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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
<i>Acute Internal Medicine</i>	<i>University Hospital Ayr</i>	<i>Core</i>												1
<i>Acute Internal Medicine</i>	<i>University Hospital Ayr</i>	<i>Foundation</i>												1
<i>Acute Internal Medicine</i>	<i>University Hospital Ayr</i>	<i>IMT</i>												1
<i>Acute Internal Medicine</i>	<i>University Hospital Ayr</i>	<i>IMT</i>	—					—		—				6
<i>Acute Internal Medicine</i>	<i>University Hospital Crosshouse</i>	<i>Core</i>												3
<i>Acute Internal Medicine</i>	<i>University Hospital Crosshouse</i>	<i>Foundation</i>												1
<i>Acute Internal Medicine</i>	<i>University Hospital Crosshouse</i>	<i>Foundation</i>	—					—		—				5
<i>Acute Internal Medicine</i>	<i>University Hospital Crosshouse</i>	<i>GPST</i>												2
<i>Acute Internal Medicine</i>	<i>University Hospital Crosshouse</i>	<i>IMT</i>												1
<i>Acute Internal Medicine</i>	<i>University Hospital Crosshouse</i>	<i>IMT</i>	—					—		—				6
<i>Acute Internal Medicine</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>												2
<i>Acute Internal Medicine</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>	—					—		—				9
<i>Anaesthetics</i>	<i>University Hospital Ayr</i>	<i>Core</i>												4
<i>Anaesthetics</i>	<i>University Hospital Ayr</i>	<i>ST</i>	—			—	▲	▲		—				3
<i>Anaesthetics</i>	<i>University Hospital Crosshouse</i>	<i>Core</i>	—			—	—	—		—				10
<i>Anaesthetics</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>	—			—	—	—		—				6
<i>Cardiology</i>	<i>University Hospital Ayr</i>	<i>IMT</i>												2
<i>Cardiology</i>	<i>University Hospital Ayr</i>	<i>IMT</i>	—					—		—				12
<i>Cardiology</i>	<i>University Hospital Ayr</i>	<i>ST</i>												2
<i>Cardiology</i>	<i>University Hospital Ayr</i>	<i>ST</i>												3

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Cardiology	University Hospital Crosshouse	Core												1
<i>Cardiology</i>	<i>University Hospital Crosshouse</i>	<i>Core</i>												1
Cardiology	University Hospital Crosshouse	IMT												2
<i>Cardiology</i>	<i>University Hospital Crosshouse</i>	<i>IMT</i>	—					—		—				7
Cardiology	University Hospital Crosshouse	ST									Green			3
Child & Adolescent Psychiatry	Ayrshire Central Hospital	ST												1
<i>Child & Adolescent Psychiatry</i>	<i>Ayrshire Central Hospital</i>	<i>ST</i>												2
<i>Clinical Radiology</i>	<i>University Hospital Ayr</i>	<i>ST</i>												2
Clinical Radiology	University Hospital Crosshouse	ST	—				—	—		—				16
Dermatology	University Hospital Crosshouse	Foundation												3
Dermatology	University Hospital Crosshouse	GPST												2
<i>Dermatology</i>	<i>University Hospital Crosshouse</i>	<i>GPST</i>	—					—		—				5
<i>Dermatology</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>												2
Emergency Medicine	University Hospital Ayr	Foundation	—	Green		—	—	—	Green	—		Green		6
Emergency Medicine	University Hospital Ayr	GPST												1
<i>Emergency Medicine</i>	<i>University Hospital Ayr</i>	<i>GPST</i>	—			Pink		—		—				4
Emergency Medicine	University Hospital Crosshouse	Core												1
<i>Emergency Medicine</i>	<i>University Hospital Crosshouse</i>	<i>Core</i>												3
Emergency Medicine	University Hospital Crosshouse	Foundation	—			—	—	—		—				10
Emergency Medicine	University Hospital Crosshouse	GPST	—			—	—	—		—				3

