Hospital</i>	<i>Core</i>												1
Liaison Psychiatry	Royal Cornhill Hospital	Foundation												1
<i>Liaison Psychiatry</i>	<i>Royal Cornhill Hospital</i>	<i>Foundation</i>	—					—		—				3

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Medical Microbiology	Aberdeen Royal Infirmary	ST	—				—	—		—				4
Medical Oncology	Aberdeen Royal Infirmary	IMT												2
<i>Medical Oncology</i>	<i>Aberdeen Royal Infirmary</i>	<i>IMT</i>	—					—		—				5
Medical Oncology	Aberdeen Royal Infirmary	ST												5
<i>Neonatal Medicine</i>	<i>Aberdeen Maternity Hospital</i>	<i>ST</i>												2
Neurology	Aberdeen Royal Infirmary	Foundation												3
Neurology	Aberdeen Royal Infirmary	IMT												1
<i>Neurology</i>	<i>Aberdeen Royal Infirmary</i>	<i>IMT</i>	—				Green	—		—				6
Neurology	Aberdeen Royal Infirmary	ST												2
<i>Neurology</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—					—		—				4
Neurosurgery	Aberdeen Royal Infirmary	Foundation	Green			—	—	—		—				7
Neurosurgery	Aberdeen Royal Infirmary	ST												1
<i>Neurosurgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>												2
Obstetrics and Gynaecology	Aberdeen Maternity Hospital	Foundation	—	Red		—	—	—		—				12
Obstetrics and Gynaecology	Aberdeen Maternity Hospital	GPST	—			—	—	—		—				3
Obstetrics and Gynaecology	Aberdeen Maternity Hospital	ST	—			—	▲	—		—				12
Obstetrics and Gynaecology	Aberdeen Royal Infirmary	Foundation	—			Pink	—	—		—				12
Obstetrics and Gynaecology	Aberdeen Royal Infirmary	GPST												3
Obstetrics and Gynaecology	Aberdeen Royal Infirmary	ST												4
Obstetrics and Gynaecology	Dr Gray's Hospital	Foundation												3

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Obstetrics and Gynaecology	Dr Gray's Hospital	GPST												2
<i>Obstetrics and Gynaecology</i>	<i>Dr Gray's Hospital</i>	<i>GPST</i>	—					—		—				13
Occupational Medicine	Aberdeen Royal Infirmary	GPST												2
<i>Occupational Medicine</i>	<i>Aberdeen Royal Infirmary</i>	<i>GPST</i>												4
<i>Occupational Medicine</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>												1
<i>Old Age Psychiatry</i>	<i>Dr Gray's Hospital</i>	<i>GPST</i>												1
Old Age Psychiatry	Royal Cornhill Hospital	Core												8
Old Age Psychiatry	Royal Cornhill Hospital	ST												3
Ophthalmology	Aberdeen Royal Infirmary	Foundation	—			—	—	—		—				4
Ophthalmology	Aberdeen Royal Infirmary	ST	—			—	—	—		—				7
Oral and maxillo-facial surgery	Aberdeen Royal Infirmary	Foundation												2
<i>Oral and maxillo-facial surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>Foundation</i>	—					—		—				11
Oral and maxillo-facial surgery	Aberdeen Royal Infirmary	ST												2
<i>Oral and maxillo-facial surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>												4
Otolaryngology	Aberdeen Royal Infirmary	Core												2
Otolaryngology	Aberdeen Royal Infirmary	Foundation	—			▲	—	—		—				9
Otolaryngology	Aberdeen Royal Infirmary	ST	—			—	—	—		—				3
Paediatric and perinatal pathology	Aberdeen Royal Infirmary	ST												1
<i>Paediatric and perinatal pathology</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—					—						3
Paediatric Gastroenterology, Hepatology and	Royal Aberdeen Children's Hospital	ST												1

