

In this issue:

- ▶ 01 Foreword
- ▶ 02 The Scottish Medical Education Conference 2020
- ▶ 03 Mobilising F1 Doctors and Yr5 Medical Students Across the UK
- ▶ 04 Deanery Website COVID-19 Resources
- ▶ 05 Coronavirus Learning Materials
- ▶ 06 Bereavement Related Resources
- ▶ 07 NES Medical Websites





Rowan Parks
NES Acting Medical Director

Dear Colleague,

These are unprecedented times and we are still coming to terms with COVID-19, and how it will affect all of us. As such, we have decided to turn the Spring edition of the Scotland Deanery Newsletter over to how we have been responding to the crisis and point you to the various measures and communications that we have put in place to date. We wish to reassure you that we continue to work very closely with our sister organisations across the UK (HEE, HEIW

and NIMDTA) as well as the General Medical Council, Medical Royal Colleges, Universities and our NHS Healthcare providers to make the most appropriate decisions and agree on clear communications to our doctors in training. The snapshot summary set out in this edition is of course an adjunct to the Scotland Deanery Website, the main vehicle for all our communications, which will continue to provide the latest information and policy positions of the Scotland Deanery.

Whilst we are endeavouring to minimise the impact of COVID-19 on trainee progression, we are extremely mindful of the appropriate priority being given to providing clinical services at this crucial time. In conjunction with partner organisations, we are considering how to manage trainee recruitment, ARCPs and other immediate matters. These efforts and details of many other relevant issues are captured in the Frequently Asked Questions (FAQs) section of the Scotland Deanery website. This site also contains an expanding range of up-to-date answers to actual questions we have received from you and your colleagues.

Alternatively, you may individually approach our senior team via the Scotland Deanery COVID-19 mailbox (DeaneryCOVID-19Enquiries@nes.scot.nhs.uk) and receive a bespoke answer to any questions you may need answered. So far, working seven days a week, our senior team have answered over 500 questions. We are also hosting a weekly webinar for those that wish to sign in and hear the latest information. I trust what is summarised in this Newsletter and also provided through our other communication channels is useful and of benefit.

Much will be asked of us all, both personally and professionally over the days and weeks ahead. We will need to look out for each other, and care for one another, as much as possible during this time, as we all play our part in helping the NHS look after those in our care. Finally, may I take this opportunity to sincerely thank you for all that you are currently contributing to the delivery of healthcare at this time of unprecedented challenge.

**THE 2020 SCOTTISH
MEDICAL EDUCATION
CONFERENCE HAS
BEEN CANCELLED
DUE TO COVID-19**

The 10th Conference is planned to go ahead again in 2021 on the 27 and 28 May with a full programme.



Joint statement from the UK Health Departments, the General Medical Council, Health Education England, NHS Education for Scotland, Health Education and Improvement Wales, the Northern Ireland Medical and Dental Training Agency and the Medical Schools Council.



25th March 2020

It is recognised that the increasing spread of COVID-19 is putting NHS services across the health and care sectors of all four nations under extreme pressure. This pressure will inevitably be exacerbated by staff shortages due to sickness or caring responsibilities, at a time when we need as many people as possible to deliver care in a way that is safe and effective.

In this context, it will be essential to maximise the service contribution which can be made by final year medical students who have graduated and provisionally registered doctors nearing the end of first year training.

This statement sets out the UK wide approach we have agreed to facilitating the early provisional registration as doctors of suitable final year medical students once they have graduated, and the early full registration of suitable Foundation Year 1 doctors.

Key principles in deploying these staff are that:

- It will be for these graduates and doctors to decide if they wish to contribute in this way and “opt in”
- The safety of these doctors will be paramount. They should be given induction, provided with full necessary personal protection equipment and the training to use it appropriately, appropriately supervised, and we will not ask them to work beyond their competence
- It will be for employers working with medical schools and Statutory Education Bodies to determine how these individuals can best be deployed to support frontline colleagues.

Final Year medical students

Once the relevant national government and Statutory Education Body has requested this, the General Medical Council will provisionally register any final year medical student who applies, subject to confirmation by their medical school that (a) there are no fitness to practise considerations and (b) they have graduated.

The Medical Schools Council is working with all UK medical schools¹ to expedite qualification and allow new doctors to join the workforce as soon as practical. Final year qualifying exams are being prioritised where they have not yet taken place and medical schools are advised to provide additional opportunities for students to take finals as a first sit where necessary.



The placement of these new provisionally registered interim Foundation Year 1 doctors will be facilitated by medical schools working with foundation schools and in support of service providers.