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Emergency Medicine	University Hospital Crosshouse	ST	—			▲	—	—		—				5
Endocrinology and Diabetes Mellitus	University Hospital Crosshouse	IMT	—			—	—	—		—				3
Endocrinology and Diabetes Mellitus	University Hospital Crosshouse	ST												1
<i>Endocrinology and Diabetes Mellitus</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>												1
<i>Forensic Psychiatry</i>	<i>Ailsa Hospital</i>	<i>ST</i>												1
<i>Forensic Psychiatry</i>	<i>Woodland View</i>	<i>Core</i>												1
Gastroenterology	University Hospital Ayr	IMT												4
<i>Gastroenterology</i>	<i>University Hospital Crosshouse</i>	<i>Foundation</i>												2
<i>Gastroenterology</i>	<i>University Hospital Crosshouse</i>	<i>GPST</i>												1
Gastroenterology	University Hospital Crosshouse	IMT												4
Gastroenterology	University Hospital Crosshouse	ST												2
<i>Gastroenterology</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>												3
General (Internal) Medicine	University Hospital Ayr	Foundation	—			—	▼	—		▼				25
General (Internal) Medicine	University Hospital Ayr	GPST	—			—	—	—		—				6
General (Internal) Medicine	University Hospital Ayr	ST												1
<i>General (Internal) Medicine</i>	<i>University Hospital Ayr</i>	<i>ST</i>	—					—		—				3
General (Internal) Medicine	University Hospital Crosshouse	Foundation	—			▲	—	—		—				47
General (Internal) Medicine	University Hospital Crosshouse	GPST	—			—	—	—		—				9
General (Internal) Medicine	University Hospital Crosshouse	ST	—			—	—	—		—				11
<i>General (Internal) Medicine</i>	<i>Woodland View</i>	<i>Foundation</i>												1

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General Practice	Arran Medical Group	GPST												1
<i>General Practice</i>	<i>Arran Medical Group</i>	<i>GPST</i>												3
General Practice	Bankfield Medical Practice	GPST	—				—	—		—				3
General Practice	Barns Medical Practice	Foundation												3
General Practice	Bourtreehill Medical Practice	GPST												1
<i>General Practice</i>	<i>Bourtreehill Medical Practice</i>	<i>GPST</i>	—					—		—				4
General Practice	Dalblair Medical Practice	Foundation												3
General Practice	Dalmellington Health Centre	GPST												1
<i>General Practice</i>	<i>Dalmellington Health Centre</i>	<i>GPST</i>												1
<i>General Practice</i>	<i>Dalmellington Medical Practice</i>	<i>Foundation</i>												1
General Practice	Dalmellington Medical Practice	GPST												1
<i>General Practice</i>	<i>Dalmellington Medical Practice</i>	<i>GPST</i>	—					—		—				4
General Practice	Dr Hendry & Partners	GPST												1
<i>General Practice</i>	<i>Dr Hendry & Partners</i>	<i>GPST</i>												3
General Practice	Dundonald Medical Practice	GPST												3
General Practice	Eglington Family Practice	GPST												2
<i>General Practice</i>	<i>Eglington Family Practice</i>	<i>GPST</i>	—					—		—				5
General Practice	Frew Terrace Surgery	Foundation												1
<i>General Practice</i>	<i>Frew Terrace Surgery</i>	<i>Foundation</i>	—					—		—				4
General Practice	Frew Terrace Surgery	GPST	—				—	—		—				3

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General Practice	Kilbirnie Medical Practice	GPST												2
<i>General Practice</i>	<i>Kilbirnie Medical Practice</i>	<i>GPST</i>	—					—		—				7
General Practice	Kilwinning Medical Practice	Foundation												1
<i>General Practice</i>	<i>Kilwinning Medical Practice</i>	<i>Foundation</i>	—					—		—				4
General Practice	Kilwinning Medical Practice	GPST												2
<i>General Practice</i>	<i>Kilwinning Medical Practice</i>	<i>GPST</i>	—					—		—				5
General Practice	Largs Medical Group	Foundation												2
<i>General Practice</i>	<i>Largs Medical Group</i>	<i>Foundation</i>												2
General Practice	Largs Medical Group	GPST												2
<i>General Practice</i>	<i>Largs Medical Group</i>	<i>GPST</i>												3
General Practice	Marnock Medical Group	Foundation												1
<i>General Practice</i>	<i>Marnock Medical Group</i>	<i>Foundation</i>												1
General Practice	Marnock Medical Group	GPST												2
<i>General Practice</i>	<i>Marnock Medical Group</i>	<i>GPST</i>	—				Red	—		Green				6
General Practice	Portland Surgery Troon	GPST												1
<i>General Practice</i>	<i>Portland Surgery Troon</i>	<i>GPST</i>	—			Red		Red		Green				5
General Practice	Racecourse Road Medical Group	GPST												2
<i>General Practice</i>	<i>Racecourse Road Medical Group</i>	<i>GPST</i>												2
General Practice	South Beach Medical Centre	GPST												2
<i>General Practice</i>	<i>South Beach Medical Centre</i>	<i>GPST</i>	—				Pink	—		—				4

