# NHS Board: Greater Glasgow

b

### Section 1 Confirmation of Total Medical ACT Funding Received From NES During 2021/22

Recurrent Non Recurrent\* Total Confirmation of Allocation of Funding а £19,035,656 Base Allocation £19,035,656 Value of Bids Required in 21/22 - as per letter £839,421 £839,421 Value of Bids Required in 21/22 - Add 20/21 100 places - non recurrent £425,910 £425,910 Value of Bids Required in 21/22 - Add 21/22 165 places - recurrent £485,031 £485,031 Value of Bids Required in 21/22 - Add 21/22 15 places - non recurrent £44,094 £44,094 £470,003 £20,830,112 Initial Allocation Available to Board £20,360,108 Total Funding Available for Bids in 21/22- pre national slippage £1,794,456 £1,324,452 £470,003

| Confirmation of Funding Received                     | Recurrent   | Non Recurrent* | Total       |   |
|--|-------------|----------------|-------------|---|
| Base Costs   | £19,035,656 |                | £19,035,656 | Detail in section 2c  |
| Bids Approved by RAWG and NES                        | £1,358,267  | £708,690       | £2,066,957  | Detail in section 2a  |
| 21-22 Request to T/f GP ACT Top-Slice Between Boards |             | (£52,500)      | (£52,500)   |   |
| In Year Slippage on Bids Approved by RAWG and NES    |             |                | £0          | Detail in section 2a  |
| Total Funding Received                               | £20,393,923 | £656,190       | £21,050,113 |   |
| Bids Under/(over) Allocation agreed by RAWG and NES  |             |                |             | using regional, national slippage or NES<br>additional funding if over initial allocation |

Comments on above

<sup>\*</sup>Non recurrent spend/bids are for time limited spends usually for 1 financial year but can cover multiple years, examples of multi year spends/bids- Mat leave cover 5 months in year and 7 year after; capital projects covering several years, IT equipment needed in year; CTF's.

| Bid totals exceed initial total allocation ava | ilable for bids (£1,794,456) by £220,002; however, all final bids/allocations were |       |      |
|--|--|-------|------|
| approved/agreed by RAWG and NES.               |  |       |      |
| Director of Finance                            |  |       |      |
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| Date:  |  |       |      |
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| Director of Medical Education                  |  |       |      |
| Signad.  |  |       |      |
| Signed:  |  |       |      |
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| Date:  |  |       |      |
|  |  |       |      |
| Note: DoE and DME signature and date           | must be obtained prior to report submission to Regional ACT Working Group.         |       |      |
| Note. DOF and DME Signature and date           | must be obtained prior to report submission to Regional ACT Working Group.         |       |      |
|  | Γ  | (Y/N) | Date |
| Report Approved at Regional ACT World          |  |       |      |
| Copies can be sent to NES before approv        | ed by RAWG   |       |      |

