

Will deliver the following course as detailed below:  
**Undermining and bullying of SAS Doctors**

**Date:** Thursday 2<sup>nd</sup> December 2021  
**Location:** Virtual Training – Via Microsoft Teams  
**CPD Points:** Have been applied for  
**Times:** 9:15am-4:00pm  
**Facilitator:** Ian Smith  
**Cost:** Free, but places are limited



These topics have been evident in the work-place for years and only the 1997 Harassment Act brought some relief and recourse for sufferers. This programme identifies examples of being undermined, harassed and bullied and provides strategies for dealing with them. If you are a sufferer, have suffered or need to understand your limits, then this workshop will help and support you.

**Learning Outcomes: At the end of this programme, the delegate can:**

- Understand the Protection from Harassment 1997 Act and its clear outlines in law
- Understand The National Whistleblowing Standards, and what is defined as a whistleblowing concern
- List common examples of being undermined, harassment and bullying to enable a strategy to be implemented in their workplace
- Understand differences between direct and indirect harassment and bullying
- List some of the reasons why we rely on these strategies to inflict misery on each other

**The Programme Includes:**

- Introduction to Harassment Act 1997
- Defining Undermining, Harassment and Bullying
- Direct and indirect discrimination
- Implications of harassment and bullying
- What you have a right to expect
- The National Whistleblowing Standards
- Strategies for dealing with being undermined, harassment and bullying