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General Practice	Station Road Medical Practice	Foundation												1
<i>General Practice</i>	<i>Station Road Medical Practice</i>	<i>Foundation</i>	—					—		—				5
General Practice	Station Road Medical Practice	GPST												4
General Practice	Tam's Brig Surgery	GPST												1
<i>General Practice</i>	<i>Tam's Brig Surgery</i>	<i>GPST</i>	—					—		—				5
General Practice	The Cathcart Street Medical Practice	Foundation												1
<i>General Practice</i>	<i>The Cathcart Street Medical Practice</i>	<i>Foundation</i>	—					—		—				3
General Practice	The Fullarton Medical Practice	Foundation												1
<i>General Practice</i>	<i>The Fullarton Medical Practice</i>	<i>Foundation</i>	—					—		—				4
General Practice	The Fullarton Medical Practice	GPST	—				—	—		—				3
General Practice	The Wards Medical Centre	GPST												2
<i>General Practice</i>	<i>The Wards Medical Centre</i>	<i>GPST</i>	—					—		—				9
General Psychiatry	Ailsa Hospital	GPST												1
<i>General Psychiatry</i>	<i>Ailsa Hospital</i>	<i>GPST</i>												2
General Psychiatry	Ayrshire Central Hospital	Core												4
General Psychiatry	University Hospital Crosshouse	Foundation												3
General Psychiatry	University Hospital Crosshouse	ST												1
<i>General Psychiatry</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>												1
General Psychiatry	Woodland View	Foundation	—				—	—		—				14
General Psychiatry	Woodland View	GPST	—				▲	—		—				4

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General Surgery	University Hospital Ayr	Core												2
<i>General Surgery</i>	<i>University Hospital Ayr</i>	<i>Core</i>												2
General Surgery	University Hospital Ayr	Foundation	—			—	—	—		—				10
General Surgery	University Hospital Ayr	ST												2
<i>General Surgery</i>	<i>University Hospital Ayr</i>	<i>ST</i>	—					—		—				7
General Surgery	University Hospital Crosshouse	Core												1
<i>General Surgery</i>	<i>University Hospital Crosshouse</i>	<i>Core</i>												2
General Surgery	University Hospital Crosshouse	Foundation	▲	Green	Lime	—	—	—		—		Red		21
General Surgery	University Hospital Crosshouse	ST	—			—	—	—		▼				4
Geriatric Medicine	University Hospital Ayr	Foundation	—		Lime	—	—	—		—				6
Geriatric Medicine	University Hospital Crosshouse	Core												1
<i>Geriatric Medicine</i>	<i>University Hospital Crosshouse</i>	<i>Core</i>												1
Geriatric Medicine	University Hospital Crosshouse	Foundation	—	Red		—	—	—		—				7
Geriatric Medicine	University Hospital Crosshouse	GPST	—	Green		—	—	—		—				6
Geriatric Medicine	University Hospital Crosshouse	IMT												1
<i>Geriatric Medicine</i>	<i>University Hospital Crosshouse</i>	<i>IMT</i>	—					—		—				8
Haematology	University Hospital Crosshouse	Foundation	—			—	—	—		—				3
Haematology	University Hospital Crosshouse	ST												1
<i>Haematology</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>	—					—		—				4
Histopathology	University Hospital Crosshouse	ST												2

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<i>Histopathology</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>	—					—						7
Infectious Diseases	University Hospital Crosshouse	IMT												2
<i>Infectious Diseases</i>	<i>University Hospital Crosshouse</i>	<i>IMT</i>	—					—		—				7
<i>Intensive Care Medicine</i>	<i>University Hospital Ayr</i>	<i>Core</i>												1
<i>Intensive Care Medicine</i>	<i>University Hospital Ayr</i>	<i>IMT</i>												1
Intensive Care Medicine	University Hospital Ayr	ST												1
<i>Intensive Care Medicine</i>	<i>University Hospital Ayr</i>	<i>ST</i>												2
Intensive Care Medicine	University Hospital Crosshouse	Core												2
<i>Intensive Care Medicine</i>	<i>University Hospital Crosshouse</i>	<i>Core</i>												3
Intensive Care Medicine	University Hospital Crosshouse	IMT	—			▲	—	—		—				3
Intensive Care Medicine	University Hospital Crosshouse	ST												1
<i>Intensive Care Medicine</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>	—					—		—				6
<i>Liaison Psychiatry</i>	<i>Crosshouse Clinic</i>	<i>Core</i>												1
<i>Liaison Psychiatry</i>	<i>University Hospital Crosshouse</i>	<i>GPST</i>												1
<i>Neonatal Medicine</i>	<i>University Hospital Crosshouse</i>	<i>Foundation</i>												1
<i>Neonatal Medicine</i>	<i>University Hospital Crosshouse</i>	<i>GPST</i>												2
Obstetrics and Gynaecology	University Hospital Crosshouse	Foundation	—			—	—	▼		▼				12
Obstetrics and Gynaecology	University Hospital Crosshouse	GPST	—			—	▼	—		▼				3
Obstetrics and Gynaecology	University Hospital Crosshouse	ST	—	■	■	▲	—	▼		—		■		6
<i>Old Age Psychiatry</i>	<i>Ailsa Hospital</i>	<i>ST</i>												1

