

GRI Grand Round – 2020

John Paul Leach

- 1) Students – a new Beginning!
- 2) New development –
Operation Colleague
- 3) CTF's
- 4) Ed Supers
- 5) Racism in Medicine / Raising Concerns

External Checks

Feedback collated

Traffic light system

ACT money being sorted in GGC

GMC visit (2017) very positive

PSR 2018

Recognition of trainers (!)

Hospital	Specialty	Drugs Reference	Teaching/Supervision	Feedback/Industry	Feedback/Change	Teach/Research	Local/Community	Clinical/Practice	Exam/Exposures	Administrative	College/CPD	Exam/Assessments	Learning/Support	Practice/Support	Teach/Support	IT/Equipment	Assess/Exposures	Teach/IT	Teaching/Exposures	Teaching/Exposures	Teach/Exposures	Assess/Exposures	Md. Status	
To Block 2 DB	PM	0.78 0.67	0.67 1.17 0.92	0.67 1.17 0.92	0.67 1.17 0.92	0.67 1.17 0.92	0.67 1.17 0.92	0.67 1.17 0.92	0.67 1.17 0.92	1.00 1.17 1.00	1.00 1.17 1.00	1.00 1.17 1.00	1.00 1.17 1.00	1.00 1.17 1.00	1.00 1.17 1.00	1.00 1.17 1.00	1.00 1.17 1.00	1.00 1.17 1.00	1.00 1.17 1.00	1.00 1.17 1.00	1.00 1.17 1.00	1.00 1.17 1.00	5 7	
To Block 2 GGH	ENT/Op	0.78 0.67	1.11 0.67 0.89	0.89 0.89 0.89	1.00 1.13 1.06	1.00 1.13 1.06	1.00 1.13 1.06	1.00 1.13 1.06	1.00 1.13 1.06	1.00 1.13 1.06	1.00 1.13 1.06	1.00 1.13 1.06	1.00 1.13 1.06	1.00 1.13 1.06	1.00 1.13 1.06	1.00 1.13 1.06	1.00 1.13 1.06	1.00 1.13 1.06	1.00 1.13 1.06	1.00 1.13 1.06	1.00 1.13 1.06	1.00 1.13 1.06	8 12	
To Block 2 GGH	Med	1.25 1.25	1.50 1.25 0.88	1.50 1.25 0.88	1.50 1.25 0.88	1.50 1.25 0.88	1.50 1.25 0.88	1.50 1.25 0.88	1.50 1.25 0.88	1.50 1.25 0.88	1.50 1.25 0.88	1.50 1.25 0.88	1.50 1.25 0.88	1.50 1.25 0.88	1.50 1.25 0.88	1.50 1.25 0.88	1.50 1.25 0.88	1.50 1.25 0.88	1.50 1.25 0.88	1.50 1.25 0.88	1.50 1.25 0.88	1.50 1.25 0.88	11 12	
To Block 2 GGH	Surg	0.60 0.60	0.70 0.91 0.66	0.70 0.91 0.66	0.70 0.91 0.66	0.70 0.91 0.66	0.70 0.91 0.66	0.70 0.91 0.66	0.70 0.91 0.66	0.70 0.91 0.66	0.70 0.91 0.66	0.70 0.91 0.66	0.70 0.91 0.66	0.70 0.91 0.66	0.70 0.91 0.66	0.70 0.91 0.66	0.70 0.91 0.66	0.70 0.91 0.66	0.70 0.91 0.66	0.70 0.91 0.66	0.70 0.91 0.66	0.70 0.91 0.66	15 16	
To Block 2 GRI	PM	0.67 1.00	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	6 8	
To Block 2 GRI	EmerMed	0.67 1.00	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	1.35 1.35 1.35	6 8	
To Block 2 GRI	ENT/Op	0.63 0.75	0.75 0.75 0.25	0.75 0.75 0.25	0.75 0.75 0.25	0.75 0.75 0.25	0.75 0.75 0.25	0.75 0.75 0.25	0.75 0.75 0.25	0.75 0.75 0.25	0.75 0.75 0.25	0.75 0.75 0.25	0.75 0.75 0.25	0.75 0.75 0.25	0.75 0.75 0.25	0.75 0.75 0.25	0.75 0.75 0.25	0.75 0.75 0.25	0.75 0.75 0.25	0.75 0.75 0.25	0.75 0.75 0.25	0.75 0.75 0.25	24 31	
