Scottish Training Survey 2020 NHS Grampian		Green Lime White Pink Red Grey ▲ ▼	Performi Performi Performi Performi N<5 Significa Significa	ing is abo ing below ing poorly ant improv	average ut average average in this in rement in ration in	for this ind le for this ind for this ind dicator mean sco mean sco	indicator dicator ore since	previous y		
Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Academic	Aberdeen Royal Infirmary	Dental								1
Academic	Aberdeen Royal Infirmary	Dental								1
Academic	Aberdeen Royal Infirmary	Foundation								1
Academic	Aberdeen Royal Infirmary	Foundation								4
Academic	Aberdeen Royal Infirmary	ST								1
Acute Internal Medicine	Aberdeen Royal Infirmary	Core	_		—	▼	—	—	-	6
Acute Internal Medicine	Aberdeen Royal Infirmary	Foundation	▼	—	_	—	—	—	_	25
Acute Internal Medicine	Aberdeen Royal Infirmary	GPST								2
Acute Internal Medicine	Aberdeen Royal Infirmary	GPST								4
Acute Internal Medicine	Aberdeen Royal Infirmary	ST		—			-	-	I	6
Acute Internal Medicine	Dr Gray's Hospital	Core								1
Acute Internal Medicine	Dr Gray's Hospital	Core								1
Anaesthetics	Aberdeen Community Health and Care Village	ST								1
Anaesthetics	Aberdeen Maternity Hospital	Core								2
Anaesthetics	Aberdeen Royal Infirmary	Core	_	_		-	_	-	-	9
Anaesthetics	Aberdeen Royal Infirmary	Foundation								3
Anaesthetics	Aberdeen Royal Infirmary	Foundation	_	_	_	_	_	—	_	11
Anaesthetics	Aberdeen Royal Infirmary	ST		_	—	_	_	_	_	17
Anaesthetics	Dr Gray's Hospital	Foundation								3
Anaesthetics	Dr Gray's Hospital	Foundation	_	-	-		_	—	-	20
Anaesthetics	Royal Aberdeen Children's Hospital	Core								1
Anaesthetics	Royal Aberdeen Children's Hospital	ST								1
Anaesthetics	Royal Aberdeen Children's Hospital	ST								3

Scottish Training Survey 2020 NHS Grampian		Green Lime White Pink Red Grey ▲ ▼	Perform Perform Perform Perform N<5 Significa Significa	ing above ing is abo ing below ing poorly int improv int deterio	verage verage v in this inc	for this ind e for this in for this ind dicator mean sco mean sco	ndicator dicator			
Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Anaesthetics	Woodend General Hospital	Core								1
Anaesthetics	Woodend General Hospital	ST								2
Breast Surgery	Aberdeen Royal Infirmary	Core								3
Breast Surgery	Aberdeen Royal Infirmary	Foundation					_	—	—	5
Cardiology	Aberdeen Royal Infirmary	Core								2
Cardiology	Aberdeen Royal Infirmary	Core	—		—	—		—	-	11
Cardiology	Aberdeen Royal Infirmary	Foundation	▼	—	—	_	—		—	11
Cardiology	Aberdeen Royal Infirmary	ST	_	—	_	—	—	—	-	7
Cardiothoracic Surgery	Aberdeen Royal Infirmary	Core								1
Cardiothoracic Surgery	Aberdeen Royal Infirmary	Core	—	—		—	—		I	5
Cardiothoracic Surgery	Aberdeen Royal Infirmary	ST								1
Cardiothoracic Surgery	Aberdeen Royal Infirmary	ST								1
Chemical Pathology	Aberdeen Royal Infirmary	Foundation								1
Chemical Pathology	Aberdeen Royal Infirmary	Foundation		_	_		—		I	5
Chemical Pathology	Aberdeen Royal Infirmary	ST								2
Chemical Pathology	Aberdeen Royal Infirmary	ST								5
Child & Adolescent Psychiatry	Aberdeen Royal Infirmary	ST								1
Child & Adolescent Psychiatry	City Hospital	Core								1
Child & Adolescent Psychiatry	City Hospital	Core								1
Child & Adolescent Psychiatry	Dr Gray's Hospital	Core								1
Child & Adolescent Psychiatry	Linkwood Medical	ST								1
Child & Adolescent Psychiatry	Royal Aberdeen Children's Hospital	ST								4
Child & Adolescent Psychiatry	Royal Cornhill Hospital	Core								4

NHS Education for Scotland	Training Survey 2020 npian	Green Lime White Pink Red Grey ▲ ▼	Perform Perform Perform Perform N<5 Significa Significa	ing above ing is abo ing below ing poorly int improv int deterio	ut averag average f in this inc rement in	for this inc e for this i for this inc dicator mean sco nean scor	ndicator licator re since (
Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Child & Adolescent Psychiatry	Royal Cornhill Hospital	ST								3
Child & Adolescent Psychiatry	Royal Cornhill Hospital	ST								3
Clinical Genetics	Aberdeen Royal Infirmary	ST								1
Clinical Genetics	Aberdeen Royal Infirmary	ST								4
Clinical Oncology	Aberdeen Royal Infirmary	Foundation								4
Clinical Oncology	Aberdeen Royal Infirmary	Foundation	_		-		-	-		14
Clinical Oncology	Aberdeen Royal Infirmary	ST								3
Clinical Oncology	Aberdeen Royal Infirmary	ST	-	-	-	-	-		_	9
Clinical Radiology	Aberdeen Royal Infirmary	ST	_	_	_	_	—	—	_	12
Clinical Radiology	Dr Gray's Hospital	ST								1
Clinical Radiology	Dr Gray's Hospital	ST								4
Colorectal Surgery	Aberdeen Royal Infirmary	Core								1
Colorectal Surgery	Aberdeen Royal Infirmary	Core								3