Deploying these doctors will take account of the need for induction, supervision, and support for their wellbeing, and in to roles appropriate to their skill set and that best support delivery of frontline services.

¹Circular issued on 13 March 2020



Acceleration of full registration of Foundation Year 1 doctors

The Foundation Programme is a two year generic training programme which forms the bridge between medical school and specialty training. During foundation training, trainees have the opportunity to gain experience in a series of placements in a variety of specialties and healthcare settings.

Foundation Year 1 (F1) enables medical graduates to begin to take supervised responsibility for patient care, including prescribing under supervision. Foundation Year 2 (F2) doctors remain under clinical supervision but are able to take on increasing responsibility for patient care as they have further developed their core generic skills.

In particular, they can to begin to make care management decisions and - depending on local practice - to discharge patients, to prescribe with less supervision and to contribute more to the education and training of the wider healthcare workforce e.g. other healthcare students and nurses, medical students and less experienced F1 doctors.

Again, following a request from the relevant national government and Statutory Education Body, the General Medical Council will consider fully registering F1 doctors who apply for this and can provide a Certificate of Experience from their Foundation School, which will demonstrate they have already met the requirements set out in Outcomes for provisionally registered doctors.

We will keep these doctors in their current F1 placements to ensure they are familiar with the work and training settings, but they could be asked to undertake a broader range of duties. Assurances of continued clinical and educational supervision should be in place for these doctors to enable them to take increasing responsibility for patient care, facilitate their decision making and support their learning in dealing with uncertainty and likely pressures they will experience.

In conclusion, we wish to thank each of our medical students and Foundation doctors for their dedication, professionalism and for all that they are doing to provide care and support for the most vulnerable in our nation, at a critical time for us all.

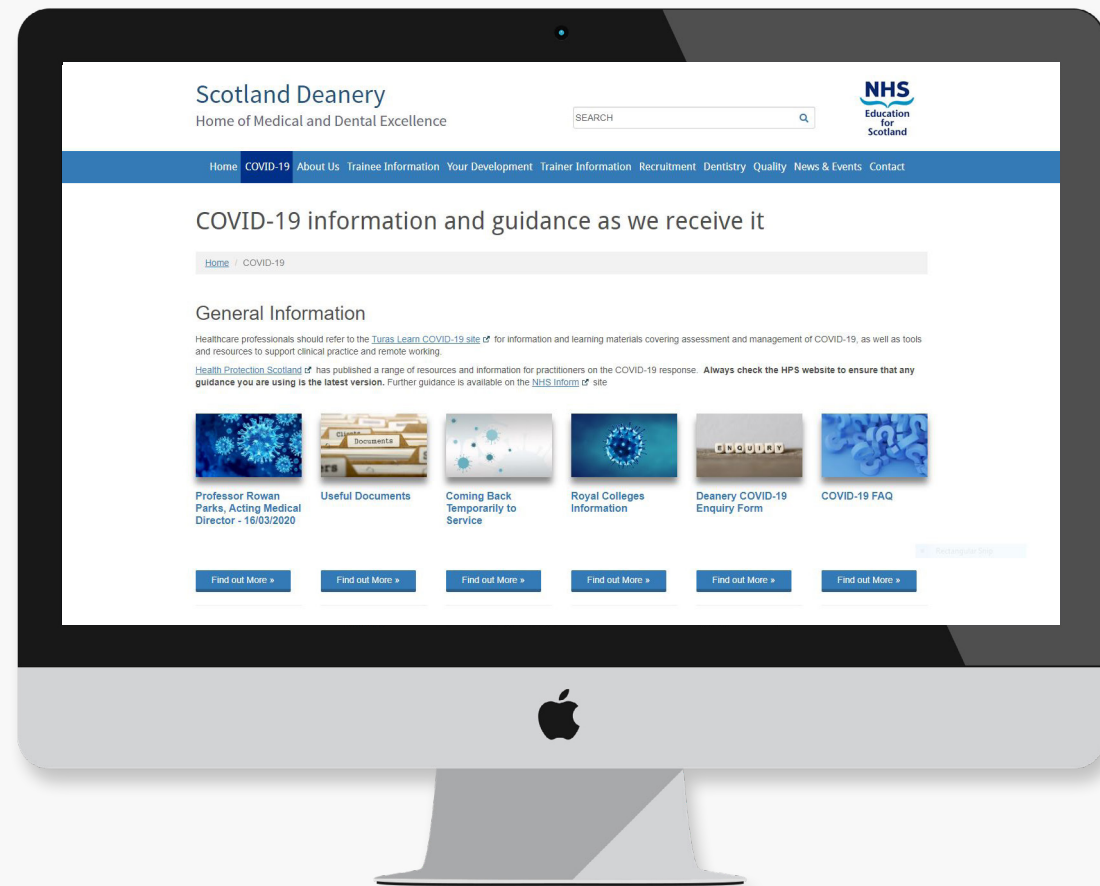
THE DEANERY WEBSITE NOW HAS A COVID-19 RESOURCE SECTION HERE:

www.scotlanddeanery.nhs.scot/covid-19/

This section has the latest updates and communications for trainees around COVID-19 and a regularly updated FAQ section under different headings relevant to you.

