





Does the Membership of the Royal College of Surgeons (MRCS) examination predict performance during higher speciality surgical training?

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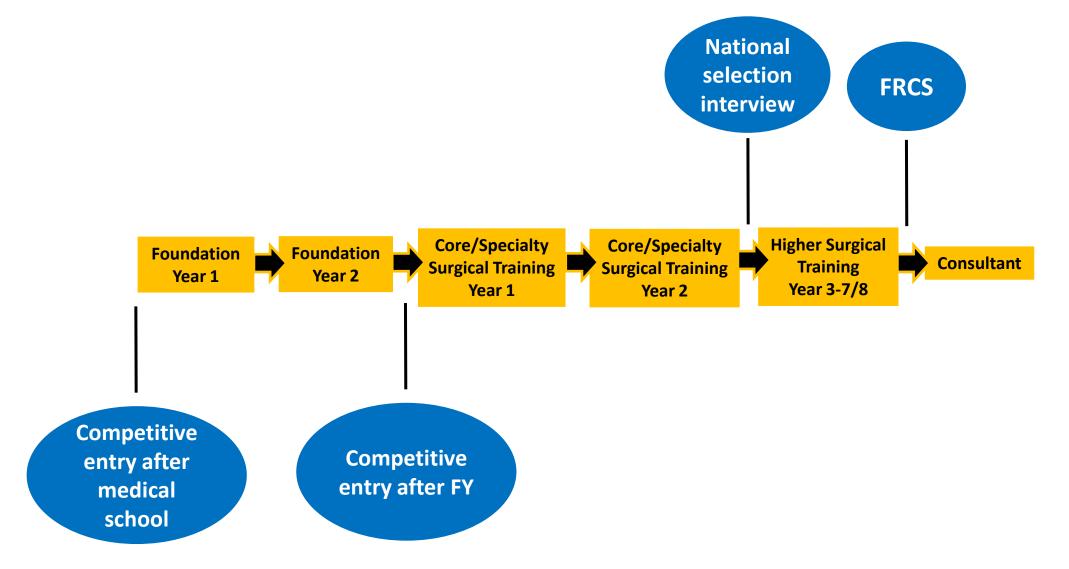