ST 1 Colorectal Surgery Aberdeen Royal Infirmary Community Health Aberdeen Royal Infirmary Foundation 2 2 Community Health Aberdeen Royal Infirmary Foundation Community Sexual & Reproductive Health Aberdeen Community Health and Care Village GPST 1 Community Sexual & Reproductive Health Aberdeen Community Health and Care Village ST 1 Community Sexual & Reproductive Health Aberdeen Maternity Hospital ST 1 Community Sexual & Reproductive Health Dr Gray's Hospital GPST 2 Community Sexual & Reproductive Health Dr Gray's Hospital GPST 2 Aberdeen Royal Infirmary Dentistry Dental 1 Aberdeen Royal Infirmary Dentistry Dental 1

NHS Education for Scotland Scotland	n n	Green Lime White Pink Red Grey ▲ ▼	Performin Performin Performin Performin N<5 Significat Significat	ng above ng is abo ng below ng poorly nt improv nt deteric	ut averag average in this inc rement in	for this inc e for this i for this inc dicator mean sco nean scor	ndicator dicator			
Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Dermatology	Aberdeen Royal Infirmary	GPST								3
Dermatology	Aberdeen Royal Infirmary	GPST		I	_	_	-	—		10
Dermatology	Aberdeen Royal Infirmary	ST								3
Dermatology	Aberdeen Royal Infirmary	ST	-	I		_	—	_		6
Emergency Medicine	Aberdeen Royal Infirmary	Core								3
Emergency Medicine	Aberdeen Royal Infirmary	Core	-	-	_	—			_	9
Emergency Medicine	Aberdeen Royal Infirmary	Foundation	▼	-	—	—	—	—		11
Emergency Medicine	Aberdeen Royal Infirmary	GPST	—	-	—	—	—	—	_	5
Emergency Medicine	Aberdeen Royal Infirmary	ST	—	_	▼		—	—	_	10
Emergency Medicine	Dr Gray's Hospital	Foundation	_	-		—		—	_	5
Emergency Medicine	Dr Gray's Hospital	GPST								1
Emergency Medicine	Dr Gray's Hospital	GPST	-	-	—	—	—	—	_	8
Endocrinology & Diabetes	Aberdeen Royal Infirmary	Core								4
Endocrinology & Diabetes	Aberdeen Royal Infirmary	Core	-	-	—	—	—	▼	▼	10
Endocrinology & Diabetes	Aberdeen Royal Infirmary	Foundation		-	—	—	—			8
Endocrinology & Diabetes	Aberdeen Royal Infirmary	ST								3
Endocrinology & Diabetes	Aberdeen Royal Infirmary	ST	-	_	_	_	_	_	_	12
Forensic Histopathology	University of Aberdeen	ST								2
Forensic Psychiatry	Aberdeen Royal Infirmary	ST								1
Forensic Psychiatry	Royal Cornhill Hospital	Core								1
Forensic Psychiatry	Royal Cornhill Hospital	Core								4

Royal Cornhill Hospital

Royal Cornhill Hospital

Forensic Psychiatry

Forensic Psychiatry

ST

ST

3

9

▼

		Green	Perform	ing well fo	r this indi	cator				1
NHS Scottist		Lime				for this inc				
Scottish	n Training Survey 2020	White				e for this i				
		Pink		ing below		or this ind	licator			
for NHS Gra	mpian	Grey	N<5	ing poony		licator				
Scotland				int improv	ement in	mean sco	re since	orevious	/ear	
Scottana		▼				nean scor	e since p	orevious y	ear	
			No signi	ficant cha	nge in me	ean score				1
Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Gastroenterology	Aberdeen Royal Infirmary	Core								3
Gastroenterology	Aberdeen Royal Infirmary	Core	_	-	Ι	-	-	-	I	11
Gastroenterology	Aberdeen Royal Infirmary	Foundation	▼	_		-	-	_	I	6
Gastroenterology	Aberdeen Royal Infirmary	ST								4
Gastroenterology	Aberdeen Royal Infirmary	ST	-	-	I	-	-	-		11
General Dentistry	Aberdeen Dental Hospital	Dental								1
General Dentistry	NHS Grampian	Dental								1
General Internal Medicine	Aberdeen Royal Infirmary	Core								2
General Internal Medicine	Aberdeen Royal Infirmary	Foundation	▼	—		—	_	▼	-	18
General Internal Medicine	Aberdeen Royal Infirmary	GPST								1
General Internal Medicine	Aberdeen Royal Infirmary	GPST	_	—	_	_	—	—		19
General Internal Medicine	Aberdeen Royal Infirmary	ST								8
General Internal Medicine	Dr Gray's Hospital	Core								1
General Internal Medicine	Dr Gray's Hospital	Core								3
General Internal Medicine	Dr Gray's Hospital	Foundation	▼	—		▼	—	—	_	6
General Internal Medicine	Dr Gray's Hospital	GPST								4

Dr Gray's Hospital

Aberlour Health Centre

Aboyne Health Centre

Albyn Medical Practice

Albyn Medical Practice

Aboyne Health Centre Incl. Tarland

Aboyne Health Centre Incl. Tarland

General Internal Medicine

General Practice

General Practice

General Practice

General Practice

General Practice

General Practice

The methodology used to create these reports is explained in the <u>non-technical</u> and <u>technical</u> reports. The results are benchmarked against the results from trainees at a similar level of training in corresponding specialties, these are set out in the list of <u>benchmark groups</u>. "Significant Change Indicators" (▲ or ▼) show a 95% significant change in the mean score for a unit and do not indicate a change in outcome. Rows in italics and coloured blue contain aggregated 2017 to 2019 results.