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Ophthalmology	University Hospital Ayr	Foundation												2
<i>Ophthalmology</i>	<i>University Hospital Ayr</i>	<i>Foundation</i>	—					—		—				5
Ophthalmology	University Hospital Ayr	ST												2
<i>Ophthalmology</i>	<i>University Hospital Ayr</i>	<i>ST</i>	—			Red	Pink	—		—				6
Oral and maxillo-facial surgery	University Hospital Crosshouse	ST												2
<i>Oral and maxillo-facial surgery</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>												3
Otolaryngology	University Hospital Crosshouse	Foundation												2
<i>Otolaryngology</i>	<i>University Hospital Crosshouse</i>	<i>Foundation</i>	Green				Green	—		Pink				8
Otolaryngology	University Hospital Crosshouse	GPST	—			—	—	—		—				4
Otolaryngology	University Hospital Crosshouse	ST	—			—	—	—		—				5
Paediatric cardiology	University Hospital Crosshouse	ST												1
<i>Paediatric cardiology</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>												1
Paediatrics	University Hospital Crosshouse	Foundation	—			—	—	—		—				11
Paediatrics	University Hospital Crosshouse	GPST	—			—	—	—		—				8
Paediatrics	University Hospital Crosshouse	ST	▼	Red		—	—	▼		—				20
<i>Palliative medicine</i>	<i>The Ayrshire Hospice</i>	<i>ST</i>												1
Psychiatry of Learning Disability	Woodland View	ST												1
<i>Psychiatry of Learning Disability</i>	<i>Woodland View</i>	<i>ST</i>												2
<i>Public health medicine</i>	<i>NHS Ayrshire and Arran</i>	<i>ST</i>												2

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Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
▲	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
—	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
Renal Medicine	University Hospital Crosshouse	Core												3
<i>Renal Medicine</i>	<i>University Hospital Crosshouse</i>	<i>Foundation</i>												1
Renal Medicine	University Hospital Crosshouse	IMT												3
Renal Medicine	University Hospital Crosshouse	ST												1
<i>Renal Medicine</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>												3
Respiratory Medicine	University Hospital Ayr	IMT	—			▲	—	—		—				4
<i>Respiratory Medicine</i>	<i>University Hospital Crosshouse</i>	<i>Foundation</i>												1
Respiratory Medicine	University Hospital Crosshouse	IMT	—			—	—	—		—			Green	3
Respiratory Medicine	University Hospital Crosshouse	ST												2
<i>Respiratory Medicine</i>	<i>University Hospital Crosshouse</i>	<i>ST</i>	—					—		—				5
Rheumatology	University Hospital Ayr	IMT				Red								4
<i>Trauma and Orthopaedic Surgery</i>	<i>University Hospital Ayr</i>	<i>Core</i>												1
Trauma and Orthopaedic Surgery	University Hospital Crosshouse	Core												1
<i>Trauma and Orthopaedic Surgery</i>	<i>University Hospital Crosshouse</i>	<i>Core</i>	—					—		—				3
Trauma and Orthopaedic Surgery	University Hospital Crosshouse	Foundation					Red							7
Trauma and Orthopaedic Surgery	University Hospital Crosshouse	ST	—			—	—	—		—				8
Urology	University Hospital Ayr	Core												2
<i>Urology</i>	<i>University Hospital Ayr</i>	<i>Core</i>	—					—		—				4
Urology	University Hospital Ayr	ST												1
<i>Urology</i>	<i>University Hospital Ayr</i>	<i>ST</i>												2

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
<i>Vascular Surgery</i>	<i>University Hospital Ayr</i>	<i>ST</i>												1

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