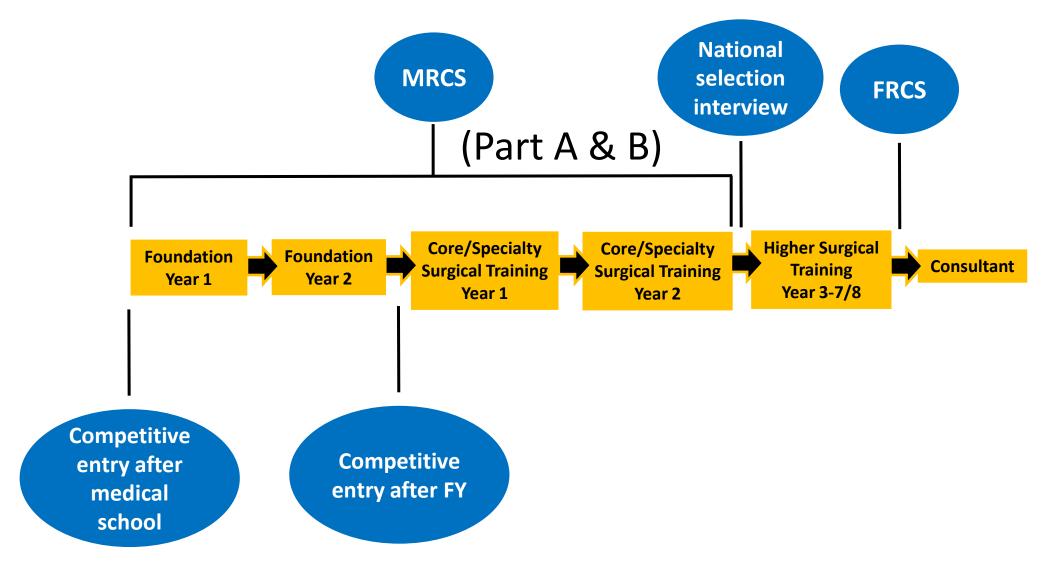




Surgical training in the UK



Surgical training in the UK





MRCS



Part A – written papers

Part B – OSCE

Both can be sat from FY1 onwards









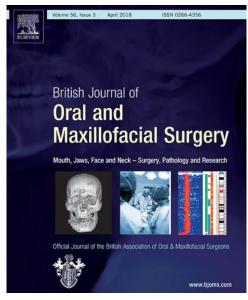


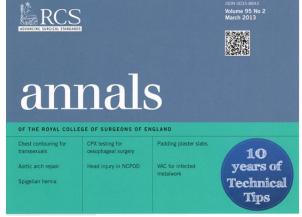
Which factors predict success in the mandatory UK postgraduate surgical exam: The Intercollegiate Membership of the Royal College of Surgeons (MRCS)?[☆]

D.S.G. Scrimgeour a,c,d,*, J. Cleland a, A.J. Lee b, P.A. Brennan d









Part A MRCS (knowledge) predicts Part B MRCS (clinical)



Impact of performance in a mandatory postgraduate surgical examination on selection into specialty training

D. S. G. Scrimgeour^{1,3,5}, J. Cleland¹, A. J. Lee², G. Griffiths⁴, A. J. McKinley³, C. Marx⁶ and P. A. Brennan⁵



Part B MRCS (clinical) predicts selection score into general and vascular higher surgical training



Aim



To assess the predictive validity of the MRCS further











Aim



To assess the predictive validity of the MRCS further

 We investigated the relationship between performance in each part of the MRCS and performance in clinical practice