ST

GPST

GPST

GPST

GPST

GPST

_

_

Foundation

2

3

2

1

3

1

Scottish Training Survey 2020 NHS Grampian		Green Lime White Pink Red Grey ▲ ▼	Perform Perform Perform Perform N<5 Significa Significa		average ut average average in this in- ement in ration in	for this ind e for this ind for this ind dicator mean sco mean sco	indicator dicator pre since re since	previous v previous y		
Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
General Practice	Ardach Health Centre	Foundation								3
General Practice	Ardach Health Centre	Foundation	_	—		—	—	—	_	6
General Practice	Ardach Health Centre	GPST								2
General Practice	Banchory Group Practice	Foundation								2
General Practice	Banchory Group Practice	Foundation	—	—		—		—		7
General Practice	Banchory Group Practice	GPST								1
General Practice	Banchory Group Practice	GPST								4
General Practice	Bydand Medical Group	Foundation								1
General Practice	Bydand Medical Group	Foundation								4
General Practice	Carden Medical Centre	GPST								2
General Practice	Crimond Medical Centre	Foundation								1
General Practice	Crimond Medical Centre	Foundation								1
General Practice	Culbin Practice	GPST								1
General Practice	Culbin Practice	GPST								4
General Practice	Denburn Medical Practice	Foundation								4
General Practice	Denburn Medical Practice	Foundation	_		—		-		-	10
General Practice	Ellon Group Practice	GPST								1
General Practice	Ellon Group Practice	GPST								2
General Practice	Elmbank Group Practice	Foundation								2
General Practice	Elmbank Group Practice	Foundation				-	_		_	5
General Practice	Elmbank Group Practice	GPST								2
General Practice	Elmbank Group Practice	GPST	_	▼		_		_	-	7

GPST

1

Fyvie Oldmeldrum Medical Group

General Practice

		Green
NHS		Lime
	Scottish Training Survey 2020	White
		Pink
Education		Red

NHS Grampian for Scotland

R

ireen	Performing well for this indicator
	Performing above average for this indicator
	Performing is about average for this indicator
	Performing below average for this indicator
Red	Performing poorly in this indicator
irey	N<5
	Significant improvement in mean score since previous year
	Significant deterioration in mean score since previous year
	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
General Practice	Garthdee Medical Group	GPST								1
General Practice	Garthdee Medical Group	GPST		-		_	—	—	l	5
General Practice	Gilbert Road Medical Group	Foundation								2
General Practice	Gilbert Road Medical Group	Foundation								5
General Practice	Great Western Medical Practice	GPST								1
General Practice	Great Western Medical Practice	GPST								4
General Practice	Holburn Medical Group	GPST								1
General Practice	Holburn Medical Group	GPST								4
General Practice	Insch Medical Practice	GPST								1
General Practice	Inverbervie Medical Group	GPST								1
General Practice	Inverbervie Medical Group	GPST	-	Ι		—	_	_		5
General Practice	Inverurie Medical Group	GPST								1
General Practice	Inverurie Medical Group	GPST								4
General Practice	Kincorth Medical Practice	GPST								1
General Practice	Kincorth Medical Practice	GPST								3
General Practice	Links Medical Practice	Foundation								4
General Practice	Links Medical Practice	Foundation		_	-	_	_	_	-	11
General Practice	Links Medical Practice	GPST								2
General Practice	Links Medical Practice	GPST								4
General Practice	Linkwood Medical	Foundation								2
General Practice	Linkwood Medical	Foundation	-	_		_	—	_	_	6
General Practice	Linkwood Medical	GPST								3
General Practice	Maryhill Group Practice incl. Rothes	GPST								1

Scottish Training Survey 2020

NHS Grampian

NHS

Education

for Scotland

Lime Performing above average for this indicator White Performing is about average for this indicator
White Performing is about average for this indicator
Pink Performing below average for this indicator
Red Performing poorly in this indicator
Grey N<5
Significant improvement in mean score since previous year
Significant deterioration in mean score since previous year
 No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
General Practice	Maryhill Group Practice incl. Rothes	GPST								3
General Practice	Moray Coast Medical Practice	GPST								2
General Practice	Moray Coast Medical Practice	GPST	_	—		_	-	-	I	6
General Practice	Oldmachar Medical Practice	GPST								2
General Practice	Oldmachar Medical Practice	GPST	-	_		—	-		I	13
General Practice	Peterhead Health Centre	Foundation								1
General Practice	Peterhead Health Centre	Foundation								4
General Practice	Peterhead Health Centre	GPST								1
General Practice	Portlethen Medical Centre	GPST								1
General Practice	Portlethen Medical Centre	GPST	_	—		—	-	-	I	6
General Practice	Rinnes Medical Group	GPST								1
General Practice	Royal Cornhill Hospital	GPST								1
General Practice	Rubislaw Place Medical Group	GPST								1
General Practice	Rubislaw Place Medical Group	GPST	_	_		—	-	-		7
General Practice	Scotstown Medical Group	GPST								1
General Practice	Scotstown Medical Group	GPST	-		Ι	_	-	-		7
General Practice	Seafield & Cullen Medical Group	Foundation								1
General Practice	Seafield & Cullen Medical Group	Foundation								4
General Practice	Seafield & Cullen Medical Group	GPST								4
General Practice	Seafield Medical Centre	Foundation								1
General Practice	Skene Medical Group	GPST	_			_	_	_	_	5
General Practice	Stonehaven Medical Group	GPST								1
General Practice	Stonehaven Medical Group	GPST								4