NHS Board: Greater Glasgow

Section 2a Bids approved by RAWG and NES and funded during 2021/22

|   |               | <u>lı</u>                | n Year Bid |                  |                               |  |  | Slippage                        |                 |                   | Evaluation                   | n Requested                   | Anticipated Benefits |                        |  |
|---|---------------|--------------------------|------------|------------------|-------------------------------|--|--|---------------------------------|-----------------|-------------------|------------------------------|-------------------------------|----------------------|------------------------|--|
| Proposal/Item Description   | Recurring (£) | Non-<br>recurring<br>(£) | Total (£)  | Capital<br>(Y/N) | Fully<br>Implemented<br>(Y/N) | Per POB<br>payments<br>Schedule<br>(£) | Other<br>(details of spend should<br>be included on 2b)<br>(£) | Barriers to Full Implementation | By NES<br>(Y/N) | By other<br>(Y/N) | report next<br>year<br>(Y/N) | Detail Results of Evaluation. | Achieved<br>(Y/N)    | Please provide details |  |
| Physical Activity Lead 1 PA   | 15,000        |                          | 15,000     |                  | Y but delayed start           | 0                                      | 12,500   | Delay in recruitment            |                 |                   |                              |                               |                      |                        |  |
| Management and Leadership Lead 1 PA   | 15,000        |                          | 15,000     |                  | Y but delayed start           | 0                                      | 15,000   | Delay in recruitment            |                 |                   |                              |                               |                      |                        |  |
| Critical care / ICU 4 PA  | 60,000        |                          | 60,000     |                  | Y                             | 0                                      |  |                                 |                 |                   |                              |                               |                      |                        |  |
| ENT 4 PA  | 60,000        |                          | 60,000     |                  | Y                             | 0                                      |  |                                 |                 |                   |                              |                               |                      |                        |  |
| O&G 4 PA  | 60,000        |                          | 60,000     |                  | Y                             | 0                                      |  |                                 |                 |                   |                              |                               |                      |                        |  |
| MSK 2PA   | 30,000        |                          | 30,000     |                  | Y but delayed start           | 0                                      | 30,000   | Delay in recruitment            |                 |                   |                              |                               |                      |                        |  |
| UG Admin - Child Health (1 wte Band 4)  | 33,000        |                          | 33,000     |                  | Y but delayed start           | 0                                      | 30,250   | Delay in recruitment            |                 |                   |                              |                               |                      |                        |  |
| UG Admin (1 wte Band 4)   | 33,000        |                          | 33,000     |                  | Y but delayed start           | 0                                      | 30,250   | Delay in recruitment            |                 |                   |                              |                               |                      |                        |  |
| RAH Sub-dean 1PA  | 15,000        |                          | 15,000     |                  | Y but delayed start           | 0                                      | 7,500  | Delay in recruitment            |                 |                   |                              |                               |                      |                        |  |
| IRH Sub-dean 1PA  | 15,000        |                          | 15,000     |                  | Y                             | 0                                      |  |                                 |                 |                   |                              |                               |                      |                        |  |
| Clinical Skills Co Lead 2 PA  | 30,000        |                          | 30,000     |                  | Y but delayed start           | 0                                      | 30,000   | Delay in recruitment            |                 |                   |                              |                               |                      |                        |  |
| Digital lead (1 wte Band 7)   | 63,000        |                          | 63,000     |                  | Y but delayed start           | 0                                      | 47,250   | Delay in recruitment            |                 |                   |                              |                               |                      |                        |  |
| Undergraduate Medical Education Manager (1 wte Band 6)  | 53,000        |                          | 53,000     |                  | N but recruitment in progress | 0                                      | 53,000   | Delay in recruitment            |                 |                   |                              |                               |                      |                        |  |
| Undergraduate Medical Education Admin Lead (1 wte Band 5)   | 43,000        |                          | 43,000     |                  | Y but delayed start           | 0                                      | 32,250   | Delay in recruitment            |                 |                   |                              |                               |                      |                        |  |
| Support for Digital Lead (1 wte Band 4)   | 33,000        |                          | 33,000     |                  | Y but delayed start           | 0                                      | 24,750   | Delay in recruitment            |                 |                   |                              |                               |                      |                        |  |
| Site leads - Preparation for Practice (PfP)   | 22,500        |                          | 22,500     |                  | Y but delayed start           | 0                                      | 11,250   | Delay in recruitment            |                 |                   |                              |                               |                      |                        |  |
| ENT / Ophthalmology Kit   |               | 56,000                   | 56,000     |                  | Y                             | 0                                      |  |                                 |                 |                   |                              |                               |                      |                        |  |
| Year 3 CPC Uplift - regional bid - GP   | 18,990        |                          | 18,990     |                  | Y                             | 0                                      |  |                                 |                 |                   |                              |                               |                      |                        |  |
| 4 new clinical leadership roles - regional bid  | 10,000        |                          | 10,000     |                  | Y but delayed start           | 0                                      | 2,500  | Delay in recruitment            |                 |                   |                              |                               |                      |                        |  |
| Hospice   | 10,000        |                          | 10,000     |                  | Y                             | 0                                      |  |                                 |                 |                   |                              |                               |                      |                        |  |
| HPE PG Cert - CTF remove to non recurrent (15 in total)   |               | 48,000                   | 48,000     |                  | Y                             | 0                                      |  |                                 |                 |                   |                              |                               |                      |                        |  |
| 1% Inflationary Uplift on Baseline  | 173,000       |                          | 173,000    |                  | Y                             | 0                                      |  |                                 |                 |                   |                              |                               |                      |                        |  |
| Advanced Airway Trainers  |               | 4,100                    | 4,100      |                  | Y                             | 0                                      |  |                                 |                 |                   |                              |                               |                      |                        |  |
| 2 large screens and mobile stands for teaching at GRI   |               | 4,200                    | 4,200      |                  | Y                             | 0                                      |  |                                 |                 |                   |                              |                               |                      |                        |  |
| DECT phones for use within simulation environment at the Healthcare Skills and Simulation Collaborative |               | 1,100                    | 1,100      |                  | Y                             | 0                                      |  |                                 |                 |                   |                              |                               |                      |                        |  |
| SimMan and Mobile Camera System - for in situ simulation  |               | 120,000                  | 120,000    |                  | Y                             | 0                                      |  |                                 |                 |                   |                              |                               |                      |                        |  |
| GP SSCs   |               | 31,000                   | 31,000     |                  | Y                             | 0                                      |  |                                 |                 |                   |                              |                               |                      |                        |  |

