

Minutes of the Diagnostics Specialties Training Board meeting held at 9:30am on Tuesday, 14th June 2022 via Teams

Present: Fiona Ewing (FE) Chair, Judith Anderson (JA), Ralph Bouhaidar (RBo), Amy Currie (AC) (Guest Speaker), Bernie Croal (BC), Kevin Deans (KD), Alan Denison (ADe), Clair Evans (CE), Ray Fox (RF), Sai Han (SH), Jeremy Jones (JJ), Chris Kelly (CK), Jen Mackenzie (JM), Hamish McRitchie (HMCR) (Guest Speaker), Marie Mathers (MM), Lorna McKee (LMcK) (Lay Rep), Leela Narayanan (LN), Karin Oien (KO), Louise Smith (LS), Divyanka Srivastava (DS) (SAS), Magdalena Szewczyk-Bieda (MSB), Naveena Thomas (NT), Rebecca Wilson (RW)

Apologies: John Connelly (JC), Michael Digby (MD), Tom Fardon (TF), Teresa Inkster (TI), Ingolfur Johannessen (IJ), John Kelly (JK), Ewen Millar (EM), Dianne Morrison (DM), Sarah Mukhtar (SM), Shilpi Pal (SP), Jane Paxton (JP), Surekha Reddy (SR), Gordon Reid (GR), Lokesh Saraswat (LS), Karen Shearer (KS), Marion Slater (MS), Colin Smith (CS), Alan Stockman (AS)

In attendance (minutes): June Fraser (JF).

| Item | Item name | Discussion | Agreed/Action |
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| 1. | Welcome, introductions and apologies | Apologies were noted. The group introduced themselves and the Chair welcomed all to the group. | |
| 2. | Minutes of meeting held on 7 th March 2022 | The minutes were confirmed as a correct record of the meeting. | Agreed |
| 3. | Review of action points | <p>The majority of previous action points had been completed; however the following were noted:</p> <ul style="list-style-type: none"> • Actions from 5.4 were still outstanding in relation to the STEP Programme and IMG Numbers. • Process for Trainees to join STBs is to ask trainees to put their names forward – several volunteered from Radiology and 2 names were randomly selected: <ul style="list-style-type: none"> ➤ Tricia Yeoh ➤ Sami Syed <p>These trainees will be invited to future meetings and the same process will be carried out for a further trainee from Histopathology to join the group.</p> <ul style="list-style-type: none"> • No comments received by CE re Cellular Pathology Target Operating Model. Things have stalled currently due to re-organisation on this front. • RF still to be invited to Medicine STB | <p>Actions from 5.4 still outstanding re STEP prog. (MS) and IMG Nos (ALL)</p> <p>LS/MM to arrange a trainee from Histopathology to join the STB.</p> <p>FE to contact David Marshall re RF being invited to Medicine STBs.</p> |

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| | | <ul style="list-style-type: none"> • Tom Foster unable to attend meeting on 14th June but will be asked to attend the next meeting in September • Study leave budget has gone up by £100 per trainee across NES. Link to information on the changes: https://www.scotlanddeanery.nhs.scot/news-events/study-leave-changes/ • 2nd University rep required – if anyone in Radiology aware of suitable candidates they should notify FE. | FE to invite Tom Foster to Sept. Meeting. |
| 4. | Radiology IEB/SRTP & WFP Update | <p>Amy Currie discussed the current situation with the Scottish Radiology Transformation Programme – a copy of the presentation slides is attached.</p> <p>Discussion re consultants working from home and how affects supervision of trainees. It was felt that a SOP should be put together in relation to working from home to allow it to work effectively and SRTP could work with NES on this. It was felt by many that face-to-face working provided invaluable insights/ad hoc training opportunities. On the other hand other trainers have been able to work well remotely too. It was agreed that a sub-group should be put together regarding SOPs for this purpose which should include a trainee perspective. Broad principles could be drawn up which could apply to all of the sub-specialties.</p> <p>It was asked that if outpatient reporting, which is being outsourced, could be done by trainees? It was confirmed that this would be possible.</p> <p>Work Force Planning was also discussed and ensuring data is an accurate reflection of Radiology. When document is put together by SRTP it will be brought back to NES for approval and any required updates.</p> | All - volunteers required for sub-group to set up SOPs for home working. |
| 5. | Main Items of business | | |
| 5.1 | Diagnostics Sim Sub-Group | This sub-group is now chaired by SP in her role as Associate Dean for Simulation. A helpful meeting took place in May and looked at running bootcamps, amongst other items. Unlikely that bootcamps will be available for August for next intake of trainees, however. RW discussed having 2 trainees in MM/ID (ID/GIM) and progressing an IPC simulation training day in addition to the bootcamp which it is hoped will become a national standardised process. | |