	sh Training Survey 2020 rampian	Green Lime White Pink Red Grey ▲ ▼	Perform Perform Perform Perform N<5 Significa Significa	ing is abo ing below ing poorly ant improv	average ut average average in this in rement in oration in	for this ind le for this ind dicator mean sco mean sco	ndicator dicator			
Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
General Practice	Torry Medical Practice	Foundation								2
General Practice	Torry Medical Practice	GPST								1
General Practice	Turriff Medical Practice	Foundation								2
General Practice	Turriff Medical Practice	Foundation								6
General Practice	Turriff Medical Practice	GPST								2
General Practice	Turriff Medical Practice	GPST	_	—		_		—	—	5
General Practice	Varis Medical Practice	GPST								2
General Practice	Westburn Medical Group	GPST								1
General Practice	Westburn Medical Group	GPST								1
General Practice	Woodside Medical Group	GPST								1
General Practice	Woodside Medical Group	GPST	—	—		—	—	—	—	6
General Psychiatry	Aberdeen Royal Infirmary	Foundation								1
General Psychiatry	Dr Gray's Hospital	Core								1
General Psychiatry	Dr Gray's Hospital	Core								1
General Psychiatry	Dr Gray's Hospital	Foundation								3
General Psychiatry	Dr Gray's Hospital	Foundation	—		—	—		_	_	7
General Psychiatry	Dr Gray's Hospital	GPST	—	—	—	—	_	_	—	5
General Psychiatry	Royal Cornhill Hospital	Core								3
General Psychiatry	Royal Cornhill Hospital	Core	—	—	—	—	—	—	—	16
General Psychiatry	Royal Cornhill Hospital	Foundation	_			_		_		10
General Psychiatry	Royal Cornhill Hospital	Foundation	_		—	_		_	_	34
General Psychiatry	Royal Cornhill Hospital	GPST								2
General Psychiatry	Royal Cornhill Hospital	GPST	_		—	—	—	—	-	17

Scottish Training Survey 2020 NHS Grampian		Green Lime White Pink Red Grey ▲ ▼	Performi Performi Performi Performi N<5 Significa Significa	ng above ng is abo ng below ng poorly nt improv nt deterio	ut averag average in this ind ement in	for this in- e for this for this in- dicator mean sco mean sco	indicator dicator ore since			
Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
General Psychiatry	Royal Cornhill Hospital	ST								4
General Psychiatry	Royal Cornhill Hospital	ST	—	-	—	—	—	—	—	7
General Surgery	Aberdeen Royal Infirmary	Core				—				5
General Surgery	Aberdeen Royal Infirmary	Core	—			—	-	—	_	30
General Surgery	Aberdeen Royal Infirmary	Foundation	▼	—	—	—	—	—	—	43
General Surgery	Aberdeen Royal Infirmary	Foundation	_	—		—	—	—		142
General Surgery	Aberdeen Royal Infirmary	ST				—	_	—		10
General Surgery	Aberdeen Royal Infirmary	ST		ł		—		—	-	30
General Surgery	Albyn Medical Practice	ST								1
General Surgery	Dr Gray's Hospital	Core								3
General Surgery	Dr Gray's Hospital	Foundation	—			—		_		6
General Surgery	Dr Gray's Hospital	Foundation		-	-	—			_	28
General Surgery	Dr Gray's Hospital	ST								2
General Surgery	Dr Gray's Hospital	ST								4
Geriatric Medicine	Aberdeen Community Health and Care Village	Foundation								1
Geriatric Medicine	Aberdeen Royal Infirmary	Core	-	—	_	—		_	_	7
Geriatric Medicine	Aberdeen Royal Infirmary	Core	_	-	_			-	-	19
Geriatric Medicine	Aberdeen Royal Infirmary	Foundation	▼	-	1	_	-	▼		22
Geriatric Medicine	Aberdeen Royal Infirmary	Foundation	_	_	_	—	-	_	—	79
Geriatric Medicine	Aberdeen Royal Infirmary	GPST								3
Geriatric Medicine	Aberdeen Royal Infirmary	GPST	_	_	_	_	_		_	13
Geriatric Medicine	Aberdeen Royal Infirmary	ST								4
Geriatric Medicine	Aberdeen Royal Infirmary	ST	-	_	_	_	_	_	_	10