To Block 2 GRI	Med	1.40 0.92	0.75 1.00 1.14	0.63 1.00 0.64	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	8 12	
To Block 2 GRI	MSK	1.25 1.13	0.63 1.50 1.00	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	1.13 1.25 1.19	15 16	
To Block 2 GRI	CardioG	1.23 1.23	1.38 1.31 1.35	1.15 1.15 1.15	1.15 1.15 1.15	1.15 1.15 1.15	1.15 1.15 1.15	1.15 1.15 1.15	1.15 1.15 1.15	1.15 1.15 1.15	1.15 1.15 1.15	1.15 1.15 1.15	1.15 1.15 1.15	1.15 1.15 1.15	1.15 1.15 1.15	1.15 1.15 1.15	1.15 1.15 1.15	1.15 1.15 1.15	1.15 1.15 1.15	1.15 1.15 1.15	1.15 1.15 1.15	1.15 1.15 1.15	11 12	
To Block 2 GRI	Surg	1.09 1.27	1.00 1.55 1.27	1.18 1.18 1.18	1.18 1.18 1.18	1.18 1.18 1.18	1.18 1.18 1.18	1.18 1.18 1.18	1.18 1.18 1.18	1.18 1.18 1.18	1.18 1.18 1.18	1.18 1.18 1.18	1.18 1.18 1.18	1.18 1.18 1.18	1.18 1.18 1.18	1.18 1.18 1.18	1.18 1.18 1.18	1.18 1.18 1.18	1.18 1.18 1.18	1.18 1.18 1.18	1.18 1.18 1.18	1.18 1.18 1.18	4 5	
To Block 2 IRH	Med	1.50 1.50	1.00 1.40 1.50	1.20 1.20 1.50	1.20 1.20 1.50	1.20 1.20 1.50	1.20 1.20 1.50	1.20 1.20 1.50	1.20 1.20 1.50	1.20 1.20 1.50	1.20 1.20 1.50	1.20 1.20 1.50	1.20 1.20 1.50	1.20 1.20 1.50	1.20 1.20 1.50	1.20 1.20 1.50	1.20 1.20 1.50	1.20 1.20 1.50	1.20 1.20 1.50	1.20 1.20 1.50	1.20 1.20 1.50	1.20 1.20 1.50	4 5	
To Block 2 IRH	Surg	1.00 0.80	0.25 0.75 0.50	0.50 1.00 0.75	0.50 1.00 0.75	0.50 1.00 0.75	0.50 1.00 0.75	0.50 1.00 0.75	0.50 1.00 0.75	0.50 1.00 0.75	0.50 1.00 0.75	0.50 1.00 0.75	0.50 1.00 0.75	0.50 1.00 0.75	0.50 1.00 0.75	0.50 1.00 0.75	0.50 1.00 0.75	0.50 1.00 0.75	0.50 1.00 0.75	0.50 1.00 0.75	0.50 1.00 0.75	0.50 1.00 0.75	4 5	
To Block 2 LEV	PM	0.80 0.56	1.22 1.22 1.22	0.56 1.22 0.89	1.11 1.33 1.22	1.11 1.33 1.22	1.11 1.33 1.22	1.11 1.33 1.22	1.11 1.33 1.22	1.11 1.33 1.22	1.11 1.33 1.22	1.11 1.33 1.22	1.11 1.33 1.22	1.11 1.33 1.22	1.11 1.33 1.22	1.11 1.33 1.22	1.11 1.33 1.22	1.11 1.33 1.22	1.11 1.33 1.22	1.11 1.33 1.22	1.11 1.33 1.22	1.11 1.33 1.22	1.11 1.33 1.22	4 5
To Block 2 PH	PM	0.71 1.00	1.29 1.29 1.29	0.71 0.66 0.79	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	7 8	
To Block 2 RAH	EmerMed	0.30 0.90	0.20 0.20	0.20 0.20 0.20	0.20 0.20 0.20	0.20 0.20 0.20	0.20 0.20 0.20	0.20 0.20 0.20	0.20 0.20 0.20	0.20 0.20 0.20	0.20 0.20 0.20	0.20 0.20 0.20	0.20 0.20 0.20	0.20 0.20 0.20	0.20 0.20 0.20	0.20 0.20 0.20	0.20 0.20 0.20	0.20 0.20 0.20	0.20 0.20 0.20	0.20 0.20 0.20	0.20 0.20 0.20	0.20 0.20 0.20	5 6	
To Block 2 RAH	ENT/Op	0.30 0.75	0.50 0.25 0.38	0.25 0.25 0.31	1.26 1.00 1.13	1.26 1.00 1.13	1.26 1.00 1.13	1.26 1.00 1.13	1.26 1.00 1.13	1.26 1.00 1.13	1.26 1.00 1.13	1.26 1.00 1.13	1.26 1.00 1.13	1.26 1.00 1.13	1.26 1.00 1.13	1.26 1.00 1.13	1.26 1.00 1.13	1.26 1.00 1.13	1.26 1.00 1.13	1.26 1.00 1.13	1.26 1.00 1.13	1.26 1.00 1.13	8 10	