Deanery COVID-19 Enquiries e-mail address:

deanerycovid-19enquiries@nes.scot.nhs.uk



CORONAVIRUS (COVID-19) LEARNING MATERIALS FOR PROFESSIONALS

During this period, we want to support staff to feel confident in their knowledge and skills.

NHS Education for Scotland (NES) is developing a range of educational and induction resources, which are being hosted on our '[Turas Learn](#)' learning website.



Be SUPPORTIVE
Be CAREFUL
Be ALERT
Be KIND

Be READY to fight COVID-19

This is available for all health and social care staff and volunteers deployed to support clinical services, but will be particularly useful in the event of people needing redeployed to other areas. We have included input from Medicine, NMAHP, Psychology, Pharmacy and the Clinical Skills Managed Education Network. The website will be regularly reviewed to check the advice being given is up to date, and we will be adding to it regularly, as new material currently in preparation becomes available.

To date it contains:

- assessment diagnosis and management of suspected COVID-19 infection
- details of the community pathway for managing COVID-19 in Scotland
- how to take a respiratory history and examination
- induction to community pharmacy
- interpretation of arterial blood gases
- management of patients with COVID-19

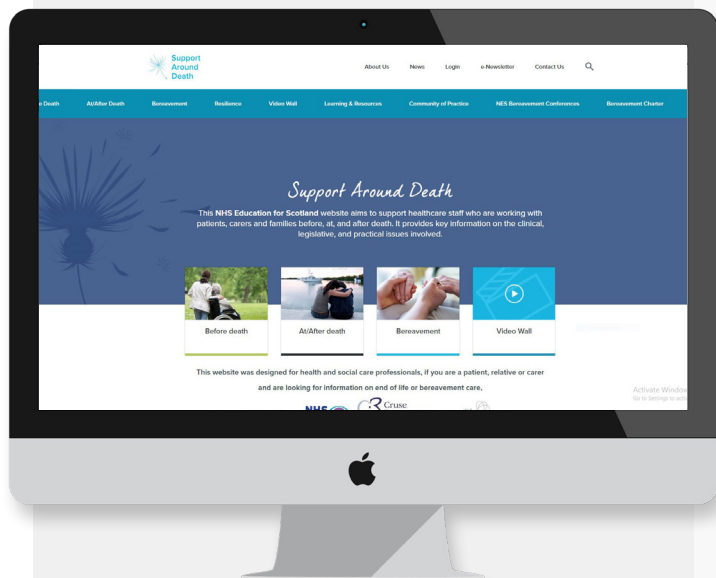
- procedural skills linked to the assessment and management of COVID-19
- protecting your workplace
- protecting yourself in the workplace
- rehearsing scenarios for practice in care of patients with COVID-19
- wellbeing sections on looking after yourself, your patients and your staff

Useful links include:

- Apps to help with accessing the evidence to support decisions, remote working with consultations and related information governance guidelines
- A link for trainees with guidance and documents relating to the impact on training.
- Other links related to COVID 19

We are happy to add material and to receive feedback to help improve the package, please contact NES at: deanerycovid-19enquiries@nes.scot.nhs.uk

BEREAVEMENT RELATED EDUCATIONAL RESOURCES



NES is currently working on the development of various bereavement-related resources and training materials (some specific to COVID-19), including e.g.

