,	Scottish	Training Survey 2020	)

NHS

Education

for Scotland

	Performing well for this indicator
	Performing above average for this indicator
	Performing is about average for this indicator
	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<5
	Significant improvement in mean score since previous year
	Significant deterioration in mean score since previous year
	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Acute Internal Medicine	University Hospital Ayr	Core								1
Acute Internal Medicine	University Hospital Ayr	Core								3
Acute Internal Medicine	University Hospital Ayr	Foundation								1
Acute Internal Medicine	University Hospital Ayr	Foundation								1
Acute Internal Medicine	University Hospital Crosshouse	Core								4
Acute Internal Medicine	University Hospital Crosshouse	Core	_		I	l	-	_	I	11
Acute Internal Medicine	University Hospital Crosshouse	Foundation								1
Acute Internal Medicine	University Hospital Crosshouse	Foundation			I	-	-		I	11
Acute Internal Medicine	University Hospital Crosshouse	GPST								1
Acute Internal Medicine	University Hospital Crosshouse	ST								2
Acute Internal Medicine	University Hospital Crosshouse	ST	-	—	I	—	-	_	I	8
Anaesthetics	Ayrshire Central Hospital	ST								1
Anaesthetics	University Hospital Ayr	Core								4
Anaesthetics	University Hospital Ayr	Core	-	Ι	Ι	-	-	-	I	9
Anaesthetics	University Hospital Ayr	ST								2
Anaesthetics	University Hospital Ayr	ST	-		I		-	-	I	12
Anaesthetics	University Hospital Crosshouse	Core								2
Anaesthetics	University Hospital Crosshouse	Core	-	-	I	_	-	—	I	18
Anaesthetics	University Hospital Crosshouse	ST	-	▼	I	-	▼	_	▼	9
Cardiology	University Hospital Ayr	Core								4
Cardiology	University Hospital Ayr	Core	-	—	_	-	_	-	_	11
Cardiology	University Hospital Ayr	ST								1
Cardiology	University Hospital Ayr	ST								3

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Education	NILIC Aurobiro & Arron	R

for Scotland

	Performing well for this indicator
Lime	Performing above average for this indicator
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	Significant improvement in mean score since previous year
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—	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Cardiology	University Hospital Crosshouse	Core								2
Cardiology	University Hospital Crosshouse	Core								4
Cardiology	University Hospital Crosshouse	Foundation								1
Cardiology	University Hospital Crosshouse	Foundation					-	_	I	5
Cardiology	University Hospital Crosshouse	ST								1
Cardiology	University Hospital Crosshouse	ST								3
Chemical Pathology	University Hospital Crosshouse	ST								1
Child & Adolescent Psychiatry	University Hospital Crosshouse	ST								1
Child & Adolescent Psychiatry	Woodland View	Core								1
Clinical Oncology	Ayrshire Central Hospital	ST								1
Clinical Oncology	University Hospital Crosshouse	ST								1
Clinical Radiology	NHS Ayrshire and Arran	ST								1
Clinical Radiology	University Hospital Ayr	ST								4
Clinical Radiology	University Hospital Ayr	ST	-	▼		_	_	▼	▼	10
Clinical Radiology	University Hospital Crosshouse	ST	_			-	▼	_	_	8
Community Child Health	Ayrshire Central Hospital	ST								2
Community Child Health	Ayrshire Central Hospital	ST								4
Community Child Health	University Hospital Crosshouse	ST								1
Dental Public Health	NHS Ayrshire and Arran	Dental								2
Dental Public Health	NHS Ayrshire and Arran	Dental								4
Dermatology	University Hospital Crosshouse	Foundation								1
Dermatology	University Hospital Crosshouse	Foundation	_	_		_	_	_	_	5
Dermatology	University Hospital Crosshouse	GPST								1