	sh Training Survey 2020 rampian	Green Lime White Pink Red Grey ▲ ▼	Perform Perform Perform Perform N<5 Significa Significa	ing is abo ing below ing poorly int improv	average ut average average f in this inc ement in ration in r	for this ind e for this i for this ind dicator mean sco nean sco	ndicator licator re since p			
Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Geriatric Medicine	City Hospital	Foundation								1
Geriatric Medicine	Dr Gray's Hospital	Core								2
Geriatric Medicine	Dr Gray's Hospital	Core								2
Geriatric Medicine	Woodend General Hospital	Foundation								1
Geriatric Medicine	Woodend General Hospital	Foundation								2
Haematology	Aberdeen Royal Infirmary	Core								2
Haematology	Aberdeen Royal Infirmary	Foundation								4
Haematology	Aberdeen Royal Infirmary	Foundation	_	—	-	_	-	_		11
Haematology	Aberdeen Royal Infirmary	GPST								1
Haematology	Aberdeen Royal Infirmary	GPST								2
Haematology	Aberdeen Royal Infirmary	ST								2
Haematology	Aberdeen Royal Infirmary	ST	-	-	Ι	_	-	Ι		5
Histopathology	Aberdeen Royal Infirmary	Foundation								3
Histopathology	Aberdeen Royal Infirmary	Foundation		_		_		_		12
Histopathology	Aberdeen Royal Infirmary	ST	-	—		-	_	—	_	12
Histopathology	Aberdeen Royal Infirmary	ST	_	▼		_	_	—	_	35
Hospital Dental Service	Aberdeen Royal Infirmary	Dental								4

Dental

Core

Core

GPST

Foundation

Foundation

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29

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Woodside Dental Practice

Aberdeen Royal Infirmary

Hospital Dental Service

Infectious Diseases

Infectious Diseases

Infectious Diseases

Infectious Diseases

Infectious Diseases

NHS Education for Scotland	sh Training Survey 2020 rampian	Green Lime White Pink Red Grey ▲ ▼	Performin Performin Performin Performin N<5 Significar Significar	ng is aboung below ng poorly nt improvent deterio	average ut average average in this inc ement in ration in r	for this ind e for this ind for this ind dicator mean sco	ndicator dicator	previous v previous y		
Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Infectious Diseases	Aberdeen Royal Infirmary	ST								1
Infectious Diseases	Aberdeen Royal Infirmary	ST								4
Intensive Care Medicine	Aberdeen Royal Infirmary	Core	_		I	—	—	—	_	6
Intensive Care Medicine	Aberdeen Royal Infirmary	Core	_		l	—	—	_	_	19
Intensive Care Medicine	Aberdeen Royal Infirmary	Foundation								1
Intensive Care Medicine	Aberdeen Royal Infirmary	Foundation		_	_		-	—		6
Intensive Care Medicine	Aberdeen Royal Infirmary	ST	—	_		—	—	—	<u> </u>	7
Intensive Care Medicine	Aberdeen Royal Infirmary	ST	_				—	_	_	30
Liaison Psychiatry	Aberdeen Royal Infirmary	Core								1
Liaison Psychiatry	Aberdeen Royal Infirmary	Foundation								2
Liaison Psychiatry	Aberdeen Royal Infirmary	Foundation	-	_		—	—	—	<u> </u>	6
Liaison Psychiatry	Aberdeen Royal Infirmary	ST								2
Liaison Psychiatry	Dr Gray's Hospital	Foundation								1
Liaison Psychiatry	Royal Cornhill Hospital	Core								1
Liaison Psychiatry	Royal Cornhill Hospital	Foundation								1
Liaison Psychiatry	Royal Cornhill Hospital	Foundation								3
Medical Microbiology	Aberdeen Royal Infirmary	ST								1
Medical Microbiology	Aberdeen Royal Infirmary	ST								1
Medical Oncology	Aberdeen Royal Infirmary	Core								2
Medical Oncology	Aberdeen Royal Infirmary	Core	-		-	_			_	6
Medical Oncology	Aberdeen Royal Infirmary	GPST								1
			100000000000000000000000000000000000000		100000000000000000000000000000000000000		conservation and a servation of the serv	000000000000000000000000000000000000000	• contraction (contraction)	10

Aberdeen Royal Infirmary

Aberdeen Royal Infirmary

Medical Oncology

Medical Oncology

GPST

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NHS Education for Scotland	Scottish Train NHS Grampian	ning Survey 2020	Green Lime White Pink Red Grey ▲ ▼	Perform Perform Perform N<5 Significa Significa	ing is abouing below ing poorly ant improv	average ut average average f in this inc ement in ration in r	for this ind e for this ir for this indi dicator mean scor nean score	idicator cator e since p	
				sion	onal ment	er	n	ß	

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Post Specialty	Site	Level	Clinical Supervisio	Educationa Environme	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Medical Oncology	Aberdeen Royal Infirmary	ST								4
Medical Virology	Aberdeen Royal Infirmary	ST								1
Medical Virology	Aberdeen Royal Infirmary	ST								1
Neonatal Medicine	Aberdeen Maternity Hospital	ST								5
Neonatal Medicine	Aberdeen Maternity Hospital	ST	-	_		_	-	—	—	15
Neonatal Medicine	Royal Aberdeen Children's Hospital	ST								1
Neurology	Aberdeen Royal Infirmary	Core								2
Neurology	Aberdeen Royal Infirmary	Core	_	_	—	_	-	-	-	6
Neurology	Aberdeen Royal Infirmary	Foundation								3
Neurology	Aberdeen Royal Infirmary	Foundation	_	-	_	_	-	_	-	7
Neurology	Aberdeen Royal Infirmary	ST								3
Neurology	Aberdeen Royal Infirmary	ST	-	—	-	—	-		-	8
Neurosurgery	Aberdeen Royal Infirmary	Foundation	_					-		6
Neurosurgery	Aberdeen Royal Infirmary	Foundation	_	—	—	—	-	-	-	26
Neurosurgery	Aberdeen Royal Infirmary	ST								1
Neurosurgery	Aberdeen Royal Infirmary	ST								3
Obstetrics & Gynaecology	Aberdeen Maternity Hospital	Foundation								4
Obstetrics & Gynaecology	Aberdeen Maternity Hospital	Foundation	-	_		—		—	_	27
Obstetrics & Gynaecology	Aberdeen Maternity Hospital	GPST								4
Obstetrics & Gynaecology	Aberdeen Maternity Hospital	GPST	-	_		—	—	_	—	14
Obstetrics & Gynaecology	Aberdeen Maternity Hospital	ST	_			—			_	18
Obstetrics & Gynaecology	Aberdeen Maternity Hospital	ST	—				—	_	—	44
Obstetrics & Gynaecology	Aberdeen Royal Infirmary	Foundation	▼	_		_	-	-	_	12