To Block 2 RAH	Med	1.00 1.43	1.29 1.29 1.29	1.29 1.29 1.29	1.29 1.29 1.29	1.29 1.29 1.29	1.29 1.29 1.29	1.29 1.29 1.29	1.29 1.29 1.29	1.29 1.29 1.29	1.29 1.29 1.29	1.29 1.29 1.29	1.29 1.29 1.29	1.29 1.29 1.29	1.29 1.29 1.29	1.29 1.29 1.29	1.29 1.29 1.29	1.29 1.29 1.29	1.29 1.29 1.29	1.29 1.29 1.29	1.29 1.29 1.29	1.29 1.29 1.29	7 8	
To Block 2 RAH	MSK	1.43 0.80	0.70 0.70 1.71	1.33 1.22 1.28	1.33 1.22 1.28	1.33 1.22 1.28	1.33 1.22 1.28	1.33 1.22 1.28	1.33 1.22 1.28	1.33 1.22 1.28	1.33 1.22 1.28	1.33 1.22 1.28	1.33 1.22 1.28	1.33 1.22 1.28	1.33 1.22 1.28	1.33 1.22 1.28	1.33 1.22 1.28	1.33 1.22 1.28	1.33 1.22 1.28	1.33 1.22 1.28	1.33 1.22 1.28	1.33 1.22 1.28	9 10	
To Block 2 RAH	CardioG	1.40 0.60	0.60 0.40 0.20	0.60 1.20 0.90	1.20 1.20 1.20	1.20 1.20 1.20	1.20 1.20 1.20	1.20 1.20 1.20	1.20 1.20 1.20	1.20 1.20 1.20	1.20 1.20 1.20	1.20 1.20 1.20	1.20 1.20 1.20	1.20 1.20 1.20	1.20 1.20 1.20	1.20 1.20 1.20	1.20 1.20 1.20	1.20 1.20 1.20	1.20 1.20 1.20	1.20 1.20 1.20	1.20 1.20 1.20	1.20 1.20 1.20	5 7	
To Block 2 RAH	Surg	1.43 1.14	1.29 1.43 1.38	1.29 1.29 1.29	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	1.29 1.14 1.21	7 9	
To Block 2 RHSC	CH	1.20 1.20	1.30 1.30 1.40	1.20 1.20 1.20	1.40 1.40 1.40	1.40 1.40 1.40	1.40 1.40 1.40	1.40 1.40 1.40	1.40 1.40 1.40	1.40 1.40 1.40	1.40 1.40 1.40	1.40 1.40 1.40	1.40 1.40 1.40	1.40 1.40 1.40	1.40 1.40 1.40	1.40 1.40 1.40	1.40 1.40 1.40	1.40 1.40 1.40	1.40 1.40 1.40	1.40 1.40 1.40	1.40 1.40 1.40	1.40 1.40 1.40	40 57	
To Block 2 SGH	EmerMed	0.60 0.60	0.33 0.53 0.53	0.37 0.67 0.42	1.00 0.57 0.83	1.17 1.17 1.17	1.17 1.17 1.17	1.17 1.17 1.17	1.17 1.17 1.17	1.17 1.17 1.17	1.17 1.17 1.17	1.17 1.17 1.17	1.17 1.17 1.17	1.17 1.17 1.17	1.17 1.17 1.17	1.17 1.17 1.17	1.17 1.17 1.17	1.17 1.17 1.17	1.17 1.17 1.17	1.17 1.17 1.17	1.17 1.17 1.17	1.17 1.17 1.17	6 9	
To Block 2 SGH	ENT/Op	1.17 1.00	0.67 1.44 1.08	1.00 0.88 0.94	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	9 10	
To Block 2 SGH	Med	0.89 0.78	0.67 1.44 1.08	1.00 0.88 0.94	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	1.44 1.33 1.38	8 11	
To Block 2 SGH	MSK	0.88 1.25	0.50 0.50 0.50	0.75 1.38 1.06	1.25 1.25 1.25	1.25 1.25 1.25	1.25 1.25 1.25	1.25 1.25 1.25	1.25 1.25 1.25	1.25 1.25 1.25	1.25 1.25 1.25	1.25 1.25 1.25	1.25 1.25 1.25	1.25 1.25 1.25	1.25 1.25 1.25	1.25 1.25 1.25	1.25 1.25 1.25	1.25 1.25 1.25	1.25 1.25 1.25	1.25 1.25 1.25	1.25 1.25 1.25	1.25 1.25 1.25	12 12	
To Block 2 SGH	CardioG	1.17 1.20	1.17 1.17 1.17	1.17 1.42 1.29																				