| Consultant Lead for UG Psychiatry Simulation (1PA)                          | 15,000 |        | 15,000 | Y but delayed start                     | 0 | 12,500 | Delay in recruitment |      |      |      |
|---|--------|--------|--------|---|---|--------|----------------------|------|------|------|
| Anaesthetics (4 PA)   | 60,000 |        | 60,000 | Y                                       | 0 |        |                      |      |      |      |
|   |        |        |        |   |   |        |                      |      |      |      |
| IRH Sub-dean - maternity leave cover 1PA                                    |        | 15,000 |        | Y                                       | 0 |        |                      |      |      |      |
| Global Health Vertical Theme Lead (1 PA)                                    | 15,000 |        | 15,000 | Y but delayed start                     | 0 | 12,500 | Delay in recruitment |      |      |      |
| Volunteer Patients - Clinical Lead (1 PA)                                   | 15,000 |        | 15,000 | Y but delayed start                     | 0 | 15,000 | Delay in recruitment |      |      |      |
| Phase 3 Leads (4 PA)  | 60,000 |        | 60,000 | N but still required and in<br>progress | 0 | 60,000 | Delay in recruitment |      |      |      |
| Surgical Co-Lead (1 PA)   | 15,000 |        | 15,000 | Y but delayed start                     | 0 | 12,500 | Delay in recruitment |      |      |      |
| GP ACT - Roles for new GP clinical placement block in 4*4 restructuring     |        | 20,000 | 20,000 | Y                                       | 0 |        |                      |      |      |      |
| DGRI - Accommodation Project  |        | 60,000 | 60,000 | Y                                       | 0 |        |                      |      |      |      |
| Simulation Nurse Educators  |        | 73,000 | 73,000 | Y but delayed start                     | 0 | 42,500 | Delay in recruitment |      |      |      |
| Moulage Special effects Makeup kit  |        | 190    | 190    | Y                                       | 0 |        |                      |      |      |      |
| Large format touch screen TVs x 3   |        | 6,600  | 6,600  | Y                                       | 0 |        |                      |      |      |      |
| i-Simulate - for in situ simulation   |        | 8,300  | 8,300  | Y                                       | 0 |        |                      |      |      |      |
| Data Projectors x 3   |        | 2,000  | 2,000  | Y                                       | 0 |        |                      |      |      |      |
| Safe Storage Cases  | 0      | 1,200  | 1,200  | Y                                       | 0 |        |                      |      |      |      |
| Catheterisation Part Task Trainer x 2                                       | 0      | 5,700  | 5,700  | Y                                       | 0 |        |                      |      |      |      |
| LP Simulator  | 0      | 2,000  | 2,000  | Y                                       | 0 |        |                      |      |      |      |
| Chest Drain and Needle Decompression Trainer x 2                            | 0      | 9,000  | 9,000  | Y                                       | 0 |        |                      |      |      |      |
| Electronic Stethoscopes x 5   | 0      | 1,400  | 1,400  | Y                                       | 0 |        |                      |      |      |      |
| Clinical Skills 3 PA  | 45,000 | 0      | 45,000 | Y but delayed start                     | 0 | 30,000 | Delay in recruitment |      |      |      |
| Medical Education Service Manager (1 wte Band 8A) changed from £72k to £3.5 | 3,500  | 0      | 3,500  | Y but delayed start                     | 0 | 3,500  | Process delay        |      |      |      |
| iPad Pro x 2  | 0      | 2,000  | 2,000  | Υ                                       | 0 |        |                      |      |      |      |
| CTF Laptops and headsets x 10   | 0      | 6,400  | 6,400  | Y                                       | 0 |        |                      |      |      |      |
| Student Laptops and headsets x 5  | 0      | 3,200  | 3,200  | Y                                       | 0 |        |                      |      |      |      |
| ENT 1 PA  | 15,000 | 0      | 15,000 | Y                                       | 0 |        |                      |      |      |      |
| Surgery 2 PA  | 30,000 | 0      | 30,000 | Y                                       | 0 |        |                      |      |      |      |
| Year 5 Lead 2 PA awaiting job description - received                        | 30,000 | 0      | 30,000 | Y                                       | 0 |        |                      |      |      |      |
| Year 4 Lead 1 PA  | 15,000 | 0      | 15,000 | Y but delayed start                     | 0 | 15,000 | Delay in recruitment |      |      |      |
| QI Lead 2 PA  | 30,000 | 0      | 30,000 | Y but delayed start                     | 0 | 30,000 | Delay in recruitment |      |      |      |
| RAH Undergraduate Medicine Lead 1 PA  | 15,000 | 0      | 15,000 | Y but delayed start                     | 0 | 15,000 | Delay in recruitment |      |      |      |
| Co-lead - QE Acute Medicine 0.5 PA  | 7,500  | 0      | 7,500  | Y but delayed start                     | 0 | 3,125  | Delay in recruitment |      |      |      |
| EDI Lead Student Support Services 1PA                                       | 15,000 | 0      | 15,000 | Y but delayed start                     | 0 | 11,250 | Delay in recruitment |      |      |      |
|   |        |        |        | <br>                                    |   |        |                      | <br> | <br> | <br> |