 Scottish Training Survey 2020 	S	Scottish	Training	Survey 2020	
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NHS Grampian

NHS

Education

for Scotland

	Performing well for this indicator
	Performing above average for this indicator
	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<5
	Significant improvement in mean score since previous year
	Significant deterioration in mean score since previous year
—	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Obstetrics & Gynaecology	Aberdeen Royal Infirmary	Foundation		_	_		I	_	-	32
Obstetrics & Gynaecology	Aberdeen Royal Infirmary	GPST								1
Obstetrics & Gynaecology	Aberdeen Royal Infirmary	GPST								1
Obstetrics & Gynaecology	Aberdeen Royal Infirmary	ST								4
Obstetrics & Gynaecology	Dr Gray's Hospital	Foundation								2
Obstetrics & Gynaecology	Dr Gray's Hospital	Foundation								2
Obstetrics & Gynaecology	Dr Gray's Hospital	GPST								1
Obstetrics & Gynaecology	Dr Gray's Hospital	GPST								3
Occupational Medicine	Aberdeen Royal Infirmary	GPST								3
Occupational Medicine	Aberdeen Royal Infirmary	ST								1
Occupational Medicine	Aberdeen Royal Infirmary	ST								2
Old Age Psychiatry	Chalmers Hospital	GPST								1
Old Age Psychiatry	Dr Gray's Hospital	Core								1
Old Age Psychiatry	Dr Gray's Hospital	Foundation								2
Old Age Psychiatry	Royal Cornhill Hospital	Core								4
Old Age Psychiatry	Royal Cornhill Hospital	Core		I	Ι	Ι		-		7
Old Age Psychiatry	Royal Cornhill Hospital	Foundation								1
Old Age Psychiatry	Royal Cornhill Hospital	Foundation								5
Old Age Psychiatry	Royal Cornhill Hospital	GPST								2
Old Age Psychiatry	Royal Cornhill Hospital	GPST								4
Old Age Psychiatry	Royal Cornhill Hospital	ST								3
Old Age Psychiatry	Royal Cornhill Hospital	ST	_	-	_			—	-	6
Ophthalmology	Aberdeen Royal Infirmary	Foundation								4

NHS Education for Scotland	Fraining Survey 2020 pian	Green Lime White Pink Red Grey ▲ ▼	Perform Perform Perform N<5 Significa Significa No signi	ing above ing is above ing below ing poorly ant improv ant deterio ficant cha	out average average in this in vement in oration in ange in mo	for this in the for this for this for this inc	indicator dicator			
Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Ophthalmology	Aberdeen Royal Infirmary	Foundation	—		_		—	—	_	16
Ophthalmology	Aberdeen Royal Infirmary	ST					-			6
Ophthalmology	Aberdeen Royal Infirmary	ST	_	—	_	—		—	—	18
Oral and maxillo-facial surgery	Aberdeen Royal Infirmary	Core							_	6
Oral and maxillo-facial surgery	Aberdeen Royal Infirmary	Foundation								4
Oral and maxillo-facial surgery	Aberdeen Royal Infirmary	Foundation	_	—	<u> </u>	_	—	—		13
Oral and maxillo-facial surgery	Aberdeen Royal Infirmary	ST								2
Oral Medicine	University of Aberdeen	Dental								1
Orthodontics	Aberdeen Dental Hospital	Dental								1
Orthodontics	Aberdeen Royal Infirmary	Dental								2
Otolaryngology	Aberdeen Royal Infirmary	Core								1
Otolaryngology	Aberdeen Royal Infirmary	Core	_		—	—	l	_	-	5
Otolaryngology	Aberdeen Royal Infirmary	Foundation	-			Ι		-	-	7
Otolaryngology	Aberdeen Royal Infirmary	Foundation	_	-	-			—	-	20
Otolaryngology	Aberdeen Royal Infirmary	ST								2
Otolaryngology	Aberdeen Royal Infirmary	ST	-	-	-		-	—	-	6
Paediatric and perinatal pathology	Aberdeen Royal Infirmary	ST								1
Paediatric and perinatal pathology	Aberdeen Royal Infirmary	ST								4
paediatric emergency medicine	Dr Gray's Hospital	Foundation								1
paediatric emergency medicine	Dr Gray's Hospital	Foundation								1
Paediatric Surgery	Aberdeen Royal Infirmary	Foundation								2
Paediatric Surgery	Aberdeen Royal Infirmary	ST								1
Paediatric Surgery	Aberdeen Royal Infirmary	ST								2

NHS		Green Lime	Performing well for this i Performing above avera
	Scottish Training Survey 2020	White	Performing is about aver
Education	NHS Grampian	Pink Red	Performing below average Performing poorly in this
for		Grey	N<5
Scotland			Significant improvement
Juliana			Significant deterioration