Short term aspirations

Re-engage and reinvigorate interaction with NHS

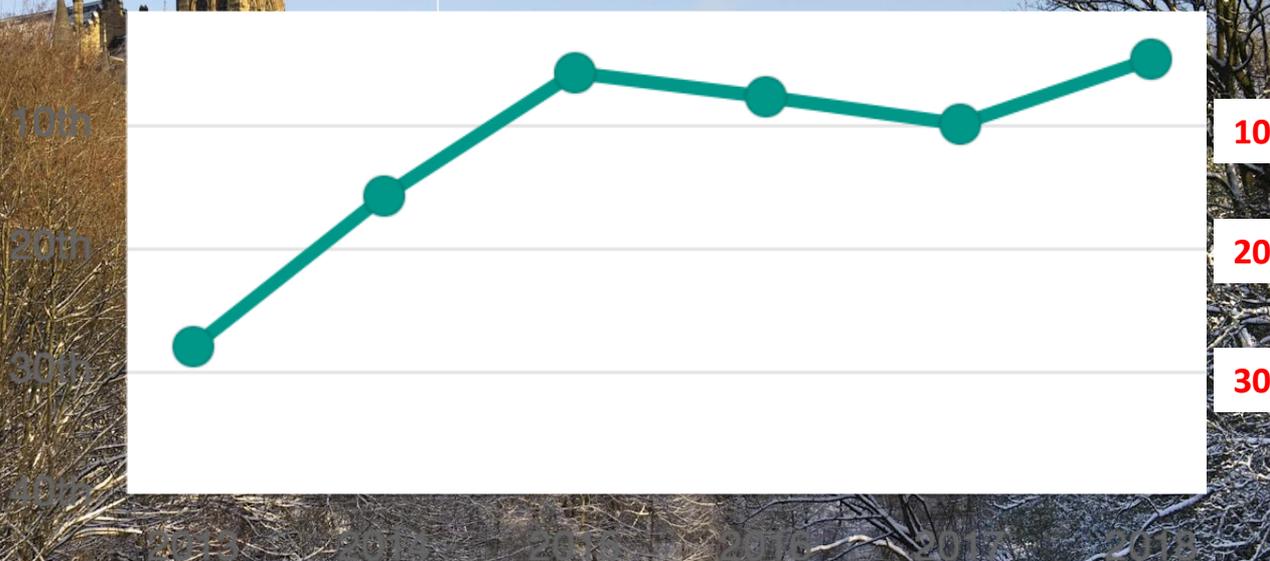
Sort the IT so students can access virtual campus from anywhere

More fully to internationalise our students

A transparent curriculum with clear ILOs

Restore our reputation

Aug 2017 – 5th in UK



**=> Glasgow now 3rd (out of 31 SoM)
in students getting first choice deanery for FY**

Improving Outcomes of PG placement

University of Glasgow FY Places

- **Help with SJT**
=> Glasgow now 3rd (out of 31 SoM) in students getting first choice deanery for FY