| Bereavement and Grief Lead 0.5 PA   | 7,500     | 0       | 7,500     |   | Y but delayed start | 0 | 7,500   | Delay in recruitment |  |  |  |
|---|-----------|---------|-----------|---|---------------------|---|---------|----------------------|--|--|--|
| Clinical Teaching Fellows x 2 wte   |           | 126,000 | 126,000   |   | Y                   | 0 |         |                      |  |  |  |
| Hololens Kit  |           | 7,000   | 7,000     |   | Y                   | 0 |         |                      |  |  |  |
| O&G 0.5 PA  |           | 7,500   | 7,500     |   | Y                   | 0 |         |                      |  |  |  |
| Bodywork Eve  |           | 65,000  | 65,000    |   | Y                   | 0 |         |                      |  |  |  |
| Additional 1% pay uplift  | 172,277   |         | 172,277   |   | Y                   | 0 |         |                      |  |  |  |
| GP COMET SSC  |           | 6,800   | 6,800     |   | Y                   | 0 |         |                      |  |  |  |
| Additional GP ACT to support SSCs in GP Practicesto<br>cover increased cost of Vocational Studies |           | 16,000  | 16,000    |   | Y                   | 0 |         |                      |  |  |  |
| 21-22 Request to T/f GP ACT Top-Slice Between<br>Boards   |           |         | 0         |   |                     | 0 |         |                      |  |  |  |
|   |           |         | 0         |   |                     | 0 |         |                      |  |  |  |
| Total   | 1,358,267 | 708,690 | 2,066,957 | 0 | 0                   | 0 | 596,875 |                      |  |  |  |
| Check to section 1  | 0         | 0       |           |   |                     | 0 |         |                      |  |  |  |

# NHS Scotland Medical ACT 2021/22

| NHS Board:                | Greater Glasgow                            |
|---------------------------|--|
|                           |  |
| Section 2a Supplementary  | <b>Evaluation of Prior ye</b>              |
|                           |  |
|                           |  |
| Proposal/Item Description | Year bid submitted<br>(NHS Financial Year) |
|                           |  |
|                           |  |
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| 2 Accountability Report               |  |  |  |  |  |  |  |  |  |
|---------------------------------------|--|--|--|--|--|--|--|--|--|
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|                                       |  |  |  |  |  |  |  |  |  |
|                                       |  |  |  |  |  |  |  |  |  |
| ar bids not prevously shared with NES |  |  |  |  |  |  |  |  |  |
| Evaluation Requested                  |  |  |  |  |  |  |  |  |  |
| <u>Evaluation Requested</u>           |  |  |  |  |  |  |  |  |  |
| Detail Results of Evaluation.         |  |  |  |  |  |  |  |  |  |
|                                       |  |  |  |  |  |  |  |  |  |
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NHS Board: Greater Glasgow