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| | | Phillips Digital Pathology meeting Update Group – CE attending and will update the group and if anyone has any points they would like to put forward at this meeting they should contact CE. | |
| 5.2 | Combined Infection Training | MM and FE have made contact and have asked for combined STS. Unlikely that this will be available in this training year but should be for the next one. It is hoped there will be a unified TPD report also. The number of trainees to be valid was originally 5 and this is being reduced to 3 which will help with the smaller specialties. It is hoped that Quality will visit Combined Infection Training as a programme in the coming year. | |
| 6. | Standing items of business | | |
| 6.1 | <ul style="list-style-type: none"> • Deanery issues - Report from Lead Dean/STB Chair | <ul style="list-style-type: none"> • Gold guide 9 replacing Gold Guide 8 at the start of August 22. Communications will be sent out about this nearer the time. • Covid outcomes have been retained in Gold Guide 9, however it is anticipated that in time they will cease to be routinely available. No agreement on timescale as yet. • IMGs – significant increase in numbers in 2022. Likely to be delayed starts due to UK visas and immigration capacity which may lead to rota gaps. • Trainee Development and Wellbeing Service – new service which will bring together Careers Guidance, LTFT and Professional Support under a single governance. This connected suite of services will replace the PSU. • LTFT training – there is an ongoing discussion with Scottish Government about how approach issues created by increasing numbers of trainees going LTFT. Only Paediatrics within Scotland works on a whole-time equivalent funding model, however trying to put a case together for extension of funding for WTE for a range of specialties. • Increase to establishment requests – MDST considered a proposal for Paediatric and Perinatal Pathology alongside a number of other establishment requests for uplift at last meeting and proposals will go to Scottish Government Transitions Group later this year. | |

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| | <ul style="list-style-type: none"> • Quality • Training Management – Recruitment, ARCPs, Rotations, Subspecialty, Redeployment Update, Examination Strategies • Professional Development • ED&I • MDET | <ul style="list-style-type: none"> • One more visit – Histopathology in Glasgow on 5th July – which will conclude visits for the year. • Due to have Quality Review Panel on 13th October which will be in a hybrid format. • Scottish Training Survey – work going on to develop some specialty specific questions. • Action plan review meeting in Aberdeen later in the year. • Quality Annual Review has taken place • Coming to the end of Round 1 and 2 recruitment. • The unfilled posts are in Histopathology – post went in late (late resignation), Diagnostic Neuropathology and CIT Level 4 – both recruiting in Round 3. • CIT fill rates – poor fill rates likely to be due to complex updated recruitment process. RF will update the group on this once has further information. | |
| 6.2 | Service (MD/DME) report | <ul style="list-style-type: none"> • CK mentioned knowledge of sim and also mentioned the face-to-face National train the trainer course – paid for by NES – contact Julie Mardon for details of booking this. | FE to make SP aware of CK's sim knowledge. |
| 6.3 & 6.4 | Royal Colleges report and Heads of School Report | <ul style="list-style-type: none"> • Beginning to focus nationally on getting better workforce data. • All the Royal Colleges are struggling to get volunteers – particular issues with lead examiners. Talk within college of smaller disciplines such as veterinary pathology may not be supported with exam in the near future due to these issues. The issue will be discussed with Scottish Government and may need to consider a different model. • RCPATH is celebrating 60th anniversary this year and there will be a symposium at Royal College of Surgeons on 25th November 2022 at which Gregor Smith, amongst others, will be speaking. BC will notify the group when the registration process is open. | |

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| 6.5 | Specialty and STC reports | <p>Radiology Nothing additional to add.</p> <p>Nuclear Medicine</p> <ul style="list-style-type: none"> • Curriculum issue with Kings College, London has been resolved – Brighton & Sussex Medical School has agreed to take over. • Recent ARCP - had issues with e-portfolio. • Online teaching UK-wide has just started and has been successful so far. <p>CIT/Med Micro/Virology Nothing additional to add.</p> <p>Chempath</p> <ul style="list-style-type: none"> • Trainees will move on to the new curriculum for Chem Path at ARCPs unless within a year of completing their training. <p>Histopathology</p> <ul style="list-style-type: none"> • Meeting with the other Histo TPDs to progress plans for ST1 &2 teaching as part of the new cellular pathology curriculum. • Most of the Histopathology trainees will be moving over to the new curriculum at ARCPs. <p>Diagnostic Neuropath</p> <ul style="list-style-type: none"> • Nothing additional to add. <p>Paediatric and perinatal path</p> <ul style="list-style-type: none"> • TPD post going out for advert in the next few weeks. <p>Forensic Histopath</p> <ul style="list-style-type: none"> • Trainee passed exam so will have a new consultant in Scotland soon. | |
| 6.6 | Trainee report | Mixed feedback from exams. Ongoing issues with online exams – college adjusting to post-pandemic landscape. | |

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| 6.7 | SAS report | Welcome to Divyanka Srivastava – new SAS representative on the Diagnostics STB. | |
| 6.8 | Academic report | <ul style="list-style-type: none"> • Academic trainee going through ARCP process and all going well. • May be helpful to look for other academic representatives | |
| 6.9 | Lay Rep Report | <p>Comments and observations:</p> <ul style="list-style-type: none"> • Scope for research and evaluation to be happening simultaneously – digitisation of workforce, Sim – perhaps as trainee projects. • Academic partner – could look at a business and management organisational perspective. • Heartening to see trainee inclusion and inclusion of IMGs. • If trainees are on committees perhaps they should get recognition/acknowledgement. • New title of PSU very positive. | |
| 7. | Received for Information | None | |
| 8. | AOB | There was no other business. | |
| 9. | Date of next meetings | <p>2022 Dates:</p> <ul style="list-style-type: none"> • Friday, 16th Sept 10.00-12.00 (<i>note new time</i>) | |