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Post Specialty	Site	Response Count	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Benchmark
Academic	Raigmore Hospital	1								other
<i>Academic</i>	<i>Raigmore Hospital</i>	4								<i>other</i>
<i>Acute Internal Medicine</i>	<i>43 Southside Road</i>	1								<i>Foundation - Medical</i>
<i>Acute Internal Medicine</i>	<i>Belford Hospital</i>	1								<i>Foundation - Medical</i>
<i>Acute Internal Medicine</i>	<i>Caithness General Hospital</i>	1								<i>GP - Medical</i>
Acute Internal Medicine	Raigmore Hospital	3								Core - Medical
<i>Acute Internal Medicine</i>	<i>Raigmore Hospital</i>	9	—	—	—	—	▲	—	—	<i>Core - Medical</i>
Acute Internal Medicine	Raigmore Hospital	13	—	—	—	—	▲	—	—	Foundation - Medical
Acute Internal Medicine	Raigmore Hospital	1								GP - Medical
<i>Acute Internal Medicine</i>	<i>Raigmore Hospital</i>	2								<i>GP - Medical</i>
Acute Internal Medicine	Raigmore Hospital	3								Higher - Medical
<i>Acute Internal Medicine</i>	<i>Raigmore Hospital</i>	6								<i>Higher - Medical</i>
Anaesthetics	Raigmore Hospital	6	—	—	—	—	—	—	—	Core - Anaesthetics
Anaesthetics	Raigmore Hospital	2								Foundation - Anaesthetics
<i>Anaesthetics</i>	<i>Raigmore Hospital</i>	8	—	—	—	—	—	—	—	<i>Foundation - Anaesthetics</i>
Anaesthetics	Raigmore Hospital	4								Higher - Anaesthetics
<i>Anaesthetics</i>	<i>Raigmore Hospital</i>	8	—	—	—	—	—	—	—	<i>Higher - Anaesthetics</i>
Breast Surgery	Raigmore Hospital	2								Higher - Surgical
<i>Breast Surgery</i>	<i>Raigmore Hospital</i>	2								<i>Higher - Surgical</i>
Cardiology	Raigmore Hospital	2								Foundation - Medical
<i>Cardiology</i>	<i>Raigmore Hospital</i>	4								<i>Foundation - Medical</i>
Cardiology	Raigmore Hospital	2								Higher - Medical
<i>Cardiology</i>	<i>Raigmore Hospital</i>	5	—	—	—		—	—	—	<i>Higher - Medical</i>

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Post Specialty	Site	Response Count	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Benchmark
Child & Adolescent Psychiatry	New Craigs Hospital	1								Core - Psychiatry
<i>Child & Adolescent Psychiatry</i>	<i>New Craigs Hospital</i>	4								<i>Core - Psychiatry</i>
<i>Clinical Oncology</i>	<i>Raigmore Hospital</i>	1								<i>Core - Medical</i>
Clinical Radiology	Raigmore Hospital	2								Run through - Diagnostics
<i>Clinical Radiology</i>	<i>Raigmore Hospital</i>	5	—	—		—	—	—	—	<i>Run through - Diagnostics</i>
Colorectal Surgery	Raigmore Hospital	1								Foundation - Surgical
<i>Colorectal Surgery</i>	<i>Raigmore Hospital</i>	2								<i>Foundation - Surgical</i>
<i>Colorectal Surgery</i>	<i>Raigmore Hospital</i>	1								<i>Higher - Surgical</i>
Community Child Health	Raigmore Hospital	1								GP - Paediatrics
<i>Community Child Health</i>	<i>Raigmore Hospital</i>	3								<i>GP - Paediatrics</i>
Community Child Health	Raigmore Hospital	1								Run through - Paediatrics
<i>Community Child Health</i>	<i>Raigmore Hospital</i>	3								<i>Run through - Paediatrics</i>
Core Medical Training	Raigmore Hospital	14	—	—	▼	—	—	▼	▼	Core - Medical
Core Psychiatry Training	Argyll and Bute Hospital	4								Core - Psychiatry
<i>Core Psychiatry Training</i>	<i>Argyll and Bute Hospital</i>	10	—	—	—	—	—	—	—	<i>Core - Psychiatry</i>
Core Psychiatry Training	New Craigs Hospital	6	—	—	—	—	—	—	—	Core - Psychiatry
<i>Core Surgical Training</i>	<i>Belford Hospital</i>	1								<i>Core - Surgical</i>
Core Surgical Training	Raigmore Hospital	4								Core - Surgical
<i>Core Surgical Training</i>	<i>Raigmore Hospital</i>	7	—	—		—	—	—	—	<i>Core - Surgical</i>
Emergency Medicine	Belford Hospital	1								Foundation - Anaesthetics
<i>Emergency Medicine</i>	<i>Belford Hospital</i>	1								<i>Foundation - Anaesthetics</i>
Emergency Medicine	Belford Hospital	1								GP - Emergency Medicine
<i>Emergency Medicine</i>	<i>Belford Hospital</i>	4								<i>GP - Emergency Medicine</i>