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<i>Paediatric Gastroenterology, Hepatology and Paediatric Surgery</i>	<i>Royal Aberdeen Children's Hospital</i>	<i>ST</i>												1
Paediatric Surgery	Royal Aberdeen Children's Hospital	Core												2
<i>Paediatric Surgery</i>	<i>Royal Aberdeen Children's Hospital</i>	<i>Core</i>	—					—		—				7
Paediatric Surgery	Royal Aberdeen Children's Hospital	Foundation	—	Green	Green	—	—	—		—				9
Paediatric Surgery	Royal Aberdeen Children's Hospital	ST												2
<i>Paediatric Surgery</i>	<i>Royal Aberdeen Children's Hospital</i>	<i>ST</i>												4
Paediatrics	Aberdeen Maternity Hospital	ST	—			—	—	—		—				7
<i>Paediatrics</i>	<i>Aberdeen Royal Infirmary</i>	<i>Foundation</i>												1
Paediatrics	Dr Gray's Hospital	Foundation												4
Paediatrics	Dr Gray's Hospital	GPST												1
<i>Paediatrics</i>	<i>Dr Gray's Hospital</i>	<i>GPST</i>	—					—		—				3
Paediatrics	Royal Aberdeen Children's Hospital	Foundation	—			▲	▼	—		—				19
Paediatrics	Royal Aberdeen Children's Hospital	GPST	—			▲	—	—		—				7
Paediatrics	Royal Aberdeen Children's Hospital	ST	—			—	▲	—		—				16
<i>Palliative medicine</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>												1
Palliative medicine	Roxburghe House	Foundation	—			—	—	—		—	Red			3
Palliative medicine	Roxburghe House	GPST												2
<i>Palliative medicine</i>	<i>Roxburghe House</i>	<i>GPST</i>	—				Green	—		Pink				4
Palliative medicine	Roxburghe House	ST												1
<i>Palliative medicine</i>	<i>Roxburghe House</i>	<i>ST</i>	—					—		—				4

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Plastic Surgery	Aberdeen Royal Infirmary	Core	▼	—	—	—	—	▼	—	—	—	—	—	3
Plastic Surgery	Aberdeen Royal Infirmary	Foundation	—	—	—	—	—	—	—	—	—	—	—	6
Plastic Surgery	Aberdeen Royal Infirmary	ST	—	—	—	—	—	—	—	—	—	—	—	2
<i>Plastic Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	7
Psychiatry of Learning Disability	Royal Cornhill Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	2
<i>Psychiatry of Learning Disability</i>	<i>Royal Cornhill Hospital</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	5
<i>Psychiatry of Learning Disability</i>	<i>Royal Cornhill Hospital</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	2
Psychotherapy	Royal Cornhill Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	3
Psychotherapy	Royal Cornhill Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	1
<i>Psychotherapy</i>	<i>Royal Cornhill Hospital</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	3
Public health medicine	NHS Grampian	ST	▲	—	—	—	—	—	—	—	—	—	—	4
Rehabilitation Medicine	Woodend General Hospital	Foundation	—	—	—	—	—	—	—	—	—	—	—	8
Rehabilitation Medicine	Woodend General Hospital	GPST	—	—	—	—	—	—	—	—	—	—	—	2
<i>Rehabilitation Medicine</i>	<i>Woodend General Hospital</i>	<i>GPST</i>	—	—	—	—	—	—	—	—	—	—	—	5
Rehabilitation Medicine	Woodend General Hospital	ST	—	—	—	—	—	—	—	—	—	—	—	1
<i>Rehabilitation Medicine</i>	<i>Woodend General Hospital</i>	<i>ST</i>	—	—	—	—	—	—	—	—	—	—	—	3
Rehabilitation Psychiatry	Royal Cornhill Hospital	Core	—	—	—	—	—	—	—	—	—	—	—	1
<i>Rehabilitation Psychiatry</i>	<i>Royal Cornhill Hospital</i>	<i>Core</i>	—	—	—	—	—	—	—	—	—	—	—	3
Renal Medicine	Aberdeen Royal Infirmary	Foundation	—	—	—	▲	▲	▲	—	▲	—	—	—	13
Renal Medicine	Aberdeen Royal Infirmary	IMT	▲	—	—	—	—	▲	—	—	—	—	—	4