	Performing above average for this indicator
	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<5
	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
_	No significant change in mean score

indicator

Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Paediatric Surgery	Royal Aberdeen Children's Hospital	Core	_			—	-	-	-	8
Paediatric Surgery	Royal Aberdeen Children's Hospital	Foundation	_	_	—	_	-	—	—	6
Paediatric Surgery	Royal Aberdeen Children's Hospital	Foundation		—	—		-	—		27
Paediatric Surgery	Royal Aberdeen Children's Hospital	GPST								1
Paediatric Surgery	Royal Aberdeen Children's Hospital	ST								1
Paediatrics	Aberdeen Maternity Hospital	ST	-			—	-		—	6
Paediatrics	Aberdeen Maternity Hospital	ST		_	_	_	—	_	—	19
Paediatrics	Aberdeen Royal Infirmary	Foundation								2
Paediatrics	Dr Gray's Hospital	Foundation								2
Paediatrics	Dr Gray's Hospital	Foundation								3
Paediatrics	Dr Gray's Hospital	GPST								1
Paediatrics	Dr Gray's Hospital	GPST	-	—	-	—	-	—	—	5
Paediatrics	Royal Aberdeen Children's Hospital	Foundation	▼	—	_	—	-	▼	—	18
Paediatrics	Royal Aberdeen Children's Hospital	Foundation			_	—	-	—	—	57
Paediatrics	Royal Aberdeen Children's Hospital	GPST								3
Paediatrics	Royal Aberdeen Children's Hospital	GPST		—	—	—	-	—	-	16
Paediatrics	Royal Aberdeen Children's Hospital	ST	-	—	_	—	▼	—	—	8
Paediatrics	Royal Aberdeen Children's Hospital	ST		—	_	—	-	—	—	48
Palliative Medicine	Aberdeen Royal Infirmary	Foundation								1
Palliative Medicine	Roxburghe House	Foundation								3
Palliative Medicine	Roxburghe House	Foundation	-	—		—	_	-	_	12
Palliative Medicine	Roxburghe House	GPST								1
Palliative Medicine	Roxburghe House	GPST		—		_	_	—		5

NHS Education for scotlandScottish Training Survey 2020 NHS Grampian		Green Performing well for this indicator Lime Performing above average for this indic White Performing is about average for this indic Pink Performing below average for this indic Red Performing poorly in this indicator Grey N<5 ▲ Significant improvement in mean score ▼ No significant change in mean score							tor r				
Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses			
Palliative Medicine	Roxburghe House	ST								1			
Palliative Medicine	Roxburghe House	ST								4			
Plastic Surgery	Aberdeen Royal Infirmary	Core								2			
Plastic Surgery	Aberdeen Royal Infirmary	Core	—	—		—	—	—	_	10			
Plastic Surgery	Aberdeen Royal Infirmary	Foundation								2			
Plastic Surgery	Aberdeen Royal Infirmary	Foundation	_		—		—	—		10			
Plastic Surgery	Aberdeen Royal Infirmary	ST								4			
Plastic Surgery	Aberdeen Royal Infirmary	ST	_		_		-	—	—	12			
Psychiatry of Learning Disability	Dr Gray's Hospital	ST								1			
Psychiatry of Learning Disability	Dr Gray's Hospital	ST								2			
Psychiatry of Learning Disability	Royal Cornhill Hospital	Core								1			
Psychiatry of Learning Disability	Royal Cornhill Hospital	ST								1			
Psychiatry of Learning Disability	Royal Cornhill Hospital	ST								1			
Psychotherapy	Royal Cornhill Hospital	Core								1			
Psychotherapy	Royal Cornhill Hospital	Core								2			
Psychotherapy	Royal Cornhill Hospital	ST								1			
Psychotherapy	Royal Cornhill Hospital	ST								2			
Public Dental Service	NHS Grampian	Dental								1			
Public health medicine	NHS Grampian	ST								2			
Public health medicine	NHS Grampian	ST								5			
Rehabilitation Medicine	Woodend General Hospital	Foundation	_		—	_		—	—	6			
Rehabilitation Medicine	Woodend General Hospital	Foundation	_	_	_	_	_	_	_	22			
Rehabilitation Medicine	Woodend General Hospital	GPST								1			

NHS		Green	Performing well for this indicator
		Lime	Performing above average for this
	Scottish Training Survey 2020	White	Performing is about average for t
		Pink	Performing below average for this
Education		Red	Performing poorly in this indicato
for	NHS Grampian	Grey	N<5
Scotland			Significant improvement in mean
Scottunu		•	Significant deterioration in mean
			No cloudfloord, chomes in more or