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<i>Emergency Medicine</i>	<i>Raigmore Hospital</i>	1								<i>Core - Anaesthetics</i>
Emergency Medicine	Raigmore Hospital	8	—	—	—	—	—	—	—	GP - Emergency Medicine
Emergency Medicine	Raigmore Hospital	4								Higher - Anaesthetics
<i>Emergency Medicine</i>	<i>Raigmore Hospital</i>	7								<i>Higher - Anaesthetics</i>
Endocrinology & Diabetes	Raigmore Hospital	1								Foundation - Medical
<i>Endocrinology & Diabetes</i>	<i>Raigmore Hospital</i>	2								<i>Foundation - Medical</i>
Endocrinology & Diabetes	Raigmore Hospital	1								Higher - Medical
<i>Endocrinology & Diabetes</i>	<i>Raigmore Hospital</i>	1								<i>Higher - Medical</i>
<i>Forensic Psychiatry</i>	<i>New Craigs Hospital</i>	1								<i>Core - Psychiatry</i>
Foundation	Raigmore Hospital	1								other
<i>Foundation</i>	<i>Raigmore Hospital</i>	2								<i>other</i>
<i>Gastroenterology</i>	<i>Raigmore Hospital</i>	1								<i>Foundation - Medical</i>
<i>Gastroenterology</i>	<i>Raigmore Hospital</i>	1								<i>Higher - Medical</i>
General Dentistry	New Craigs Hospital	1								Core - Dental
<i>General Dentistry</i>	<i>New Craigs Hospital</i>	1								<i>Core - Dental</i>
General Dentistry	NHS Highland	1								Core - Dental
<i>General Dentistry</i>	<i>NHS Highland</i>	1								<i>Core - Dental</i>
General Internal Medicine	Belford Hospital	9	—	—	—	—	—	—	—	Foundation - Medical
General Internal Medicine	Belford Hospital	1								GP - Medical
<i>General Internal Medicine</i>	<i>Belford Hospital</i>	5								<i>GP - Medical</i>
General Internal Medicine	Caithness General Hospital	4								Foundation - Medical
<i>General Internal Medicine</i>	<i>Caithness General Hospital</i>	11	—	—	—	—	—	—	—	<i>Foundation - Medical</i>
General Internal Medicine	Caithness General Hospital	1								GP - Medical