## Scottish Training Survey 2020

NHS Ayrshire & Arran

NHS

Education

for Scotland

Performing well for this indicator
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N<5
Significant improvement in mean score since previous year
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Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Dermatology	University Hospital Crosshouse	GPST								1
Dermatology	University Hospital Crosshouse	ST								1
Dermatology	University Hospital Crosshouse	ST								2
Emergency Medicine	University Hospital Ayr	Core								2
Emergency Medicine	University Hospital Ayr	Foundation	_		I	I			Ι	5
Emergency Medicine	University Hospital Ayr	GPST								1
Emergency Medicine	University Hospital Crosshouse	Core								2
Emergency Medicine	University Hospital Crosshouse	Foundation	—		I	I	Ι	_	Ι	8
Emergency Medicine	University Hospital Crosshouse	GPST								3
Emergency Medicine	University Hospital Crosshouse	GPST	_	Ι	I	l		—	Ι	9
Emergency Medicine	University Hospital Crosshouse	ST								6
Endocrinology & Diabetes	University Hospital Ayr	Core								1
Endocrinology & Diabetes	University Hospital Ayr	Core	-	Ι	I	Ι	I	-		9
Endocrinology & Diabetes	University Hospital Ayr	ST								1
Endocrinology & Diabetes	University Hospital Crosshouse	Core								2
Endocrinology & Diabetes	University Hospital Crosshouse	Core	—		I	I	Ι	_	Ι	6
Endocrinology & Diabetes	University Hospital Crosshouse	Foundation								2
Endocrinology & Diabetes	University Hospital Crosshouse	Foundation								2
Endocrinology & Diabetes	University Hospital Crosshouse	ST								2
Forensic Psychiatry	Ailsa Hospital	ST								2
Forensic Psychiatry	Ayrshire Central Hospital	Core								1
Forensic Psychiatry	NHS Ayrshire and Arran	ST								1
Gastroenterology	Ayr Hospital	Core								1

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Gastroenterology	University Hospital Ayr	Core								3
Gastroenterology	University Hospital Ayr	Core	_	I	I	_	-	_		12
Gastroenterology	University Hospital Ayr	Foundation								1
Gastroenterology	University Hospital Crosshouse	Core								1
Gastroenterology	University Hospital Crosshouse	Core		Ι	I	l	I	-		5
Gastroenterology	University Hospital Crosshouse	ST								1
General Dentistry	Kilmarnock Teach and Treat Centre	Dental								2
General Dentistry	NHS Ayrshire and Arran	Dental								4
General Dentistry	University Hospital Crosshouse	Dental								1
General Internal Medicine	Ayr Hospital	Core								1
General Internal Medicine	University Hospital Ayr	Core								3
General Internal Medicine	University Hospital Ayr	Foundation	_		_	_	—	_		14
General Internal Medicine	University Hospital Ayr	GPST								2
General Internal Medicine	University Hospital Ayr	GPST	-	-	_		—	_	_	7
General Internal Medicine	University Hospital Ayr	ST								1
General Internal Medicine	University Hospital Ayr	ST								4
General Internal Medicine	University Hospital Crosshouse	Foundation			▼	—		▼	_	16
General Internal Medicine	University Hospital Crosshouse	GPST								3
General Internal Medicine	University Hospital Crosshouse	GPST	-		_	_	-	—	_	14
General Internal Medicine	University Hospital Crosshouse	ST								2
General Internal Medicine	University Hospital Crosshouse	ST	_	-	-				-	7
General Practice	101 Medical Practice	GPST								1
General Practice	Arran Medical Group	GPST								2