	Performing well for this indicator
ne	Performing above average for this indicator
hite	Performing is about average for this indicator
nk	Performing below average for this indicator
ed	Performing poorly in this indicator
ey	N<5
	Significant improvement in mean score since previous year
	Significant deterioration in mean score since previous year
	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Rehabilitation Medicine	Woodend General Hospital	GPST								2
Rehabilitation Medicine	Woodend General Hospital	ST								1
Rehabilitation Medicine	Woodend General Hospital	ST								4
Renal Medicine	Aberdeen Royal Infirmary	Core								3
Renal Medicine	Aberdeen Royal Infirmary	Core	_	_	_	_	-	—		13
Renal Medicine	Aberdeen Royal Infirmary	Foundation								2
Renal Medicine	Aberdeen Royal Infirmary	Foundation	_	—		—	-	—		12
Renal Medicine	Aberdeen Royal Infirmary	ST								2
Renal Medicine	Aberdeen Royal Infirmary	ST	_	-	_	-	-	—		8
Respiratory Medicine	Aberdeen Royal Infirmary	Core								2
Respiratory Medicine	Aberdeen Royal Infirmary	Core		—	—	_	-	—		11
Respiratory Medicine	Aberdeen Royal Infirmary	Foundation	▼	—	_	_	-	—		8
Respiratory Medicine	Aberdeen Royal Infirmary	Foundation		—	_	-	-	—		34
Respiratory Medicine	Aberdeen Royal Infirmary	GPST								1
Respiratory Medicine	Aberdeen Royal Infirmary	GPST								2
Respiratory Medicine	Aberdeen Royal Infirmary	ST								1
Respiratory Medicine	Aberdeen Royal Infirmary	ST	_	—	_	_	-	—		6
Restorative Dentistry	Aberdeen Dental Hospital	Dental								4
Restorative Dentistry	Aberdeen Royal Infirmary	Dental								2
Restorative Dentistry	Aberdeen Royal Infirmary	Dental				Ι	-	-		9
Rheumatology	Aberdeen Royal Infirmary	Core								1
Rheumatology	Aberdeen Royal Infirmary	Core	_	—		_		_		6
Rheumatology	Aberdeen Royal Infirmary	ST								2

NHS Education for ScotlandScottish Training Survey 2020 NHS Grampian		Green Lime White Pink Red Grey ▲ ▼	Performing well for this indicator Performing above average for this indicator Performing is about average for this indicator Performing below average for this indicator Performing poorly in this indicator N<5 Significant improvement in mean score since previous Significant deterioration in mean score since previous No significant change in mean score							
Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Rheumatology	Aberdeen Royal Infirmary	ST								5
Stroke Medicine	Aberdeen Royal Infirmary	Foundation								2
Stroke Medicine	Aberdeen Royal Infirmary	Foundation		—		—		—		10
Stroke Medicine	Aberdeen Royal Infirmary	ST								2
Substance Misuse Psychiatry	Royal Cornhill Hospital	Core								3
Substance Misuse Psychiatry	Royal Cornhill Hospital	ST								1
Trauma and Orthopaedics	Aberdeen Royal Infirmary	Foundation		—	—		—			15
Trauma and Orthopaedics	Aberdeen Royal Infirmary	Foundation		—	-	—		—	_	49
Trauma and Orthopaedics	Aberdeen Royal Infirmary	ST								4
Trauma and Orthopaedics	Aberdeen Royal Infirmary	ST		—	—	—	—	—	-	25
Trauma and Orthopaedics	Dr Gray's Hospital	Core								1
Trauma and Orthopaedics	Dr Gray's Hospital	Foundation								3
Trauma and Orthopaedics	Dr Gray's Hospital	Foundation		—			—	—	—	9
Trauma and Orthopaedics	Dr Gray's Hospital	ST		—	-	—	—	—	_	6
Trauma and Orthopaedics	Royal Aberdeen Children's Hospital	ST								2
Trauma and Orthopaedics	Royal Aberdeen Children's Hospital	ST	—	—	_	—	_	—	—	8
Trauma and Orthopaedics	Woodend General Hospital	Foundation	▼			_		▼	▼	12
Trauma and Orthopaedics	Woodend General Hospital	Foundation	-			_		—		37
Trauma and Orthopaedics	Woodend General Hospital	GPST								4
Trauma and Orthopaedics	Woodend General Hospital	ST								3
Trauma and Orthopaedics	Woodend General Hospital	ST	_	_		_	_		_	15
Upper Gastro-intestinal Surgery	Aberdeen Royal Infirmary	Core								1
Upper Gastro-intestinal Surgery	Aberdeen Royal Infirmary	Core								3

NHS Education for Scotland	Green Lime White Pink Red Grey ▲ ▼	Performi Performi Performi Performi N<5 Significa Significa	ing is abo ing below ing poorly int improv	average f ut average average f in this inc ement in ration in r	for this inc e for this in ior this ind dicator mean sco nean scor	ndicator licator re since (previous y	vear ear		
Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Upper Gastro-intestinal Surgery	Aberdeen Royal Infirmary	ST								1
Urology	Aberdeen Royal Infirmary	Core								1
Urology	Aberdeen Royal Infirmary	Core								3
Urology	Aberdeen Royal Infirmary	Foundation								6
Urology	Aberdeen Royal Infirmary	Foundation	_			_	-		l	19
Urology	Aberdeen Royal Infirmary	ST								2
Urology	Aberdeen Royal Infirmary	ST	_			_	-	_	I	8
Vascular Surgery	Aberdeen Royal Infirmary	Core								1
Vascular Surgery	Aberdeen Royal Infirmary	Core	_	-	-		_	-	-	5
Vascular Surgery	Aberdeen Royal Infirmary	Foundation				—		—		6

Aberdeen Royal Infirmary

Aberdeen Royal Infirmary

Aberdeen Royal Infirmary

Vascular Surgery

Vascular Surgery

Vascular Surgery

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_

24

1

2

The methodology used to create these reports is explained in the non-technical and technical reports. The results are benchmarked against the results from trainees at a similar level of training in corresponding specialties, these are set out in the list of benchmark groups. "Significant Change Indicators" (▲ or ▼) show a 95% significant change in the mean score for a unit and do not indicate a change in outcome. Rows in italics and coloured blue contain aggregated 2017 to 2019 results.

Foundation

ST

ST