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Post Specialty	Site	Response Count	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Benchmark
<i>General Internal Medicine</i>	<i>Caithness General Hospital</i>	2								<i>GP - Medical</i>
General Internal Medicine	Lorn & Islands Hospital	4								Foundation - Medical
<i>General Internal Medicine</i>	<i>Lorn & Islands Hospital</i>	18	—	—	—	—	—	—	—	<i>Foundation - Medical</i>
General Internal Medicine	Raigmore Hospital	10	—	—	—	—	—	▼	—	Core - Medical
General Internal Medicine	Raigmore Hospital	19	—	▲	—	—	—	—	—	Foundation - Medical
General Internal Medicine	Raigmore Hospital	3								GP - Medical
<i>General Internal Medicine</i>	<i>Raigmore Hospital</i>	14	—	—	—	—	—	—	—	<i>GP - Medical</i>
<i>General Internal Medicine</i>	<i>Raigmore Hospital</i>	4								<i>Higher - Medical</i>
General Practice	43 Southside Road	1								Foundation - Psychiatry
<i>General Practice</i>	<i>43 Southside Road</i>	2								<i>Foundation - Psychiatry</i>
General Practice	Aultbea/Gairloch Med Practice	1								GP - GP
<i>General Practice</i>	<i>Aultbea/Gairloch Med Practice</i>	2								<i>GP - GP</i>
General Practice	Aviemore Health Centre	1								Foundation - Psychiatry
<i>General Practice</i>	<i>Aviemore Health Centre</i>	3								<i>Foundation - Psychiatry</i>
General Practice	Aviemore Health Centre	1								GP - GP
<i>General Practice</i>	<i>Aviemore Health Centre</i>	5	—	—	—	—	—	—	—	<i>GP - GP</i>
General Practice	Cairn Medical Practice	1								GP - GP
<i>General Practice</i>	<i>Cairn Medical Practice</i>	6	—	—	—	—	—	—	—	<i>GP - GP</i>
<i>General Practice</i>	<i>Craig Nevis Surgery</i>	2								<i>Foundation - Psychiatry</i>
<i>General Practice</i>	<i>Craig Nevis Surgery</i>	1								<i>GP - GP</i>
General Practice	Craig Nevis Surgery - Fort William	2								Foundation - Psychiatry
<i>General Practice</i>	<i>Craig Nevis Surgery - Fort William</i>	3								<i>Foundation - Psychiatry</i>
General Practice	Craig Nevis Surgery - Fort William	1								GP - GP

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General Practice	<i>Craig Nevis Surgery - Fort William</i>	3								GP - GP
General Practice	Crown Medical Practice	2								GP - GP
General Practice	<i>Crown Medical Practice</i>	4								GP - GP
General Practice	Croyard Road - Beauly	1								GP - GP
General Practice	<i>Croyard Road - Beauly</i>	3								GP - GP
General Practice	Culloden Medical Practice	2								GP - GP
General Practice	<i>Culloden Medical Practice</i>	2								GP - GP
General Practice	<i>Culloden Surgery</i>	1								Foundation - Psychiatry
General Practice	Culloden Surgery	1								GP - GP
General Practice	<i>Culloden Surgery</i>	2								GP - GP
General Practice	<i>Dornoch Medical Practice</i>	1								GP - GP
General Practice	Dr McLachlan & Partners	1								GP - GP
General Practice	<i>Dr McLachlan & Partners</i>	3								GP - GP
General Practice	Fairfield Medical Practice	1								GP - GP
General Practice	<i>Fairfield Medical Practice</i>	4								GP - GP
General Practice	Glen Mor Medical Practice - Fort William	1								GP - GP
General Practice	<i>Glen Mor Medical Practice - Fort William</i>	4								GP - GP
General Practice	Grantown On Spey Health Centre	1								GP - GP
General Practice	<i>Grantown On Spey Health Centre</i>	4								GP - GP
General Practice	<i>Kingsmills Medical Practice</i>	4								Foundation - Psychiatry
General Practice	Kingsmills Medical Practice	2								GP - GP
General Practice	<i>Kingsmills Medical Practice</i>	4								GP - GP
General Practice	Kingussie Medical Practice	1								GP - GP