University
of Glasgow

Learning & Teaching Hub



Perception of Teaching

- Students



- Teachers bearing the brunt



Being part of the team is part of the deal

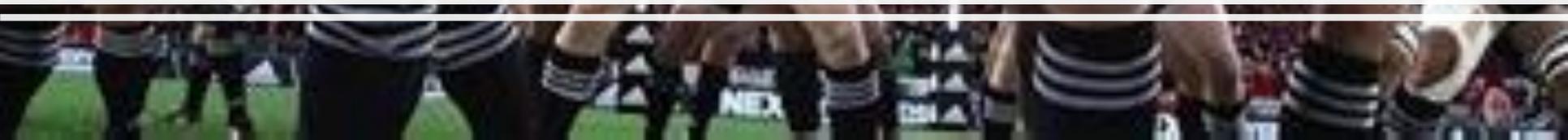


Enthusiasm at work ...

<https://twitter.com/i/status/1295783879941529600>



Previous All Blacks



TLC



Paul F. Tompkins ✓

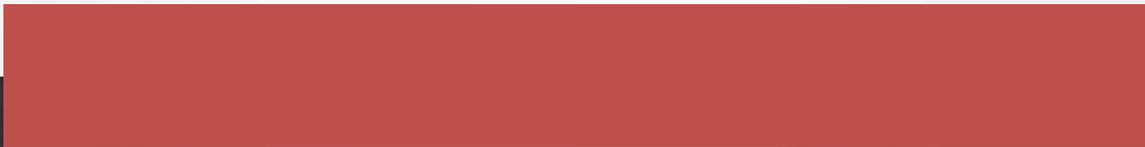
@PFTompkins

 Follow

Does anyone know if TLC has relaxed its policy on scrubs?



From Now
on ...



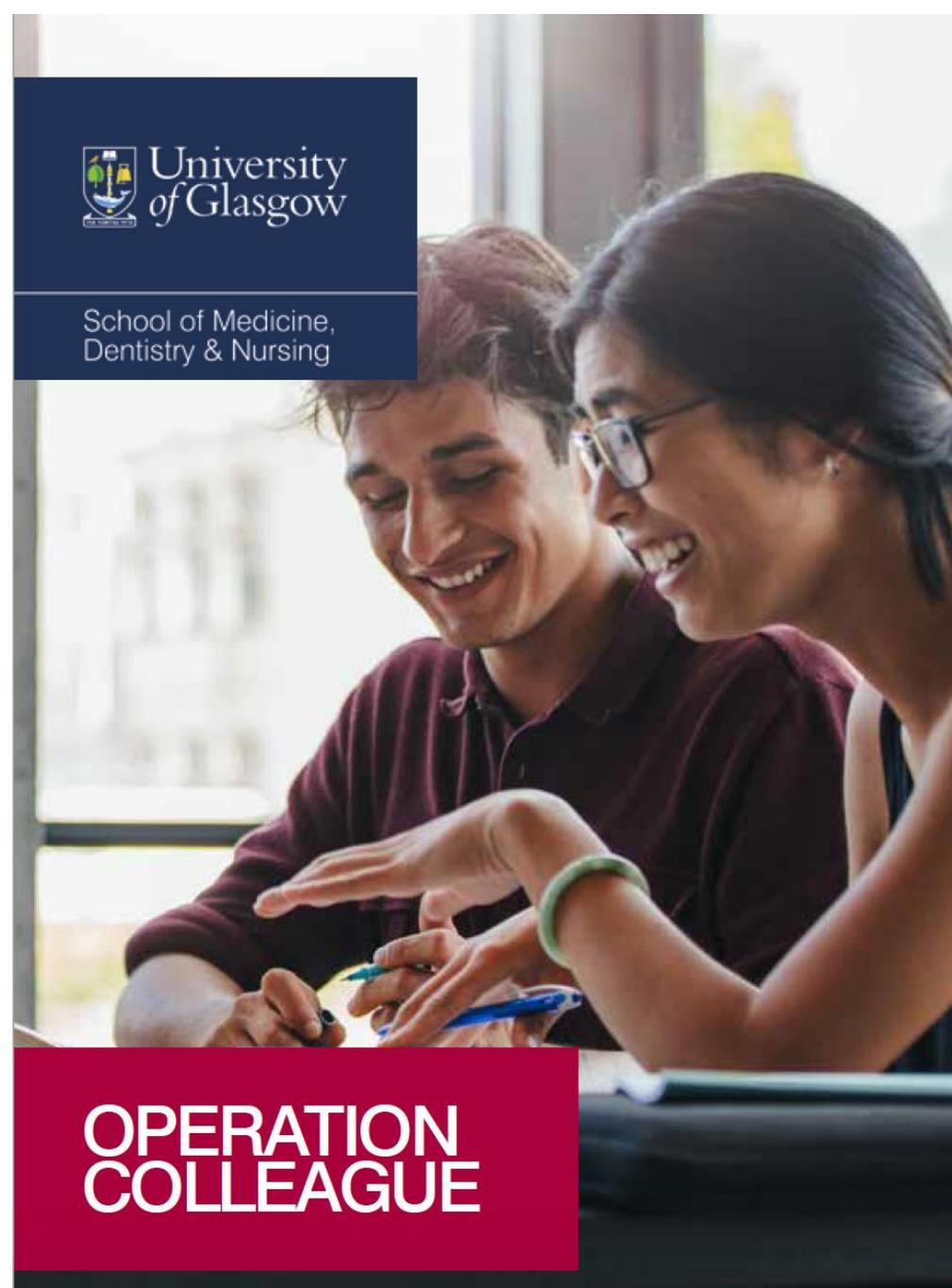
A Year of 4 Booklets ...