Scottish Training Survey 2020	

NHS

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
General Practice	Ballochmyle Medical Group	GPST								2
General Practice	Ballochmyle Medical Group	GPST								4
General Practice	Bankfield Medical Practice	GPST								1
General Practice	Bankfield Medical Practice	GPST	_	_		I	I	—		5
General Practice	Barns Medical Practice	Foundation								2
General Practice	Barns Medical Practice	Foundation	-			Ι	I	—		7
General Practice	Barns Medical Practice	GPST								1
General Practice	Barns Medical Practice	GPST								4
General Practice	Bourtreehill Medical Practice	GPST								2
General Practice	Bourtreehill Medical Practice	GPST								6
General Practice	Dalmellington Medical Practice	Foundation								2
General Practice	Dalmellington Medical Practice	Foundation								5
General Practice	Dalmellington Medical Practice	GPST								1
General Practice	Dalmellington Medical Practice	GPST								2
General Practice	Dr Hendry & Partners	Foundation								1
General Practice	Dr Hendry & Partners	Foundation								4
General Practice	Dr Hendry & Partners	GPST								1
General Practice	Drs McHattie, McGregor & Holland	GPST								2
General Practice	Dundonald Medical Practice	GPST								3
General Practice	Eglinton Medical Practice	GPST								1
General Practice	Eglinton Medical Practice	GPST	-	_		I	_	—	—	5
General Practice	Frew Terrace Surgery	Foundation								2
General Practice	Frew Terrace Surgery	Foundation	_	—		—	-	—	_	8

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
General Practice	Frew Terrace Surgery	GPST								2
General Practice	Frew Terrace Surgery	GPST	_	_		-	-	_	I	5
General Practice	Kilbirnie Medical Practice	GPST								2
General Practice	Kilbirnie Medical Practice	GPST		_			-			7
General Practice	Kilwinning Medical Practice	Foundation								1
General Practice	Kilwinning Medical Practice	Foundation								4
General Practice	Kilwinning Medical Practice	GPST								2
General Practice	Largs Medical Group	Foundation								1
General Practice	Largs Medical Group	Foundation	_	_		-	-	_	_	5
General Practice	Largs Medical Group	GPST								3
General Practice	London Road Medical Practice	Foundation								1
General Practice	London Road Medical Practice	Foundation								2
General Practice	London Road Medical Practice	GPST								2
General Practice	London Road Medical Practice	GPST								4
General Practice	South Beach Medical Centre	GPST								1
General Practice	South Beach Medical Centre	GPST								3
General Practice	Station Road Medical Practice	Foundation								1
General Practice	Station Road Medical Practice	Foundation	-			—	-		_	7
General Practice	Station Road Medical Practice	GPST								2
General Practice	Station Road Medical Practice	GPST	-	_	_	_	-	_	_	6
General Practice	Tam's Brig Surgery	GPST								3
General Practice	The Cathcart Street Medical Practice	Foundation								2
General Practice	The Cathcart Street Medical Practice	Foundation				_	-	—	_	8

## Scottish Training Survey 2020

NHS Ayrshire & Arran

NHS

Education

for Scotland

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	Significant improvement in mean score since previous year
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	No significant change in mean score

Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
General Practice	The Cathcart Street Medical Practice	GPST								1
General Practice	The Cathcart Street Medical Practice	GPST								4
General Practice	The Fullarton Medical Practice	GPST								2
General Practice	The Fullarton Medical Practice	GPST								4
General Practice	The Wards Medical Centre	GPST								1
General Practice	Townhead Surgery	GPST								1
General Practice	Townhead Surgery	GPST								3
General Practice	University Hospital Crosshouse	GPST								1
General Psychiatry	Ailsa Hospital	Foundation								4
General Psychiatry	Ailsa Hospital	GPST								1
General Psychiatry	Ayrshire Central Hospital	Core								4
General Psychiatry	Ayrshire Central Hospital	Foundation								4
General Psychiatry	Ayrshire Central Hospital	ST								2
General Psychiatry	North Ayrshire CHP	Foundation								1
General Psychiatry	University Hospital Crosshouse	Core								1
General Psychiatry	University Hospital Crosshouse	Foundation								2
General Psychiatry	University Hospital Crosshouse	Foundation	-		Ι	_	-	-		6
General Psychiatry	Woodland View	Core								1
General Psychiatry	Woodland View	Core								3
General Psychiatry	Woodland View	Foundation	-			_		-		8
General Psychiatry	Woodland View	Foundation		_	_	—	_	—	_	26
General Psychiatry	Woodland View	GPST								3
General Psychiatry	Woodland View	GPST			_		_	—	-	14