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<i>General Practice</i>	<i>Kingussie Medical Practice</i>	4								<i>GP - GP</i>
General Practice	Kinmylies Medical Practice	2								Foundation - Psychiatry
<i>General Practice</i>	<i>Kinmylies Medical Practice</i>	6	—	—			—	—	—	<i>Foundation - Psychiatry</i>
General Practice	Kinmylies Medical Practice	2								GP - GP
<i>General Practice</i>	<i>Kinmylies Medical Practice</i>	2								<i>GP - GP</i>
General Practice	Kyle Medical Practice	2								GP - GP
<i>General Practice</i>	<i>Kyle Medical Practice</i>	3								<i>GP - GP</i>
General Practice	Lorn Medical Centre	3								GP - GP
<i>General Practice</i>	<i>Lorn Medical Centre</i>	6	—	—		—	—	—	—	<i>GP - GP</i>
General Practice	Nairn Healthcare Group	2								Foundation - Psychiatry
<i>General Practice</i>	<i>Nairn Healthcare Group</i>	5								<i>Foundation - Psychiatry</i>
General Practice	Nairn Healthcare Group	1								GP - GP
<i>General Practice</i>	<i>Nairn Healthcare Group</i>	3								<i>GP - GP</i>
<i>General Practice</i>	<i>Portree Medical Practice</i>	2								<i>GP - GP</i>
<i>General Practice</i>	<i>Raigmore Hospital</i>	1								<i>Foundation - Psychiatry</i>
General Practice	Riverside Medical Practice	1								Foundation - Psychiatry
<i>General Practice</i>	<i>Riverside Medical Practice</i>	2								<i>Foundation - Psychiatry</i>
General Practice	Riverside Medical Practice	2								GP - GP
<i>General Practice</i>	<i>Riverside Medical Practice</i>	6	—	—		—	—	—	—	<i>GP - GP</i>
General Practice	Tain & Fearn Area Med Practice	2								GP - GP
<i>General Practice</i>	<i>Tain & Fearn Area Med Practice</i>	5	—	—			—	—	—	<i>GP - GP</i>
General Practice	Taynuilt Medical Practice	1								GP - GP
<i>General Practice</i>	<i>Taynuilt Medical Practice</i>	2								<i>GP - GP</i>

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<i>General Practice</i>	<i>The Aird Medical Practice - Beaully</i>	3								<i>GP - GP</i>
General Practice	Tweeddale Medical Practice - Fort William	1								Foundation - Psychiatry
<i>General Practice</i>	<i>Tweeddale Medical Practice - Fort William</i>	4								<i>Foundation - Psychiatry</i>
<i>General Practice</i>	<i>Tweeddale Medical Practice - Fort William</i>	3								<i>GP - GP</i>
General Psychiatry	Argyll and Bute Hospital	4								Core - Psychiatry
<i>General Psychiatry</i>	<i>Argyll and Bute Hospital</i>	10	—	—	—	—	—	—	—	<i>Core - Psychiatry</i>
General Psychiatry	Argyll and Bute Hospital	3								Foundation - Psychiatry
<i>General Psychiatry</i>	<i>Argyll and Bute Hospital</i>	6	—	—	—		—	—	—	<i>Foundation - Psychiatry</i>
General Psychiatry	Argyll and Bute Hospital	2								GP - Psychiatry
<i>General Psychiatry</i>	<i>Argyll and Bute Hospital</i>	4								<i>GP - Psychiatry</i>
General Psychiatry	Caithness General Hospital	1								GP - Psychiatry
<i>General Psychiatry</i>	<i>Caithness General Hospital</i>	3								<i>GP - Psychiatry</i>
<i>General Psychiatry</i>	<i>Lochgilphead Medical Centre</i>	3								<i>Foundation - Psychiatry</i>
General Psychiatry	New Craigs Hospital	2								Core - Psychiatry
<i>General Psychiatry</i>	<i>New Craigs Hospital</i>	9	—	—	—	—	—	—	—	<i>Core - Psychiatry</i>
General Psychiatry	New Craigs Hospital	5	▲							Foundation - Psychiatry
General Psychiatry	New Craigs Hospital	7	▲	—	—	—	—	▲	▲	GP - Psychiatry
General Psychiatry	New Craigs Hospital	2								Higher - Psychiatry
<i>General Psychiatry</i>	<i>New Craigs Hospital</i>	5	—	—	—	—	—	—	—	<i>Higher - Psychiatry</i>
<i>General Psychiatry</i>	<i>Raigmore Hospital</i>	1								<i>Foundation - Psychiatry</i>
<i>General Surgery</i>	<i>Belford Hospital</i>	1								<i>Core - Surgical</i>
General Surgery	Belford Hospital	1								Foundation - Surgical
<i>General Surgery</i>	<i>Belford Hospital</i>	8	—	—	—	—	—	—	—	<i>Foundation - Surgical</i>