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Renal Medicine	Aberdeen Royal Infirmary	ST												3
Respiratory Medicine	Aberdeen Royal Infirmary	Foundation	—	Green		▲	—	—		—			Green	14
Respiratory Medicine	Aberdeen Royal Infirmary	GPST												2
<i>Respiratory Medicine</i>	<i>Aberdeen Royal Infirmary</i>	<i>GPST</i>	—			Green		—		—				4
Respiratory Medicine	Aberdeen Royal Infirmary	IMT	—			—	—	—		—				3
Respiratory Medicine	Aberdeen Royal Infirmary	ST												5
Rheumatology	Aberdeen Royal Infirmary	IMT		Green	Green		Green	Green	Green				Green	3
Rheumatology	Aberdeen Royal Infirmary	ST	—			▲		—		—				4
Stroke Medicine	Aberdeen Royal Infirmary	Foundation												4
<i>Stroke Medicine</i>	<i>Aberdeen Royal Infirmary</i>	<i>GPST</i>												2
<i>Stroke Medicine</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>												1
Substance Misuse Psychiatry	Royal Cornhill Hospital	Core				Green								5
Trauma and Orthopaedic Surgery	Aberdeen Community Health and Care Village	GPST												1
<i>Trauma and Orthopaedic Surgery</i>	<i>Aberdeen Community Health and Care Village</i>	<i>GPST</i>												2
Trauma and Orthopaedic Surgery	Aberdeen Royal Infirmary	Foundation	▲	Pink		—	—	—		—	Red	Red		21
Trauma and Orthopaedic Surgery	Aberdeen Royal Infirmary	ST	—			▲	—	—		—				8
Trauma and Orthopaedic Surgery	Dr Gray's Hospital	Foundation		Red	Red	Pink	Red							4
Trauma and Orthopaedic Surgery	Dr Gray's Hospital	ST												1
<i>Trauma and Orthopaedic Surgery</i>	<i>Dr Gray's Hospital</i>	<i>ST</i>	—					—		—				4
Trauma and Orthopaedic Surgery	Royal Aberdeen Children's Hospital	ST												2

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<i>Trauma and Orthopaedic Surgery</i>	<i>Royal Aberdeen Children's Hospital</i>	<i>ST</i>	—					—		—				4
Trauma and Orthopaedic Surgery	Woodend General Hospital	Foundation	—			—	▼	—		—				13
Trauma and Orthopaedic Surgery	Woodend General Hospital	GPST												1
<i>Trauma and Orthopaedic Surgery</i>	<i>Woodend General Hospital</i>	<i>GPST</i>	—					—		—				4
Trauma and Orthopaedic Surgery	Woodend General Hospital	ST	—			—	—	—		—				6
Upper Gastro-intestinal Surgery	Aberdeen Royal Infirmary	Core												2
<i>Upper Gastro-intestinal Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>Core</i>	—					—		—				6
Upper Gastro-intestinal Surgery	Aberdeen Royal Infirmary	ST												2
<i>Upper Gastro-intestinal Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>												4
Urology	Aberdeen Royal Infirmary	Core												1
<i>Urology</i>	<i>Aberdeen Royal Infirmary</i>	<i>Core</i>	—					—		—				4
Urology	Aberdeen Royal Infirmary	Foundation	—			—	—	—		—				11
Urology	Aberdeen Royal Infirmary	ST	—			—		—		—				4
Vascular Surgery	Aberdeen Royal Infirmary	Core												2
<i>Vascular Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>Core</i>	—					—		—				4
Vascular Surgery	Aberdeen Royal Infirmary	Foundation	—			▼	▼	—		—				14
Vascular Surgery	Aberdeen Royal Infirmary	ST												1
<i>Vascular Surgery</i>	<i>Aberdeen Royal Infirmary</i>	<i>ST</i>												2
Women & Children's Medicine	Dr Gray's Hospital	Foundation												2
<i>Women &amp; Children's Medicine</i>	<i>Dr Gray's Hospital</i>	<i>Foundation</i>												2

The methodology used to create these reports is explained in the non-technical and technical reports. The results are benchmarked against the results from trainees at a similar level of training in corresponding specialties, these are set out in the list of benchmark groups. If you wish to view the methodology reports and/or benchmark groups, please email [DeaneryQualityManagement@nes.scot.nhs.uk](mailto:DeaneryQualityManagement@nes.scot.nhs.uk) "Significant Change Indicators" (▲ or ▼) show a 95% significant change in the mean score for a unit and do not indicate a change in outcome. Rows in italics and blue contain aggregated 2021-2023 results. During the 2022-23 surveys, new questions were piloted which included areas covering equality, diversity, inclusivity and discrimination. Analysis of this new information is ongoing.

Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
▲	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
—	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Women & Children's Medicine	Dr Gray's Hospital	GPST												1
<i>Women &amp; Children's Medicine</i>	<i>Dr Gray's Hospital</i>	<i>GPST</i>	—					—		—				4

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