| Section 2b In Year Spends and Slippage Not Pre- Populated on "Section 2a - Bids" including transfers of funding |  |               |                       |           |              |   |                  |           |  |
|---|--|---------------|-----------------------|-----------|--------------|---|------------------|-----------|--|
| from other boards   |  |               |                       |           |              |   |                  |           |  |
| Proposal/Item Description   | Board - if using funding<br>transfer from an other<br>board. | Recurring (£) | Non-<br>Recurring (£) | Total (£) | G<br>2022/23 |   | Capital<br>(Y/N) | Requester | Benefits for UG Medical Training (and others where relevant) |
| Additional Clinical Teaching Fellows  |  |               | 409,500               | 409,500   |              |   |                  |           |  |
| Support to Lead - Refugee Doctors program 2* 0.5 PA *2 Yrs  |  |               | 30,000                | 30,000    |              |   |                  |           |  |
| Travel and subsistence - provision for increasing numbers   |  |               | 62,500                | 62,500    |              |   |                  |           |  |
| Clinical Teaching Fellows Maternity Leave & Sick leave cover  |  |               | 94,500                | 94,500    |              |   |                  |           |  |
|   |  |               |                       |           |              |   |                  |           |  |
|   |  |               | ·                     |           |              |   |                  |           |  |
|   |  |               |                       |           |              |   |                  |           |  |
|   |  |               |                       |           |              |   |                  |           |  |
|   |  |               |                       |           |              |   |                  |           |  |
|   |  |               |                       |           |              |   |                  |           |  |
|   |  |               |                       |           |              |   |                  |           |  |
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|   |  |               |                       |           |              |   |                  |           |  |
|   |  |               |                       |           |              |   |                  |           |  |
|   |  |               |                       |           |              |   |                  |           |  |
| Total   |  | 0             | 596,500               | 596,500   | 0            | 0 |                  |           |  |

<sup>\*</sup> Future year spend will need to be approved by RAWG and NES in 22/23 bids process

NHS Board: Greater Glasgow

Section 2c Recurrent Baseline Medical ACT Funding.