	<b>sh Training Survey 2020</b> yrshire & Arran	Green Lime White Pink Red Grey ▲ ▼	Performing well for this indicator Performing above average for this indicator Performing is about average for this indicator Performing below average for this indicator Performing poorly in this indicator N<5 Significant improvement in mean score since previous year Significant deterioration in mean score since previous year No significant change in mean score							
Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
General Psychiatry	Woodland View	ST								3
General Surgery	Ayrshire Central Hospital	Foundation								1
General Surgery	University Hospital Ayr	Core								2
General Surgery	University Hospital Ayr	Core	—		—				-	7
General Surgery	University Hospital Ayr	Foundation	▼				_	▼		13
General Surgery	University Hospital Ayr	Foundation	_	_	—	—	_		_	53
General Surgery	University Hospital Ayr	GPST								2
General Surgery	University Hospital Ayr	ST								2
General Surgery	University Hospital Ayr	ST								4
General Surgery	University Hospital Crosshouse	Core								1
General Surgery	University Hospital Crosshouse	Core								3
General Surgery	University Hospital Crosshouse	Foundation	_							9
General Surgery	University Hospital Crosshouse	Foundation	—	—	_		_	—		55
General Surgery	University Hospital Crosshouse	ST								2
General Surgery	University Hospital Crosshouse	ST	—	—			—	—		11
Geriatric Medicine	Ayrshire Central Hospital	Foundation								1
Geriatric Medicine	Biggart Hospital	Foundation	-	-	—		-	—	-	6
Geriatric Medicine	Biggart Hospital	GPST								1
Geriatric Medicine	University Hospital Ayr	Core								1
Geriatric Medicine	University Hospital Ayr	Core								1
Geriatric Medicine	University Hospital Ayr	Foundation	_	_		_	_		▼	6
Geriatric Medicine	University Hospital Ayr	Foundation	_	_	_		_	_	_	23
Geriatric Medicine	University Hospital Ayr	GPST								1

Scottich Training Survey 2020
Scottish Training Survey 2020

NHS

Education

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Geriatric Medicine	University Hospital Ayr	GPST								3
Geriatric Medicine	University Hospital Crosshouse	Foundation								4
Geriatric Medicine	University Hospital Crosshouse	Foundation	_	-	l	—	I	—		20
Geriatric Medicine	University Hospital Crosshouse	GPST								3
Geriatric Medicine	University Hospital Crosshouse	GPST	—	_	I		I	—	-	9
Geriatric Medicine	University Hospital Crosshouse	ST								2
Geriatric Medicine	University Hospital Crosshouse	ST								4
Haematology	University Hospital Ayr	ST								1
Haematology	University Hospital Crosshouse	Core								1
Haematology	University Hospital Crosshouse	Foundation								1
Haematology	University Hospital Crosshouse	Foundation		—	I		I	—		6
Haematology	University Hospital Crosshouse	ST								2
Haematology	University Hospital Crosshouse	ST	-		l	-	I	-		6
Histopathology	University Hospital Crosshouse	ST								1
Histopathology	University Hospital Crosshouse	ST								1
Hospital Dental Service	Portland Dental Practice	Dental								1
Hospital Dental Service	University Hospital Crosshouse	Dental	-				I	-		5
Infectious Diseases	University Hospital Crosshouse	Core								1
Infectious Diseases	University Hospital Crosshouse	Core	—	-	I		I	_	I	6
Intensive Care Medicine	University Hospital Ayr	Core								1
Intensive Care Medicine	University Hospital Ayr	Core								2
Intensive Care Medicine	University Hospital Ayr	ST								1
Intensive Care Medicine	University Hospital Crosshouse	Core								3