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General Surgery	Belford Hospital	3								GP - Surgical
<i>General Surgery</i>	<i>Belford Hospital</i>	5								<i>GP - Surgical</i>
General Surgery	Caithness General Hospital	3								Foundation - Surgical
<i>General Surgery</i>	<i>Caithness General Hospital</i>	5								<i>Foundation - Surgical</i>
General Surgery	Caithness General Hospital	1								GP - Surgical
<i>General Surgery</i>	<i>Caithness General Hospital</i>	1								<i>GP - Surgical</i>
General Surgery	Lorn & Islands Hospital	8	—	—	—	—	—	—	—	Foundation - Surgical
General Surgery	Lorn & Islands Hospital	3								GP - Surgical
<i>General Surgery</i>	<i>Lorn & Islands Hospital</i>	6	—	—	—	—	—	—	—	<i>GP - Surgical</i>
General Surgery	Raigmore Hospital	2								Core - Surgical
<i>General Surgery</i>	<i>Raigmore Hospital</i>	2								<i>Core - Surgical</i>
General Surgery	Raigmore Hospital	18	—	—	▲	—	▲	—	—	Foundation - Surgical
General Surgery	Raigmore Hospital	9	—	—	—	—	—	—	—	Higher - Surgical
Geriatric Medicine	County Community Hospital Invergordon	2								GP - Medical
<i>Geriatric Medicine</i>	<i>County Community Hospital Invergordon</i>	4								<i>GP - Medical</i>
<i>Geriatric Medicine</i>	<i>Raigmore Hospital</i>	2								<i>Core - Medical</i>
Geriatric Medicine	Raigmore Hospital	5								Foundation - Medical
<i>Geriatric Medicine</i>	<i>Raigmore Hospital</i>	1								<i>GP - Medical</i>
<i>Geriatric Medicine</i>	<i>Raigmore Hospital</i>	2								<i>Higher - Medical</i>
Haematology	Raigmore Hospital	2								Foundation - Medical
<i>Haematology</i>	<i>Raigmore Hospital</i>	9	—	—	—	—	—	—	—	<i>Foundation - Medical</i>
Histopathology	Raigmore Hospital	2								Run through - Diagnostics
<i>Histopathology</i>	<i>Raigmore Hospital</i>	8	—	—		—	—	—	—	<i>Run through - Diagnostics</i>

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<i>Hospital Dental Service</i>	<i>NHS Highland</i>	1								<i>Core - Dental</i>
<i>Hospital Dental Service</i>	<i>Raigmore Hospital</i>	1								<i>Core - Dental</i>
Medicine	Belford Hospital	1								GP - Medical
<i>Medicine</i>	<i>Belford Hospital</i>	5								<i>GP - Medical</i>
Medicine	Caithness General Hospital	1								GP - Medical
<i>Medicine</i>	<i>Caithness General Hospital</i>	3								<i>GP - Medical</i>
Medicine	County Community Hospital Invergordon	2								GP - Medical
<i>Medicine</i>	<i>County Community Hospital Invergordon</i>	4								<i>GP - Medical</i>
Medicine	Highland Hospice	1								GP - Medical
<i>Medicine</i>	<i>Highland Hospice</i>	5								<i>GP - Medical</i>
Medicine	Raigmore Hospital	4								GP - Medical
<i>Medicine</i>	<i>Raigmore Hospital</i>	18	—	—	—	—	—	—	—	<i>GP - Medical</i>
Obstetrics & Gynaecology	Raigmore Hospital	8	—	▲	—	▲	▲	▲	—	Foundation - Surgical
Obstetrics & Gynaecology	Raigmore Hospital	4								GP - Surgical
<i>Obstetrics & Gynaecology</i>	<i>Raigmore Hospital</i>	12	—	—	—	▼	—	—	—	<i>GP - Surgical</i>
Obstetrics & Gynaecology	Raigmore Hospital	2								Higher - Surgical
<i>Obstetrics & Gynaecology</i>	<i>Raigmore Hospital</i>	8	—	—	—	—	—	—	—	<i>Higher - Surgical</i>
<i>Old Age Psychiatry</i>	<i>Mid Argyll Hospital</i>	1								<i>Foundation - Psychiatry</i>
Old Age Psychiatry	New Craigs Hospital	2								Core - Psychiatry
<i>Old Age Psychiatry</i>	<i>New Craigs Hospital</i>	3								<i>Core - Psychiatry</i>
<i>Old Age Psychiatry</i>	<i>New Craigs Hospital</i>	1								<i>GP - Psychiatry</i>
Ophthalmology	Raigmore Hospital	2								Higher - Surgical
<i>Ophthalmology</i>	<i>Raigmore Hospital</i>	6	—	—	—	—	—	—	—	<i>Higher - Surgical</i>