| Total per Section 1               |                                      | 19,036                   | 1,358                                 |                           | 20,394       |               |             |                             |            |
|-----------------------------------|--------------------------------------|--------------------------|---------------------------------------|---------------------------|--------------|---------------|-------------|-----------------------------|------------|
|                                   |                                      | 13,030                   | 1,550                                 |                           | 20,334       |               |             |                             |            |
| Activity                          | Provider: Select from Drop Down Menu |                          | Movement                              |                           | 2021/22 Cost | Staffing time |             |                             |            |
|                                   |                                      | 2020/21 Cost<br>(£000's) | 2021/22<br>Recurrent Bids<br>(£000's) | 2021/22 Other<br>(£000's) | (£000's)     | Medical PA    | Medical WTE | Clinical Non<br>Medical WTE | Others WTE |
| Teaching Fellows/Tutors 2015/16   | Health Board                         | 55.0                     | 0                                     | 0                         | 55           |               | 1.00        |                             |            |
| Teaching Fellows/Tutors 2016/17   | Health Board                         | 40.0                     |                                       |                           | 40           |               | 1.00        |                             |            |
| Additional Consultant PAs 2018/19 | Health Board                         | 12.0                     |                                       |                           | 12           | 1             |             |                             |            |
| Additional Consultant PAs 2018/19 | Health Board                         | 12.0                     |                                       |                           | 12           | 1             |             |                             |            |
| Additional Consultant PAs 2018/19 | Health Board                         | 24.0                     |                                       |                           | 24           | 2             |             |                             |            |
| Additional Consultant PAs 2018/19 | Health Board                         | 12.0                     |                                       |                           | 12           | 1             |             |                             |            |
| Additional Consultant PAs 2018/19 | Health Board                         | 24.0                     |                                       |                           | 24           | 2             |             |                             |            |
| Additional Consultant PAs 2018/19 | Health Board                         | 12.0                     |                                       |                           | 12           | 1             |             |                             |            |
| Additional Consultant PAs 2018/19 | Health Board                         | 12.0                     |                                       |                           | 12           | 1             |             |                             |            |
| Admin ENT/Opth 2018/19            | Health Board                         | 14.0                     |                                       |                           | 14           |               |             |                             | 0.4        |
| Additional Consultant PAs 2018/19 | Health Board                         | 48.0                     |                                       |                           | 48           | 4             |             |                             |            |
| Additional Consultant PAs 2018/19 | Health Board                         | 12.0                     |                                       |                           | 12           | 1             |             |                             |            |
| Admin - QI Manager 2018/19        | Health Board                         | 48.0                     |                                       |                           | 48           |               |             |                             | 1          |
| Additional Consultant PAs 2018/19 | Health Board                         | 72.0                     |                                       |                           | 72           | 6             |             |                             |            |
| Additional Consultant PAs 2018/19 | Health Board                         | 200.0                    |                                       |                           | 200          | 1.7           |             |                             |            |
| Admin - T&S Allocation 2019/20    | Health Board                         | 40.0                     |                                       |                           | 40           |               |             |                             |            |
| Additional Consultant PAs 2019/20 | Health Board                         | 12.0                     |                                       |                           | 12           | 1             |             |                             |            |
| Additional Consultant PAs 2019/20 | Health Board                         | 18.0                     |                                       |                           | 18           | 1.5           |             |                             |            |
| Additional Consultant PAs 2019/20 | Health Board                         | 36.0                     |                                       |                           | 36           | 3             |             |                             |            |
| Additional Consultant PAs 2019/20 | Health Board                         | 73.0                     |                                       |                           | 73           | 6             |             |                             |            |
| Additional Consultant PAs 2019/20 | Health Board                         | 12.0                     |                                       |                           | 12           | 1             |             |                             |            |
| Additional Consultant PAs 2019/20 | Health Board                         | 32.0                     |                                       |                           | 32           | 1             |             |                             |            |
| Additional Consultant PAs 2019/20 | Health Board                         | 12.0                     |                                       |                           | 12           | 1             |             |                             |            |
| Additional Consultant PAs 2019/20 | Health Board                         | 12.0                     |                                       |                           | 12           | 1             |             |                             |            |
| Additional Consultant PAs 2019/20 | Health Board                         | 12.0                     |                                       |                           | 12           | 1             |             |                             |            |
| Additional Consultant PAs 2019/20 | Health Board                         | 36.0                     |                                       |                           | 36           | 3             |             |                             |            |
| Additional Consultant PAs 2019/20 | Health Board                         | 36.0                     |                                       |                           | 36           | 3             |             |                             |            |
| Additional Consultant PAs 2019/20 | Health Board                         | 42.0                     |                                       |                           | 42           | 3.5           |             |                             |            |
| Additional Consultant PAs 2019/20 | Health Board                         | 24.0                     |                                       |                           | 24           | 2             |             |                             |            |
| Additional Consultant PAs 2019/20 | Health Board                         | 6.0                      |                                       |                           | 6            | 0.5           |             |                             |            |
| Admin - UG 2019/20                | Health Board                         | 100.0                    |                                       |                           | 100          |               |             |                             | 2.5        |
| ADME - GP 2019/20                 | Health Board                         | 12.0                     |                                       |                           | 12           | 1             |             |                             |            |
| Additional Consultant PAs 2019/20 | Health Board                         | 24.0                     |                                       |                           | 24           | 2             |             |                             |            |