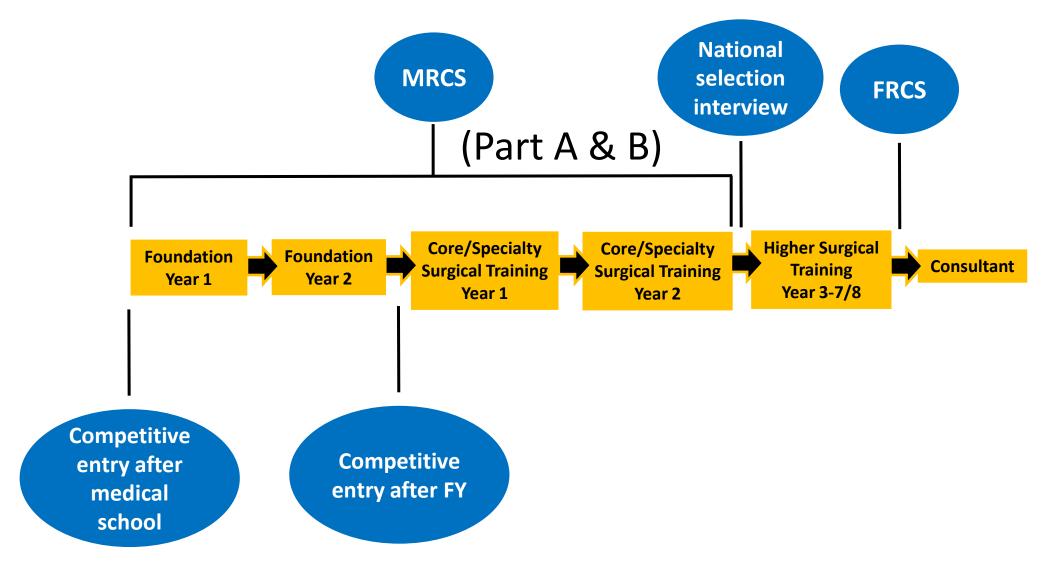




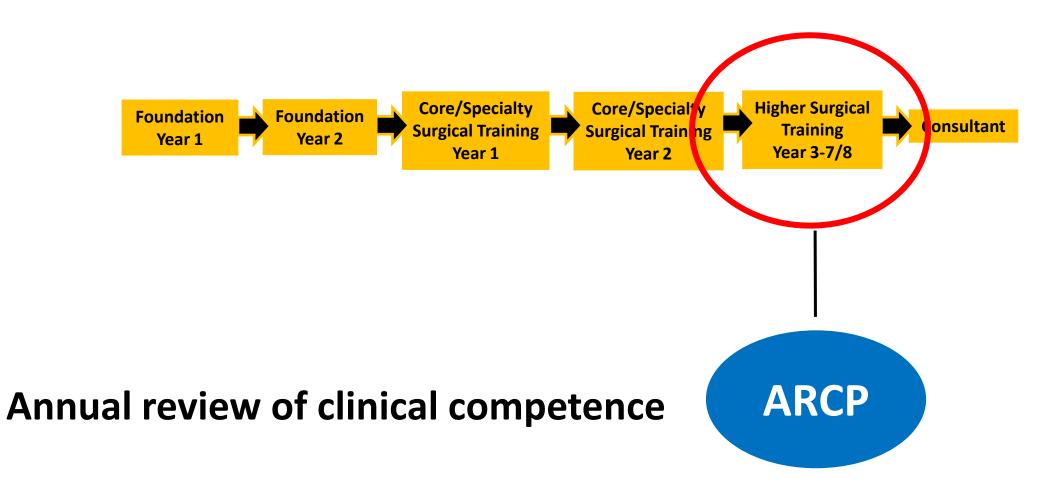




Surgical training in the UK



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ARCP	
Outcome 1	Satisfactory progress; competences achieved as expected
Outcome 2	May progress but requires specific/targeted training to achieve certain competences
Outcome 3	Inadequate progress – additional training required
Outcome 4	Released from training programme with or without competencies
Outcome 5	Incomplete evidence presented – additional training time may be needed
Outcome 6	Recommendation for completion of training having gained all required competences
Outcome 8	Out of programme research, approved clinical time or a career break

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Part A

MRCS

Part B

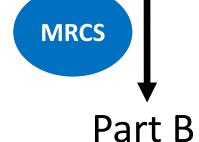
MRCS Performance

(number of attempts and score)

Part A

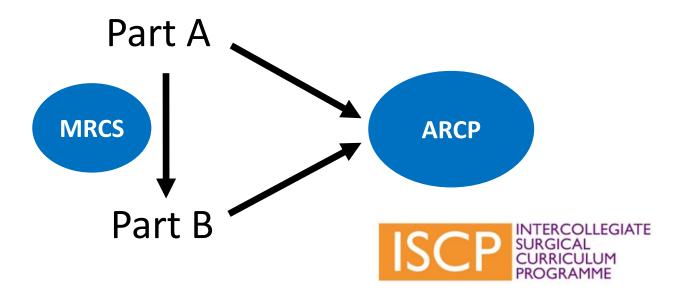
MRCS Performance

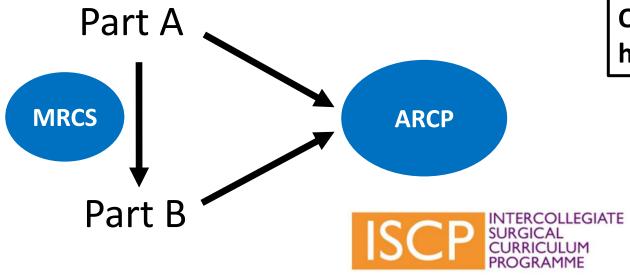
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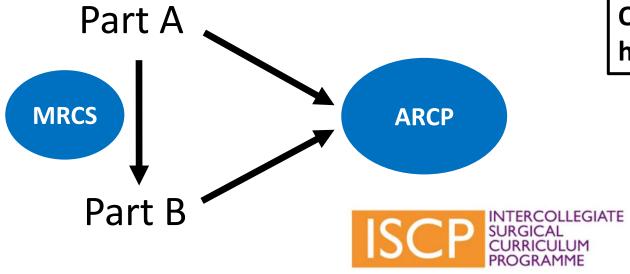
Sociodemographics

