

FACTOR	ESSENTIAL	DESIRABLE
EXPERIENCE	(A1) Current supervisory / management experience within General Practice. Working at least 20 hours per week in General Practice. <i>(application)</i>	(A2) Knowledge/ awareness of the wider issues within Health Care. <i>(application & interview)</i>
QUALIFICATIONS TRAINING	(B1) Candidates must demonstrate their academic ability to complete the course of study by either meeting the Desirable Criteria or having relevant work/life experience and up to date CPD – evidence of which must be provided to support their application. <i>(application & interview)</i> (B2) Commitment to the delivery of quality patient care. <i>(application & interview)</i>	(B3) N/SVQ Level 3 or SCQF Level 6 qualification. <i>(application & interview)</i>
SKILLS AND ABILITIES	(C1) Excellent verbal and written communication skills. <i>(application & interview)</i> (C2) Team player - able to work collaboratively. <i>(application & interview)</i> (C3) Organisational and problem solving skills. <i>(application & interview)</i> (C4) Open minded and able to manage change, flexible and able to handle uncertainty. <i>(application & interview)</i>	(C5) Project management skills. <i>(application & interview)</i>
DISPOSITION	(D1) Evidence of self-motivation. <i>(application & interview)</i> (D2) Understanding of professionalism and of confidentiality. <i>(application & interview)</i>	(D4) Understands personal strengths and weaknesses. <i>(interview)</i>