Booklet 1

Operation Colleague

1) Americanisation
Working the wards ...

2) Tips and tricks



CTF – A History

- CTFs are new (relatively!)
- What they used to be for
- What are they for now?

What you can get from induction ...

- Induction

“What do you want from the block?”

- What I think you might benefit from

What you need to do ...

So ... where do students fit in?

Ward Rounds

Driving computer

NEWS scores

Results /

MDT meetings

Clinics

Questions / Learning points

Examine in advance

How to make things go well

- Bedside teaching – nothing is too simple!
Short / Sharp in big groups?
Note Infection Control
- Cases / portfolios / CBD – formalised approach to examination

When things don't go well

1) Attendance / welfare or Professionalism

ES on site

Subdean

Angela Davie / Head of Year

Head of UMS / Deputy

What can the medical school do?

- Pastoral Support
- Signposting medical support
- Financial - Hardship funds / grants / bursaries
- Placements – adjust / defer

Medical School

Head of MDN	Matthew Walters
Head of Undergraduate Medicine	JP Leach
Deputy Heads of UMS	Malcolm Shepherd
	Alastair Gracie

Year 5 Team
Jason Long
Maria Duffy

Year 4 Team
Malcolm Shepherd
Craig Napier

Year 3 Team
Jim Boyle
Nana Sartania
Johanna Traynor

When things don't go well - 2

Get info from others (if poss)

Feedback to them

Explain how to improve

When things haven't gone well before

- If the student has not passed the previous block without concern this is communicated to the Subdean / ES

Our Message to the Educational Supervisors

- This is about progression
- How would you feel if this student was your colleague?

Could you rely on them?

If you wouldn't accept it from a colleague, don't accept it from a student!

Outcome

Merit ---- Pass ---- Requires Remediation

When things don't go well - 2

- Student Raising Concerns
Concerns about student / staff / patient safety

-No matter the cause



ALL WORK IMAGES VIDEOS MAPS NEWS SHOPPING

16,000,000 Results Date Language Region

Medical School - University of Sunderland

<https://www.sunderland.ac.uk/study/medicine>

(Ad) Study an innovative, highly-integrated **medical** curriculum at the **University** of Sunderland. Graduate ready to maximise your career progression and improve lives through **medicine**.

Early Clinical Experience · Innovative Curriculum · Scholarships Available

[Find your Course](#) · [Explore our Campuses](#) · [Come and Visit Us](#)

GLASGOW UNDERGRADUATE MEDICAL SCHOOL Raising ...

https://www.gla.ac.uk/media/Media_553497_smxx.pdf · PDF file

Raising Concerns Policy. Glasgow Undergraduate Medical School Raising Concerns Policy. Glasgow Undergraduate Medical School **Raising Concerns Policy.** Introduction. The **Undergraduate Medical School (UMS)** is preparing students for all aspects of professional life as a practising doctor. A key aspect of professional behaviour is ensuring patient care, key to which is understanding when to **raise concerns...**

Racism in Medicine

Decolonising the Curriculum

Equality and Diversity Officer

Active Bystander Training – TBA

Raising Concerns