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Intensive Care Medicine	University Hospital Crosshouse	ST								3
Intensive Care Medicine	University Hospital Crosshouse	ST								4
Liaison Psychiatry	University Hospital Crosshouse	Foundation								1
Medical Oncology	Ayrshire Central Hospital	ST								1
Medical Oncology	Ayrshire Central Hospital	ST								1
Neonatal Medicine	University Hospital Crosshouse	Foundation								4
Neonatal Medicine	University Hospital Crosshouse	ST								4
Neonatal Medicine	University Hospital Crosshouse	ST								5
Neurology	University Hospital Crosshouse	ST								1
Neurology	University Hospital Crosshouse	ST								1
Obstetrics & Gynaecology	Crosshouse Clinic	ST								1
Obstetrics & Gynaecology	University Hospital Crosshouse	Foundation	▼	Ι	Ι	-		I		9
Obstetrics & Gynaecology	University Hospital Crosshouse	Foundation	Ι			-	-	-		36
Obstetrics & Gynaecology	University Hospital Crosshouse	GPST								4
Obstetrics & Gynaecology	University Hospital Crosshouse	GPST		—	_	—	Ι	-		11
Obstetrics & Gynaecology	University Hospital Crosshouse	ST	-	Ι	Ι	-	Ι	-		6
Obstetrics & Gynaecology	University Hospital Crosshouse	ST	Ι			-	-	-		20
Old Age Psychiatry	Ayrshire Central Hospital	ST								1
Old Age Psychiatry	North West Kilmarnock Area Centre	ST								1
Old Age Psychiatry	North West Kilmarnock Area Centre	ST								1
Old Age Psychiatry	University Hospital Crosshouse	ST								1
Old Age Psychiatry	Woodland View	Core								1
Old Age Psychiatry	Woodland View	Core								1

NHS Education for scotlandScottish Training Survey 2020 NHS Ayrshire & Arran		Green Lime White Pink Red Grey ▲ ▼	Performi Performi Performi Performi N<5 Significa Significa	ng is abo ng below ng poorly nt improv nt deterio ficant cha	average ut average average f in this inc ement in ration in r	for this inc e for this i for this inc dicator mean sco nean scor	ndicator licator re since			
Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Old Age Psychiatry	Woodland View	Foundation								1
Old Age Psychiatry	Woodland View	Foundation								1
Old Age Psychiatry	Woodland View	GPST								1
Ophthalmology	Crosshouse Clinic	ST								1
Ophthalmology	University Hospital Ayr	Foundation								2
Ophthalmology	University Hospital Ayr	Foundation	—			—	—	—	—	7
Ophthalmology	University Hospital Ayr	ST								2
Ophthalmology	University Hospital Ayr	ST				_	—	_	—	7
Ophthalmology	University Hospital Crosshouse	ST								1
Oral and maxillo-facial surgery	University Hospital Crosshouse	Core	—			_			—	8
Orthodontics	University Hospital Crosshouse	Dental								2
Otolaryngology	University Hospital Crosshouse	Foundation								2
Otolaryngology	University Hospital Crosshouse	Foundation	_		—	—	—	—		7
Otolaryngology	University Hospital Crosshouse	GPST								4
Otolaryngology	University Hospital Crosshouse	ST								1
Otolaryngology	University Hospital Crosshouse	ST	—			—		—	—	5
Paediatrics	Ayrshire Central Hospital	ST								4
Paediatrics	University Hospital Ayr	ST								1
Paediatrics	University Hospital Ayr	ST								1
Paediatrics	University Hospital Crosshouse	Foundation	—				—	—		13

The methodology used to create these reports is explained in the <u>non-technical</u> and <u>technical</u> reports. The results are benchmarked against the results from trainees at a similar level of training in corresponding specialties, these are set out in the list of <u>benchmark groups</u>. "Significant Change Indicators" (▲ or ▼) show a 95% significant change in the mean score for a unit and do not indicate a change in outcome. Rows in italics and coloured blue contain aggregated 2017 to 2019 results.