| Additional Consultant PAs 2019/20 Health E  | Board | 12.0  |          | 12  | 1   |      |          |  |
|---|-------|-------|----------|-----|-----|------|----------|--|
| Additional Consultant PAs 2019/20 Health E  | Board | 60.0  |          | 60  | 5   |      |          |  |
| Additional Consultant PAs 2019/20 Health E  | Board | 12.00 |          | 12  | 1   |      |          |  |
| Additional Consultant PAs 2019/20 Health E  | Board | 24.00 |          | 24  | 2   |      |          |  |
| Additional Consultant PAs 2020/21 Health E  |       | 60.00 |          | 60  | 4   |      |          |  |
|   |       |       |          | l   | - 4 |      |          | -  |
| Additional Consultant PAs 2020/21 Health E  |       | 15.00 |          | 15  | 1   |      |          |  |
| Additional Consultant PAs 2020/21 Health E  |       | 15.00 |          | 15  | 1   |      |          |  |
| Additional Consultant PAs 2020/21 Health E  |       | 7.50  |          | 8   | 0.5 |      |          |  |
| Additional Consultant PAs 2020/21 Health E  | Board | 15.00 |          | 15  | 1   |      |          |  |
| Additional Consultant PAs 2020/21 Health E  | Board | 15.00 |          | 15  | 1   |      |          |  |
| Additional Consultant PAs 2020/21 Health E  | Board | 15.00 |          | 15  | 1   |      |          |  |
| Additional Consultant PAs 2020/21 Health E  | Board | 15.00 |          | 15  | 1   |      |          |  |
| Additional Consultant PAs 2020/21 Health E  |       | 30.00 |          | 30  | 2   |      |          |  |
| Additional Consultant PAs 2020/21 Health E  |       | 60.00 |          | 60  | 4   |      |          | -  |
| Additional Consultant PAs 2020/21 Health E  |       | 15.00 |          | 15  | 1   |      |          |  |
| Additional Consultant PAs 2020/21 Health E  | •     | 18.00 |          | 18  | 1   |      |          | <del></del>                                      |
| Additional Consultant PAs 2020/21 Health E  |       | 30.00 |          | 30  | 2   |      |          |  |
| Admin UG 2020/21 Health E   |       | 16.00 |          | 16  |     |      |          | 0.5  |
| Clinical Fellow 2020/21 Health E  |       | 30.00 |          | 30  |     | 0.50 |          | 0.5  |
| Nurse 2020/21 Health E  |       | 55.00 |          | 55  |     | 1.00 |          |  |
|   | •     | 71.00 |          | 71  |     | 1.00 | 1        |  |
| Pharmacist 2020/21 Health E   |       | /1.00 | 22       | 60  | 41  |      | <u> </u> |  |
| Additional Consultant Pas 2021/22 Health E Additional Consultant Pas 2021/22 Health E |       |       | 60<br>60 | 60  | 4   |      |          | -  |
|   |       |       | 30       | 30  | 2   |      |          |  |
|   |       |       | 33       | 33  | 2   |      |          | 1  |
| Admin - Child Health (1 wte Band 4) Health E Admin (1 wte Band 4) Health E            |       |       | 33       | 33  |     |      |          | 1  |
| Additional Consultant Pas 2021/22 Health E  |       |       | 15       | 15  | 1   |      |          | <del>                                     </del> |
| Additional Consultant Pas 2021/22 Health E  |       |       | 15       | 15  | 1   |      |          |  |
| Additional Consultant Pas 2021/22 Health E  |       |       | 30       | 30  | 2   |      |          |  |
| Digital lead (1 wte Band 7) Health E  |       |       | 63       | 63  | 2   |      |          | 1  |
| Undergraduate Medical Education Mana Health E   |       |       | 53       | 53  |     |      |          | 1  |
| Undergraduate Medical Education Admi Health E   |       |       | 43       | 43  |     |      |          | 1  |
| Central Costs 21-22 Health E  |       |       | 40       | 40  | 4   |      |          | <del> </del>                                     |
| Additional Consultant Pas 2021/22 Health E  |       |       | 60       | 60  | 4   |      |          |  |
| Support for Digital Lead (1 wte Band 4) Health E                                      |       |       | 33       | 33  |     |      |          | 1  |
| Additional Consultant Pas 2021/22 Health E  |       |       | 23       | 23  | 1.5 |      |          |  |
| Year 3 CPC Uplift - regional bid - GP Health E  | Board |       | 19       | 19  |     |      |          |  |
| Hospice Health E  | Board |       | 10       | 10  |     |      |          |  |
| 1% Inflationary Uplift on Baseline Health E   | Board |       | 173      | 173 |     |      |          |  |
| Additional Consultant Pas 2021/22 Health E  | Board |       | 15       | 15  | 1   |      |          |  |
| Additional Consultant Pas 2021/22 Health E  | Board |       | 60       | 60  | 4   |      |          |  |
| Additional Consultant Pas 2021/22 Health E  | Board |       | 15       | 15  | 1   |      |          |  |