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Green	Performing well for this indicator
Lime	Performing above average for this indicator
White	Performing is about average for this indicator
Pink	Performing below average for this indicator
Red	Performing poorly in this indicator
Grey	N<5
▲	Significant improvement in mean score since previous year
▼	Significant deterioration in mean score since previous year
—	No significant change in mean score

Post Specialty	Site	Response Count	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Benchmark
Oral Surgery	NHS Highland	1								Core - Dental
<i>Oral Surgery</i>	<i>NHS Highland</i>	1								<i>Core - Dental</i>
<i>Oral Surgery</i>	<i>Raigmore Hospital</i>	1								<i>Core - Dental</i>
Otolaryngology	Raigmore Hospital	2								Core - Surgical
<i>Otolaryngology</i>	<i>Raigmore Hospital</i>	5								<i>Core - Surgical</i>
Otolaryngology	Raigmore Hospital	2								Foundation - Surgical
<i>Otolaryngology</i>	<i>Raigmore Hospital</i>	12	—	—	—	—	—	—	—	<i>Foundation - Surgical</i>
Otolaryngology	Raigmore Hospital	1								Higher - Surgical
<i>Otolaryngology</i>	<i>Raigmore Hospital</i>	3								<i>Higher - Surgical</i>
Paediatrics	Raigmore Hospital	4								Foundation - Paediatrics
<i>Paediatrics</i>	<i>Raigmore Hospital</i>	10	—	—	—	—	—	—	—	<i>Foundation - Paediatrics</i>
Paediatrics	Raigmore Hospital	12	—	▲	—	—	—	—	—	GP - Paediatrics
Paediatrics	Raigmore Hospital	10	—	—	—	—	—	—	—	Run through - Paediatrics
Palliative medicine	Highland Hospice	1								GP - Medical
<i>Palliative medicine</i>	<i>Highland Hospice</i>	5								<i>GP - Medical</i>
<i>Psychiatry of Learning Disability</i>	<i>New Craigs Hospital</i>	2								<i>Higher - Psychiatry</i>
Psychotherapy	New Craigs Hospital	1								Core - Psychiatry
<i>Psychotherapy</i>	<i>New Craigs Hospital</i>	3								<i>Core - Psychiatry</i>
<i>Public Dental Service</i>	<i>New Craigs Hospital</i>	1								<i>Core - Dental</i>
<i>Public Dental Service</i>	<i>NHS Highland</i>	4								<i>Core - Dental</i>
<i>Public Dental Service</i>	<i>Robertson Health Centre</i>	1								<i>Core - Dental</i>
Public health medicine	NHS Highland	2								Run through - GP
<i>Public health medicine</i>	<i>NHS Highland</i>	5	—	—			—	—		<i>Run through - GP</i>

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Post Specialty	Site	Response Count	Clinical Supervision	Educational Environment	Handover	Induction	Teaching	Team Culture	Workload	Benchmark
<i>Rehabilitation Psychiatry</i>	<i>New Craigs Hospital</i>	2								<i>Core - Psychiatry</i>
Renal Medicine	Raigmore Hospital	1								Core - Medical
<i>Renal Medicine</i>	<i>Raigmore Hospital</i>	2								<i>Core - Medical</i>
<i>Renal Medicine</i>	<i>Raigmore Hospital</i>	4								<i>Foundation - Medical</i>
Respiratory Medicine	Raigmore Hospital	5	—	—	—	—	—	—	—	Foundation - Medical
<i>Respiratory Medicine</i>	<i>Raigmore Hospital</i>	1								<i>GP - Medical</i>
<i>Respiratory Medicine</i>	<i>Raigmore Hospital</i>	2								<i>Higher - Medical</i>

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