e.g. ethnicity, gender, language, stage of training, age





Only included UK medical graduates in higher surgical training



Only included UK medical graduates in higher surgical training

Excluded those in temporary posts e.g. LAT and FTSTA



Recategorised outcomes



Satisfactory only outcomes 1 and 6

Unsatisfactory outcomes 2, 3 and 4

Insufficient evidence outcome 5 but not 2, 3 or 4













Multinomial logistic regression analysis

Predictors of an unsatisfactory and insufficient evidence ARCP outcome



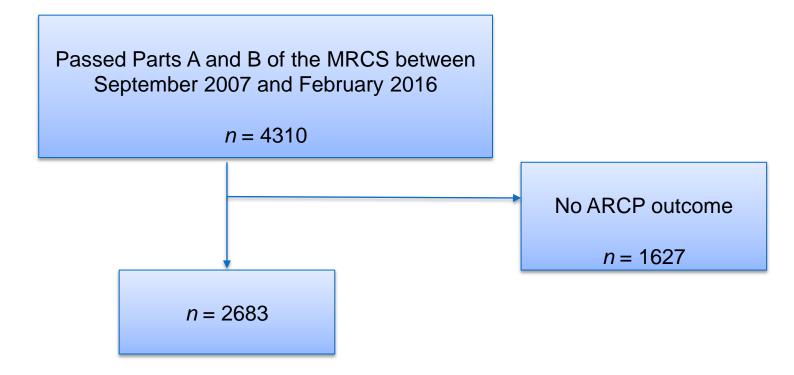


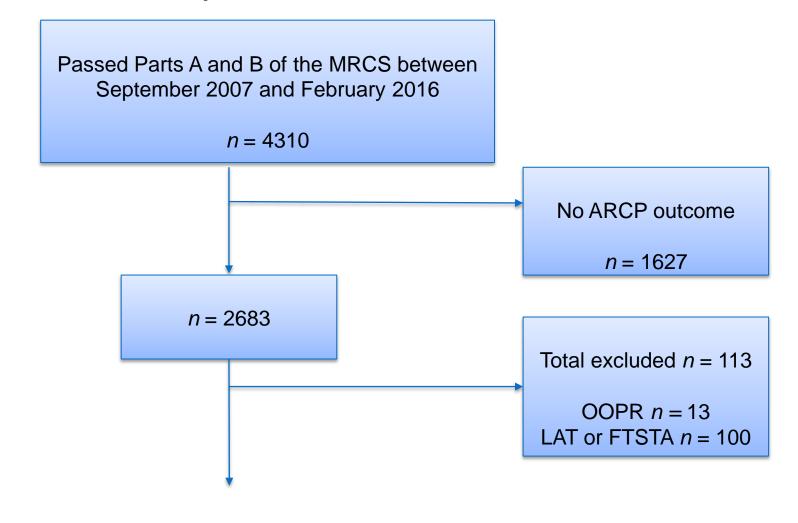


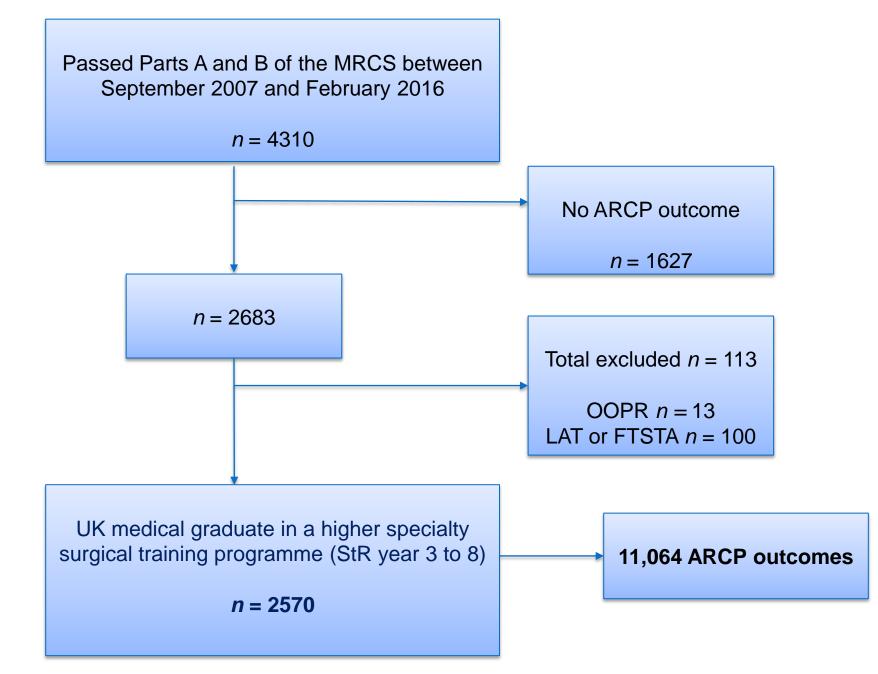


Passed Parts A and B of the MRCS between September 2007 and February 2016

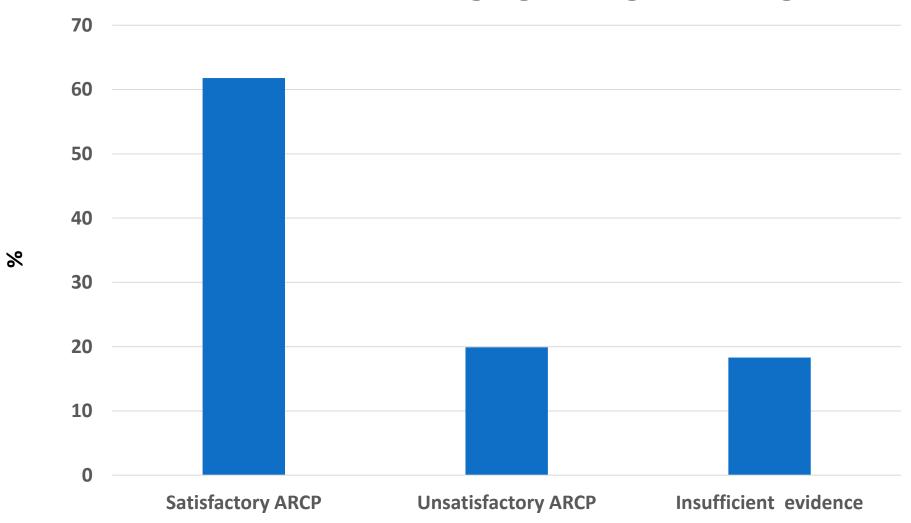
n = 4310







ARCP outcomes during higher surgical training



n = 2570

Predictor	Insufficient evidence ARCP outcome	Unsatisfactory ARCP outcome
	Odds ratio (95 % CI)	Odds ratio (95 % CI)
Model 1* MRCS Part A score (% above the pass mark)	1.01 (1.00 to 1.03)	1.00 (0.99 to 1.02)
MRCS Part B score (% above the pass mark)	0.99 (0.98 to 1.00)	0.98 (0.97 to 1.00)
Female gender	0.81 (0.63 to 1.04)	0.81 (0.63 to 1.04)
Age at graduation (<29 years at graduation)	0.88 (0.57 to 1.37)	0.72 (0.49 to 1.07)
Non-white ethnicity	0.94 (0.73 to 1.20)	1.33 (1.05 to 1.68)
Part A MRCS ≥ 2 attempts	0.85 (0.63 to 1.16)	0.92 (0.69 to 1.22)
Part B MRCS ≥ 2 attempts	1.03 (0.76 to 1.39)	1.51 (1.15 to 1.97)
Model 2** MRCS Part B score (% above the pass mark)	-	0.98 (0.97 to 1.00)
Non-white ethnicity	<u>-</u>	1.36 (1.08 to 1.71)
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Discussion



Number of attempts is again an independent predictor of surgical training outcomes











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- Number of attempts is again an independent predictor of surgical training outcomes
- Previous studies tend to focus on scores and not failure/multiple attempts
- Few that have clear pattern











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- Number of attempts is again an independent predictor of surgical training outcomes
- Previous studies tend to focus on scores and not failure/multiple attempts
- Few that have clear pattern
- Ethnicity and differential attainment remains a significant and important challenge facing the medical profession











Conclusions



Provides further evidence in favour of the predictive validity of the MRCS











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- Multiple attempts at Part B at the beginning of their career more likely to have difficulties throughout surgical training











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- Provides further evidence in favour of the predictive validity of the MRCS
- Multiple attempts at Part B at the beginning of their career more likely to have difficulties throughout surgical training
- Identifying these individuals at the earliest opportunity may help trainers to make appropriate remedial action plans and give appropriate careers advice











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ICBSE

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