- A new [Bereavement Charter for Scotland](#) – more information can be found in this short video clip below



- [COVID-19 specific information for certifying doctors](#) who are completing Medical Certificates of Cause of Death (MCCD)
- FAQs for non-medical staff who might interact with people who are bereaved around the time of receiving the MCCD

We also have pre-existing short animated film resources that might be very relevant at this time. These include:

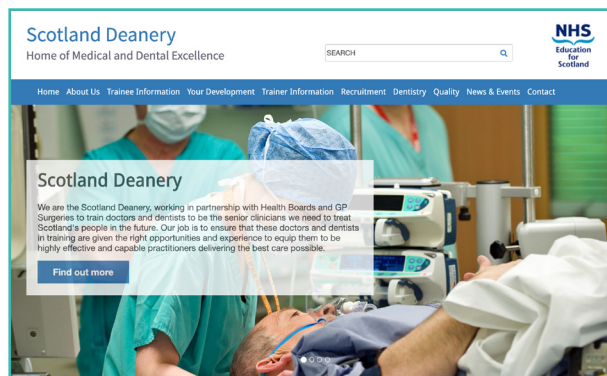
- [Discussing dying](#)
- [Delivering the news of a death by telephone](#)
- [Talking to children who are bereaved](#)
- [Talking and being with those who are bereaved](#)

These are all / will soon be hosted on the NES Support around Death website www.sad.scot.nhs.uk. This is a comprehensive repository of resources for healthcare staff who are working with patients, carers and families before, around the time of and after death.

To be kept up to date with the launch of new bereavement-related training materials, you may wish to sign up to the [quarterly NES Bereavement e-Newsletter](#).

07 NES MEDICAL WEBSITES

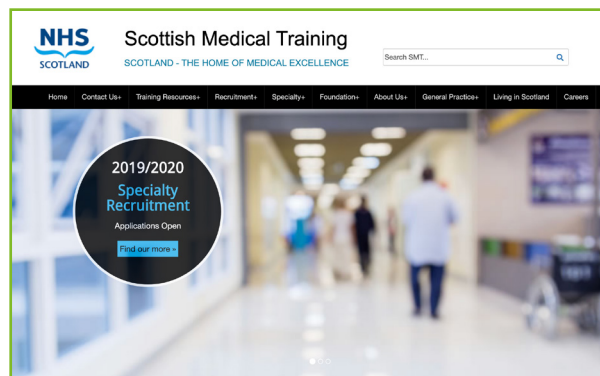
Created specifically for the needs of Scotland's Medical trainees and trainers, are the following resources:



The Scotland Deanery Website

The Scotland Deanery, along with our Local Education Providers, is responsible for managing Medical Training and Training Programmes across the four Scottish regions. Here you'll also find details of the Deanery's Quality Management activities, its key staff and locations plus information on Professional Development for doctors.

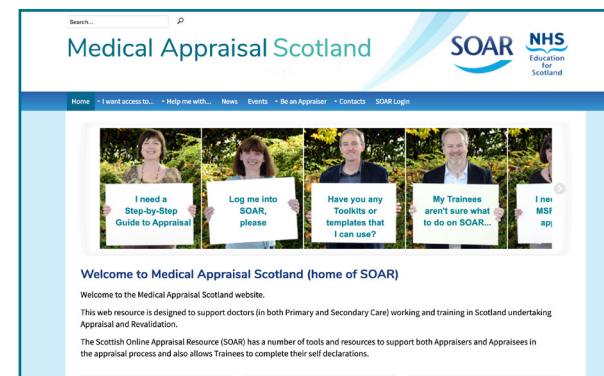
www.scotlanddeanery.nhs.scot



Scottish Medical Training

This site is the principal resource to learn more about how to apply for Foundation, Core and Specialty Medical Training in Scotland. Here you'll find regularly updated information about application windows (how and when to apply), a directory of 50+ GMC-approved medical specialty programmes and first-hand accounts about training from trainees and trainers. There are also useful insights on career direction and what it's like training and working in Scotland.

www.scotmt.scot.nhs.uk



SOAR

Designed for doctors (in both Primary and Secondary Care) working and training in Scotland, for their Appraisal and Revalidation needs. SOAR is used by Appraisers and Appraisees to aid the appraisal process, and for Trainees to complete their self-declarations. Here you'll also find a SOAR user guide, handy FAQ's and examples of Quality Improvement Activities.

www.appraisal.nes.scot.nhs.uk



Please contact us with newsletter feedback and ideas for articles at:
www.scotlanddeanery.nhs.scot/contact

Social

Join the conversation



This resource may be made available, in full or summary form, in alternative formats and community languages. Please contact us on **0131 656 3200** or email altformats@nes.scot.nhs.uk to discuss how we can best meet your requirements.



NHS Education for Scotland
Westport 102
Edinburgh
EH3 9DN

www.nes.scot.nhs.uk

© NHS Education for Scotland 2020. You can copy or reproduce the information in this document for use within NHSScotland and for non-commercial educational purposes. Use of this document for commercial purposes is permitted only with the written permission of NES.

NESD1134 Scotland Deanery Newsletter Spring 2020 | Designed by the NES Design Team