**Suitability of Short Induction for returning GPs**

**Information for Medical Directors**

UK trained GPs returning from overseas to Scotland may either be suitable for a short practice-based induction from the Health board or be required to complete the Scotland GP Returner Programme. GPs may be suitable for a short induction if they have been working as a GP in a comparable healthcare system recently. Below is a guide for evidence you may wish to consider when making this decision:

* Evidence of working in General Practice in an equivalent healthcare system:
  + First contact with undifferentiated patients of all ages in a community setting
  + Longitudinal care of a defined population
  + Management of long-term chronic conditions and complex co-morbidity
  + Community focus including health promotion and disease prevention activities
* Evidence of ongoing CPD
  + Online learning
  + Courses attended
  + UK context
* Evidence of audit / quality improvement work / significant event analysis
* Logbook of cases seen recently
* Review of referrals, review of complaints, multisource feedback, patient satisfaction questionnaires

If there is uncertainty or if you think a more extensive review of evidence is required, a formalised review of evidence is also available through the RCGP. For this, the applicants need to provide a formal portfolio of evidence under similar areas as above. This service is provided by the RCGP at a cost of £950 per candidate.