Foundation

GPST

GPST

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University Hospital Crosshouse

University Hospital Crosshouse

University Hospital Crosshouse

Paediatrics

Paediatrics

Paediatrics

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Scottish	Training Survey 2020	

NHS

Education

for Scotland

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Paediatrics	University Hospital Crosshouse	ST	_			—		—		11
Paediatrics	University Hospital Crosshouse	ST	—	—	—			—	_	41
Palliative Medicine	The Ayrshire Hospice	GPST								1
Palliative Medicine	The Ayrshire Hospice	GPST	_		—		—	_		5
Palliative Medicine	The Ayrshire Hospice	ST								1
Palliative Medicine	The Ayrshire Hospice	ST								3
Psychiatry of Learning Disability	Ayrshire Central Hospital	ST								1
Psychiatry of Learning Disability	Woodland View	Core								1
Psychiatry of Learning Disability	Woodland View	Core								1
Public Dental Service	Kilmarnock Teach and Treat Centre	Dental								1
Public health medicine	NHS Ayrshire and Arran	ST								2
Public health medicine	NHS Ayrshire and Arran	ST								5
Renal Medicine	University Hospital Crosshouse	Core								3
Renal Medicine	University Hospital Crosshouse	Core	-		Ι	-	_	-	_	9
Renal Medicine	University Hospital Crosshouse	Foundation								1
Renal Medicine	University Hospital Crosshouse	ST								2
Respiratory Medicine	University Hospital Ayr	Core								3
Respiratory Medicine	University Hospital Ayr	Core	_			_	-	_		11
Respiratory Medicine	University Hospital Ayr	Foundation								1
Respiratory Medicine	University Hospital Ayr	ST								1
Respiratory Medicine	University Hospital Ayr	ST								1
Respiratory Medicine	University Hospital Crosshouse	Core								2
Respiratory Medicine	University Hospital Crosshouse	Core	_	—	—	_	—	—	_	5

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Respiratory Medicine	University Hospital Crosshouse	Foundation								1
Respiratory Medicine	University Hospital Crosshouse	Foundation								3
Respiratory Medicine	University Hospital Crosshouse	ST								1
Respiratory Medicine	University Hospital Crosshouse	ST								3
Restorative Dentistry	University Hospital Crosshouse	Dental								2
Rheumatology	The Ayrshire Hospice	Foundation								1
Rheumatology	University Hospital Ayr	Core								2
Rheumatology	University Hospital Ayr	Core								4
Rheumatology	University Hospital Ayr	ST								1
Stroke Medicine	University Hospital Crosshouse	Foundation								1
Stroke Medicine	University Hospital Crosshouse	Foundation								3
Stroke Medicine	University Hospital Crosshouse	GPST								1
Stroke Medicine	University Hospital Crosshouse	GPST								3
Substance Misuse Psychiatry	Ayrshire Central Hospital	ST								1
Substance Misuse Psychiatry	Woodland View	ST								1
Substance Misuse Psychiatry	Woodland View	ST								1
Trauma and Orthopaedics	University Hospital Ayr	Foundation								4
Trauma and Orthopaedics	University Hospital Ayr	Foundation	_	-	I	_	-			20
Trauma and Orthopaedics	University Hospital Ayr	ST	_	-	I	-		-		5
Trauma and Orthopaedics	University Hospital Ayr	ST	_	—	_	—	—	—	_	21
Trauma and Orthopaedics	University Hospital Crosshouse	Core								1
Trauma and Orthopaedics	University Hospital Crosshouse	Core								2
Trauma and Orthopaedics	University Hospital Crosshouse	Foundation								4

NHS	Scottish Training Survey 2020
Education	NUC Aurobino 8 Arron

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Post Specialty	Site	Level	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Number of Responses
Trauma and Orthopaedics	University Hospital Crosshouse	Foundation		l	I	_	I	-	—	15
Trauma and Orthopaedics	University Hospital Crosshouse	GPST								2
Trauma and Orthopaedics	University Hospital Crosshouse	ST								3
Trauma and Orthopaedics	University Hospital Crosshouse	ST				_	I	_	—	13
Urology	University Hospital Ayr	Core								1
Urology	University Hospital Ayr	Core	_		-	_		—	—	6
Urology	University Hospital Ayr	Foundation								1
Urology	University Hospital Ayr	Foundation								1
Urology	University Hospital Ayr	ST								2
Urology	University Hospital Ayr	ST	_	▼	_	_	▼		_	5
Vascular Surgery	University Hospital Ayr	Core								1
Vascular Surgery	University Hospital Ayr	ST								1
Vascular Surgery	University Hospital Ayr	ST								4