**2021 NHS Education Scotland Medical Directorate Awards**

* **Call for Nominations**

**Introduction**

The 8th annual NES Medical Directorate Awards for 2021 is to recognise outstanding contributions to the quality of medical education and training in Scotland.

The focus of quality management processes is often on areas of medical education and training that require development. However it is known that many aspects are excellent and that recognition is appropriate.

The Coronavirus Pandemic has caused enormous challenges to learners, educators, the clinical learning environment and to those who organise and administer training. While the awards are open to all, the categories and criteria have been adapted to encourage nominations for contributions made during the pandemic response.

A core group including representation from the Postgraduate Deans, GP Directors, STB Chairs, Scottish Deans Medical Education Group, Scottish Foundation School, NES General Management, Directors of Medical Education and trainees currently oversee this initiative.

Awards will be made during the Conference.

1. **Award for Innovation in Training**

This award will be given in recognition of education or training that goes beyond the expected level of curriculum delivery. It may involve an individual, a local group or a regional team. It may relate to any aspect of training eg simulation, career guidance, leadership development, training the trainer, and in distinctive geographical contexts (e.g. remote/rural).

*Criteria*

Nominees may have:

1. Been instrumental in the design of a novel innovation which has materially contributed to excellence in medical education and training in Scotland
2. Led in ensuring any initiative has been fully developed, delivered and evaluated for the benefit of students or trainees
3. Delivered or adapted teaching to ensure continuity of medical education during the Coronavirus pandemic
4. **Award for Staff Support**

This award will be presented to recognise the exceptional support that is given by administrative / secretarial staff across the NES Regional Offices, Medical Schools and Health Boards.

*Criteria*

Nominees may have demonstrated evidence of innovation, professionalism, team working, exceptional performance and aptitude well in excess of their contracted duties. Nominations will be equally valued and welcomed where the nominee has been pivotal in:

* Effecting positive change in a local educational environment
* Developing/introducing educational systems at a regional/national level
* Organising / delivering support to students/trainees in response to the Coronavirus pandemic.

1. **Award for an Outstanding Role Model**

This award will be given in recognition of an individual whose behaviours, examples or successes have inspired medical students or postgraduate trainees in Scotland.

*Criteria*

Nominees may have:

* 1. Demonstrated exceptional character and dedication, perhaps over an extended period of time or during particularly challenging circumstances (e.g. personal or organisational challenge; during the Coronavirus pandemic)
  2. Had a remarkably positive influence on many students and/or trainees

1. **Award for Equity, Diversity and Inclusion**

New for 2021, this award will be given in recognition of achievement and commitment to supporting diverse and inclusive practices in a medical education context.

*Criteria*

Nominees may have:

* Encouraged and championed diversity and inclusive practice
* Shown a strong commitment to culture change
* Tackled inequality relating to protected characteristics (e.g. race, gender, sexual orientation)
* Spoken out against injustice, resulting in a fairer and more equitable learning environment
* Ensured that under-represented/minority groups are heard
* Designed/delivered/evaluated an intervention that addresses an aspect of differential attainment

**Nominators**

1. Nominators may be individuals, but more usually will be the Chair (or nominated deputy) of a relevant committee / board or institution. Examples would include: Universities; Medical Schools; MDET; NES Workstream; NES Regional Office; Specialty Training Board; Scottish Deans Medical Education Group (SDMEG); NHS Boards; DME Group; Royal Colleges/Faculties; Patient Groups.
2. If nominating on behalf of an organisation, please ensure that you have permission to do so.

**Nomination Process**

1. Nominations can be submitted by following the enclosed link : [link for awards](https://response.questback.com/nhseducationforscotland/ilmyuodd4s)
2. The **CLOSING DATE** for submissions is **Wednesday 31st March 2021.**
3. The nomination statement must indicate the award category, will typically be around 500 words but no more than 750 words in length, take the form of a narrative, and must specifically address the criteria, highlighting why the nominee is deserving of the award.
4. The nomination statement may be supplemented by a curriculum vitae and up to three supporting materials (if appropriate). These can include: supporting testimonials, documents containing statistics, supporting research, evaluation or inspection reports, press cuttings and promotional material and should be submitted separately to [Medical\_Awards@nhs.scot](mailto:Medical_Awards@nhs.scot)
5. Any queries should be sent to Medical\_Awards@nhs.scot

**Conflicts of Interest**

1. Nominators must declare all personal and professional conflicts of interest e.g. if nominating a spouse/partner or other relation.
2. Conflict of interest will not prevent acceptance of the nomination, but will be borne in mind by the awarding panel when considering the award.

**Judging Panel 2021**

Alan Denison (Chair) Dean of Postgraduate Medicine

Clare Mackenzie Dean of Postgraduate Medicine

Amjad Khan Dean of General Practice

Duncan Henderson Foundation School Director

John Leach Chair, Scottish Deans Medical Education Group

Ian Hunter Chair, Scottish Directors of Medical Education Group

Ruth Yates Scottish Clinical Leadership Fellow

Amy Sinclair Scottish Clinical Leadership Fellow