

Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<3
▲	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
—	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment & Teaching	Equality & Inclusivity	Handover	Induction	Team Culture	Wellbeing Support	Workload	Catering Facilities	Rest Facilities	Travel	Number of Responses
General (Internal) Medicine	Balfour Hospital	GPST												1
<i>General (Internal) Medicine</i>	<i>Balfour Hospital</i>	<i>GPST</i>												1
General (Internal) Medicine	The Balfour	GPST												1
<i>General (Internal) Medicine</i>	<i>The Balfour</i>	<i>GPST</i>												1
<i>General Practice</i>	<i>Dounby Surgery</i>	<i>GPST</i>												1
General Practice	Heilendi Practice	GPST												1
<i>General Practice</i>	<i>Heilendi Practice</i>	<i>GPST</i>												2
General Practice	Skerryvore Practice	GPST												1
<i>General Practice</i>	<i>Skerryvore Practice</i>	<i>GPST</i>												2

The methodology used to create these reports is explained in the non-technical and technical reports. The results are benchmarked against the results from trainees at a similar level of training in corresponding specialties, these are set out in the list of benchmark groups. If you wish to view the methodology reports and/or benchmark groups, please email DeaneryQualityManagement@nes.scot.nhs.uk "Significant Change Indicators" (▲ or ▼) show a 95% significant change in the mean score for a unit and do not indicate a change in outcome. Rows in italics and blue contain aggregated 2021-2023 results. During the 2022-23 surveys, new questions were piloted which included areas covering equality, diversity, inclusivity and discrimination. Analysis of this new information is ongoing.