

Will deliver the following course as detailed below:

Undermining and bullying of SAS Doctors

Date: Friday 29th October 2021
Location: Virtual Training – Via Microsoft Teams
CPD Points: Have been applied for
Times: 9:15am-4:00pm
Facilitator: Ian Smith
Cost: Free, but places are limited

Please click this link to book your place: [Click here to register](#)



These topics have been evident in the workplace for years and only the 1997 Harassment Act brought some relief and recourse for sufferers. This programme identifies examples of being undermined, harassed and bullied and provides strategies for dealing with them. If you are a sufferer, have suffered or need to understand your limits, then this workshop will help and support you.

Learning Outcomes: At the end of this programme, the delegate can:

- Understand the Protection from Harassment 1997 Act and its clear outlines in law
- Understand The National Whistleblowing Standards, and what is defined as a whistleblowing concern
- List common examples of being undermined, harassment and bullying to enable a strategy to be implemented in their workplace
- Understand differences between direct and indirect harassment and bullying
- List some of the reasons why we rely on these strategies to inflict misery on our fellow human beings

The Programme Includes:

- Introduction to Harassment Act 1997
- Defining Undermining, Harassment and Bullying
- Direct and indirect discrimination
- Implications of harassment and bullying
- What you have a right to expect
- The National Whistleblowing Standards
- Strategies for dealing with being undermined, harassment and bullying

For any queries, please contact: SASdevelopment@nes.scot.nhs.uk