| Additional Consultant Pas 2021/22 Health E  | Board |       | 15       | 15  | 1   |      |          |  |
| Additional Consultant Pas 2021/22 Health E  | Board |       | 60       | 60  | 4   |      |          |  |
| Additional Consultant Pas 2021/22 Health E  | Board |       | 15       | 15  | 1   |      |          |  |
| Additional Consultant Pas 2021/22 Health E  |       |       | 45       | 45  | 3   |      |          |  |
| Medical Education Service Manager (1 Health E   | Board |       | 4        | 4   |     |      |          | 1  |
| Additional Consultant Pas 2021/22 Health E  | Board |       | 15       | 15  | 1   |      |          |  |
| Additional Consultant Pas 2021/22 Health E  |       |       | 30       | 30  | 2   |      |          |  |
| Additional Consultant Pas 2021/22 Health E  |       |       | 30       | 30  | 2   |      |          |  |
| Additional Consultant Pas 2021/22 Health E  |       |       | 15       | 15  | 1   |      |          |  |
| Additional Consultant Pas 2021/22 Health E  | Board |       | 30       | 30  | 2   |      |          |  |
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| Additional Consultant Pas 2021/22                          | Health Board   |
|--|----------------|
| Additional Consultant Pas 2021/22                          | Health Board   |
| Additional Consultant Pas 2021/22                          | Health Board   |
| Additional Consultant Pas 2021/22                          | Health Board   |
| Additional 1% pay uplift                                   | Health Board   |
| GP ACT 21-22   | Primary Care   |
| T&S 21-22  | Health Board   |
| Edinburgh MedSch   | Health Board   |
| Dundee MedSch  | Health Board   |
| Aberdeen MedSch  | Health Board   |
| Edinburgh HCP  | Health Board   |
| Gartnavel General -ENT                                     | Health Board   |
| Gartnavel General -Ophthalmology                           | Health Board   |
| Gartnavel General -Other Inc Diagnostic                    | Health Board   |
| Glasgow Royal Infirmary-Emergency Me                       | Health Board   |
| Glasgow Royal Infirmary-ENT                                | Health Board   |
| Glasgow Royal Infirmary-Medicine                           | Health Board   |
| Glasgow Royal Infirmary-MSK                                | Health Board   |
| Glasgow Royal Infirmary-O&G                                | Health Board   |
| Glasgow Royal Infirmary-Ophthalmology                      | Health Board   |
| Glasgow Royal Infirmary-Paediatrics                        | Health Board   |
| Glasgow Royal Infirmary-Surgery                            | Health Board   |
| Glasgow Royal Infirmary-Other Inc Diag                     | Health Board   |
| Inverclyde Royal-Emergency Medicine                        | Health Board   |
| Inverclyde Royal-Medicine                                  | Health Board   |
| Inverclyde Royal-MSK                                       | Health Board   |
| Inverclyde Royal-O&G                                       | Health Board   |
| Inverclyde Royal-Surgery                                   | Health Board   |
| Inverclyde Royal-Other Inc Diagnostics                     | Health Board   |
| QEUH-Emergency Medicine                                    | Health Board   |
| QEUH-ENT   | Health Board   |
| QEUH-Medicine  | Health Board   |
| QEUH-MSK   | Health Board   |
| QEUH-Neurology   | Health Board   |
| QEUH-O&G   | Health Board   |
| QEUH-Ophthalmology   | Health Board   |
| QEUH-Surgery   | Health Board   |
| QEUH-Other Inc Diagnostics                                 | Health Board   |
| Royal Alexandra-Emergency Medicine                         | Health Board   |
| Royal Alexandra-ENT  | Health Board   |
| Royal Alexandra-Medicine                                   | Health Board   |
| Royal Alexandra-MSK  | Health Board   |
| Royal Alexandra-0&G  | Health Board   |
| Royal Alexandra-Ophthalmology                              | Health Board   |
| Royal Alexandra-Surgery                                    | Health Board   |
| Royal Alexandra-Other Inc Diagnostics                      | Health Board   |
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| Royal Hospital for Children-Child Health                   | Health Board   |
| Psychiatry-Psych Other Sendyford                           | Health Board   |
| Other-Sandyford Other-Public Health                        | Health Board   |
| Other-Public Health Other-Other Inc Diagnostics/Resus/ILS/ |                |
| Other Other the Diagnostics/Nesus/ILS/                     | i icaiui Dualu |
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