

3RD DECEMBER 2021

LEVELLING THE FIELD

CHAMPIONING ETHNIC DIVERSITY IN THE NHS

Chaired by:

Prof Mala Rao – Medical Adviser, Workforce Race Equality Strategy Implementation Team; Director, Ethnicity and Health Unit, Primary Care & Public Health, Imperial College London

Dr Kathryn Bell – RCoA Regional Adviser & TPD, Trainees with Differing Needs; Consultant Anaesthetist, Royal Victoria Infirmary, Newcastle upon Tyne

08:45 – 09:00	Levelling the Field – one year on	
09:00 – 09:15	NHS and International Medical Graduates (IMGs) – insights from a network of 105k IMGs	Soheb Rahman – Moderator of IMGs in the UK group; GP Trainee Rep in NW-HEE
09:15 – 09:30	The unique challenges faced by international nurses in the NHS	Francis Fernando – Founder of Filipino Nursing Association UK
09:30 – 10:00	My international experience	My New Zealand experience – Christine Wood (Anaesthetic trainee, New Zealand) My Canadian experience – Sachin Rastogi (Consultant Chronic Pain & Anaesthesia, RVI, Newcastle) My Singapore experience – Exton Sanchez (Nurse in charge, Peri-operative Care, RVI) My USA experience – Aman Khaji (Consultant Cardiac Electrophysiologist, Pennsylvania, USA)
10:00 – 10:30	Addressing the challenges faced by international doctors and nurses in the NHS	Margaret Kitching – Chief Nursing Officer for North of England Aishnne Benjamin – Head of Equality, Diversity & Culture at BMA
10:30 – 11:00	Role of ethnic / cultural organisations in wellbeing of ethnic minority workforce	JS Bamrah – Chair of British Association of Physicians of Indian Origin (BAPIO) Salman Waqar – Vice President of British Islamic Medical Association (BIMA) Olamide Dada – Founder and CEO of Melanin Medics
11:00 – 11:30	Q&A session	
11:30 – 11:45	Six years of Workforce Race Equality Standards (WRES) – what has changed?	Prof Anton Emmanuel – Clinical Lead NHS WRES
11:45 – 12:00	MWRES – where are we with it?	Prof Mala Rao – Medical Adviser to WRES
12:00 – 12:15	The human side of data – a personal story	Roopa Balasundaram – Consultant in Emergency Medicine
12:15 – 12:45	Q&A session & Panel Discussion	Prof Emmanuel, Prof Rao, Dr Balasundaram & Mr Surash Surash
12:45 – 13:30	Lunch Break / Poster presentation / Sponsor talks	
13:30 – 13:50	How to engage your directorate / trust or deanery to develop support programmes for IMGs and nurses	Sujesh Bansal – Director of Manchester International Fellowship & Associate DME; Manchester University NHS Foundation Trust
13:50 – 14:10	Developing leadership in ethnic minority doctors and nurses	Nnenna Osuji – CEO of North Middlesex University Hospital NHS Foundation Trust; Lead for Diversity & Inclusion, Faculty of Medical Leadership and Management Council
14:10 – 14:30	Q&A session & Panel Discussion	Sujesh Bansal, Nnenna Osuji, Prof Namita Kumar, Mumtaz Patel
14:30 – 14:50	Coffee break / Poster presentation / Sponsor talks	
14:50 – 15:40	Panel Discussion: Welcoming and valuing IMGs in the NHS – the way forward Chairs: Prof Mala Rao & Dr Kathryn Bell	Prof Stephen Powis – Medical Director of NHS England Chaand Nagpaul – BMA Council Chair Prof Namita Kumar – PG Dean HEE NE; Chair of HEE Deans EDI group Tista Chakravarty-Gannon – Head of Welcome to UK practice operations, GMC Sonali Kinra – Clinical Associate Primary Care Team NHSE & NHSI Ted Baker – Chief Inspector of Hospitals, Care Quality Commission (CQC) Rosie Benneyworth – Chief Inspector of Primary Medical Services & ICS, CQC
15:40 – 16:10	Reflections of the day and action points Chair: Prof Mala Rao & Dr Kathryn Bell	Dr Angus Vincent – Associate Medical Director, Newcastle upon Tyne Hospitals NHS Foundation Trust Prof Subodh Dave – Dean, Royal College of Psychiatry Alastair Henderson – CEO, Academy of Medical Royal Colleges (AoMRC) Nnenna Osuji – CEO, North Middlesex University Hospital NHS Foundation Trust; Lead for Diversity & Inclusion, Faculty of Medical Leadership and Management Council
16:10 – 16:20	Awards Ceremony	
16:20 – 16:30	Closing remarks	Prof Mala Rao & Dr Kathryn Bell

Free parallel taster mentoring sessions will be offered by North East Mentoring Organisation (NEMO) to limited delegates on a first come first served basis